

∞]b`h\Y`đ ]Wm': i b`Uh`B Ud`Yg/ , \$' - /  
Gi a a Yf`A Ub[ c': Ygh`H\]g`GUhi fXUm°

9I d`cfY`B Ud`Yg/ , \$' - /j ]VfUbh`Yj Ybhg`h\]g'đ bYž`]bWi X]b[  
h\Y`Gi a a Yf`A Ub[ c': Yghž`Ufh'g\ck WUgYgž`UbX`]] Y  
dYfZcfa UbW`g`Zcf`U``U[ Yg"



B Ud`Ygž': `cf]XUž'I G5`!`5g'gi a a Yf`\YUhg'i d`]b'gi bbm': `cf]XUž  
]hg'a Ub[ c'gYUgcbž`UbX`h\YfY g`bc`VYhhYf`k Umhc`W`YVfUHy`h`Ub  
VmighYdd]b[`]bh`h\Y`j ]VfUbh`k cf`X`cZ'a Ub[ cg`Uh`h\Y`i dWca`]b[`  
Gi a a Yf`A Ub[ c': Ygh`GWYXi`YX`Zcf`GUhi fXUmž`đ bY`%(žZfca  
%\$`U"a ""hc`%`d"a ""Uh`h\Y`a a c\_U`YY`D]cbYYf`A i gYi a`Uh`FcVYfhg  
F UbW`ž`h\]g`ZUa`]m`Zf]YbX`m`Yj Ybh`dfca`]gYg`Ub`Yb[ U[`]b[  
YI dYf]YbW`Zcf`U``U[ Yg"K ]h`h`Ugh]b[ gž`YI dYfh`h]dg`cb`a Ub[ c  
W`h]j Uh]cbž`UbX`h\Y`W`UbW`hc`hU\_Y`\ca`Y`gca`Y`gk`YYh`Zfi`jž  
dUfh]W]dUbhg`UfY`]b`Zcf`U`hfYUh`5g`fYdcfhYX`Vm**B Ud`Yg': `cf]XU**  
**K`YY`\_`mž`h\YfY g[`ccX`fYUgcb`hc`a Uf`\_`mci`f`WU`YbXUfg°**

: cf`a Ub[ c`c] Yfgž`h\]g`ZYgh]j U`k ]``bch`cb`m`\][`\\][`h`h\Y  
XY`]W]ci`g`Zfi`h`Vi`h`U`gc`XY`j Y`]bh`c`]hg`ZUgW]bUh]b[`]g]hc`fm`A Ub[ cg

hfUWw`h\Y]f'fcchg`VUW`\_hc`Gci`h\`UbX`Gci`h\YUgh'5g]Už`Vi`h':`cf]XU  
`Ug`Ya`VfUWw`X`h\]g'hfcd]WU``XY`][`h`k`]h\`cdYb`Ufa`gž`dFYgYbh]b[  
bi`a`Yfci`g`Wca`a`YfW]U``W`h]j`Ufg``C`bY`gi`W`ghUf`]g`h\Y`<UXYbž`U  
j`Uf]Yhm]Z]fgh`VfYX`]b`h\Y`%-`%\$g`]b`7cWcbi`h';`fcj`Y``H\Y`ZYgh]j`U`  
]bWi`XYg`gUa`d`]b[`j`Uf]ci`g`a`Ub[`c`W`h]j`Ufg`UbX`X]gW`gg]cbg`cb  
`ck`hc`[`fck`a`Ub[`c`hfYYgž`dYfZYWh`Zcf`Ubmc`bY``cc\_]b[`hc`W`h]j`UhY  
h\Y]f'ck`b`g`]W`cZ`dUfUX]gY`Uh`ca`Y"

## 5`:`Uj`cfZi``9I`dYf]YbWw`5k`U]hg

6Yg]XYg`h\Y`XY`][`h`ž```Zfi`]h]hUgh]b[`ž`UhYb`XYYg`WUb`YI`dYWh`U`cgh  
cZ`UWh]j`]h]Yg`dYfZYWh`Zcf`ZUa`]m`YbhYfhU]ba`Ybh``K`Yh\Yf`mci`fY`U  
gYUgcbYX`a`Ub[`c`Ybh\i`g]Ughicf`U`bcj`]W``cc\_]b[`hc``YUfbž`h\Y`  
Gi`a`a`Yf`A`Ub[`c`:`Ygh`dfcj`]XYg`h\Y`]XYU`cddcfhi`b]hmihc  
X]gWcj`Yf`Yj`Yfmh\]b[`UVci`h`h\]g`VY`cj`YX`Zfi`]h``Mci`WUb``YUfb`ck  
hc`[`fck`mci`f'ck`b`a`Ub[`c`hfYYg`Zfca`YI`dYfhgž`Ybgi`f]b[`mci`Uj`Y  
U`[`ccX`U`UbX`Uh`bi`fhi`f]b[`h\YgY`hfcd]WU``Yk`Y`g`]b`mci`f`[`UfXYb"

6i`h`k`U]hž`h\YfY`g`a`cfY``H\Y`YI`W]hYa`Ybh`XcYgb`h`YbX`YfYž`Ug`  
**A`]Ua`]`UbX`6YUWw`Yg`**fYj`YU`g`h\Uh`U``Uf[`Yf!gWU`Y`Yj`Ybhž`h\Y`  
A`Ub[`c`:`Ygh]j`U`ž`]g`gYh`hc`i`bZc`X`cb`ž`m`%&`UbX`%`Uh':`U]fW\]`X  
Hfcd]WU``6chUb]W;`UfXYb``H\]g`Ubbi`U`Ww`YVfUh]cb`gdUb`g`cj`Yf  
h\fYY`XYWUXYg`UbX`\`][`h`][`hg`bch`cb`m`h\Y`a`Ub[`c`g`j`YfgUh]`]hm  
Vi`h`U`gc`]hg`W`hi`fU``g][`b]Z]WUbWw`]b`A`]Ua`]``H\Y`ZYgh]j`U`k`]`  
ZYUhi`fY`\i`bXfYXg`cZ`YI`ch]Wa`Ub[`c`j`Uf]Yh]Ygž`hUgh]b[`gž`U  
a`Uf`\_Yhd`UWw`k`]h\`cWU`Ufh]gUb`gž`UbX`U`d`Yh\cfU`cZYXi`WUh]cbU`  
`YWhi`fYg`cb`Yj`Yfmh\]b[`Zfca`W`h]j`Uh]cb`hc`W`]bUfmiUdd`]WUh]cbg"

œ]b`h\Y`:`i`b`°

K`mibch`Yb`cm`Vch\`Yj`Ybhg3`H\Y`dfci`]a`]hmicZ`h\Y`Gi`a`a`Yf  
A`Ub[`c`:`Ygh`hc`h\Y`A`]Ua`]ZYgh]j`U``bj`]hYg`U`ž```a`cbh\`cZ`a`Ub[`c  
UddfYW]Uh]cb``K`Yh\Yf`mci`fY`Uh`h\Y`cWU`a`i`gYi`a`i`]b`a`a`c\_U`YY  
cf`h\Y`[`fUbX`:`U]fW\]`X`;`UfXYbg`]b`A`]Ua`]ž`mci`WUb`X]j`Y`]bh`h\Y  
ZUgW]bUh]b[`k`cf`X`cZ`a`Ub[`cg`UbX`c`]b`ZY`ck`Ybh\i`g]Ughg`]b  
Ww`YVfUh]b[`h\]g`gk`YYh`UbX`4`]WhiZfi`]h"

<Uj`Y`ei`Ygh]cbg3`Mci`WUb`fYUWw`ci`h`Zcf`a`cfY`]bZcfa`Uh]cb`UVci`h

h\Y`Gi a a Yf`A Ub[ c` : Ygh`Uh`h\Y`a i gYi a `Vm`WU``]b[  
&' - !&) &!&\* %%`cf`j ]g]h]b[ `7c``]Yf`A i gYi a g``Z`mci fY` ]bhf][ i YX  
Vm`h\Y``Uf[ Yf`A Ub[ c` : Ygh]j U``]b`A ]Ua ]ž`h\YfY g`U`hfYUgi fY`hfcj Y`cZ  
\_bck`YX[ Y`k U]h]b[ `Zcf`mci `h\YfYž`U`cb[ `k ]h\`U`Zi ``XUmicZ`a Ub[ c!  
h\Ya YX`UWh]j ]h]Yg``h`U``UXXgi d`hc`U`Zfi ]hmigi a a Yf`h\Uh`bcbY  
g\ci `X`a ]gg`

K \Yh\Yf`mci fY`fcch]b[ `Zcf`hUgh]b[ gž`YI dYfh`UXj ]Wž`cf`Ŧ gh`U  
[ ccX`h]a Y`k ]h\`ZUa ]mž`h\YgY`a Ub[ c`ZYgh]j U`g`WfYUH`Y`U`XY`]Wci g  
cddcfhi b]hm`hc`Yb[ U[ Y`k ]h\` : `cf]XU g`U[ f]W``hi fU``[ Ya g``

8YhU]`g	
Cfh	BUd`Ygž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• bUd`Yg"Z`cf]XUk YY_`m"WŁa</li><li>• WŁ``]Yfa i gYi a g"WŁa</li><li>• k k k "a ]Ua ]UbXVYUW`Yg"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh