

Hck 'Hfi W\_ '8 f]j Yf/ , \$' - /g'HfU[ ]W8YUh\  
GdUf\_g'l f[ Ybh'A cj Y'Cj Yf'@Uk '7Ua dU][ b

5'hfU[ ]W]bW]XYbh'i]b'<YbXfm'7ci bhm'\][ \'][ \hg'h\Y'XUb[ Yfg  
ZUWX'Vm'fcUXg]XY'k cf\_Yfgž'gdUf\_]b[ 'WU'g'Zcf'hci [ \Yf'A cj Y  
Cj Yf''Uk g']b': `cf]XU"

I G!&+ž'@U6Y''Yž': @ž'I G5 '! ð'U'hfU[ ]W]bW]XYbh'h\]g'dUgh'5df]'ž  
?Yb'GdcgUhcž'U'XYX]WUhyX'hck 'hfi W\_ 'Xf]j Yf'Zfca ' @U6Y''Yž'`cgh'\]g  
']ZY'k \]Y'gYW f]b[ 'U'\YUj m'cUX'cb'I G!&+"GdcgUhc'k Ug'ghfi W\_ 'Vm  
U'dUgg]b[ 'Xf]j Yf'k \c'g]XYgk ]dYX'\]g'Yei ]da Ybhž''YUX]b[ 'hc'U  
\YUfh'k fYbW\]b[ 'g]hi Uh]cb'Zcf'\]g'ZUa ]'m'UbX'Wc''YU[ i Yg"<]g'k ]ZYž  
GhYd\Ub]Y'GdcgUhcž'\Ug'VYYb'j cWU'UVci h'h\Y'XYj UghUh]b[ 'cgğž  
XYgWf]V]b[ '\]a 'Ug'U'k cbXYfž' '\i gVUbX'UbX'ZUh\Yfž'a U\_]b[ 'h\Y  
[ f]YZYj Yb'a cfY'dU'dUV`Y" H\Y'W]fW a ghUbW'g'gi ffc i bX]b[ '\]g  
XYUh\ '\Uj Y'gdi ffYX'Ub'i f[ Ybh'WU''Zcf'W\Ub[ Y']b': `cf]XU g'hfUZZ]W  
'Uk g"

GhYd\Ub]Y'GdcgUhc'\Ug'hU\_Yb']h'i dcb'\YfgY`Zhc'fU]gY'Uk UfYbYgg  
cZ': `cf]XU g'A cj Y'Cj Yf''Uk ž'k \]W\ 'a UbXUhYg'h\Uh'Xf]j Yfg'a cj Y  
cj Yf'cf'g'ck 'Xck b'k \Yb'YbWci bhYf]b[ 'j Y\]WYg'k ]h\ 'ZUg\]b[  
'][ \hg'cf'\UnUfX'g][ bU'g''8Ygd]hY'Yb'UX\Yf]b[ 'hc'U''gUZYhm  
dfchcWc'g k YUf]b[ 'U'\][ \']g]V']]hmj Ygh'UbX'i h']n]b[ 'dfcdYf  
Yei ]da Ybh h\]g'hfU[ ]WUW]XYbh'i bXYfgWc'fYg'U'dYfj Ug]j Y']ggi Y"  
<]g'Wc''YU[ i Yg'YWc'\Yf'Wc'bW'fbž'bch]b[ 'h\Uh'a Ubm'Xf]j Yfg'ZU]'hc  
W\Ub[ Y''UbYgž'Yj Yb'k \Yb'Ya Yf[ YbWm'] [ \hg'UfY'j ]g]V'Yž'k \]W\ 'g  
U'Ufa ]b[ 'm'Wc'a a cb']b': `cf]XUž'U'ghUhY'h\Uh'fUb\_g'h\]fX']b  
fcUXg]XY'k cf\_Yf'ZUhU']h]Ygž'UWc'fX]b[ 'hc': CL '( 'Bck "

F ]g]b[ ': UhU`]hm'F UhYg

5'fYW'bh'ghi Xm'Wc'bXi W'YX'Vm'555'\Ug'g\YX''[ \h'cb'h\Y'XUb[ Yfg

ZUWX`Vm'fcUXg]XY`k cf\_Yfg" `H\Y`ghi Xm`\][ \`][ \hg`h\UhZfca`&\$%)  
hc`&\$&%ž%&'`fcUXg]XY`Ugg]ghUbW`k cf\_Yfg`cgh`h\Y]f`j] Yg`k \`Y  
cb`h\Y`cVž`k ]h\`U`g][ b]Z]WUbh`bi a VYf`cZ`h\YgY`]bW]XYb`hg`cWW`ff]b[  
]b`VfcUX`XUm][ \h`UbX`i bXYf`WYUf`k YUh\Yf`Wc`bX]h]cbg"  
: i fh\Yfa`cfYž`]h`k Ug`X]gWc`j YfYX`h\Uh`U`Wc`bg]XYfUV`Y`dcfh]cb`cZ  
h\YgY`UW]XYb`hg`]bj`c`j YX`X]ghfUW]h]cbg`cf`ZUh][ i Y`Ua`cb[ `Xf]j Yfg"  
H\]g`fYU`]hm`j`i ghfUhYg`h\Y`Wf]h]WU`bYYX`Zcf`Yb\UbW`X`Wc`a`d`]UbW`  
k ]h\`A`cj Y`C`j Yf`Uk gž`Ug`X]ghfUW]h]b[ `ZUW`hcf`fYa`U]b`Uf[ Y`mi bXYf!  
fYdcfhYX`]b`h\YgY`WUgYg": `cf]XU`U`cbY`fYWc`fXYX`%\$`ZUhU`]h]Yg  
Xi`f]b[ `h\]g`Z]j Y!mYUf`gdUbž`Zc`ck`]b[ `HYI Ug`UbX`7U`]Zcfb]U`WcgY`m  
]b`h\Y`bUh]cbU`fUb\_]b[ g`cZ`fcUXg]XY`k cf\_Yf`XYUh\gž`Ug`g\UfYX`Vm`  
**B Y k g`%' "**

: `cf]XU`g`A`cj Y`C`j Yf`Uk`fYei`]fYg`Xf]j Yfg`hc`Y]h\Yf`W`Ub[ Y`UbYg  
Uk`UmZfca`ghcddYX`Ya`Yf[ YbW`ij Y\]WYg`cf`g][ b]Z]WUbh`m`fYXi`W`  
h\Y]f`gdY`YX`k \Yb`i bUV`Y`hc`gUZ`Y`m`a`Yf[ Yž`dchYbh]U`m`YggYb]b[  
h\Y`f]g`\_ZUWX`Vm'fcUXg]XY`k cf\_Yfg" i bZcfhi bUhY`mž`a`Ub`m`gY`Ya  
i bUk`UfY`cf`i`ba`ch]j UhYX`hc`Zc`ck`h\YgY`fi`Ygž`XYgd]hY`h\Y  
]a`d`]WU]h]cbg`h\Ym`WUffm`Zcf`h\cgY`k cf\_]b[ `h]fY`Ygg`m`hc`Ugg]gh  
ch\Yfg`cb`h\Y`fcUXg"

## 5`7U``Zcf`7\Ub[ Y

⌘`fYgdcbgY`hc`\Yf`\i`gVUbX`g`XYUh\ž`GhYd\Ub]Y`ghUfhYX`h\Y  
A`cj Y`C`j Yf`Zcf`?Yb`a`cj Ya`Ybž`ZcW`g]b[ `cb`UXj`cWUW`m`Zcf`VYhhYf  
YbZcfW`a`Yb`hc`Z`h\Y`YI`]gh]b[ ``Uk`g`K`]h\`cj Yf`,`ž\$\$\$`g][ bUhi`fYg  
[ Uh\YfYX`cb`\Yf`dYh]h]cbž`g\Y`d`Ub`g`hc`UXj`cWUhY`Zcf`Y[ ]g`Uh]j Y  
W`Ub[ Yg`hc`ghfYb[ h\Yb`a`cj Y`cj Yf`Uk`g`DfcdcgYX`UX`↑`gha`Yb`hg  
]bWi`XY`Uk`UfYbYgg`W`a`dU][ bgž`Ub`cZ]W]U`A`cj Y`C`j Yf`5k`UfYbYgg  
K`YY`\_ž`UbX`hci`[ \Yf`dYbU`h]Yg`Zcf`j`]c`Uh]cbg` ]bWi`X]b[ `ZY`cbm  
W`Uf[ Yg`UbX`a`UbXUhc`fm`U]`h]a`Y`5g`g\Y`dYdUfYg`hc`dYgYb`h\Yf  
dYh]h]cb`hc`ghUhY`Uk`a`U`Yfgž`\Yf`XYhYfa`]bUh]cb`Wci`X`dchYbh]U`m  
Vf]b[ `UVci`h`a`i`W`!bYYXYX`W`Ub[ Yg`]b`: `cf]XU`g`hfUZZ]W`Uk`g"

H\Y`555`: ci`bXUh]cb`Zcf`HfUZZ]WGUZYhm`\Ug`YW`cYX`GhYd\Ub]Y`g  
Wc`bW`fbgž`fYj YU`]b[ `h\Uh`ZUhU`]h]Yg`Ua`cb[ `fcUXg]XY`Ugg]ghUbW`  
dfcj`]XYfg`\Uj Y`VYYb`cb`h\Y`f]gY" `H\Y]f`fYWc`a`a`YbXUh]cbg`]bWi`XY  
bch`cb`m]a`dfcj`]b[ `Wc`a`d`]UbW`k ]h\`A`cj Y`C`j Yf`Uk`g`Vi`h`U`gc`U

VfcUXYf'UddfcUW\`hc`hfUbgdcfhUh]cb`gUZYhm]bj`c`j`]b[`gdYYXž  
]a`dU]fYX`Xf]j`]b[`žUbX`X]ghfUW\]cb`"H\Y`Zci`bXUh]cb`gi`[[`Yghg  
a`YW\Ub]ga`g`\_]Y`Y`YW\fc b]Wa`YggU[`Y`g][`bg`hc`U`Yfh`UddfcUW\]b[  
Xf]j`Yfgž`U]a`]b[`hc`gUZY[`i`UfX`h\cgY`k`cf\_]b[`cb`h\Y`fcUXg]XYž`Ug  
Ya`d\Ug]nYX`]b`h\Y]f`fYdcfh`]b\_YX`\YfY.`555`: ci bXUh]cb`"

5g`: `cf]XU[`fUdd`Yg`k`]h\`h\Y`W\bgYei`YbW\g`cZ`h\YgY`hfU[`]W  
UW\]XYbhgž`W\ca`a`i`b]hm`Yb[`U[`Ya`Ybh`UbX`Y[`]g`Uh]j`Y`UW\]cb  
VYW\ca`Y`a`cfY`Wfi`W]U`h\Ub`Yj`Yf`"H\Y`hfU[`]Wghc`fmcZ`?Yb`GdcgUhc  
gYfj`Yg`Ug`U`WU``hc`UW\]cb`Zcf`U``Xf]j`Yfgž`fYa`]bX]b[`h\Ya`h\Uh  
h\Y]f`UhhYbh]j`YbYgg`W\ci`X`gUj`Y``j`Yg`Vch\`cb`h\Y`fcUX`UbX`Zcf  
h\cgY`k`\c`gYfj`Y`]h"

8YhU]`g	
Cfh	I G!&+ž`@U6Y``Yž: @žI G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "Zcl ( bck "W\ca</li><li>• a mbYk g%' "W\ca</li><li>• bYk gfc ca "UUU"W\ca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh