@c WU``HUghY `9I d`cg]cb. `%-(&`A YI ]WUb ; f]``8YVi hg`]b `B Ud`Yg˚

%-(&`A YI ]WUb`; f]``cdYbg`]b `B Ud`Ygž: `cf]XUžg\ck WUg]b[
Ui h\Ybh]WA YI]WUb `W`]g]bY`UbX`j]VfUbh`Ua V]bWY"
9I dYf]YbWY`ZUj cfZi ``X]g\Yg`hcXUm˚

%')%$`HUa ]Ua ]`HfU]`Bž`B Ud`Ygž: `cf]XUžI G5`!`H\Y
Ubh]W]dUh]cb`]b `B Ud`Yg`k Ug`dU`dUV`Y`Ug`cWU`g`YU[ Yf`mUk U]hYX`h\Y
[fUbX`cdYb]b[ `cZ`%-(&`A YI]WUb`; f]``cb`⅂`m`(h\"`5ZhYf`Zcu f`mYUfg
cZ`XYX]WUhYX`d`Ubb]b[ `UbX`fYbcj Uh]cbžh\Y`j]VfUbh`YUhYfm`Z]bU``m
gk i b[`cdYb`]hg`Xccfgžk Y`Wca]b[`[ i Yghg`hc`Yi dYf]YbWY`U`g`]WY`cZ
Ui h\Ybh]WA YI]WUb`W` `hi fY`f][\h`]b`h\Y`f`VUW_mUfX"`5WWcfX]b[ `hc
B Ud`Yg`BYk gžh\Y`fYghUi fUbh`VcUghg`U`XY`][ h`Zu ``ci hXccf
gYUh]b[`UfYU`cj Yf`cc_]b[ `U`gYfYbY``U_Užd YfZYWh`m
Wca d`Ya Ybh]b[ `]hg`Wc`cfZi `žhfUX]h]cbU`A YI]WUb`XÅWcf"

@YUX]b[`h\Y`W` ]bUfm`WUf[Y`g`%-!mYUf!c`X`W\YZ?Yj]b`; ca Ynž
k \c`\Ug`WfUZhYX`U`a Ybi `h\Uh`a Uff]Yg`WUgg]WX]g\Yg`k]h`a cXYfb
hk]ghg"`BchUV`Y`\][ `\]g`]b Wi XY`d]nnU`V]ff]U`U`Ui b]ei Y`WfYUh]cb
h\Uh`UmYfg`hcfh]``Ug`k ]h`f]WY`V]ff]U`a YUhžWYYggYžUbX`U`X]dd]b[
Vfch\žUbX`gi WW`Ybhg`f]a d`hUWcg`h\Uh`Ya VcXm`h\Y`YggYbh]U`g`cZ
WcUghU``ZUj cf"`H\Y`gdch]][\h`g\ci `Xb`h`⇑gh`ghUm`cb`h\Y`Zu cX/`h\Y
Xf]b_`a Ybi `]g`Yei U``m`Ybh]W]b[ žZYUhi f]b[ `h\Y`gdYW]U``hm`(&
A Uf[Uf]hUž`a UXY`k]h`h\Y`bi UbWYX`8cb`⇑`]c`%-(&`hYei ]`Už`UbX
h\Y`]bhf][ i ]b[ ` Ga c_m`D]bU`F]hUž`Wca V]b]b[ `a YnWU``k]h`U
a YX`Ym`cZ`⇑]`Wg"

5`7Y`YVfUh]cb`cZ`: `Uj cf

%-(&`A YI ]WUb`; f]``]gb h`⇑ gh`UVci h`gUh]gZm]b[ \i b[ Yf/`h`U`g`hc
WY`YVfUhY`A YI]WUb`\cgd]hU`]hm"`5g`bchYX`Vm`: Y`]dY `g`6UW_mUfXž

h\Y`fYghUi`fUbh`ZcW`gYg`cb`Ui`h\Ybh]W]hm`UbX`dUgg]cb`]b`Yj`Yfm`X]g\"
8]bYfg`k`]```Z]bX`\UbXa`UXY`hcfh]``Ugž`g`ck`!Wcc_YX`a`YUhgž`UbX
ZfYg\ž``cWU``]b[`fYX]Ybhgž`U```WfUŽhYX`hc``fYŽYWh`h\Y`j]VfUbh`Z`Uj`cfg
UbX`W``hi`fY`cZ`A`YI`]Wc"

H\Y`Uha`cgd\YfY`Uh`%-`(&`]g`XYg][`bYX`hc`a`U_Y`Yj`Yfm`a`YU``ZYY`
gdYW]U`` Užk`\Yh\Yf`]h`g`U`WUgi`U```i`bWX``cf`U`WY`YVfUhcfm`X]bbYf"`H\Y
`]j`Y`m`a`i`g]WUXXg`hc`h\Y`]bj`]h]b[``Ua`V]UbWYža`U_]b[`]h`U`dYfZYWh
gYhh]b[`Zcf`Ua`]`]Ygž`Zf]YbXgž`cf`UbmcbY``cc`_]b[`hc`i`bk`]bX`k`]h\
[ccX`ZccX"`+hg`WYUf`h\Uh`h\Y`fYghUi`fUbh`]bhYbXg`hc`VY`a`cfY`h\Ub
↑gh`UbchYf`X]b]b[``cdh]cb]hg`U`gdUWY`Zcf`WcbbYWh]cb`UbX
Yb↑cma`Ybh"

H\Y`9j`c`i`h]cb`cZ`A`YI`]WUb`7i`]g]bY`]b`5a`Yf]WU

H\Y`Ya`Yf[`YbWY`cZ`fYghUi`fUbhg``]_Y`%-`(&`A`YI`]WUb`;`f]```U]`[`bg`k`]h\
U`VfcUXYf`hfYbX`]b`h\Y`I`b]hYX`GhUhYg`Ug`bchYX`Vm`<span style="color:red">F`YghUi`fUbh
6i`g]bYgg`Cb`]bY</span>"`HfUX]h]cbU``m`fY[`UfXYX`Ug`V`UbXžA`YI`]WUb`ZccX
\Ug`i`bXYf[`cbY`U`hfUbgZcfa`Uh]cbž`[`U]b]b[``ZUj`cf`Ua`cb[`X]bYfg
bUh]cbk`]XY"`HcXUmžUVci`h`%$ı``cZ`I`"G"`fYghUi`fUbhg`gYfj`Y`A`YI`]WUb
W`]g]bYžk`]h\`V]ff`]U``cbWY`U`fY[`]cbU``X]g\``bck`]`[`b]h\b[`U
W``]bUfm`fYj`c`i`h]cb`UWfcgg`h\Y`Wci`bhfm"

: fca``h\Y`a`]X!&$h\``WYbhi`fmžk`\Yb`A`YI`]WUb`ZccX`Ybhfm`dc]bhg
k`YfY`a`]b]a`Užhc`h\Y`a`U]bghfYUa``UWWYdhUbWY`Ži`Y`YX`Vm`W\U]bg
`]_Y`HUWc`6Y``žh\Y`h]XYg`\Uj`Y`hi``m`W\Ub[`YX"`H\Y`gdch]g`[`h`bck
g\ck`Yfg`]bXYdYbXYbh`fYghUi`fUbhg`k`]W\``Ya`d\Ug]ŽY`Ui`h\Ybh]W
YI`dYf]YbWYgžXY`]`Wci`g`X]g\Yg`h\Uh`WY`YVfUhY`hfUX]h]cbžUbX`h\Y
f]W\`hUdYghfm`cZ`ZUj`cfg`h\Uh`Wca`Y`k`]h``h\Ya``"`H\Y`hfYbX`hck`UfXg
Ui`h\Ybh]W]hm`a`YUbg`h\Uh`]bbcj`Uh]j`Y`hU_Ug`cb`WUgg]WX]g\Yg`UfY
VYWca`]b[`a`cfY`dcdi``Ufžk`]h`V]ff`]U`bck``ZYUhi`f]b[``dfca`]bYbh`m
Yj`Yb`]b`i`bWcbj`Ybh]cbU``ZcfaUgg`i`W\``Ug`fUa`Yb`UbX`d]nnU"

5g`BUd`Yg`k`Y`Wca`Yg`%-`(&`A`YI`]WUb`;`f]``žh\Y`YI`W]hYa`Ybh
gi`ffci`bXg`bch`↑gh`U`bYk``fYghUi`fUbhžVi`h`U`WY``YVfUh]cb`cZ`W``hi`fYž
ZUj`cfžUbX`Wca`a`i`b]hm"`K`]h`]hg`Wca`]ha`Ybh`hc`\][`\!ei`U`]hm
]b[`fYX]Ybhg`UbX`Ub`Ui`h\Ybh]WX]b]b[`YI`dYf]YbWYž`%-`(&`]g`WYfhU]b
hc`VYWca`Y`U`VY`cj`YX`Ž]I`hi`fY`cb`h\Y``cWU`X]b]b[``gWYbY"

8 YhU]`g	
C fh	%') %$ ˙HUa]Ua]˙HfU]`˙B ž˙B Ud `Ygž˙: `c f]XUž˙l G5
E i Y``Yb	• k k k "bUd`YgbYk g"Wca • ZY`]dYgVUW_mUfX"Wca • k k k "fYghUi fUbhVi g]bYggcb`]bY"Wca

6Ygi WXYb ˙G]Y ˙i bg˙Ui Z. ˙a Y]b!k]Yb"bYh