

: `cf]XU'7cbhfUWhcf/ , \$' - /g'<YUfhUWXY.
=79'8YhU]bg'?Ym'K cf_Yfg'5a]X'@UVcf
7f]g]g

A cbfcY'7ci bhmZUWg`UVcf'g\cfhU[Yg'Ug'=79'XYhU]bg
k cf_YfgUa]X'cb[c]b['ja a][fUh]cb'dc`]Wm'WUUb[Yg
ja dUWh]b['cWU'Vi g]bYggYg"



A cbfcY'7ci bhmž': `cf]XUž'! G5 '!đ'U'ghf]_]b['bghUbW'cZ'h\Y
YZZYWhg'cZ'fYWbh'ja a][fUh]cb'fU]Xgž'J]bWbh'GWfX]bUž'U'fccZ]b[
Vi g]bYgg'ck bYf'j]b': `cf]XU g'@ck Yf'?Ymgž'Zci bX'\ja gY'Z'[fUdd`]b[
k]h\ 'Ub'Ya ch]cbU'i d\YUj U'UZhYf'g]l 'cZ'\g'Ya d'cmYYg'k YfY
XYhU]bYX'Vm'=79'k \]Y'cb'h\Y'čV"GWfX]bUž'k \c'\UX'dfYj]ci g`m
gi ddcfhYX'8cbU'X'Hfi a d g]ja a][fUh]cb'dc`]WYgž'XYgWf]VYX'\]g
g\cW_ 'UbX'X]ghfYgg'cj Yf'h\Y'g]hi Uh]cbž'bch]b['h\Uh'\Y'\UX'Zcfa YX
[Ybi]bY'Zf]YbXg\]dg'k]h\ 'h\YgY'k cf_Yfg" 'h g'XYj UghUh]b[ž '\Y
fYa Uf_YXž'fYZYWh]b['cb'h\Y'cgg'cZU'h\]fX'cZ'\]g'k cf_ZcfW'j]b'Ub
UfYU'U'fYUXmighfi [['b['k]h\ 'UVcf'g\cfhU[Yg"

H\Y`i bZcfhi bUhY`Yj Ybhi bZc`XYX`cb`A Um`&+žk` \Yb`h\Y`A cbfcY
7ci bhmG\Yf]ZZ`g`C`Z]W\`Ugg]ghYX`⇒9`]b`hfUbgdcfh]b[`h\Y`k cf_Yfg
hc`U`cW\`XYhYbh]cb`ZUW`]hmž`XYgd]hY`WU]a`g`h\Uh`h\Y`XYhU]bYX
]bX]j`]Xi`U`g`\UX`j`U`]X`k cf`_dYfa`]hg`UbX`cb[c]b[`Ugm`i`a
Udd`]WU]cbg`"H\Y]f`Uh`cfbYmž`FY[`]i`W]U`Ga`]h\ž`W`bZ]fa`YX`h\Uh
h\Ym`\Uj`Y`bc`W]a`]bU`fYW`cfXg`Y]h\Yf`]b`B`]WUfU[i`U`cf`h\Y`I`"G"
H\]g`cdYfUh]cb`k`Ug`fYdcfhYX`midUfh`cZ`U`VfcUXYf`W`UW`Xck`b
Xf]j`Yb`Vm`X]fYW]j`Yg`Zfca`h\Y`K` \]hY`<ci`gY`U]a`YX`Uh`hUf[Yh]b[
i`bXcW`a`YbhYX`]a`a`][fUbhg`"5g`W`bW`fbg`f]gYž`]h`VY[g`h\Y
ei`Ygh]cb.`k` \Uh`XcYg`h\]g`a`YUb`Zcf`Vi`g]bYggYg`UbX`W`a`a`i`b]h]Yg
fY`]Ubh`cb`]a`a`][fUbh`UVcf3

H\Y`F`]dd`Y`9ZZYWhg`cZ`⇒a`a`][fUh]cb`F`U]Xg

H\Y`dfYX]WUa`Ybh`ZUW`X`Vm`GWUfX]bU`]g`ZUf`Zfca`]gc`UhYX`"ž`gh
XUmg`UhYfž`cb`A Um`&-`ž`⇒9`XYhU]bYX`hYb`W`bghfi`Wh]cb`k cf_Yfg`Uh
U`df]j`UhY`g]hY`]b`BYk`dcfhž`J`Yfa`cbh`"H\]g`cdYfUh]cbž`W`bZ]fa`YX`Vm
h\Y`J`Yfa`cbh`5gm`i`a`5gg]ghUbW`Dfc`YW`ž`\][\`][\hYX`h\Y`[fUj`]hm
cZ`cb[c]b[`]a`a`][fUh]cb`YbZcfW`a`Ybh`Ug`W`bghfi`Wh]cb`Z]fa`g
W`b]bi`Y`hc`ZY`Y`h\Y`dfYggi`fY`"ž`h\]g`]bghUbW`ž`Z]j`Y`cZ`h\Y
XYhU]bYYg`k`YfY`Zci`bX`hc`dcggYgg`dfccZ`cZ`Y[U`ghUhi`gž`k` \]Y`h\Y
fYa`U]bXYf`ZUW`X`i`bW`fhU]b`Z`hi`fYg`dYbX]b[`j`Yf]Z]WU]cb"

H\YgY`]bW]XYbhg`fYgcbUhY`XYYd`m`UW`fcgg`h\Y`UVcf`a`Uf_Yh`FYW`bh
ghUh]gh]Wg`]bX]WU]hY`h\Uh`Uddfc]i`]a`UhY`micbY!h\]fX`cZ`Xca`Ygh]W
k cf_Yfg`]b`h\Y`I`"G"`UfY`]a`a`][fUbhgž`a`UbmicZ`k` \ca`fYa`U]b
i`bXcW`a`YbhYX`"5]!`Yb`Dccž`dfYg]XYbh`cZ`h\Y`B`Uh]cbU`8ca`Ygh]W
K`cf_Yfg`5`]UbW`ž`dc]bhYX`ci`h\Uh`ZYUf`Ua`cb[`]a`a`][fUbh
k cf_Yfg`WU]b`g`ck`Xck`b`Ybh]fY`YW`bca`]WgYW`hcfg`"ž`]bXi`ghf]Yg
gi`W`Ug`\YU`h\`WUfYž`\cgd]hU`]hmž`UbX`W`bghfi`Wh]cbž`k` \]W
hmd]WU`mic`ZYf`ck`Yf`k`U[Yg`UbX`ZYk`Yf`f][\hgž`h\Y`UVcf`W]g]g`]g
dUfh]W`Uf`m`UW`hY"

K`]h\`d]j`chU`ghUhYg`]Y`7U`]Zcfb]Už`BYk`Mcf`ž`:`cf]XUž`UbX`HYI`Ug
\c`X]b[`g][b]Z]WU]bh`dcdi`Uh]cbg`cZi`bXcW`a`YbhYX`k cf_Yfgž`h\Y
W`bgYei`YbW`g`cZ`ZYXYfU`]a`a`][fUh]cb`dc`]W]Yg`W`i`X`dfYgYbh
W`U`Yb[Yg`"H\Y`5[f]W`hi`fY`gYW`hcfž`Zcf`YI`Ua`d`Yž`fY`]Yg`\YUj`]micb
i`bXcW`a`YbhYX`UVcfž`k`]h\`Ygh]a`UhYg`gi`[[Ygh]b[`h\Uh`()i`cZ

U[f]W`hi fY`k cf_Yfg`]b`h\Y`l "G"ZU``]bhc`h\]g`WUhy[cfm"K`]h\`
]bWfYUg]b[`YbZcfW`a Ybh`UWh]cbgž`Vi`g]bYggYg`a Umighfi [[`Y`hc`Z]`
Uj U]UV`Y`dcg]h]cbgž`]a dUWh]b[`Yj Yfmh\]b[`Zfca`dfcXi`Wh]cb`hc`
Wcbgi`a Yf`df]W`g"

5`6fcUXYf`a dUWh

H\Y`Ya`ch]cbU`hc``cb`]bX]j]Xi`U`g``]_Y`GWfX]bU`]g`dU`dUV`Yž`Vi`h`
h\Y`YWcbca`]WfUa`]Z]WU]h]cbg`Wci`X`VY`Yj Yb`k]XYf"8Ub]Y``7cghU`
Zfca`h\Y`9Wcbca`]WDc`]Wm`bgh]hi`hY`fYj YU`YX`h\Uh`k]h\`YUW`
a`]]cb`XYdcfhYX`k cf_Yfgž`Uddfc]`]a UhY`m, , ž\$\$\$`l "G"!Vcfb`
k cf_Yfg`a Um`U`gc``cgY`h\Y]f`cVgž`i bXYfgWcf]b[`h\Uh`ghf]W`Yf`
]a`a`][fUh]cb`YbZcfW`a Ybh`XcYg`bch`a YfY`m`UZZYWh`]a`a`][fUbh`
Wca`a`i`b]h]Yg`]h]f]dd`Yg`ci`hk UfXgž`UZZYWh]b[`Vi`g]bYggYg`UbX`
Wcbgi`a Yfg`U`]_Y"

: i fh\Yfa`cfYž`h\Y`cb[c]b[`g]hi`Uh]cb`]b`7U`]Zcfb]U`dfcj]XYg`U`
W`]``]b[`Yl`Ua`d`Y`cZ`\ck`]a`a`][fUbh`k cf_Yfg`ZYUf`\Ug`
fYdYfW`gg]cbg`h\fc] [\ci`h`cWU`Y`Wcbca`]Yg" a`a`][fUh]cb`fU]Xg`
\Uj`Y`WUi`gYX`dfchYghg`UbX`i`bfYghž`YUX]b[`hc`h][\hYb]b[`gYW`f]hm`
a`YUgi`fYgž`]bWi`X]b[`h\Y`XYd`cma`Ybh`cZ`h\Y`BUh]cbU``; i UfX"

5g`J]bW`bh`GWfX]bU`fYZYWhg`cb`\]g``cgh`k cf_ZcfW`ž`Y`]gb`h`U`cbY`
]b`WcbZfcbh]b[`h\YgY`W`U``Yb[Yg"Ch\Yf`WcbhfUWhc`fg]b`h\Y`UfYU`
UfY`U`gc`ZY`Y]b[`h\Y`d]bW`ž`k]h\`fYdcfhg`ghUh]b[`h\Uh`U``cWU`
`UbXgWUdYf`\Ug`U`fYUXm[cbY`ci`hicZ`Vi`g]bYgg`UZhYf`c`g]b[`bYUf`m`
U`XcnYb`WfYk`a`Ya`VYfg" H\Y`ei`Ygh]cb`fYa`U]bg.`\ck`Xc`
Wca`a`i`b]h]Yg`]b`:`cf]XU`UbX`VYmcbX`UXUdh]b`Ub`Ybj`]fcba`Ybh`
k \YfY`]a`a`][fUh]cb`dc`]Wm]g`WcbghUb`h`m`g\]Zh]b[ž`UbX`UVcf`ZcfW`g`
UfY`]bWfYUg]b[`m`ZfU[]`Y3`

b``][\hicZ`h\YgY`a`ci`bh]b[`dfYggi`fYgž`]hg`WYUf`h\Uh`cWU``YUXYfg`
a`i`ghYb[U[Y`]b`a`YUb]b[Z`\X]U`c[i`Y`fY[UfX]b[`h\Y`Zi`hi`fY`cZ`
]a`a`][fUh]cb`YbZcfW`a Ybh`UbX`UVcf`bYXYg"K`]h\`UXj`cWUWh`
[fci`dg`ghYdd]b[`]b`hc`gi`ddcfh`UZZYWhYX`ZUa`]Ygž`h\Y`i`f[YbWm`Zcf`
Wc``UVcfUh]j`Y`gc`i`h]cbg`]g`a`cfY`dfYgg]b[`h\Ub`Yj`Yf"

| | |
|----------|---|
| 8YhU]`g | |
| Cfh | AcbfcY`7ci bhmž: `cf]XUž`l G5 |
| Ei Y``Yb | <ul style="list-style-type: none">• k k k "h\ YXU]`mVYUgh"WŁa• k k k "j]gUj Yf[Y"WŁa• k k k "a Uf_Yhd`UWŦ"cf[|

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh