5jck ˙9ldUbXg˙<cgd]WY˙7UfY˙hc˙@YYž ; `UXYgž˙UbX˙<YbXfm˙7ci bh]Yg

; `UXYg˙7ci bhm˙gYYg˙bYk ˙\cgd]WY˙YldUbg]cbg˙Vm˙5jck ˙UbX ch\Yfg˙Ua]X˙XYVUhYg˙cb˙`cWU`˙WUfY˙bYYXg˙UbX˙dfc‘YWhYX dcdi `Uh]cb˙[fck h\"

; `UXYg˙7ci bhmž˙: `cf]XUž˙I G5 ! ‰b˙U`bchYk cfh\m˙XYjY`cda Ybh Zcf˙h\Y ˙\YU`h\WUfY˙`UbXgWUdY˙cZ˙Gci h\k Ygh˙: `cf]XUž˙h\Y ˙bcbdfcZ]h \cgd]WY˙cf[Ub]nUh]cb˙5jck ž˙VUgYX˙]b˙7c``]Yf˙7ci bhmž˙]g˙[YUf]b[i d˙hc˙YldUbX˙]hg˙gYfj]WYg˙]bhc˙@YYž; `UXYgž˙UbX˙<YbXfm˙Wci bh]Yg" H\]g˙a cjY˙U`][bg˙k]h\˙fYWYbh˙ghUhY˙UddfcjU`ž˙m a Uf_]b[ ˙h\Y ˙Ybhfm cZ˙h\fYY˙bYk ˙\cgd]WY˙cf[ Ub]nUh]cbg˙]bhc˙h\Y ˙@YY˙7ci bhm a Uf_Yhž U˙XYW]g]cb˙h\Uh˙\Ug˙gdUf_YX˙Vch\˙YlW]hYa Ybh˙UbX˙XYVUhY˙Ua cb[ Yl]gh]b[ ˙dfcj]XYfg˙UbX˙Wca a i b]hm˙a Ya VYfg˙U`]_Y"˙5WWcfX]b[˙hc˙ BYk g!DfYggž˙5jck ˙g˙a]gg]cb˙]g˙hc˙dfcj]XY˙\][\!ei U`]hm˙\cgd]WY WUfY˙UbX˙]h'd`Ubg˙hc˙a U]bhU]b˙Ub˙cZZ]WY˙]b˙Y]h\Yf˙<YbXfm˙cf˙; `UXYg k \]`Y˙Wc``UVcfUh]b[ ˙k ]h\˙`cWU`˙\cgd]hU`g˙UbX˙bi fg]b[ ˙ZUW]`]h]Yg˙hc Zi `Z]``]bdUh]Ybh˙WUfY˙bYYXg"

5g`U`gYUgcbYX`d`UmYf`]b`7c``]Yf`7ci bhm`Zcf`($`mYUfgž`5jck `]g`bc ghfUb[ Yf`hc`h\Y`WU``Yb[Yg`UbX`fYk UfXg`cZ`\cgd]WY`WUfY"`H\Y cf[Ub]nUh]cb`\Ug`U`fYUXm`[Uh\YfYX`fcVi gh`gi ddcfhž`VcUgh]b[ `%')`YhhYfg`cZ`VUW_]b[ `Zfca `jUf]ci g`\YU`h\WUfY`Ybh]h]Yg`UbX`Vi g]bYgg`UUXYfg"`H\Ym`dfc´YWh`hc`gYfj Y`()$`dUh]Ybhg`]b`h\Y`f`Zfgh`mYUf`cZ cdYfUh]cbg`]b`h\Y`bYk `Wci bh]Ygž`k]h`d`Ubg`hc`Yl dUbX`hc`*$$ dUh]Ybhg`Vm`h\Y`gYWcbX`mYUf"`<ck Yj Yfž`h\Y`bYYX`Zcf`a cfY \cgd]WY`gYfj]WYg`fYa U]bg`U`WcbhYbh]ci g`hcd]Wž`dUfh]W`Uf`m`Ug `cb[ h]a Y`dfcj]XYfg``]_Y`<cdY`<cgd]WY`UbX`J ]hUg`<YU`h\WUfY Yl dfYgg`g_Ydh]W]ga `UVci h`h\Y`UWhi U``XYa UbX`Zcf`UXX]h]cbU` dfc[ fUa g`]b`h\Y`UfYU"

6fcUXYf`7cbhYl h`cZ`<cgd]WY`7UfY

: cf`U`gc`i h]cb!ZcW`gYX``cc_`Uh`\cgd]WY`WUfY`hfYbXgž`h\Y`BUh]cbU` <cgd]WY`UbX`DU``]Uh]j Y`7UfY`Cf[Ub]nUh]cb`fB<D7CŁ`fYWbh`m fY`YUgYX`]hg`&$&(`: UWhg`UbX`: ][ i fYg`fYdcfh"`H\]g`Ubbi U` di V`]WUh]cbž`k \]W\`Ug`VYYb`U`ghUd`Y`Zcf`cj Yf`&$`mYUfgž`ci h`]bYg _Ym`XUhU`fY[UfX]b[`\cgd]WY`WUfY`XY`]j Yfmž`]bWi X]b[ `dUh]Ybh XYa c[fUd\]Wg`UbX`A YX]WUfY`gdYbX]b[ `dUhhYfbg"`BchUV`mžh\Y fYdcfh`fYj YU`YX`h\Uh`]b`&$&&žbYUf`m`\U`Z`cZ`U``A YX]WUfY XYWWXYbhg`i h]`]nYX`\cgd]WY`gYfj ]WYgž`a Uf_]b[ `h\Y`Z]fgh`[ fck h\`]b i gU[ Y`g]bWW`&$%-"`H\]g`U`][ bg`k ]h\`bUh]cbU``hfYbXg`]bX]WUh]b[ `Ub]bWfYUg]b[`UWWdhUbWW`UbX`i bXYfghUbX]b[ `cZ`\cgd]WY`WUfYž dUfh]W`Uf`mUa cb[`X]j YfgY`fUW0U``[fci dgž]bWi X]b[`Ug][ b]Z]WUbh i dh]W_`Ua cb[`<]gdUb]WA YX]WUfY`VYbYZ]W]Uf]Yg"

H\Y`B<D7C`fYdcfh`\][ \`][\hg`h\Uh`\cgd]WY`WUfY`ZcW`gYg`cb dfcj]X]b[`Wca Zcfh`UbX`ei U`]hm`cZ`]ZY`Zcf`]bX]j]Xi U`g`X]U[bcgYX k]h\ `hYfm]bU``WcbX]h]cbg"`H\]g`ZUa Yk cf_`]g`YggYbh]U`ž Wcb]g]XYf]b[ `h\Uh`gdYbX]b[ `cb`\cgd]WY`fYUWX YX`˘&)",`V]``]cb]b`&$&'`UbX`]g`Yl dYWhYX`hc`Xci V`Y`Vm`&$'' "`MYhžh\Y`fYdcfh`U`gc Vf]b[ g`UhhYbh]cb`hc`[fck]b[`WcbWfbg`UVci h`dchYbh]U``ZfUi X k ]h\]b`h\Y`\cgd]WY`gYWhcfžU`f[ _`h\Uh`Wci `X`YcdUfX]nY`h\Y`ei U`]hm UbX`Uj U]`UV]`]hm`cZ`WUfY`Ug`a cfY`dfcj ]XYfg`YbhYf`h\Y`a Uf_Yhd`UW"` Cj Yf`h\Y`dfYj ]ci g`mYUfž`ghUh]gh]Wg`gi [ [ Ygh`h\Uh`A YX]WUfY!Ybfc``YX \cgd]WY`i gYfg`gUj YX`h\Y`\YU`h\WUfY`gmghYa `Uddfcl ]a UhY`mˇ' ") V]``]cb`]b`h\Y`f`Z]bU`mYUf`cZ`]ZYždf]a Uf]`mVm`fYXi W]b[ `cj YfU``WUfY

YldYbgYg"

@cWU``Dfcj]XYfg`UbX`:`i`hifY`BYYXg

Æb`UXX]h]cb`hc`5jck``g`YldUbg]cbžhk`c`chYf`cf[Ub]nUh]cbgž`<YUfh
`b`Gci``<cgd]WW`UbX`GUZY`<UfVcf`<cgd]WWž`UfY`U`gc`gYY_]b[`hc
YghUV`]g\`h\Y]f`dfYgYbWW`]b`h\Y`UfYU"`<YUfh`b`Gci``žk`\]W
cdYfUhYg`a`]bcf]hm!ck`bYX`gYfj]WWg`]b`HYbbYggYY`UbX`GYUhh`Yž`\Ug
gi`Va`]hhYX`U`dfc´YWh`Wcgh`cZ``&,(`ž$$$žVUW_YX`Vm`*'``YhhYfg`cZ
gi`ddcfh"`GUZY`<UfVcfžU`fY`Uh]jY`bYk`Wca`Yf`fY[]ghYfYX`]b`A]Ua`ž
U]a`g`hc`gYh`i`d`cdYfUh]cbg`]b`Vch\`:`cfh`A`mYfg`UbX`<YbXfm`cf
;``UXYg`7ci`bhmž`dfc´YWh]b[`hc`gYfjY`&')`dUh]Ybhg`k]h\]b`h\Y]f`Zfgh
mYUf"

5g`h\Y`XYVUhY`fU[Yg`cb`cjYf`h\Y`bYWWgg]hmcZ`gi`dd`Ya`Ybh]b[
Yl]gh]b[``\cgd]WW`gYfj]WWgž]hg`]a`dcfhUbh`hc`fYWc[`b]nY`h\Y
dfc´YWh]cbg`]bX]WUh]b[`h\Uh`UVci`h`%ž`+)`]bX]j]Xi`U`g`]b`h\Y`fY[]cb
k]``fYei]fY`\cgd]WW`WUfY`]b`h\Y`bYUf`Zi`hifY"`K`]h\`U`Wca`V]bYX
dcdi``Uh]cb`bYUf]b[`cbY`a`]]cb`UWfcgg`@YYž;``UXYgžUbX`<YbXfm
Wci`bh]YgžUbX`Ub`YldYWhYX`%$ž++&`XYUh\g`]b`h\Y`Wca`]b[`mYUfž
h\Y`dfYggi`fY`hc`UXUdh`UbX`YldUbX`\cgd]WW`gYfj]WWg`UddYUfg
]bYj]hUV`Y"

Æb`gi`a`žUg`5jck`dfYdUfYg`hc`YldUbX`UbX`]bhY[fUhY`]bhc`h\YgY
Wca`a`i`b]h]Ygžh\Y`\cgd]WW``UbXgWUdY`]b`Gci`h\k`Ygh`:`cf]XU`]g`cb
h\Y`Vf]b_`cZ`g][`b]ZWUbh`hfUbgZcfa`Uh]cbžfi`bb]b[`dUfU``Y`k]h\
bUh]cbU``hfYbXg`UbX`fU]g]b[`ei`Ygh]cbg`UVci`h`UWWWgg]V]`]hmžei`U`]hmž
UbX`h\Y`cb[c]b[`WU``Yb[`Y`cZ`Ybgi`f]b[`UXYei`UhYžWca`dUgg]cbUhY
WUfY`Uh`h\Y`YbX`cZ``]ZY"`:`cf`bck`žh\Y`Wca`a`i`b]hmk`UhWYg`Wcg`Y`m
Ug`h\Y`XmbUa`]Wg`VYhkYYb`bYk``YbhfUbhg`UbX`YghUV`]g\YX
dfcj]XYfg`i`bZc`X`]b`h\]g`j]hU``gYWhcf"

8YhU]`g	
Cfh	;``UXYg`7ci`bhmž`:`cf]XUžI`G5
Ei`Y``Yb	• k`k`k`"bYk`g!dfYgg"Wca • U``]UbWWZcfWUfYUh\ca`Y"cf[

- k k k "ghUh]ghU"Wca

6 Ygi WX Yb G]Y i bg Ui Z a Y]b! k]Yb "b Yh

- k k k "ghUh]ghU"Wca

6 Ygi WX Yb G]Y i bg Ui Z a Y]b! k]Yb "b Yh