

: `cf]XU/ , \$' - /g`GhfUb[i `Uh]cb`7UgYg.
8]ghi fV]b[`HfYbXg`UbX`B Yk `< cdY`7UfX

9I d`cfY`h\Y`W\U`Yb[Yg`cZ`dfcgYW`h]b[`Xca Ygh]WVUhYfm`Vm
ghfUb[i `Uh]cb`]b`: `cf]XU`Ug`]bj Ygh][Uh]cbg`fYj YU`U`Ufa]b[
hfYbXg`UbX`j]Wh]a `YI dYf]YbW`g"



8YGchc`7ci bhmž: `cf]XU`!`b`fYW`bh`h]a Ygž`h\Y`]ggi Y`cZ
Xca Ygh]Wj]c`YbW`ž`dUfh]W`Uf`m`fY[UfX]b[`ghfUb[i `Uh]cb`ž`\Ug
Ya Yf[YX`Ug`U`dfYgg]b[`W`bW`fb`]b`: `cf]XU``5b`]bj Ygh][Uh]cb`Vm
h\Y`GUfUgchU`<YfU`X!Hf]Vi bY`g\YXg``][\h`cb`h\Y`hfc`i V`]b[
`UbXgWUdY`cZ`dfcgYW`hc`f]U`dfUWh]W`g`]b`Xca Ygh]WVUhYfm`WUgYg
]bj c`]b[`ghfUb[i `Uh]cb``K` \Uh`g`a`cfY`U`Ufa]b[`]g`h\Uh`h\Y`%&h\
÷ X]W]U``7]fW`]h`g`GhUhY`5h`cfbYmg`C`Z]W` \Ug`cd`hYX`bch`hc
dfcgYW`hY`U`ghf]_]b[`bi`a`VYf`cZ`h\YgY`WUgYg``5W`cfX]b[`hc`h\Y
fYdcf`hž`cb`m`%*`i` `cZ`((\$`YI`Ua]bYX`WUgYg`fYgi`hYX`]b`W\Uf[Yg
VY]b[`Z]`YX`ž`k` \`]Y`U`ghU[[Yf]b[` , (i`k`YfY`Y]h\Yf`XYW]bYX`cf
fYXi`W\X`fk`YfU`X!Hf]Vi bY`"

H\Y`]a d`]WUh]cbg`cZ`h]g`g]hi Uh]cb`WUbbch`VY`i bXYfghUhYX``9I dYfhg

k Ufb`h\Uh'ghfUb[i`Uh]cb`]g`U`gYf]ci`g`fYX`ZU[ž`cZhYb`]bX]WUh]b[`Ub
]bWfYUgYX`f]g_`cZ`ca`]WjXY`"Gi`fdf]g]b[`mž: `cf]XU`Uk`g`fY[UfX]b[
ghfUb[i`Uh]cb`Wc`a`d`]WUhY`dfcgYWW`h]cb`k` \Yb`Wc`a`dUfYX`hc`ch\Yf
ghUhYg`"H\Y`UW_`cZ`Wc`a`dfY\Ybg]j`Y`hfU]b]b[`Zcf`Uk`YbZcfW`a`Ybh
cZZ]Wf`g`c`b`\UbX`]b[`ghfUb[i`Uh]cb`WUgYg`YI`UWfVUhYg`h\Y`]ggi`Y`
A`Ubm`cZZ]Wf`g`c`b`m`fYW`j`Y`a`]b]a`U`hfU]b]b[`h\fc`i`[\`U`Vf]Y`Z`ghUhY!
a`UbXUhYX`Xca`Ygh]Wj`]c`YbW`Wc`i`fgY`"H\]g`a`YUb`g`U`Wf`i`WjU`
UgdYWh`cZ`]XYbh]Zm]b[`dchYbh]U`"]ZY!h\fYUhYb]b[`VY\Uj`]cfg[`cYg
i`bbch]WfX`]b`a`Ubm`]bghUbW`g`"

H\Y` ;` Ud`g`]b`h\Y`GmghYa

J`]Wh]a`g`cZhYb`]Z]bX`h\Ya`gY`j`Yg`]b`U`dfYWUf]ci`g`dcg]h]cb`"
8]ghi`fV]b[`mž`h\Y`]bj`Ygh][`Uh]cb`fYj`YU`YX`h\Uh`&\$i` `cZj`]Wh]a`g`ZY`h
h\Y]f`"]j`Yg`k`YfY`h\fYUhYbYX`Xi`f]b[`ghfUb[i`Uh]cb`]bWjXYbhgž`mYh
W\Uf[`Yg`k`YfY`XYW]bYX`]b`*`%i` `cZ`h\cgY`g]hi`Uh]cbg`":`i`fh\Yfa`cfYž
ghfUb[i`Uh]cb`]g`WUgg]Z]YX`Ug`U`h\]fX!XY[`fYY`ZY`cbm]b`]b[`cf]XUž
di`b]g\UV`Y`Vm`i`d`hc`Zj`Y`mYUfg`]b`df]gcb`"<`ck`Yj`Yfž`a`Ubm
cZZYbXYfg`fYW`j`Y`"][\`hYf`gYbhYbW`gž`UbX`fYdYUh`cZZYbXYfg`cZhYb
gYY`a`i`h]d`Y`ghfUb[i`Uh]cb`W\Uf[`Yg`XYW]bYX`fA`i`gWU`U`@Uk`Ł`
H\]g`Y`b]YbWm`\][`\\][`hg`h\Y`dfYgg]b[`bY`YX`Zcf`fYZcf`a`]b`h\Y`Y`Y[`U`
UddfcUW\`hc`Xca`Ygh]Wj`]c`YbW`ž`YgdYW]U`"mghfUb[i`Uh]cb`"

@Y[`U`XYZ]b]h]cbg`d`Um`U`_Ym`fc`Y`Y`fY`"i`bXYf: `cf]XU`GhUh`hY
+, ("\$(`%ž`Xca`Ygh]WVUhYfmVm`mghfUb[i`Uh]cb`]bj`c`j`Yg
]bhYbh]cbU`m]a`dYX]b[`U`ZJa`]m`ia`Ya`VYf`g`cf`XUh]b[`dUfhbYf`g
bcfa`U`VfYUh\]b[`cf`V`ccX`Wj`fW`Uh]cb`"Ħ`g`U`gYf]ci`g`ZY`cbmž`mYh
a`Ubm]j`]Wh]a`g`Xc`bch`gYY`Ħ`gh]Wf`gYfj`YX`"H\Y`Y`Y[`U`dfcW`gg`]hgY`Z
WUb`gYfj`Y`Ug`U`XUi`bh]b[`i`fX`Y`"5ffYghg`cZhYb`ghYa`Zfca`Y]h\Yf
h\Y`j`]Wh]a`cf`U`k`]hbYgg`Wc`bhUWh]b[`Uk`YbZcfW`a`Ybh`\ck`Yj`Yfž
h\Y`gi`VgYe`i`YbhghYdg`Zfca`Vcc_]b[`hc`hf]U`WUb`VY`Wc`a`d`YI`UbX
]bh]a`]XUh]b[`Zcf`j`]Wh]a`g`gYY_]b[`UW`Wc`i`bhUV`]`hm`"

DchYbh]U`Zcf`7\Ub[`Y

:`cf]XU`\Ug`a`UXY`ghf]XYg`hc`dfchYWh]j`]Wh]a`g`h\fc`i`[\`Uk`g`h\Uh
Wc`j`Yf`j`Uf]ci`g`Zcf`a`g`cZUVi`gYž`]bWi`X]b[`h\Y`dfcj`]g]cb`cZ`h\Y
<`cdY`7UfX`"H\]g`WUfX`U`ck`g`]bX]j`]Xi`U`g`k`]h\`fYghfU]b]b[`cfXYfg`hc`

YUg]`m`dfYgYbh`Yj`jXYbW`cZ`h\Y]f`]b`↑`bW]cb`hc`Uk`YbZcfW`a`Ybh`
MYhž`a`i`W`a`cfY`bYYXg`hc`VY`XcbY`hc`UXXfYgg`h\Y`[`Udg`]b
hfU]b]b[`UbX`dfcgYW`h]cb`h\Uh`di`hij`jW]a`g`Uh`f]g_`"H\Y`UW`cZ`U
ghUbXUfX]nYX`dfchcW`Zcf`\UbX`]b[`ghfUb[`i`Uh]cb`WUgYg
g][`b]Z]WUbh`m`W`bhf]Vi`hYg`hc`h\Y`ck`dfcgYW`h]cb`fUhYg`f@Y`[`U`
7`Uf]hm`L`"

H\Y`ghUhi`g`ei`c`YUj`Yg`a`Ubmj`jW]a`g`ZY`Y`]b[`j`i`bYfUV`Y`UbX
i`bgi`ddcfhYX`"7\Ub[`Yg`hc`:`cf]XU`g`ghfUb[`i`Uh]cb`ghUhi`hY`UfY
bYW`ggUfm`hc`ZUW`]hUhY`dfcgYW`h]cb`dfcW`ggYg`UbX`Yb\UbW`
dfchYW]cbg`Zcf`j`jW]a`g`5g`h\Y`W`a`a`i`b]hm[`fUdd`Yg`k`jh`h\YgY
dfYgg]b[`]ggi`Ygž`]hg`h]a`Y`Zcf`Uk`a`U_Yfg`hc`hU_Y`U`UfX`cc`Uh
h\Y`W`ffYbh`gmghYa`g`UbX`]a`d`Ya`Ybh`bYW`ggUfm`fYZcf`a`g`h\Uh`WUb
hfi`migUZY[`i`UfX`h\cgY`UZZYW`hYX`Vm`Xca`Ygh]Wj`]c`YbW`"

8YhU]`g	
Cfh	8YGchc`7ci`bhmž:`cf]XU
EiY`Yb	<ul style="list-style-type: none">• k k k "`YfU`Xhf]Vi`bY`W`a• k k k "`a`i`gWU`Uk`"W`a• `Y[`U`WUf]hm`cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`jYb`"bYh