

; ccX`UbX`; YUfg`l d`Zcf`(*h\`GdUa a m
đUa a m`K YY_YbX`9l hfUj U[Ubnu°

∞]b`h\Y`(*h\`GdUa a m`đUa a m`K YY_YbX`]b`; ccX`UbXž
: `cf]XUž`cb`đ bY`&, žZYUhi f]b[`Ufh`WcbhYghgž`]j Y`a i g]Wž`UbX
dU`Ua U`Ž b°



; ccX`UbXž: `cf]XUž`l G5`!`H\Y`k Ufa`gi b`VYUhg`Xck b`cb
; ccX`UbXž: `cf]XUž`Ug`fYg]XYbhg`UbX`j]g]hcf`g`U`]_Y`dfYdUfY`Zcf`Ub
i bZcf[YhhUV`Y`k YY_YbX``H\]g`mYUf`a Uf_g`h\Y`(*h\`Ubb]j YfgUfmicZ
h\Y`VY`cj YX`GdUa a m`đUa a m`K YY_YbX`Uh@]hh`Y`6Ufž`Ub`Yj Ybh
ghYYdYX`]b`cWU`hfUX]h]cb``5g`7cUghU`6fYYnY`BYk`g`fYdcfhgž
dUfh]WjdUbhg`UfY`YbWci fU[YX`hc`g\ck`cZZ`h\Y]f`WfYUh]j]hm`Vm
WfUZh]b[`gW`dhi fYg`ci h`cZGD5A`Zcf`h\Y`WcbhYgh`h\Uh`W`YVfUHYg
Vch\`W`]bUfm`UbX`Ufh]gh]Wk` \]a gm"

H\Y`Ž b`_]W_g`cZZ`cb`: f]XUmž`đ bY`&+h\ž`k]h\`H\Y`GhUf`_Y`F Uj]b[
GD5A`6UbX`dYfZcfa]b[`Uh`+.`\$`DA``GUhi fXUmž`đ bY`&, h\`dfca]gYg
U`Ž ``XUmicZ`ZYgh]j]h]Yg`ghUfh]b[`Uh`bccb`UbX`fi bb]b[``UhY`]bh`h\Y
b][\h``H\Y``]j Y`a i g]W`]bYi d`]bWi XYg`A Yff]``Uh`bccbž`F U]ZcfX

GhUf_Y`f7Ub`cZ7cfbŁ`Uh(`DA ž`UbX`8Ub`G)[bcf`Uh, `DA ``H\]g`Ųa !
dUW_YX`gW\YXi`Yž`XYgWf]VYX`Ug`U`j]VfUbh`YbX!cZ]gYUgcb`hfUX]h]cbž
U]a`g`hc`Vccgh`gd]f]hg`Ug`h\Y`Wċa`a`i`b]hm[YUfg`i`d`Zcf`\\i`ff]WUbY
gYUgcbž]bgd]fYX`Vm`cWU`\\i`ff]WUbY`dUfh]Yg"5g`5`9j`Yb`hg
g\UfYgž]hg`bch`†`gh`UVci`h`h\Y`a`i`g]W`[`Ua`Ygž`df]nYgž`UbX`U
dU`Ųa`U`XfYgg`WċXY`Wċbhf]Vi`hY`hc`h\Y`][`\\h\YUfhYX`Uha`cgd\YfY"

GdUa`GW`d`hi`fYg`UbX`7i`b`Ufm7fYUh]cbg

H\]g`mYUf`g`GdUa`a`m`Ųa`a`m`K`YY`YbX`]bj`]hYg`WfYUh]j`]hm`hc`g\]bY
h\fc`i`[`\\]hg`hk`c`Wċb`hYgh`WUhY[`cf]Yg.`7fYUh]j`Y`K`cf_g`cZ5fh`UbX
9X]V`Y`GdUa`7fYUh]cbg"K`]h\`Ybhf]Yg`ZYUhi`f]b[`k`\\a`g]WU`GdUa
gW`d`hi`fYg`Ya`VcXm]b[`;`i`Z7cUgh`ZU]fž]hg`U`Wċa`dYh]h]cb`h\Uh
XY`][`\\hg`Vch`mci`b[`UbX`c`X"``H\Y`Ybhfmi`Zcfa`g`UbX`GdUa`WUbg
WUb`VY`Zci`bX`Uh`h\Y`\\cgh`ghUbXž`Uj`U]UV`Y`Zfca`†`bY`%*`hc`[`Yh
Yj`Yfmc`bY`fYUXmi`Zcf`h\Y`Wċa`dYh]h]cb"

H\Y`df]nYg`Zcf`h\Y`hcd`h\fYY`k`]bbYfg`k`]`gi`fY`mi[`Yh`dUfh]WdUbhg
a`ch]j`UhYXž`UbX`h\YfY`g`Yj`Yb`U`W\UbW`hc`hU_Y`\\ca`Y`U
Gdcfhga`Ub`;`Ugc`]bY`(\$\$K`DcfhUV`Y`;`YbYfUhc`f"6i`hXcb`h
YI`dYWh`hc`hUghY`Ubmi`GdUa`Uh`h\Y`Yj`Ybh`]hgYfj`Yg`Ug`U`a`YX]i`a
Zcf`Ufhž`bch`U`X]g\`cb`h\Y`a`Ybi`ž`Ug`bchYX`Vm:``mcj`Yf`:``cf]XU"

6Ymc`bX`h\Y`Wċb`hYghgž`UhhYbXY`Yg`WUb`cc`Zcfk`UfX`hc`U`Zi`i`bW\
UbX`X]bbYf`a`Ybi`h\Uh`UddYU`g`hc`U`hUghYg"†`g`bch`†`gh`UVci`h
WfYUh]j`]hm]b`GdUa`Zcfa`ž`Vi`h`U`ZYUgh`Zcf`h\Y`gYbgYg`h\Uh
k`Y`Wċa`Yg`gi`a`a`Yf`k`]h\`cdYb`Ufa`g"Cb`hcd`cZU`h\Y`W`]bUfm
XY`][`\\hgž`dUfh]WdUbhg`UfY`YbWċi`fU[`YX`hc`Xcb`h\Y]f`dU`Ųa`Ugž
WfYUh]b[`U`WċnmimY`hZYgh]j`Y`j`]VY"``GhUZZ`a`Ya`VYfg`k`]`c`b]b`h\Y
Zi`bž`U`gdcfh]b[`h\Y]f`g`YYdk`YUfž`k`Y`Wċa`]b[`Yj`Yfmc`bY`]bhc`h\Y
`U]X!VUW`W`YVfUh]cb"

5`7ca`a`i`b]hm`HfUX]h]cb

H\Y`GdUa`a`m`Ųa`a`m`K`YY`YbX`]g`a`cfY`h\Ub`Ub`Yj`Ybh`]hg`U
W\Yf]g\YX`Wċa`a`i`b]hm`hfUX]h]cb`h\Uh`XUhYg`VUW`(`*`mYUfg"†`g`U
W\UbW`Zcf`cWU`g`UbX`bYk`Wċa`Yfg`U`]Y`hc`Wċa`Y`hc[`Yh\Yf`Ug`h\Ym
a`Uf`h\Y`YbX`cZ`h\Y`hcd`f]gh`gYUgcb`UbX`]W`cZZ`dfYdUfUh]cbg`Zcf`

\i ff]WUby`gYUgcb`]b`ghmY""5`i b]ei Y`UbX`k \]a g]WU`Uha cgd\YfYž
k]h\`Ui [\hYf`UbX`a i g]WUg`h\Y`VUW_Xfcdž`Ya VcX]Yg`h\Y`gd]f]h`cZ
; ccX`UbX"

Gcž`k \Yh\Yf`mci fY`U`fYg]XYbhž`U`j]g]hc fž`cf`↑ gh`W`f]ci g`UVci h
k \Uh`a U_Yg`h\]g`Z]g\]b[`j]`U[Y`h]W_ž`h\Y`GdUa a m`đJa a m
K YY_YbX`Uh`@]hh`Y`6Uf`]g`U`XY`][\hž` ``W`YVfUh]cb`h\Uh`VYW_cbg
Yj Yfmc`bY`hc`Yb`č`mi`h\Y`Ufhgž`a i g]W_ž`UbX`dYf\Udg`U``]hh`Y`V]h`cZ
Zf]YbX`m`W_ča dYh]h]cb`"K \c`_bck gž`mci `a][\h`Yj Yb`X]gW_čj Yf`mci f
bYk `ZUj cf]hY``cWU`hfUX]h]cb`°

8YhU]`g	
Cfh	; ccX`UbXž: `cf]XUž`l G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "W_čUghU`VfYYnYbYk g"W_ča• U`Yj Ybhg"]b• `c]bZ`mcj YfZ`cf]XU"W_ča

6Ygi W_XYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh