

B Yk `: `cf]XU`Fi `Yg`FYei]fY`7cbXc`6cUfX A Ya VYfg`hc `; Yh`7Yfh]Z]YX`°

@YUfb`UVci h`bYk `: `cf]XU`W`fh]Z]WWh]cb`fYei]fYa Ybhg`Zcf
W`bXc`UbX`<C5`VcUfX`a Ya VYfgž`YZZYWh]j Y`đ `m`%ž`&\$&("
7ca`d`]UbW`YggYbh]U`"



B Ud`Ygž`: `cf]XUž`I G5`!`5g`cZ`đ `m`%ž`&\$&(ž: `cf]XU`]g
]a`d`Ya`Ybh]b[`bYk`fYei]fYa`Ybhg`Zcf`X]fYWhc`fg`gYfj]b[`cb`h\Y
VcUfXg`cZ`7cbXca`]b]i`a`5ggcW]Uh]cbgž`]a`dUWh]b[`]`cj`YfbUbW`]b
W`ca`a`i`b]h]Yg`UWf`cgg`h\Y`Gi`bg\]bY`GhUhY`"5W`c`fX]b[`hc`H7DU`a`ž
h\YgY`W`Ub[Yg`UfY`XYg][`bYX`hc`Ybgi`fY`h\Uh`U`X]fYWhc`fg`UfY`k`Y`!
Yei]ddYX`hc`a`UbU[Y`h\Y]f`fYgdc`bg]V`]h]Yg`]b`U`W`ca`d`YI`"Y[U`
Ybj]fcb`a`Ybh`H\Y`bYk`fY[i`Uh]cbg`a`UbXUhY`h\Uh`U`Y`Y`WhYX`cf
Uddc]bhYX`VcUfX`a`Ya`VYfg`W`ca`d`YhY`U`Zci`f!\`ci`f`W`fh]Z]WWh]cb
W`ci`fgY`W`cj`Yf]b[`U`fUb[Y`cZ`YggYbh]U`hc`d]Wg`U]a`YX`Uh`Zc`ghYf]b[
YZZYWh]j Y`[`cj`YfbUbW`d`fUWh]W`g`"

Gcž`k` \Uh`Xc`h\YgY`fYei]fYa`Ybhg`YbhU]`3`BYk`m`Y`Y`WhYX`X]fYWhc`fg
a`i`gh`W`fh]Zm]b`k`f]h]b[`h\Uh`h\Ym`\Uj`Y`fYUX`h\Y]f`[`cj`Yfb]b[

XcW a Ybhg UbX Wca a]h'hc'i d\c`X]b['h\Ya "'H\]g'Wf]h]Z]WU]h]cb
a i ghVY Wca d`YhYX`Y]h\Yf'k]h\]b[- \$`XUmg'cZ'h\Y]f`Y`YWh]cb`cf
Uddc]bha Ybh'cf'dUgg]b['h\Y`Wci fgY`]Z'h\Y`X]fYWh'cf'k Ug`Y`YWhYX`cf
Uddc]bhYX`cb`cf`UZhYf'h\Y`bYk`fi`Yg`hU`_Y`YZZYWh`A cfYcj Yfž'cbW
Wf]h]Z]YXž'h\Y]f`WfYXYbh]U`g`k]`fYa U]b`j U`]X`Zcf'gYj Yb`mYUfgž
dfcj]XYX`h\Ymia U]bhU]b`Wcbh]bi ci g`gYfj]W`cb`h\Y`VcUfX"

? Ym'HfU]b]b['Hcd]Wg`UbX`7cbh]bi]b[9Xi WWh]cb

H\Y`YXi WWh]cb`Wci fgYž`Ug`XYhU]`YX`cb`h\Y':`cf]XU`7cbXc`@]WbgY
k YVg]hYž`UXXfYggYg`gYj YfU`_Ym`UfYUg`Wf]h]WU`Zcf`VcUfX
a Ya VYfg"8]fYWh'cf'k]`Yb[U[Y`k]h`'hcd]Wg`_]Y`a]YghcbY
]bgdYWh]cbgž`ghfi Whi fU`]bhY[f]hm'fYgYfj Y`ghi X]Ygž`Z]bUbW]U`
hfUbgdUfYbWmž`UbX`bch]W`UbX`a YYh]b[]fYei]fYa Ybhg" H\YgY
X]gW`gg]cbg`bch'cb`m`WUf]Zm'h\Y`Xi h]Yg`cZ`VcUfX`a Ya VYfg`Vi h
U`gc`hUW`_Y`Wca`a`cb`a]gWcbW`dh]cbg`UVci hi:`cf]XU`Uk`[`cj`Yfb]b[
h\YgY`UggcW]Uh]cbg"

⇒ dcfhUb`h`mž`Zcf`h\cgY`k` \c`a][\`h`k`cbXYf`UVci`h`YI`]gh]b[`VcUfX
a Ya VYfgž`h\Y`WcW`_]g`h]W`]b["8]fYWh'cf'Uddc]bhYX`cf`Y`YWhYX
df]cf`hc`ž`m`%ž`&\$&(`ž`a`i`gh`Z`]Z`h\Y`Wf]h]Z]WU]h]cb`fYei]fYa YbhVm
ž`bY` \$ž`&\$&) "CbW`Wf]h]Z]YXž'h\YfY`]g`Ub`UXX]h]cbU`cV`][`Uh]cb`hc
Wca d`YhY`Ub` \ci`f`cZ`Wcbh]bi]b[`YXi WWh]cb`YUW`m`YUf`"H\]g`k`]`
]bj`c`j`Y`ghUm]b[`i`dXU`hYX`cb`Ub`m`W`Ub[Yg`hc`Uk`g`UbX`fY[`i`Uh]cbg
k]h\]b`h\Y`WcbXca]b]i`a`[`cj`YfbUbW`ZfUa`Yk`cf`_"

9I Wf`dh]cbg`UbX`7ca`d`]UbW`7cbgYei YbW`g

⇒ g`k`cfh`bch]b[`h\Uh`h\YgY`fYei]fYa Ybhg`Udd`mi`b]j`YfgU`mž
`YUj]b[`bc`YI`Wf`dh]cbg`Zcf`ga`U`Yf`WcbXcg"⇒Z`U`X]fYWh'cf`ZU]`g`hc
Wca d`mž`h\Ymif]g`_gi`gdYbg]cb`Zfca`h\Y]f`fc`Y`i`bh]`h\YmifYWh]Zm'h\Y
g]hi`Uh]cb`"H\Y':`cf]XU`7ca`a`i`b]hm`5ggcW]Uh]cb`5`]UbW` \][` \`][` \hg
h\Uh`h\YgY`YXi WWh]cbU`]b]h]Uh]j`Yg`UfY`Ya`VfUW`X`Zcf`h\Y]f`j`U`i`Y
UbX`Yb[U[Ya Ybhž`U]X]b[`bYk`VcUfX`a Ya VYfg`]b`bUj][`Uh]b[`h\Y]f
fYgdcbg]V`]h]Yg`UbX`Xf]j]b[`YZZYWh]j`Y`Wca`a`i`b]hm[`cj`YfbUbW`"

5g'k Y'ghUbX'cb'h\Y'Vf]b_cZ'h\YgY'bYk'fi'Ygž: `cf]XU'gYUZccX
 fYghUi fUbhg'Wcbh]bi Y'h\ f]j]b[ž'cZYZf]b[`cWU'ZUj cf]hYg'`_Y'a U\]
 a U\]UbX' [fci dYfž'fYa]bX]b['i g'h\Uh'k \]Y' [cj YfbUbW' a Um'VY
 gYf]ci g'Vi g]bYggž'h\YfY g'U'k Umg'fcca 'Zcf'U'hUghY'cZ'h\Y'`cWU'
 ZUj cf']b'ci f'Wca a i b]h]Yg" H\Y'i dXUH'X'fY [i 'Uh]cbg'UfY'U]a YX'Uh
]a dfcj]b['bch'† gh'Wca d']UbW'Vi hi 'h]a UhY'mYb\UbW]b['h\Y
 YI dYf]YbW'cZ'fYg]XYbhg'`j]b[']b'h\YgY'Wca a i b]h]Yg"

: cf'h\cgY'Y'YWhYX'cf'Uddc]bhYX'hc'`YUXž'bck']g'h\Y'h]a Y'hc' [Yh
 YXi WUhYX'UbX'Ya VfUW'h\YgY'WU b[Yg'\YUX!cb" '5ZhYf'U'ž'gYfj]b[
 cb'U'VcUfX']gb h'† gh'UVci h'a U_]b['XYW]g]cbg/']hg'UVci h'ZcghYf]b[
 U'j]VfUbh'Wca a i b]hm"

Hc'`YUfb'a cfY'UVci h'h\YgY'bYk'fYei]fYa Ybhgž'mci 'WU b'j]g]h
 H7DU'a ž'h\Y': `cf]XU'7cbXc'@]W'bgY'k YVg]hYž'cf'h\Y': `cf]XU
 7ca a i b]hm'5ggcW]Uh]cb'5``]UbW'Zcf'Zi fh\Yf']bg][\hg']bh'c'h\Y
 YXi WUh]cbU'hcd]Wg'h\Uh'g\UdY'ci f'Wca a i b]h]Yg"

- H7DU'a `fYdcfhg'h\Uh
- H\Y': `cf]XU'7cbXc'@]W'bgY'XYhU]`g'h\Y'Wci fgY
 W ff]W' i a
- : `cf]XU'7ca a i b]hm'5ggcW]Uh]cb'5``]UbW'ci h']bYg'h\Y
 g][b]Z]WU bW'cZ'h\YgY'YXi WUh]cbU'fYei]fYa Ybhg

8YhU]`g	
Cfh	B Ud'Ygž: `cf]XUžI G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hWdU'a "Wca • WcbXcg"a mZ'cf]XU`]W'bgY"Wca • k k k "Z'WU"Wca

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh