

@cWU`'; c`ZYf`C`Jj]U`Ghc``G\]bYg`Uh`A Y]Yf
@D; 5`7`Ugg]W8YVi h°

C`j]]U`Ghc``ž`U`f]g]b[`[c`ZYf`Zfca` ; fUbX`J U``Ym`GhUhYž
ei U`]Z]Yg`Zcf`h\Y`A Y]Yf`@D; 5`7`Ugg]W]b`6Y`a`cbhž`A]W\][Ubž
g\ck WUg]b[`Yf`hU`Ybh"

B Ud`Ygž: `cf]XUž`I G5`!`ž`U`fYa`Uf`UV`Y`hi`fb`cZYj`Ybhgž`C`j]]U
Ghc``ž`U`fYW`bh[fUXi`UhY`cZ; fUbX`J U``Ym`GhUhY`I`b]j`Yfg]hmž`\Ug
a`UXY`\YUX`]bYg`UZhYf`ei U`]Zm]b[`Zcf`h\Y`A Y]Yf`@D; 5`7`Ugg]W`H\Y
XYhYfa`]bUh]cb`UbX`g_]``g\Y`X]gd`UmYX`Xi`f]b[`h\Y`ei U`]Z]Yf`fYZYWh
bch`cb`m`\Yf`[c`Z]b[`dfck`Ygg`Vi`h`U`gc`\Yf`ZUa`j`]U`h]Yg`hc`h\Y
gdcfh`C`j]]Už`k`c`VY[Ub`d`Um]b[`[c`Z`UhU[Y`%) ž]g`h\Y`XUi [\hYf
c`Z`GhUWm`G`c`VcXb]_!Ghc``ž`h\Y`\YUX`Wc`UW\`c`Z`h\Y`A]W\][Ub`GhUhY
k`ca`Yb`g[c`Z`hYUa`"`ž`g`ei`j]h`Ub`UW\]Yj`Ya`Ybh`Zcf`C`j]]Už
YgdYW]U`m]g]bW`g\Y`j]g`h\Y`Z]fgh`d`UmYf`Zfca` ; fUbX`J U``Ym`GhUhY`hc
dUfh]W]dUhY`]b`h\Y`Yj`Ybh`g]bW` ; UVVm`G\]d`Ym]b`&\$%- ž`Ug; **J GI**
@U_Yfg`fYdcfhg"

GYW`f]b[`Yf`gdch]b`h\Y`hci`fbUa`Ybh`k`Ug`bc`YUgm`hUg_``Ghc``
W]bW\YX`h\Y`Z]bU`ei U`]Zm]b[`dcg]h]cb`Vm]Z]b]g\]b[`gYWc`bX`]b`U
`cWU`ei U`]Z]Yfž`hm]b[`k`j]h`Ubch\Yf`Wc`a`dYh]hcf`Uh`+%`Vi`h
UXj`UbW]b[`h\fc[[\`U`d`Um`cZZ`K`j]h`U`Z]Y`X`cZ%(([c`ZYfgž`cb`m
h\fYY`cZ`k`c`a`UfY`Ua`UhYi`fgž`\Yf`UW`c`a`d`j]g\`a`Ybh`ghUbX`g`ci`h
Yj`Yb`a`cfY`"G\Y`YI`dfYggYX`YI`W]hYa`Ybh`UVci`h`d`Um]b[`]b`Zfcb`h`cZ
Ybh`i`g]Ugh]WW`ck`Xgž`fYZYWh]b[`ZcbX`micb`\Yf`W\]`X\ccX`XUmg
gdYbh`k`UhW\]b[`@D; 5`ghUfg`Uh`6`mh\Y`Z]Y`X`7ci`bhfm`7`i`Vž`h\Y`g]j]h
c`Z`h\]g`k`YY`YbX`g`hci`fbUa`Ybh"

: Uh\Yf!8Ui [\hYf`6cbX`cb`h\Y`7ci`fgY

8i`f]b[`h\Y`A Y]Yf`@D; 5`7`Ugg]Wž`C`j]]U`k`j``\Uj`Y`\Yf`ZUh\Yfž`ž`a`ž`

Vm\Yf'g]XY`Ug'\Yf'WUXXm'H\]g'ZUa`j]U`gi`ddcfh]g'U'hYghUa`Ybh'hc
h\Y`WcgY!_b]h[`c`Z]b[`\Yf]hU[`Y'h\Uh'fi`bg`]b`\Yf'ZUa`j`m"
H\fc i`[`\ci`h\Yf'[`c`Z]b[`\WfYf'f'Z`C`]j]U`\Ug`Wcbg]ghYbh'm'g\ck`b
dchYbh]U`ž\Uj`]b[`\VYYb`bUa`YX'h\Y`;`fYUh@U_Yg`b'hYfWc`Y[`]UhY
5h\`Yh]W7cbZYfYbW`K`ca`Yb`g`;`c`ZYf'cZ'h\Y`M`Uf'h\fYY`h]a`Yg
k\`]Y`d`Um]b[`\Uh`;`fUbX`J`U`Ym'GhUhY""<ck`Yj`Yfž\Yf'a`ch\Yf
UW_bck`YX[`YX'h\Uh'k\`]Y`C`]j]U`\UX`h\Y`d\mg]WU`WUdUV`]h]Yg`hc
YI`W`ž]h'hc`_`h]a`Y`Zcf'\Yf'hc`Vi`]X`h\Y`WcbZ]XYbW`bYYXYX`hc
Wca`dYhY`Uh'gi`W`U`\[`\`Yj`Y`ž`Ug`bchYX`Vm**MU\cc`Gdcfhg"**

GhUWm'G`cVcXb]_!Ghc``fYWWbh'm'Wca`d`YhYX`\Yf'&,`h\`gYUgcb
`YUX]b[`\h\Y`A`]W\][`Ub`GhUhY`dfc[`fUa`ž`U`hYbi`fY`a`Uf_YX`Vm
g][`b]Z]WUbh`UW\]Yj`Ya`Ybhgž`]bWi`X]b[`\WUXXm]b[`\Uh'h\Y`I`"G"
K`ca`Yb`g`C`dYb""G\Y`U`gc`k`cb`\Yf'gYWcbX`WcbgYW`h]j`Y`;`c`Z
5ggcW]Uh]cb`cZ`A`]W\][`Ub`A`]X!5a`UhYi`f'h]hYž`dfcj`]b[`\h\Uh'h\Y`Udd`Y
XcYgb`h`ZU``ZUf`Zfca`h\Y`hfYY`]b`h\]g[`\c`Z]b[`\ZUa`j`m""h`g`WYUf'h\Uh
Vch\`a`ch\Yf`UbX`XUi[`\hYf`UfY`a`U_]b[`\h\Y]f'a`Uf_]b`h\Y`k`cf`X`cZ
k`ca`Yb`g[`\c`Z"

K` \Uh`g`B`YI`h`Zcf`C`]j]U`Ghc``3

5g`C`]j]U`dYdUfYg`hc`ghYd`cbhc`h\Y`Wci`fgY`Zcf'h\Y`A`Y]Yf'@D;`5
7`Ugg]Wž`g\Y`]g`k`Y][`\]b[`\Yf`Z`hi`fY""<Yf`dYfZcf`a`UbW`Wci`X`VY`U
XYW]X]b[`\ZUW`cf`]b`\Yf`XYW]g]cb`hc`hi`fb`dfcZYgg]cbU""5ZhYf'\Yf`Z]fgh
fci`bXž`k`\YfY`g\Y`g\ch`U`(!cj`Yf`+*ž`]bWi`X]b[`\Ub`YU[`\Y`UbX
gYj`YfU`Vc[`Ymgž`C`]j]U`g`ci`fbYm'Wcbh]bi`Ygž`g\ck`WUg]b[`\h\Y`hf]U`g
UbX`hf]i`a`d\g`cZU`f]g]b[`\[`c`ZYf`XYhYfa`]bYX`hc`a`U_Y`\Yf'a`Uf_]b
h\Y`gdcfh"

A`YUb`k\`]Yž`h\Y`k`cf`X`cZ`k`ca`Yb`g[`\c`Z]g`gYY]b[`\gca`Y`\YUj`m
\]hYfg""H\Y`&\$&'`I`"G""K`ca`Yb`g`C`dYbž`gYh'hc`hU_Y`d`UW`Uh'h\Y
`Y[`YbXUfmiDYVV`Y`6YUW\ž`]g`XfUk`]b[`\UhYbh]cb`k`]h\`hc`d`d`UmYfg
`]_Y`B`Y`m?`cfXU`UbX`>]b`Mci`b[`\?c""H\Y`dYfYgYbW`cZ`mci`b[`\hU`Ybhž
gi`W`Ug`FcgY`N\Ub[`ž`UXXg`Z`fh\Yf`YI`W]hYa`Ybh'hc`h\]g`mYUf`g
Wca`dYh]h]j`Y`gW`bYž`Ug`Uf[`]YX`Vm**6`YUW`Yf`F`Ydcfh"**

K`]h\`h\Y`gdch][`\h'g\]b]b[`\cb`C`]j]U`Ghc``Uh'h\Y`A`Y]Yf'@D;`5
7`Ugg]Wž`]h`g`WYUf'h\Uh'h\YfY`g`U`Vf][`\h`Z`hi`fY`U\YUX`bch`cb`m`Zcf`

\Yf'Vi hZcf'k ca Yb g'[c`Z'Ug'U`k \c`Y"K \c`_bck g'k \Uh'gi fdf]gYg
`]Y`U\YUX`]b'h\]g``]j Y`m'hc'i fbUa Ybh3'GhUm'hi bYX°

8YhU]`g	
Cfh	BUd`Ygž: `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none">• WU"gd c fhg"mU\ c c"WŁa• [j gi `U_Yfg"WŁa• V`YUWXYffYdcfh"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z. `a Y]b!k]Yb"bYh