

7c`]]Yf'7ci bhm<ca Y'Df]Wg'D`i a a Yh.
K \Uh'÷h'A YUbg'Zcf'6i mYfg°

9l d`cfY'h\Y`UhYgh'\ci g]b['a Uf_Yh'hfYbXg']b'B Ud`Ygž
\][\`][\h]b['df]W'Xfcdgž'UZZcfXUV']hm'W U`Yb[Ygž'UbX
Wca a i b]hm]b]h]Uh]j Yg"



B Ud`Ygž': `cf]XUž'I G5 '!5g'h\Y'fYU`YghUhY`UbXgWUdY'Wcbh]bi Yg
hc'g\]Zh'fYg]XYbhg'cZ'7c`]]Yf'7ci bhm'UfY'k]hbYgg]b['bchUV`Y
WU b[Yg']b'\ca Y'gU`Y'df]W'g"FYW'bh'XUhU']bX]WUhYg'U'XYW]bY']b
a YX]Ub'\ca Y'df]W'g'UW'cgg'h\Y'UfYUž'gdUf_]b['Wcbj YfgUh]cbg'cb
UZZcfXUV`Y'\ci g]b['UbX'a Uf_Yh'hfYbXg"'5W'cfX]b['hc'**B Ud`Yg**
B Yk gž'h\Y'a YX]Ub'\ca Y'df]W']b'5df]'`h'~ *\$) ž\$ž\$ž'k \]W'']g'U
*"- i 'Xfcd'Zfca 'A UfW'U'UbX'U') "+i 'XYW'fYUgY'Wca dUfYX'hc'h\Y
gUa Y'a cbh\`Ugh'mYUf"'H\]g'df]W'X]d'\Ug'VYWca Y'U'ZcWU'dc]bh
mYh'U[U]bž'YgdYW]U`m'Ug'; fYUhYf'B Ud`Yg'@YUXYfg\]d'\cghYX'Ub
UZZcfXUV`Y'\ci g]b['Zcfi a 'hc'X]gW'gg'W U`Yb[Yg'ZUW'X'Vm'cWU'g"

H\Y'5df]'Z[i fYg'i bWcj Yf'U'a]l YX'd]Whi fY": cf'Yl Ua d'Yž'g]b[`Y!
ZUa]m'\ca Yg']b'5df]'Uj YfU[YX'~ +- (ž-) \$ž'U'f]gY'cZ&"*i 'Zfca

A UfW\ g'Z][i fY"MYhzh\Y'bi a VYf'cZ\ca Yg'gY``b['Zcf'cj Yf'~ %
a]``cb'\Ug'gYYb'U'XYW]bYžXfcd]b['Zfca ' &\$- 'gU'Yg']b'5df]'&\$&(
hc'%, , 'h\]g'mYUf"7cbXca]b]i a g'W\i [\h'h\Y'YX[Y'cZ'h\Y
Xck bhi fbž'k]h\ 'U'a YX]Ub'df]W\cZ~ (, \$\$\$\$ 'Xck b'%%"%a 'mYUf!
cj Yf!mYUf'Zfca '5df]'&\$&("H\]g'XYW]bY'\Ug'YX'h'U'XYWfYUgY]b
U``fYWcfXYX\ca Y'gU'Ygžk \]W\ 'd' i a a YhYX'Vm%, "*" 'Zfca 'Ugh
mYUfž']`i ghfUh]b['a ci bh]b['cVghUWYg']b'fYU`YghUhY"

DUmW\ YW_g'UbX'Df]W\ 'HU[g

K \]Y'df]W\g'a UmVY'Xfcd]b[ž'UW\gg]b['\ci g]b['fYa U]bg'U
W\U``Yb[Y'Zcf'a Ubm]b'h\Y'Wci bhm"5'Ufa]b['mž'UVci h') i 'cZ'čVg
]b'7c``]Yf'7ci bhm'cZYf'gU'Uf]Yg'VY'ck '~ ') ž\$\$\$'Ubbi U`mž'Ug
\[\][\hYX'Vm7c``]Yf7ci bhm<ci g]b["Wca "K]h\ 'a YX]Ub'fYbhg
gcUf]b['hc'~ &ž&' \$'UbX'a Uf_Yh'fYbhg'Yj Yb'\[\Yfž']bX]j]Xi U'g
YUfb]b['U'ghUfh]b['gU'Ufm'W\bbchZ]bX'UZZcfXUV`Y'\ci g]b[
gc'i h]cbg" 'Hc'UZZcfX'h\]gž'U'\ci gY\c'X'k ci 'X'bYYX'h'ca U_Y'U
a]b]a i a 'cZ~ () ž\$\$\$'Ubbi U`mž'U`ck]b['Zcf'U'a cXYgh'\ci g]b[
dUma Ybh'cZ'cb`m~ %ž%&) 'dYf'a cbh\ "

⊕ ``][\h'cZ'h\YgY'W\U``Yb[Ygž'h\Y'Wci bhm'\Ug'a UXY'ghf]XYg']b
UXXfYgg]b['\ci g]b['UZZcfXUV']hm" H\Y'Uddfcj U`cZ'h\Y'7ca a i b]hm
<ci g]b['D'Ub']b'&\$%+ '\Ug'YX'h'g][b]Z]W\bh'UW]cb'cj Yf'h\Y'mYUfg"
G]bW\h\Ybž'bYUf`m' ž- \$\$\$'bYk 'UZZcfXUV`Y'i b]hg'\Uj Y'VYYb'[fYYb!
'][\hYX'Zcf'Wcbghfi W]cb"5fYUg'gi W\ 'Ug'5`i fUž'6f]ghc`D]bYgž'UbX
8cW_g]XY'UfY'\[\][\hYX'Ug'Ya Yf[]b['Wca a i b]h]Yg'k]h\ 'a cfY
UW\gg]V`Y'\ci g]b['cdh]cbg"

K \Uh g'BYI h'Zcf'<ci g]b[']b'7c``]Yf'7ci bhm3

5g'h\Y'a Uf_Yh'Wcbh]bi Yg'h'Zi W\i UhYž'h\Y'Wca a i b]hm]g'YZh
dcbXYf]b[, '\ck 'W\bk Y'Vf]X[Y'h\Y'UZZcfXUV']hm[Ud3'H\Y'Wci bhm
]g'XYj Y`cd]b[']bW\bh]j Yg'Zcf'Vi]XYfg'UbX'dfca ch]b['dfc[fUa g'Zcf
\ca YVi mYfg'UbX'fYbhYfgž'U'bYW\ggUfm'ghYd'Ug'h\Y'UZZcfXUV']hm
]ggi Y``]b[Yfg": cf'a Ubm'Wci bhmYa d`cmYg'UWfcgg'Vch\ 'di V`]W
UbX'df]j UhY'gYWcf'gž'h\Y`UW_cZ'UZZcfXUV`Y'\ci g]b['\Ug'fYgi 'hYX
bch'cb`m]b'Wca a i hYg'Vi h]b'U'X]a]b]g\YX'ei U']hm'cZ`]ZY"⊕ ZUWž
cj Yf') &ž\$\$\$'dYcd`Y'Wca a i hY']bh'c'7c``]Yf'7ci bhm'XU]'mž'UXX]b['hc

h\Y`hfUZZ]Wk cYg`UbX`i bXYfgWcf]b[`h\Y`dfYgg]b[`bYYX`Zcf`cWU`
gc`i h]cbg"

H\Y`XUhU`XcYgb h`YbX`k]h\` \ca Y`df]Wg/`]h`U`gc`fYZYWhg`U`VfcUXYf
hfYbX`UWfcgg`: `cf]XU``H\Y`ghUHY`fYWcfXYX`U`a YX]Ub` \ca Y`df]W`cZ
` , \$ž&- , `]b`5df]`žXck b`žfca `h\Y`dfYj]ci g`a cbh\``H\]g`XYW]bY
a]ffcfg`k \Uh g`\UddYb]b[`]b`7c``Yf`7ci bhm`UbX`]bj]hYg`ei Ygh]cbg
UVci h`h\Y`dchYbh]U``Zi hi fY`hfUYWhcfm`cZ`h\Y`\ci g]b[`a Uf_Yh``K]h
hcU`fYg]XYbh]U`g`Yg`X]ddYX`hc`UVci h`%) `V]``cbž`h\Y`a YggU[Y
]g`WYUf. `U`fYYj U`i Uh]cb`cZUZZcfXUV]`]hm]g`cb`h\Y`\cf]ncb"

: cf`h\Y`fYg]XYbhg`UbX``YUXYfg`U`_Yž`h\Y`W\U``Yb[Y`fYa U]bg`hc
VU`UbW`h\Y`XY`]WUhY`Yei `]Vf]i a `VYhk YYb`a Uf_Yh`XYa UbXg`UbX
h\Y`bYYX`Zcf`UZZcfXUV`Y``]j]b[`gdUW`g``5g`h\YgY`Wcbj YfgUh]cbg
Wcbh]bi Yž`h\YfY g`\cdY`h\Uh`h\Y`hfYbX`hck UfX``ck Yf`\ca Y`df]Wg
a][\h`U`][b`k]h\`VfcUXYf`a YUgi fYg`hc`Yb\UbW`UZZcfXUV]`]hmZcf
U``]b`7c``Yf`7ci bhmž`hi fb]b[`W\U``Yb[Yg]bhc`cddcfhi b]h]Yg`Zcf
[fck h\`UbX`Wca a i b]hmj]hU`]hm`: cf`Zi fh\Yf`]bg][\hg`UbX`i dXUhYg
fY[UfX]b[`7cbW`7ci bhg`\ci g]b[`a Uf_Yhž`F cW_Yh`Wcbh]bi Yg`hc
dfcj]XY`j U`i UV`Y`]bZcfa Uh]cbž`Wdhi f]b[`h\Y`cb[c]b[`g\]žg]b`h\g
XmbUa]Wa Uf_Yh"

8YhU]`g	
Cfh	B Ud`Ygž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "b Ud`YgbYk g"Wca• k k k "Wc``]YfWci bhm\ci g]b["Wca• fcW_Yh"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh