

8 YgdYfUhY 'GYUfW\ 'I bXYfk UmZcf 'A ]gg]b [  
6cUhYf ' ]b '8YGchc '7ci bhm°

9a Yf[ YbWñfYgdc bXYfg 'UfY 'gYUfW\ ]b[ 'Zcf 'U 'a ]gg]b[ 'VcUhYf  
]b '8YGchc '7ci bhmž: `cf]XUž 'Zc `ck ]b[ 'Ub 'U]fVcUh ]bW]XYbh'cb  
h\Y 'DYUW\ 'F ]j Yf"



8YGchc '7ci bhmž: `cf]XUž 'I G5 'I '9a Yf[ YbWñfYgdc bXYfg 'UfY  
]bhYbgY 'm'gYUfW\ ]b[ 'Zcf 'U 'a ]gg]b[ 'VcUhYf ' ]b '8YGchc '7ci bhmž  
: `cf]XUž 'Zc `ck ]b[ 'U 'X]ghfYgg]b[ ' ]bW]XYbh'cb ' † `m'&\$ " '5W\cfX]b[ 'hc  
: cI ' ( 'Bck žh\Y 'VcUhž 'Ub 'U]fVcUh 'WUffm]b[ 'hk c ' ]bX]j ]Xi U'gž  
YbW\i bhYfYX 'a YW\Ub ]WU ` ]ggi Yg 'k \ ]Y 'bUj ] [ Uh]b[ 'h\Y 'DYUW\  
F ]j Yf " 'H\ ]g 'i bZcfhi bUhY 'hi fb 'cZ'Yj Ybhg \ Ug 'gdUf\_YX 'Ub 'i f[ Ybh  
fYgdc bY 'Zfca `cWU `Ui h\cf]h]Yg"

5W\cfX]b[ 'hc 'fYdcfhgž 'cbY 'dYfgcb `YZh'h\Y 'U]fVcUh 'hc 'hfm'UbX 'Z]bX  
Ugg]ghUbW\ž 'YUj ]b[ 'h\Y 'Xf]j Yf 'VY\ ]bX " 'HfU[ ]WU `mž 'Ug 'h\Y 'U]fVcUh  
VY[ Ub 'hc 'Xf]Zh'Xck bghfYUa žh\Y 'Xf]j Yf 'ZY ` ]bhc 'h\Y 'k UhYfž  
dfca dh]b[ 'Vch\ 'ja a YX]UH\ 'UbX 'cb[ c]b[ 'gYUfW\ 'YZZcfhg " '5[ YbW]Yg  
Ugg]gh]b[ 'k ]h\ 'h\Y 'gYUfW\ ' ]bWi XY 'h\Y : `cf]XU : ]g\ 'UbX 'K ] 'X 'ZY

7cbgYfj Uh]cb`7ca`a`]gg]cb`fl`K`7Łž`h\Y`8YGchc`7ci`bhm`G\Yf]ZZ`g`  
C`ZZ]Wž`UbX`8YGchc`7ci`bhm`:]fY`F`YgW`Y``8Ygd]hY`h\Y]f`Y`ZZcfhgž`h\Y`  
gYUfW\`\\Ug`bchm]Y`XYX`fYgi`hg`Ug`h\Y`b][`\\hZY``cb`ž`m`&\$"

## GYUfW\`9ZZcfhg`I`bXYfk`Um

5g`cZ`ž`m`&%ž`h\Y`gYUfW\`Wcbh]bi`Yg`k`]h\ci`h`U`VfYU`h\fc`i`[`\`  
:`c``ck`]b[`U`Vf]YZ`dUi`gY`c`j`Yfb][`\\hž`h\Y`:`K`7`]g`YUX]b[`h\Y`  
a`]gg]cb`hc`c`WUhY`h\Y`a`]gg]b[`VcUhYfž`ZcW`g]b[`cb`h\Y`UfYUg`  
k`\\YfY`h\Y`U]fVcUh`k`Ybh`UXf]Zh``H\ci`[`\`bc`XYhU]`g`\\Uj`Y`Ya`Yf[`YX`  
UVci`h`h\Y`]XYbh]h]Yg`cZ`h\cgY`]bj`c`j`YXž`h\Y`Wca`a`i`b]hm`fYa`U]bg`  
\\cdYŽ`\\h`Uh`fYgW`Y`Y`ZZcfhg`k`]``dfcj`Y`gi`WW`ggŽ`"

H\Y``cWU``bYk`g`ci`hYh`**Mci`f`Gi`b`**`\\Ug`dfcj`]XYX`UXX]h]cbU`  
Wcj`YfU[`Y`cb`h\Y`cb[`c]b[`gYUfW\``5g`UXf]Zh`f]j`Yfg`WUb`WcbWU`  
a`UbmigYW`fYhgž`h\Y`Ui`h\cf]h]Yg`UfY`k`cf\_]b[`h]fY`Ygg`m`hc`Wcj`Yf`  
Yj`Yfm`dcgg]V`Y`UfYU`k`\\YfY`h\Y`a`]gg]b[`Xf]j`Yf`Wci`X`VY`cWUhYX"

ƏW]XYbhg`cb`:`cf]XU`g`k`UhYfk`Umg`UfY`bch`i`bWca`a`cbž`UbX`h\Ym`  
cZhYb`Vf]b[`hc``][`\\h`h\Y`]a`dcfhUbW`cZ`gUZY`hm`a`YUgi`fYg`k`\\Y`  
VcUh]b[``K`]h\`gc`a`Ubm`fYg]XYbhg`UbX`j`]g]hcf`g`Yb`cm]b[`h\Y`:`cf]XU`  
gi`b`ci`h`cb`h\Y`k`UhYfž`]h`gYfj`Yg`Ug`U`fYa`]bXYf`hc`U`k`Umg`VY`  
j`]j`]Ubh`UVci`h`Ye`i`]da`Ybh`UbX`WcbX]h]cbg`k`\\Y`bUj`][`Uh]b[`h\YgY`  
VYUi`h]Ž`\\Vi`h`gca`Yh]a`Yg`hfYUW\Yfci`g`f]j`Yfg"

5g`h\Y`gYUfW\`dYfg]ghgž`ci`f`h\ci`[`\`hg`UfY`k`]h\`h\Y`ZUa`]Yg`UbX`  
Zf]YbXg`cZ`h\cgY`]bj`c`j`YX``H\Y`VfUj`Yfm`cZ`h\Y`Ya`Yf[`YbWm`  
fYgdcbXYfg`XYgYfj`Yg`fYWc[`b]h]cbž`hcc`h\YmfY`Xc]b[`Yj`Yfmh]b[`  
h\Ym`WUb`hc`Ybgi`fY`U`gUZY`fYgc`i`h]cb`hc`h\]g`X]ghfYgg]b[`]bW]XYbh`  
Əg`h]a`Yg`]Y`h\YgY`h\Uh`Vf]b[`Wca`a`i`b]h]Yg`hc[`Yh\Yfž`  
g\ck`WUg]b[`h\Y`fYg`]YbW`UbX`gd]f]h`cZ`ci`f`cWU``YfciYg"

K`Y`k`]``Wcbh]bi`Y`hc`i`dXUhY`h\Y`Wca`a`i`b]hm`Ug`a`cfY`]bZcfa`Uh]cb`  
VYWca`Yg`Uj`U`]UV`Y``Ə`h\Y`a`YUbh]a`Yž`Yhg`\_YYd`ci`f`Z]b[`Yfg`  
WfcggYX`h\Uh`h\]g`ghcfm`WcbWi`XYg`k`]h\`U`dcg]h]j`Y`ci`hWca`Y"

8YhU]`g	
Cfh	8YGchc`7ci bhmž: `cf]XUž`l G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "Zcl ( bck "WŁa</li><li>• k k k "mci fgi b"WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh