

: `cf]XU'DfcdcgYg':]fgh'6`UW_`6YUf'<i bh']b
U`8YWUXY`5a]X`6UW_`Ug\

: `cf]XU'dfcdcgYg']hg`Z]fgh'VYUf'\i bh]b[`gYUgcb`]b`U`XYWUXY
ghUfh]b[`8YW`a`VYf`*ž&\$&) ž`Ua]X`[fck]b[`dcdi`Uh]cb
WcbWfbg`UbX`di V`]WXYVUhY"



<YbXfm'7ci bhmž': `cf]XUž`I G5`!`5g': `cf]XU`ZUWg`U`f]g]b[`V`UW_
VYUf'dcdi`Uh]cbž`h\Y': `cf]XU':]g\`UbX`K`]X`]ZY`7cbgYfj`Uh]cb
7ca`a`]gg]cb`fi`K`7E`\Ug'dfcdcgYX`h\Y`Z]fgh'VYUf'\i bh]b[`gYUgcb`]b
U`XYWUXY``H\`]g`g][`b]Z]WUbh`XYW]g]cb`Wca`Yg`Ug`h\Y`V`UW_`VYUf`
dcdi`Uh]cb`\Ug`gk`Y`YX`hc`Ub`Ygh]a`UhYX`(`ž`\$\$ž`U`ghi`bb]b[
fYVci`bX`Zfca``†`gh`%ž&\$&\$`]b`h\Y`%-`-\$g``H\Y`dfcdcgYX`\i bh]b[
gYUgcbž`gYh`hc`fi`b`Zcf`&`XUm`g`ghUfh]b[`8YW`a`VYf`*ž`Uk`U]hg
Uddfcj`U`Uh`h\Y`i`dWca`]b[`5i`[`i`gh`a`YYh]b[`cZ`h\Y`7ca`a`]gg]cbž
Vi`h`\Ug`U`fYUXmigdUf_YX`Wcbg]XYfUV`Y`XYVUhY`Ua`cb[`fYg]XYbhg
UbX`WcbgYfj`Uh]cb]ghg`U`_Y``HU`U`UggYY`Wca`fYdcfhg`h\Uh`h\Y
9Ugh`DUb\`UbX`Y`6YUf'<i bh]b[`NcbY`k`ci`X`gYY`*,`i bh]b[`hU[`g
Uj`U`]UV`Yž`dUfh`cZ`U`hc`hU`cZ`%,`+`ghUhYk`]XY``C`h\Yf`ncbYg`]bWi`XY
h\Y`Bcfh\`NcbY`k`]h\`(`*`hU[`gž`h\Y`7YbhU`NcbY`k`]h\`%,`hU[`gž`UbX

h\Y`Gci h\':`cf]XU`NcbYž`Wčj Yf]b[`dUfhg`cZ`@YYž`7c``Yfž`UbX
<YbXfm`Wči bh]Ygž`Uj]b[`)) `hU[g`Uj U]UV`Y"

7f]h]Wg`cZ`h\Y`\\i bh`dc]bh`hc`U`g][b]Z]WUbh`di V`]WVUW`Ug`ž`k]h\
dc``g`]bX]WU]b[`h\Uh`VYhk YYb`+) i `UbX`, %a `cZ: `cf]X]Ubg
X]gUddfcj Y`cZ`h\Y`XYW]g]cb``A Ubm`fYg]XYbhgž]bWi X]b[`Ub]a U`
k Y`ZUfY`UXj cWU]hYgž`UfY`di g\]b[`Zcf`bcb!`Yh\U`a Yh\cXg`hc
a UbU[Y`\\i a Ub!VYUf`]bhYfUW]cbg``H\Y: K 7`\\Ug`Uf[i YX`h\Uh`h\Y
\\i bh]g`U`bYW`ggUfm`ghYd`hc`Wčbhfc`h\Y`VYUf`dcdi `Uh]cb`UbX
a]h][UhY`dchYbh]U`XUb[Yfci g`YbWči bhYfg`VYhk YYb`VYUfg`UbX
\\i a Ubg``7i ffYbh`mž: `cf]XU g`VYUfg`]b\UV]h`cj Yf`) \$i `cZ`h\Y`ghU]ž
U`bchUV`Y`]bWfYUgY`Zfca `↑ gh`%+i `]b`%- - (``H\]g`YI dUbg]cb
i bXYfgWčfYg`h\Y`bYYX`Zcf`YZZW]j Y`a UbU[Ya Ybh`ghfUhY[]Yg
Ua]Xgh`f]g]b[`bi a VYfg"

6U`UbW]b[`K]`X`]ZY`UbX`<i a Ub`GUZYhm

H\Y`X]gW`gg]cbg`Ufci bX`h\]g`dfcdcgYX`VYUf`\\i bh`UfY`XYd`m
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: K 7`Ya d\Ug]nYg`h\Uh]hg`UddfcUW`[g` \][\`m`fY[i `UhYX`UbX
\\[\`m`WčbgYfj Uh]j Yž`U]a]b[`hc`Ybgi fY`h\Y`\\i bh`fYgdYW]h`VYUf
dcdi `Uh]cbgž`YgdYW]U``mig]bW`8YW`a VYf`]g`k \Yb`ZYa U`Y`VYUfg
UbX`h\Y]f`W`Vg`UfY`XYbb]b[``hYfYghYX`\\i bhYfg`k]``bYYX`hc`Udd`m
Zcf`U`~) `dYfa]hž`k]h\`gi W`ggZ ``Udd`]WUbhg`Zcf`fYg]XYbh`dYfa]hg
Wčgh]b[``%\$`\$`UbX`bcb!fYg]XYbhg`dUm]b[``'`\$`\$``<i bhYfg`k]``U`gc
bYYX`hc`fYdcfh`h\Y]f`_]`g`hc`h\Y: K 7`k]h\]b`&(`\\ci fg`UbX
]a a YX]UhY`m`UhhUW`h\Y]f`\\i bh]b[`hU[g`dcgh!_]``"

h`g`k cfh`bch]b[`h\Uh: `cf]XU g`V`UW`VYUfž`WUgg]Z]YX`Ug`U
gi VgdYW]Yg`cZ`h\Y`5a Yf]WU]b`V`UW`VYUfž`Ug`gYYb`U`fYa Uf`UV`Y
fYWčj Yfm`FYa cj YX`Zfca `h\Y`GhUhY!XYg][bUhYX`H\fYUhYbYX
GdYW]Yg`[gh]b`&\$%&ž`h\Y`VYUf g`fYgi f[YbW`]g`U`W`YVfUhYX
WčbgYfj Uh]cb`gi W`gg`ghcfm``<ck Yj Yfž`k]h\`h\]g`bYk Zci bX
dcdi `Uh]cbž`h\Y`ghUhY`U`gc`Wča VUhg`]bWfYUgYX`VYUf!\\i a Ub
WčbZ]Wž`k \]W`a Ubm`Uhhf]Vi hY`hc`dYcd`Y`]a dfcdYf`m`ghcf]b[`ZccX
]hYa g`UbX`hfUg`h\Uh`UhhfUW`h\YgY`Ub]a U`g"**A m K 7`Wča**
ci h]bYg`h\Uh`h\Y`\\i bh`k]``Zc``ck`fi`Yg`YghUV`]g`YX`]b`&\$%) `UbX
k]``dfc\]V]hdfUW]W`g`_]Y`VU]h]b[`ž`\\i bh]b[`a ch`Yfg`k]h\`W`Vgž

UbX`hUf[Yh]b[`W`Vg`c`j`Yf`%\$`\$`dci`bXg`"H\Y`Yggcbg`YUfbYX`Zfca`
h\Y`&\$%)` \i`bh`]b[Yf`]b`h\Y`a`]bXg`c`Z`a` Ubm`UXj`c`WU`hYgž`Ug`h\Uh`
 \i`bh`W`bWi`XYX`U`ZhYf`†`gh`hk`c`XUmgž`k`]h\`&-`)`VYUfg`_]`YXž`
]bWi`X]b[`gca`Y`U`W`hUh]b[`a`ch\Yfgž`WfYUh]b[`cfd\UbYX`W`Vg`

: i hi fY`7cbg]XYfUh]cbg

8Ygd]hY`h\Y` : K`7`g`]bg]ghYbW`c`b`a` UbU[]b[`h\Y`VYUf`dcdi`Uh]cb`
h\fc`i`[`\` \i`bh]b[ž`a` Ubm`]b`h\Y`W`ca`a`i`b]hm`fYa`U]b`g`_Ydh]WU`"
FYW`bh`X]gW`gg]cbg`\Uj`Y`U`gc`\][`\`][`h\YX`U`hYfbUh]j`Ygž`gi`W`Ug`
]a`d`Ya`Ybh]b[`VYUf!dfcc`Z`hfUg\`WUbg`UbX`Yb\UbW]b[`di`V`]W`
YXi`WU]cb`c`b`VYUf`gUZYhm`Ug`a`cfY`Y`ZZYWh]j`Y`a`Yh\cXg`Zcf`fYXi`W]b[
 \i`a`Ub!VYUf`W`bZ]Whg`"H\Y`W`U`Yb[Y`U`YUX`]g`WYUf.`\`ck`hc`
VU`UbW`di`V`]WgYbh]a`Ybh`k`]h\`h\Y`c`b[c]b[`fYgdcbg]V`]hm`icZ`
k`]X`]ZY`a`UbU[Ya`Ybh`5`[fck`]b[`bi`a`VYf`UfY`j`c]W]b[`h\Y]f`
W`bW`fbg`bch`c`b`m`UVci`h`h\Y`dfcdcgYX` \i`bhž`Vi`h`U`gc`UVci`h`h\Y`
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dc]bhg`hc`U`b`YYX`Zcf`h\Y` : K`7`hc`W`cbg]XYf`di`V`]WdfYZfYbW`gž`
Ya`d\Ug]n]b[`YXi`WU]cb`UbX`bcb!`Yh\U`a`UbU[Ya`Ybh`hYW`b]ei`Yg`
Ug`dcgg]V`Y`gc`i`h]cbg`k`\]Y`gh`]` \c`b`cf]b[`h\Y`ghUhY`g`f]W` \i`bh]b[
hfUX]h]cbg`"

5g`h\Y`5i`[i`gh`7ca`a`]gg]cb`a`YYh]b[`UddfcUW`Ygž`h\Y`XYW]g]cb`
fY[UfX]b[`h\Y` \i`bh`W`ci`X`gYh`U`dfYW`XYbh`Zcf`Ž`hi`fY`k`]X`]ZY`
a`UbU[Ya`Ybh`ghfUhY[]Yg`]b` : `cf]XU`"K`]h\`bYUf`m`\U`Z`c`Z`h\Y`ghUhY`g`
V`UW`VYUf`\UV]hUhg`bck`]bhY[fUhYX`k`]h\` \i`a`Ub`dcdi`Uh]cbgž`
Z]bX]b[`U`VU`UbW`X`UddfcUW`hc`W`cYi`]ghYbW`VYW`ca`Yg`Wf]h]WU`Zcf`
ci`f`ghUhY`g`k`]X`]ZY`UbX`W`ca`a`i`b]h]Yg`"

| 8YhU]`g | |
|---------|---|
| Cfh | <YbXfm`7ci`bhmž` : `cf]XUž`I`G5 |
| Ei`Y`Yb | <ul style="list-style-type: none">• k`k`k`"hU`U`UggYY`W`ca• a`mŽk`W`W`ca• Z`UVUfUb]a`U`g`"cf[|

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh