

Gi V '@cj Yfg' l b]hY ° '8]gWĉj Yf': cfh'A mYfg Hcd '('GUbXk]WĲ 'Gdchg'HcXUm°

8]gWĉj Yf'BUd`Yg/ , \$' - /j]VfUbh'gi V'g\cd'gWĲbYžZYUhi f]b[
i b]ei Y`YUhg'Zfca 'A Uf]c/ , \$' - /gžBYUdc`]hUb'; ci fa Yhž'UbX
a cfY`]b'h\]g'ě bY'&\$&) 'i dXUHY"



B Ud`Ygž': `cf]XUž'I G5 '! ě h\Y'j]VfUbh'k cf`X'cZ'gUbXk]WĲYgž'ZYk
d`UW'g'f]j U`h\Y'f]WĲ'cZZYf]b[g'Zci bX'UW'fcgg'h\Y': cfh'A mYfg'UfYU"
K]h\`h\Y'Uff]j U`cZ'bYk 'j Ybi Yg'UbX'VY`cj YX'ghUd`Ygž'ZccX`'cj Yfg
\Uj Y'd`Ybhm'hc`cc_`Zcfk UfX'hc""5WĲ'fX]b['hc'**H\Y'BYk g!DfYggž**
h\Y`UHYgh'W`]bUfm'[Ya`]'g'HUd'(&'7fUZh'?]hWĲYb'/'6Ufž'k \]WĲ'\Ug
fc`YX'ci h]hg'Xccfg]b'6Y`'Hck Yf"GdUbb]b['U'j Ugh'%'\$ž\$ž\$'gei UfY
ZYh'UbX'f]g]b['hk'c'ghcf]Ygž'h\]g'j Ybi Y'Wĉa V]bYg'WĉbhYa dcfUfm
5a Yf]WUb'W]g]bY'k]h\`YI dYfh'm'WfUZhYX'WĉW_hU]`gž'U`]'b'Ub
i dgWU`Y`Uha cgd\YfY""8YZ]b]hY'miU'gdch'hc'UXX'hc'mci f'[c!hc`]'gh°

K \]Y`HUd'(&[UfbYfg'UhhYbh]cbž'h\Y'bYUfV'migUbXk]WĲ'g\cdg
Wĉbh]bi Y'hc`\c`X'h\Y]f'ck bž'YUWĲ'cZZYf]b['U'i b]ei Y'hk]gh'cb'h\Y
WUgg]Wgi V'gUbXk]WĲ": ci f'YghUV`]g\`a Ybhg'ghUbX'ci h'UbX'UfY

k cfh\`YI d`cf]b["5ZhYf`U`ž`cbY`Wci`X`gUmih\YfY`g`gca`Yh\]b[
gdYWU`UVci`hZ]bX]b[`h\Y`dYfZYWh`gi`V`h\Uh\]hg`h\Y`gdch`

@cWU` : Uj`cf]hYg`

:]fgh`cb`h\Y`gh]g`f`A`Uf]c`g`f`ž`U`c`WU`bgh]hi`h]cb`h\Uh`g`VYYb`
ZYX]b[: cfh`A`mYfg`Zcf`)`mYUfg`?`bck`b`Zcf`]hg`XY`]Wci`g`W`]W`Yb`
dUfa`UbX`dUghf`Ua`!`UbW`cfYX`BYk`Mcf`_Yf`gi`Vgž`mci`WU`b`Z]bX`
A`Uf]c`g`Uh`%&`&`*`G`7`Yj`Y`UbX`5j`Y`ž`mci`Uj`Yb`h`hf]YX`h\Y]f`
cZYf]b[gž`mci`g]a`d`m`Uj`Yb`h`YI`d`cfYX`h\Y`c`WU`Zcc`X`g`W`bY`"

BYI`hi`d`]g`f`BYUdc`h]Ub` ;`ci`fa`Yh`f`ž`c`WUhYX`]b`V`ch`B`Ud`Yg`UbX`
6cb]hU`Gdf]b[gž`XY`[\h]b[`dUhf`cbg`k`]h\`Y`bc`fa`ci`g`gi`Vgž`c`UXYX`
k`]h\`h\]b`mig`]W`X`XY`]a`YUhg`C`b`U`[`cc`X`XUmž`h\Y`migYfj`Y`Ufci`bX`
&\$`g][`bUhi`fY`hU`]Ub`gi`Vg`h`g`bc`k`cbXYf`h\Uh`BYUdc`h]Ub`
 ;`ci`fa`Yh`]g`U`a`i`gh]j`]g]h`k`]h\`UXXfYggYg`Uh`)`(%)`5]f`d`cfh`Di`b[
F`c`UX`UbX`&`,`%\$`\$`a`dYf]U`DUf`_k`Um`

ž`mci`fY`cc_]b[`Zcf`gca`Yh\]b[`k`]h\`U` ;`Yfa`Ub`hk`]gž`f`H\Y`
F`i`gh]W`f`]b`7`UdY`7`cfU`g`ci`X`VY`mci`f`XYgh]bUh]cb`F`i`b`V`m`h\Y`
hU`Y`bhYX`8`Y`bb]g` :`f]YXa`Ubbž`h\]g`XY`]W`f`U`Zhg`ca`Ya`UXY`gi`Vg`
i`g]b[`B`M`B`>`DUf`6`U`_YX`6`fYUXg`UbX`]g`Y`gdYWU`m`c`j`YX`Zcf`]hg`
a`YU`hVU`g`UbX`hi`bU`<`YUX`hc`&`-`&(`8`Y`DfUXc`6`j`X`G`ž`I`b]h`)`ž`hc`
X][`]b`"

@Ugh`Vi`h`W`fhU]b`m`b`ch`YUgh]g`f`GhUb`g`Gi`dYf`Gi`Vg`f`ž`U`cb[`!
ghUbX]b[`Z]i`hi`fY`]b`6`cb]hU`Gdf]b[gž`_`bck`b`Zcf`]hg`ZfYg`m`ig`]W`X`
W`fbYX`VYYZ`UbX`hi`f`_Y`m`gi`Vg`UmYfYX`[`YbYfci`g`m`k`]h\`Gk`]gg`
W`YYgY`5`j`]g]h`hc`&`,` ,`,`\$`C`X`(%`F`c`UX`k`]`YUj`Y`mci`f`hUghY`Vi`Xg`
g]b[]b[`

A`cfY`G`UbX`k`]W`X`G`c`d`g`hc`8`]g`W`j`Y`f`

:`cf`h\`cgY`k`c`k`Ub`h`hc`YI`d`cfY`Yj`Yb`Z`fh\Yfž`h\Y`8`]b]b[;`i`]XY`
]`ghg`U`j`Uf]YhmicZ`ch\Yf`g`UbXk`]W`X`g`c`d`g`]b`UbX`Ufci`bX` :`cfh`A`mYfgž`
ZcW`g]b[`cb`UZZcfXUV`Y`YUhg`9j`Yfm`d`UW`a`Ybh]cbYX`[`YbYfU`m`
cZYfg`a`YU`g`i`bXYf`%`ž`a`U_]b[`h\Ya`dYfZYWh`Zcf`U`ei`]W`_V]hY`
k`]h\ci`h`VfYU_]b[`h\Y`V`Ub`_`"

- 6i W_YhHg. '*' \$%'Gci h\`Dc]bhY`6ci`Yj UfXž'&' -!(, %!+' %%
- ð`Dca cXcfc`7cW]bU`=hU`]UbU. '- *, %; `UX]c`i g`8f]j Yž
&' -!-,)!\$\$, \$
- :]fY\`ci gY`Gi Vg. '+\$+\$!' `7c`Y[Y`DUf_k Umž
&' -!' ' (!+, &+
- 7\Uf`Ymg'; f]`YX`Gi Vg. '(%&) `7`Yj Y`UbX`5j Ybi Yž
&' -!&++!' %%)
- E i]nbcg`Gi V. `A i `h]d`Y`cW]h]cbg
- 6`]a d]Y`Gi Vg/ `GU`UXg. `A i `h]d`Y`cW]h]cbg
- 5fVmg. `A i `h]d`Y`cW]h]cbg

5g`mci `Yl d`cfY`h\Y`g][\hg`UbX`gci bXg`cZ: cfh`A mYfgž`fYa Ya VYf
h\Uh`h\Y`gUbXk]W`UbXgW]dY`]g`Ug`f]W`UbX`X]j YfgY`Ug`h\Y
Wca a i b]hm]hgY`Z`K \Yh\Yf`mci fY`]bXi `[]b[`]b`U`h]a Y!\c bcfYX
WUgg]Wcf`X]gWcj Yf]b[`U`bYk `ZUj cf]hY`Uh`Hud` (&ž`h\YfY g`W`fhU]b`m
bc`g\cfhU[Y`cZa ci h\k UhYf]b[`cdh]cbg"

Gcž`k \Uh`g`mci f`bYl hgi V`WfUj]b[3`8]j Y`]b`UbX`Z]bX`ci h`k \Uh`hfi `m
gUh]gZ]Yg`mci f`hUghY`Vi Xg]b`h\]g`XY`][\hZi `Gci h\Yfb`:`cf]XU
\Uj Yb°

8YhU]`g	
C fh	B Ud`Ygž`:`cf]XUž`l G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g!d fYgg"Wca • k k k "fYghUi fUbh"]Wca • Zcfh"a mYfg"X]b]b[[i]XY"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh