

9| d`cfY`5fWUX]Už: `cf]XUž_bck b`Zcf`]hg`k Y`Wca]b[`gd]f]h`UbX h\Y`\]ghcf]W5``!: `cf]XU`7\Ua d]cbg\]d`FcXYc`g]bWY`%- &, "



5fWUX]Už::`cf]XUžI G5`!`=b`h\Y``ig\`\YUfh'cZ:`cf]XU g Wci bhfmg]XY``]Yg'7YXUf'?YmžU'hck b`ZfYei Ybh`m`dfU]gYX`Zcf`]hg k Ufa`\cgd]hU`]hm"`5WWcfX]b[`hc`K cf`X`5h`Ugž'7YXUf`?YmžU`cb[k]h\`gYj YfU``ch\Yf`hck bgž'Zcfa g`U`k Y`Wca]b[`hUdYghfm`cZ Wca a i b]h]Yg`h\Uh`WfYUhY`U`i b]ei Y`Wi``hi fY`cZ`Zf]YbX`]bYggž YgdYW]U``m`Uk Um`Zfca``h\Y`Vi gh`]b[`hci f]gh`hfUdg"`K]h\`U dcdi`Uh]cb`cZ`i bXYf`+\$\$ž'7YXUf`?Ym`]g`bch`^ gh`Ubch\Yf`Xch`cb h\Y`a Ud/`]h`]g`U`j]VfUbh`\i V`cZ`\]ghcfmž`gYUZccXž`UbX`bUhi fU` VYUi hm"`H\Y``cWU`g`\YfY`UfY`_bck b`Zcf`[fYYh]b[`bYk Wca Yfg`k]h\ [Ybi]bY`k Ufa h\ž`a U_]b[`]h`YUgm`hc`ZYY``Uh`\ca Y`Zfca``h\Y a ca Ybh`mci`Uff]j Y"

7YXUf?Ym`]g``cWUhYX`cb`KUm`?Ymž'1gh`h\fYY`a]`Yg`Zfca`h\Y

a U]b`UbX`UbX`U`cb[`h\Y`gWYb]WGi k UbbYY`F]j Yf"`5g`bchYX`Vm'h\Y 5`UW\i U`7ci bhm`@]VfUfmž`h\Y`hck b`VcUghg`U`ZUgW]bUh]b[`\]ghcfmž \Uj]b[`VYYb`U`g][b]Z]WUbh`g\]dd]b[`dcfh`Zcf`WYXUf`UbX`ch\Yf [ccXg`Vm`h\Y`a]X!%, \$\$g"`=h`k Ug`Xi f]b[`h\]g`Vi gh`]b[`dYf]cX`h\Uh Wca a YfWY`Zci f]g\YX`UbX`h\Y`Zci bXUh]cbg`Zcf`7YXUf?Ymg]XYbh]hm`Ug`U`WcUghU``[Ya`k YfY``U]X"`MYhžXYgd]hY`]hg`[fck h\ž 7YXUf?Ym'a U]bhU]bg`U``U]X!VUW_`j]VY`k \YfY`j]g]hcfg`WUb`hfi `m i bk]bX"

H\Y'7\Ufa 'cZ'7YXUf'?Ym

7YXUf??Ym`]g`a i WX`a cfY`h\Ub`^i gh'U`ei U]bh`Z]g\]b[`j]``U[Y"`+h gYfj Yg`Ug`U`\Uj Yb`Zcf`gYUZccX``cj Yfgž`g\]dd]b[`Uddfcl]a UhY`m`&\$ a]``]cb` 7YXUf?Ym`Gk YYh ``]hh`YbYW_`WUa g`Ubbi U``m"`5a cb[`]hg dcdi `Uf`YUhYf]Ygž`GhYUa Yfg`7`Ua `6Uf'/ `; f]```ghUbXg`ci h`Zcf`]hg VfYUh\hU_]b[`; i `Z`gi bgYhg`UbX`ZfYg\ž`XY`YWhUV`Y`cZZYf]b[g"`: cf h\cgY`k Ubh]b[`hc`gcU_`]b`h\Y`gWYbYfmž`7Ya YhYfm`Dc]bh`DUf_ dfcj]XYg`U`ghi bb]b[`- \$\$!Zcch`VcUfXk U`_`ghfYhWX]b[`cj Yf K UVWUgUggU`6Um`DfYgYfj Yž`dYfZYWh`Zcf``Y]gi fY`m`ghfc``g`UbX`bUhi fY k UhWX]b["

H\Y'hck b'U`gc'ZYUhi fYg'h\Y'7YXUf'?Ym'A i gYi a 'GhUhY'DUf_ž'k \YfY j]g]hcfg'WUb'YI d`cfY'YI \]V]hg'fUb[]b['Zfca 'BUh]j Y'5a Yf]WUb Ufh]ZUWhg'hc'fYa bUbhg'Zfca ']hg'XUmg'Ug'U'%-h\!WYbhi fm'gYUdcfh" <]ghcf]WU`Ybh\i g]Ughg'k]``UddfYW]UhY'h\Y']bg][\hg'g\UfYX'Uh'h\Y 7YXUf'?Ym'<]ghcf]WU``GcW]Yhm'A i gYi a ž'k \]W\'fYWci bhg'h\Y j]VfUbh'dUgh'cZ'h\]g'fYa Uf_UV`Y'hck bž']bWi X]b[']hg'YbWci bhYfg k]h\'d]fUhYgž'd]cbYYfgž'UbX'Z]g\Yfa Ybž'Ug'a Ybh]cbYX'Vm'Hci f]gh GYWfYhg"

@cWU``5hhfUWh]cbg`UbX`5Wh]j]h]Yg

BUhi fY'Ybh\i g]Ughg'WUb'fYj Y``]b'h\Y'ci hXccf'UWh]j]h]Yg'7YXUf'?Ym cZZYfg"'K \Yh\Yf']hg'_UmU_]b['h\fci [\'h\Y'hfUbei]``k UhYfg'cf V]fXk UhW\]b['Uh'h\Y'7YXUf'?Ym'BUh]cbU``K]`X`]ZY'FYZi [Yž'h\Y W\Ufa 'cZ'h\Y']g`UbX']g']ffYg]gh]V`Y"'H\Y'fYZi [Y']g'\ca Y'hc'X]j YfgY V]fX'gdYW]Ygž']bWi X]b['a U'Ygh]WVU`X'YU[`Ygž'a U_]b[']h'U'dYfZYWh gdch'Zcf'h\cgY'`cc_]b['hc']a a YfgY'h\Ya gY`j Yg']b'bUhi fY" : fca `k U`_]b[`h\Y`g\cfYg`cZ`7YXUf`?Ym`6YUW\`hc`Z]g\]b[`cZZ`h\Y 7YXUf`?Ym`:]g\]b[`D]Yfž`h\YfY`UfY`d`Ybhm`cZ`k Umg`hc`Yb^cm`h\Y`gi b UbX`gi fZ"`CZ`Wci fgYž`bc`j]g]h`k ci `X`VY`Wca d`YhY`k]h\ci h`gUa d`]b[h\Y``cWU``W`]g]bY"`Hcbmg`GYUZccX`FYghUi fUbh`]g`ZJa ci g`Zcf`]hg Uk UfX!k]bb]b[`WUa `W\ck XYfž`k \]`Y`h\Y`=g`UbX`<chY``/ FYghUi fUbh`]bj]hYg`dUhfcbg`hc`Yb^cm`Gci h\Yfb`Wcc_]b[`]b`U \]ghcf]WgYhh]b["

5 K U`_'H\fci[\'<]ghcfm

H\Y`f]WX`\]ghcfmcZ`7YXUf`?Ym`WUbbch`VY`cjYfghUhYX"`: c``ck]b[UfWXUYc`c[]WU``ghiX]Ygž`]hg`VY`]YjYX`h\Uh`BUh]jY`5aYf]WUbgž dcgg]V`m`h\Y`H]a iW`Už`]b\UV]hYX`h\Y`UfYU``cb[`VYZcfY`9ifcdYUb gYhh`Yfg`Uff]jYX"`<]ghcf]WU``UVWcibhg`XYhU]``\ck`h\Y`UfYU`ZUWYX biaYfcig`WXU``Yb[YgžZfca`bUhifU``X]gUghYfg`hc`]ggiYg`cZ`fUW]U` gY[fY[Uh]cb`]b`h\Y`YUf`m`%-\$\$g"`H\Y`YWXcYg`cZ`h\YgY`ghcf]Yg`WUb gh]```VY`ZY`h`hcXUmž`k\YfY`YjYfm`VcfbYf`cZ`h\Y`hckb`\Ug`U`hU`Y`hc hY``/Zfca`h\Y`fYabUbhg`cZ`h\Y`c`X``][\h\cigY_Vi]`h`]b`fYgdcbgY hc`h\Y`Vcca]b[`g\]dd]b[`]bXighfm_hc`h\Y`G\Y``AcibXž`U g][b]Z]WUbh`UfWXUYc`c[]WU``g]hY`bch`ZUf`Zfca`h\Y`hckb"

8Ygd]hY`]hg`hf]U`gž'7YXUf'?Ym`k Ug`UV`Y`hc`Z`ci f]g\ž'gc`]X]Zm]b[`]hg d`UVW`]b`:`cf]XU g`\]ghcfm`Ug`U``]j Y`m`gYUdcfh"`HcXUmž`]h`]g`h\]g ghcf]YX`dUgh`Wca V]bYX`k]h\`Ub`]bj]h]b[`Wca a i b]hm`h\Uh WUdh]j UhYg`Vch\`fYg]XYbhg`UbX`j]g]hcfg`U`]_Yž`WcbZ]fa]b[`h\Y`]XYU h\Uh` h\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf`]h`k\Yb`U`hck b`Ya VfUWYg]hg`\]ghcfm`k \]`Y``cc_]b[`hck UfXg`h\Y`Zi hi fY"

: `cf]XU g`k Ufa Ygh`k Y`Wca Yg`UfY`VYgh`YI dYf]YbWYX`]b`d`UWYg``]_Y 7YXUf`?Ymž`k \YfY`Wca a i b]hm`gd]f]h`h\f]j Yg"`H\]g`W\Ufa]b[`hck b YI Ya d`]Z]Yg`h\Y`k Ufa h\`UbX`\cgd]hU`]hm`i b]ei Y`hc`: `cf]XU g Wci bhfmg]XYž`a U_]b[`]h`U`fYa Uf_UV`Y`XYgh]bUh]cb`Zcf`UbmcbY `cc_]b[`hc`YI d`cfY`bch`f gh`h\Y`g][\hgž`Vi h`U`gc`h\Y`gci ``cZ`h\Y Gi bg\]bY`GhUhY"

Cfh	5fWUX]Už:`cf]XUžIG5
EiY``Yb	• k k k "k cf`XUh`Ug"Wca
	• k k k "UW]V"i g
	 k k k "hci f]ghgYWfYhg"Wca

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh