

5j ck `9l dUbXg`<cgd]WŰ`GYfj]WŰg`]b
Gci h\k Ygh: `cf]XU/ ı \$' - /g`@YYž; `UXYgž
< YbXfm

5j ck `]g`gYh`hc`Yl dUbX`\\cgd]WŰ`WŰfY`hc`; `UXYg`7ci bhmž
ghUfh]b[`gccbž`Yb`\\UbW]b[`\\YU`h`WŰfY`gYfj]WŰg`]b`Gci h\k Ygh
: `cf]XU"



; `UXYg`7ci bhmž: `cf]XUž`l G5`!`đ`U`a`ca`Yb`hci`g`a`cj`Y`Zcf
\\cgd]WŰ`WŰfY`]b`Gci h\k Ygh: `cf]XUž`5j ck `\\Ug`VYYb`gY`YWŰYX`Vm
h\Y: `cf]XU`5[YbWmZcf`<YU`h`7UfY`5Xa]b]ghfUh]cb`f5<75Ł`hc
dfcj]XY`\\cgd]WŰ`gYfj]WŰg`]b`@YYž; `UXYgž`UbX`<YbXfm`Wci bh]Yg"
H\]g`XYW]g]cb`Zc`ck`g`h\Y`dfY`ja]bUfm`Uddfcj U`cZ`5j ck g
7Yfh]Z]WŰhY`cZ`B`Y`Y`X`f7`C`B`Ł`Udd`]WŰh]cbž`a Uf_]b[`U`g][b]Z]WŰb`h`ghYd
]b`h\Y`cf[Ub]nUh]cb`g`a]gg]cb`hc`Yl hYbX`]hg`Wca dUgg]cbUhY`WŰfY
UWfcgg`h\Y`fY[]cb``H\Y`Wca`a`i`b]hm`WŰb`cc`_`Zcfk UfX`hc`Yb`\\UbWŰX
\\cgd]WŰ`gYfj]WŰg`h\Uh`UfY`a]bXZ `cZ`cWŰ`b`Y`Y`X`g`UbX`\\[\\
ghUbXUfXg`cZ`WŰfYž`Ug`XYhU]`YX`Vm`**Bcfh\ : cfh`A mYfg`B`Y][\\Vcf"**

5j ck ']g'bc'ghfUb[Yf'hc'h\]g'j]hU'gdUW']b'\YU'h\WfY/Zci bXYX']b
%- , ' 'Ug'7c''Yf'7ci bhm'g'cf][]bU'bc'bd'fcZ]h'\cgd]W'ž'h\Y
cf[Ub]nUh]cb'\Ug'VYYb'U'hfi ghYX'dfcj]XYf'cZ'\cgd]W'WfYž
dU''Uh]j Y'WfY'W'cbgi 'hUh]cbgž[f]YZ'gi ddcfhžUbX'\ca Y'\YU'h\
WfY''DfYg]XYbh'UbX'79Cž'đmgYb'F'cUž'YI dfYggYX'Ybh'i g]Uga
UVci h'YI dUbX]b['gYfj]W'g'hc'bY][\Vcf]b['W'ci bh]Ygž'g][bU']b[
h\Y]f'W'ca a]ha Ybh'hc'fYUW'Ug'a Ubm'ZUa]'Yg'Ug'dcgg]V'Y'Xi f]b[
']ZY g'a cgh'X]Z]W' 'h'h]a Yg''A YUb'k \]Yž'7\Uf'Yg'<cZza Ubž'W'U]fa Ub
cZ'h\Y'5j ck 'VcUfXž'h\Ub_YX'h\Y'W'ca a i b]hm'Zcf'h\Y]f'hfi gh'UbX
gi ddcfh']b'h\]g'W'f]h]W'U'gYfj]W''

I bXYfghUbX]b['h\Y'7Yfh]Z]WUhY'cZ'BYYX DfcW'gg

H\Y'7Yfh]Z]WUhY'cZ'BYYX'dfcW'gg'd'Umg'U'W'fi W'U'fc'Y']b'Ybgi f]b[
h\Uh'h\YU'h\WfY'gYfj]W'g'a YYh'W'ca a i b]hm'bYYXg'UbX'UX'h\YfY'hc
ei U']hm'ghUbXUfXg''5g'bchYX'Vm'**5 < 7 5**ž'5j ck 'g'gi W'W'ggZ' `
Udd']WUh]cb'fYZYW'g']hg'ghfcb['hfUW'fYW'cfX'cZ'cj Yf'(\$'mYUfg']b
dfcj]X]b['\][\!ei U']hm'WfYž'YUfb]b['W'ca a YbXUV'Y'fUh]b[g'Zfca
ZUa]'Yg'UbX'WfY[]j Yfg'U']_Y''H\]g'dfcW'gg']g'bch'a YfY'm
Vi fYUi W'fUh]W']h'gYfj Yg'Ug'U'gUZ[i UfX'hc'Ybgi fY'h\Uh
W'ca a i b]h]Yg'fYW'j] Y'h\Y'\YU'h\WfY'h\Ym'UW'hi U''m'bYYX''

đ'UXX]h]cb'hc'5j ck ž'j Uf]ci g'dfcj]XYfg']b'h\Y'ghUhYž'gi W'Ug
6f]ghc''<cgd]W'UbX'C'XmggYm'<YU'h\7UfYž'UfY'gYY_]b['hc
YghUV']g'\cf'YI dUbX'\cgd]W'dfc[fUa g''H\]g'W'ca dYh]h]j Y
'UbXgW'dY'\][\][\hg'h\Y[fck]b['XYa UbX'Zcf'\cgd]W'WfY
cdh]cbg'UW'cgg':`cf]XUž'a U_]b['b]h]Uh]j Yg''_Y'5j ck 'g'dUfh]W'Uf'm
j]hU''

E i U']hm'GhUbXUfXg']b'<cgd]W'7UfY

Hc'a U]bhU]b'\][\!ei U']hm'\cgd]W'UbX'dU''Uh]j Y'WfYž
cf[Ub]nUh]cbg'cZ'hYb'di fgi Y'W'fh]Z]WUh]cb'Zfca 'fYdi hUV'Y
UW'fYX]h]b['VcX]Yg''5g'XYgW'f]VYX'Vm'**7 5 D 7**ž'h\]g'W'Ub']bWi XY
j Uf]ci g'W'fh]Z]WUh]cbg'h\Uh'fYW' [b]nY'YI Ya d'Ufmdfc[fUa gž'gi W'
Ug'h\cgY'cZYZfYX'Vm'H\Y'ȣ]bh'7ca a]gg]cb'UbX'h\Y'5W'fYX]hUh]cb

7ca a]gg]cb`Zcf`<YU`h\`7UfY``Gi W\`Wfh]Z]WUh]cbg`bch`cb`m
Yb\UbW`h\Y`WfYX]V])hmcZWUfY`dfcj]XYfg``_Y`5j ck`Vi`h`U`gc
Ybgi fY`h\Ym`UfY`a`YYh]b[`f][`cfci`g`ei`U`]hmighUbXUfXg`UbX
UXUdh]b[`hc`h\Y`Yj`c`j`]b[`bYYXg`cZ`dUh]Ybhg"

K`\\Y`5j ck`d`Ubg`hc`gYfj`Y`dUh]Ybhg`]b`@YYž;`UXYgž`UbX`<YbXfm
Wci`bh]Yg`Ug`gccb`Ug`dcgg]V`Yž`h\Y`YI`UW`h`Ui`bW\`XU`h`fYa`U]bg
i`bXYf`k`fUdg``<ck`Yj`Yfž`h\Y]f`Wca`a`]ha`Ybh`hc`\][`\\!ei`U`]hm
\cgd]W\`WUfY`fYa`U]bg`ghYUXZUghž`UbX`h\Y`Wca`a`i`b]hmg
YI`dY`WUh]cbg`UfY`\][`\"`5g`k`Y`Uk`U]h`h\Y`fc``ci`hž]hg`WYUf`h\Uh
5j ck`g`YI`dUbg]cb`]g`U`k`]b`Zcf`ZUa`])Yg`gYY_]b[`Wca`dUgg]cbUhY
WUfY`]b`h\Y]f`h]a`Y`cZ`bYYXž`Ya`VcXm]b[`h\Y`df]bW]d`Y`h\Uh`h\YfY`g`U
[`ccX`XYU`hc`VY`gU]X`Zcf`di`hh]b[`Wca`a`i`b]hm`Uh`h\Y`\YUfh`cZ
\YU`h\WUfY"

8YhU]`g	
Cfh	;`UXYg`7ci`bhmž:``cf]XUž`I`G5
EiY`Yb	<ul style="list-style-type: none">• k k k "bcfh\Zcfha`mYfgbY][`\\Vcf"Wca• U\WU"a`mZcf]XU"Wca• k k k "WUdWcf[

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh