

@cWU`´=WŁb` ; Ycf[Y`8""6fck b`>f"
F Ya Ya VYfYX`Zcf`GYfj]WŲ`UbX`@cj Y

F Ya Ya VYf]b[; Ycf[Y`8""6fck b`>f"ž, , žk \c`dUggYX`Uk Um
cb`A Um`+ž`&\$&(žk]h\`U`a Ya cf]U`d`UbbYX`]b`A UfWŁ`=g`UbXž
: `cf]XU"



B Ud`Ygž': `cf]XUž`I G5`!`C b`A Um`+ž`&\$&(ž`h\Y`WŁa a i b]hm
a ci fbYX`h\Y`cggcZ; Ycf[Y`8""6fck b`>f"žk \c`dUggYX`Uk Um`Uh
h\Y`U[Y`cZ`- *`UhGUfU\`6i g\`@]bWŁ`b`<cgd]hU`]b`A Uhhccbž`≡`]bc]g"
?bck b`Zcf`\]g`k Ufa`gd]f]h`UbX`WŁa a i bU`WŁbhf]Vi h]cbgž; Ycf[Y
`Yžh`VY\]bX`U`Y[UWm`h\Uh`hc i WXYX`a Ubm`]j Yg"

6cfb`cb`5i [i gh`&ž`%- &+ž]b`?]f_k ccXž`A]ggci f]ž; Ycf[Y`k Ug`h\Y
gcb`cZ; Ycf[Y`8""6fck b`Gf""UbX`7c`YhhU`fC 6f]UbŁ`6fck b""5ZhYf
a Uffm]b[`@cfbU; ""C hhYb`cb`5df]`%- ž`%-) *ž`h\Y]f`ZJa]`mi[fYk ž
`UhYf`]bWi X]b[`bchUV`Y`UW\]Yj Ya Ybhg`UbX`UXj Ybhi fYg`U`cb[g]XY
\]g`WŁa a]ha Ybh`hc`gYfj]WŲ`]b`h\Y`I b]hYX`GhUhYg`B Uj m"

GYfj]W'UbX'7ca a i b]hm⇒a dUWh

; Ycf[Y'g'UXj Ybhi fci g'gd]f]h'k Ugb h'† gh'WcbZ]bYX'hc'\"g'ZUa]'m"
<Y'Yb'cmYX'VcUh]b['UbX'Z]g\"b['U'cb['h'Y'f]j Yf'UbX'XYX]WUhYX
gYj YfU'mYUfg'hc'VY]b['U'6cmGWci h'YUXYfž']bgd]f]b['h'Y'mci h'
Ufci bX'\"a \"<]g'YI Ya d'UfmigYfj]W'hc'\"g'Wci bhfm'Xi f]b['\"g
BUj m'mYUfg'Zcfa YX'U'g][b]Z]WUbhdUfh'cZ'\"g']XYbh]hm"

; fUj Yg]XY'gYfj]W'g'UfY'gYh'hc'\"cbcf'\"a 'cb'ž bY') ž&\$&(ž'Uh
%\$. \$ \$ 'U"a \"Uh'žZYfgcb'6UffUW_g'BUh]cbU'7Ya YhYfm]b'Gh'\"@ci]gž
A]ggci f]ž'k \"YfY'a]'hUfm'f]hYg'k]'hU_Y'd'UW' i bXYf'h'Y'[i]XUbW'
cZ'ž'a ;]Z]b'\"H\"g'gc'Ya b'cVWUg]cb'k]'fYZYWh'h'Y'dfcZci bX
fYgdYWh'a Ubm'\"Y'X'Zcf'; Ycf[Y'UbX'\"g'XYX]WUh]cb'hc'\"g'gYfj]W'"

<Y']g'gi fj]j YX'Vm'\"g'gcbž'; Ycf[Y'8\"6fck b'⇒ž'UbX'\"g'k]Z'A Ufmž
Ug'k Y'\"Ug'hk c'g]ghYfg'fYg]X]b[']b'Ym'K Yghž': \"cf]XU\"<]g'ZUa]'m
Wcbh]bi Yg'hc'W'Yf]g'\"h'Y'a Ya c'f]Yg'WfYUhYX'k]h'\"g'h'fY
[fUbXW']XfYb'UbX'Zci f'[fYUh[fUbXW']XfYb' GUX'mž'\"Y'k Ug
dfYW'XYX']b'XYUh'Vm'\"g'VY'cj YX'k]Z'@cfbUž'U'cb['k]h'\"g
XUi [\"hYfg'@Yg']Y'<UffY'\"UbX'HYffm'žb_]bg'\"H'Y'Y[UW'hcZ'cj Y
UbX'Wca a]ha Ybh'\"Y'Zcf[YX'\"j Yg'cb'h'fci [\"\"g'ZUa]'m"

5 '@Y[UW'hcZ'7ca dUgg]cb

; Ycf[Y'8\"6fck b'ž'\"j YX'U'\"jZ'Yb'f]W'YX'k]h'\"ZUa]'mž'Wca a i b]hmž
UbX'U'cj Y'Zcf'h'Y'ci hXccfg'\"6YmcbX'\"g']a a YX]UhY'ZUa]'mž'\"Y'g
U'gc'fYa Ya VYfYX'ZcbX'mVm'Z]YbXg'UbX'bY][\"Vc'fgž'k \"c'fYW'\"\"g
]bj c'j Ya Ybh']b'cW'UWh]j]h]Yg'UbX'XYX]WUh]cb'hc'a U_]b[' \"g
Wca a i b]hm'VYhhYf'\"⇒XYXž'h'YfY'g'gca Yh']b['hc'VY'gU]X'Zcf'U
a Ub'k \"cgY'\"jZ'k Ug'gYUgcbYX'k]h'_]bXbYgg'UbX'WUf]b['Uh]hi XYg
hck UfX'h'cgY'Ufci bX'\"a \"

⇒Wcb'† bWh]cb'k]h'\"h'Y'a Ya c'f]U'gYfj]W'gž'Wcbhf]Vi h]cbg'WUb'VY
a UXY']b'; Ycf[Y'g'\"cbcf'hc'WUi gYg'h'Uh'k YfY'XYUf'hc'\"a ž'gi W'
Ug'5j ck \"<cgd]W']b'B Ud'Ygž': \"cf]XUž'cf'h'Y'K ci bXYX'K Uff]cf
Dfc'YWh'\"H'YgY'[Yghi fYg'cZ'[]j]b['VUW'fYZYWh'\"g'\"jZ'cb[
XYX]WUh]cb'hc'gYfj]b['ch'Yfg"

: cf'h\cgY'gYY_]b[']bZcfa Uh]cb'UVci hj YhYfUbg'hc'Zi fh\Yf'WcbbYWh
k]h\'; Ycf[Y g`Y[UWmicf'Z]bX'g]a]'Uf'ghcf]Ygž'h\Y'J YhYfUbg
@Y[UWm'A Ya cf]U`dfcj]XYg'hcc`g'h\Uh'Ugg]gh']b'gYUfW\]b['Zcf'U
j YhYfUb g'fYWcfXg"Hc`YUfb'a cfY'UVci h'h\YgY'gYfj]W'gž'\YUX'hc
h\Y'J YhYfUbg '@Y[UWm'A Ya cf]U`': 5E "

5g'; Ycf[Y'8""6fck b'ž""]g`U]X'hc'fYghž'k Y'fYa Ya VYf'U'a Ub'k \c
X]X'U'[ccX'XYU`Zcf'\]g'ZJa]'m'UbX'Wci bhfm'<]g`]ZY'fYa]bXg'i g'U`
cZ'h\Y']a dcfhUbW'cZ'gYfj]b['ch\Yfg'UbX'W\Yf]g\]b['h\Y'a ca Ybhg
k Y'\Uj Y'hc[Yh\Yf"H\Y'W'YVfUh]cb'cZ'\]g`]ZY'k]`Wc'bh]bi Y'hc
]bgd]fY'UbX'i d`]Zh'h\cgY'Ufci bX'\]a "

FYa Ya VYf]b['; Ycf[Y']g'U'k Um'hc'_YYd'\]g'gd]f]h'U`]j Y']b'ci f
\YUfhg'UbX'Wca a i b]h]Yg"Hc'fYUX'a cfY'UVci h'\]g`]ZY'UbX
hf]Vi hYg'g\UfYX'Vm'h\cgY'k \c`cj YX'\]a žj]g]h'7cUghU`6fYYnY
BYk g'cf'DU[Y`': i bYfU`<ca Y"

8YhU]`g	
C fh	B Ud`Ygž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "WcUghU`VfYYnYbYk g"Wca• k k k "dU[Y`Zi bYfU`\ca Y"Wca• k k k "j `a "W'a "j U"[cj

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh