

B Ud`Yg`Df]XY` : Ygh`8 fU[ g`7c b hfcj Yfgm  
=bXccfg`5a ]X`@Y[ U`6Uhh`Y`

5`ZYXYfU`Wci fh` , \$' - /g`fi `]b[ `a`cj Yg`B Ud`Yg`Df]XY  
: Ygh` , \$' - /g`XfU[ `g\ck `]bXccfgž`gdUf\_]b[ `dfchYghg`UbX  
\][ \`][ \h]b[ `ZfYY`gdYYW`XYVUhYg`]b`7c``Yf`7ci`bhm`



B cff]g`7YbhYfž`B Ud`Ygž` : `cf]XUž`I G5`!`C b`đ bY`+ž`&\$&) ž  
B Ud`Yg`Df]XY` : Ygh`]W\_YX`cZ`Ua ]X`U`k \]f`k ]bX`cZ`Wc b hfcj Yfgmž  
gYhh]b[ `h\Y`ghU[ Y`Zcf`U`j ]VfUbh`XfU[ `g\ck `h\Uh`i bZc`XYX`]bXccfg  
Xi Y`hc`U`g][ b]Z]WUbh`Ugh`a ]bi hY`ZYXYfU`Wci fh`fi `]b[ ``C f][ ]bU`m  
d`UbbYX`Zcf`7Ua V]Yf`Duf\_ž`h\Y`ci hXccf`dYfZcfa UbW`k Ug  
UVfi dh`m`fY`cWUhYXž`Ug`h\Y`**B Ud`Yg`8 U]**`m`**B Yk g`fYdcfhYX`**`H\Y  
9`Yj Ybh`7]fW ]h`7ci fh`cZ`5ddYU`g`XYWUfYX`h\Uh`B Ud`Yg`Wci `X  
YbZcfW`fYghf]W]cbg`fYei ]f]b[ `XfU[ `dYfZcfa UbW`g`hc`VY`Y`X  
]bXccfg`UbX``a ]hYX`hc`UXi `hgž`fYj Yfg]b[ `U`df]cf`fi `]b[ `h\Uh  
ZUj cfYX`h\Y`di V`]W[ Uh\Yf]b[ `g`ci hXccf`gYhh]b[ ``

H\Y`Yj Ybh`Wca a YbW`X`Ufci bX`%%`U"a ``UbX`gUk`]hg`Z]fgh`XfU[  
dYfZcfa UbW`'t gh`UZhYf`bccbž`Vi`h`bch`k ]h\ci`h]hg`g\UfY`cZ`XfUa U"

DfchYghg`Yfi dhYX`ci hg]XY`h\Y`j Ybi Yž`k ]h\`XYa`cbghfUhcfg`j`c]W]b[  
h\Y]f`cddcg]h]cb`hc`h\Y`Yj Ybhž`cZhYb`fYZYfYbW]b[`V]V`]WU`hYI hg`Ug  
h\Ymi[ UH`YfYX`Ua`X\`Y][`hYbYX`gYW`f]hm`H\]g`fcVi gh`gYW`f]hm  
d`Ub`k Ug`WfUZhYX`]b`Wc`UVcfUh]cb`k ]h\`cWU`Uk`YbZcfW`a`Ybhž  
Ybgi`f]b[`h\Y`gUZYhm`cZ`UhhYbXYXg`Xi`f]b[`h\]g`WcbhYbh]ci`g  
g\ck WUgY`cZgY`ZYI dfYgg]cb"

@Y[ U`6UW\_[ fci bX

5h`h\Y`YUfh`cZh\Y`Y[U`hi`gg`Y`k YfY`h\Y`dYfa`]hh]b[`]ggi`Yg`ZUWX  
Vm`B`Ud`Yg`Df]XY``H\Y`W]hm`\UX`XYb]YX`U`dYfa`]h`Zcf`h\Y`ci`hXccf  
Yj`Ybhž`dfca`dh]b[`]B`Ud`Yg`Df]XY`hc`Z]Y`U`ZYXYfU`Uk`gi`]h`5`ZYXYfU`  
↑X[`Y`]b]h]U`mfi`YX`]b`ZUj`cf`cZ`h\Y`df]XY`cf[`Ub]nUh]cb`ž`ghUh]b[  
h\Uh`h\Y`W]hm`g`fYghf]W]cbg`j`]c`UhYX`h\Y`:]fgh`5a`YbXa`Ybh`f][`hg"  
<ck`Yj`Yfž`h\Y`fYW`bh`UddYU`g`Wc`i`fh`XYW]g]cb`gk`i`b[`h\Y`dYbXi`i`a  
VUW\_]b`ZUj`cf`cZ`h\Y`W]hm`ž`Ya`d\Ug]n]b[`h\Uh`h\Y`XfU[`dYfZcf`a`UbW`  
ghU[`Y`Wc`bgh]hi`hYX`U`]ja`]hYX`di`V`]WZcf`i`a`k`]h\`fYXi`WX`:]fgh  
5a`YbXa`Ybh`dfchYW]cbg``H\Y`↑X[`Ygž`a`Ubm`Uddc]bhYX`Xi`f]b[`h\Y`  
Hfi`a`d`UXa`]b]ghfUh]cb`ž`fYUgc`bYX`h\Uh`B`Ud`Yg`Df]XY`\UX`XY`UmYX  
hc`c`cb[`]b`WX`U`Yb[`]b[`h\Y`W]hm`g`dYfa`]h`Wc`bX]h]cbg`ž`k`\]W\`UX  
VYYb`]b`YZZYWh`Zcf`&\$&`UbX`&\$&(`Yj`Ybhg`Ug`k`Y`"

A`Uh`GhUj`Yf`cZ`@]VYfmi`7ci`bgY`j`c]W`X`gi`ddcfh`Zcf`h\Y`fi`]b[`ž  
i`bXYfgWcf]b[`h\Y`g][`b]Z]WU`bW`cZ`di`V`]WgUZYhm`Ua`X`h\Y`cb[`]c]b[  
XYVUhYg`gi`ffci`bX]b[`]XfU[`dYfZcf`a`UbW`g``A`YUbk`\]Yž`đ`X[`Y  
B`Ub`Wmi`;``5Vi`Xi`ž`U`6]XYb`Uddc]bhYX`ž`X]ggYbhYX`ž`fU]g]b[`]ja`dcfhUbh  
ei`Ygh]cbg`UVci`h`h\Y`fUa`]Z]WU]h]cbg`cZ`]a`]h]b[`]ZfYY`gdYYW`i`bXYf  
h\Y`[`]i]gY`cZ`gUZYhm`E`i`Ygh]cbg`UVci`bX`,`5fY`dYfZcf`a`UbW`g`]Y  
h\YgY`fYU`m`h\YUhg`hc`di`V`]WcfXYfž`cf`a`YfY`m`YI`dfYgg]cbg`cZ  
]XYbh]hm`UbX`Ufh3

H\Y`6][`[`Yf`D]Whi`fY

8fU[`dYfZcf`a`UbW`g`\Uj`Y`k`]hbYggYX`U`fYa`Uf`UV`Y`gi`f[`]Y`]b  
dc`di`Uf]hmž`YgdYW]U`m`h\Ub`\_g`hc`a`U]bghfYUa`d`UhZcf`a`g`]Y  
F`i`Dui`g`8fU[`]F`UW``<ck`Yj`Yfž`h\Y`f]gY`cZ`h\YgY`YbhYfhU]b]b[  
gdYWhUWYg`U`gc`dUfU`Y`g`]bWfYUg]b[`]Y[`]g`Uh]j`Y`gWfi`h]bm`UWfcgg  
h\Y`I`b]hYX`GhUhYg``5Wc`fX]b[`]hc`U`ZYUhi`fY`cb`:]fgh`5a`YbXa`Ybh

7Yb hYfž`Uh`YUgh%( `ghUhYg`\\Uj`Y`]bhfcXi`W`X`V`]]`g`hUf[`Yh]b[`XfU[  
g\\ck`gž`cZhYb`W]h]b[`W`bW`fbg`UVci`h`h`Y]f`Uddfcdf]UhYbYgg`Zcf  
W\\]`XfYb``K`\\]`Y`XfU[`g\\ck`g`YbWUdgi`UhY`U`f]W\\`UffUm`cZ  
dYfZcfa`UbW`Ufhž`]bWi`X]b[`a`i`g]Wž`XUbWž`UbX`W`a`YXmž`h\\cgY  
UXj`cWU]b[`Zcf`fYghf]W]cbg`Uf[`i`Y`h`Ym`WUb`W`b`hU]b`a`UhYf]U`g  
XYYa`YX`i`bgi`]hUV`Y`Zcf`mci`b[`Yf`Ui`X]YbW`g"

H\\Y`YggYbW`cZ`h`Y`XYVUhY`\\]b[`Yg`cb`i`:]fgh`5a`YbXa`Ybh`f][`\\hg"  
A`Ubmig\\UfY`h`Y`j`]Yk`h`Uh`j`Y`dYfZcfa`UbW`gž`]bWi`X]b[`XfU[`ž`ZU`  
i`bXYf`dfchYWHYX`YI`dfYgg]j`Y`W`bXi`W`\\ck`Yj`Yfž`fYghf]W]cbg`dcgYX  
Vm[`cj`Yfb]b[`VcX]Yg`cZhYb`a`YYh`Z]YfW`Y[`U`W`U`Yb[`Yg``8Ygd]hY  
h`Y`cb[`c]b[`W`b`hfcj`Yfgmž`a`i`h]d`Y`W`i`fh`fi`\\]b[`g`cb`XfU[  
`Y[`]g`Uh]cb`\\Uj`Y`i`bXYfgW`fYX`h`Y`W`a`d`YI`]h]Yg`gi`ffci`bX]b[`ZfYY  
gdYYW`UbX`di`V`]WgUZYhmž`fU]g]b[`]a`dcfhUbh]a`d`]WU]cbg`Zcf  
YI`dfYgg]cb`UbX`Ufh]gh]WdYfZcfa`UbW`"

5g`B`Ud`Yg`Df]XY`:]Ygh`i`bZc`Xg`]bXccfgž`]hg`Zi`hi`fY`fYa`U]bg  
i`bW`fhU]b`Ua`]X`g\\]Zh]b[``Y[`U``UbXgWUdYg`UbX`gcW]YhU`XYVUhYg"  
H\\Y`VfUj`Y`XfU[`dYfZcfa`Yfg`hcc`\_`hc`h`Y`ghU[`Yž`W`Y`W]b[`WUg\\  
XcbUh]cbg`Zfca`UhYbXYgž`Ug`h`Ym`k`YUj`YX`h`fci`[`\\`U`hUdYghfmicZ  
dYfZcfa`UbW`Ufh`cbY`h`Uh`gca`Y`Uf[`i`Y`XYgYfj`Yg`dfchYW]cb  
i`bXYf`h`Y`Uk`ž`k`\\]`Y`ch`Yfg`W`b`hYbX`a`i`gh`VY`fY[`i`UhYX"  
BUj`][`Uh]b[`h`]g`Yj`c`j`]b[``UbXgWUdYž`B`Ud`Yg`UbX`VYmcbX`[`fUdd`Y  
k`]h`\\ck`hc`ghf]\_Y`U`VU`UbW`h`Uh`\\cbcf`g`Vch`ZfYXca`cZ  
YI`dfYgg]cb`UbX`di`V`]WgUZYhm"

H\\Y`X]U`c[`i`Y`gi`ffci`bX]b[`XfU[`dYfZcfa`UbW`g`]g`ZUf`Zfca`c`j`Yf"  
5bX`Ug`Yj`Ybhg`\_]Y`B`Ud`Yg`Df]XY`:]Ygh`W`b]bi`Y`hc`]bgd]fY`UbX  
dfcj`c`\_Y`X]gW`gg]cbž`W`a`a`i`b]h]Yg`UW`cgg`h`Y`bUh]cb`k`]`VY  
\_Y`Yd]b[`U`W`cgY`YmY`cb`k`\\Uh`W`a`Yg`bYI`h`K`]`h`Y`Y[`U`  
ZfUa`Yk`cf`\_UXUdh`hc`Zi`m`Ya`VfUW`h`YgY`j`]VfUbh`YI`dfYgg]cbg`cZ  
]XYbh]hmž`cf`k`]`fYghf]W]cbg`W`b]bi`Y`hc`gh]ZY`WfYUhj`]hm3

8YhU]`g	
Cfh	Bcff]g`7YbhYfž`B`Ud`Ygž`:]cf]XUž`I`G5
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bUd`YgbYk`g"W`a</li> <li>• bYk`g`V`cca`VYf[`Uk`"W`a</li> </ul>

8YhU]`g	
	• Z]fghUa YbXa Ybh"a hgi "YXi

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh