

: fYY`GW`cc`@i bW`Yg. `K \Uh`9j Yfm`Gci h\
: `cf]XU`DUfYbh`B`YYXg`hc`? bck`°

A cbfcY`7ci bhmighi XYbhg`WUb`UWW`gg`ZfYY`a YU`g`Zcf
&\$&)!&\$&*/ZUa`]'Yg`YbWci fU[YX`hc`Udd`m`Zcf`Y`][`JV`]`hm`bck`"



A cbfcY`7ci bhmž`I`G5`!`H\Y`&\$&)!&\$&`gW`cc`mYUf`]g`f][`h
Ufci bX`h\Y`WcfbYfž`k`\]W`a`YUbg`]hg`h]a`Y`Zcf`dUfYbhg`UWfcgg
Gci h\`:`cf]XU`hc`ghUfh`Wcbg]XYf]b[`i`bW`cdh]cbg`Zcf`h\Y]f
W`]XfYb``H\Y`gW`cc`WUZYhf]U`WUb`VY`U`a`]I`YX`VU[žgc`YfY`g`h\Y
`ck`Xck`b`cb`k`\Uh`g`\UddYb]b[`k`h\`gW`cc`a`YU`g`]b`j`Uf]ci`g
Wci`bh]Yg`"

⌘`††6fck UfX`7ci bhm†ž`h\]b[`g`UfY``cc_]b[`Vf][`h`Zcf`ghi`XYbhg`
6fck UfX`7ci bhmDi`V`]WGW`cc`g`f67DGŁ`\Ug`Ubbci`bW`X`d`Ubg`hc
cZYf`ZfYY`VfYU_ZUgh`UbX`i`bW`hc`U``ghi`XYbhg`Zcf`h\Y`&\$&`!&\$&(
gW`cc`mYUf``H\]g`]b]h]Uhj`Y`hU_Yg`UXj`UbhU[`Y`cZ`h\Y`7ca`a`i`b]hm
9`][`JV`]`hmDfcj`]g]cb`f79DŁ`UbX`U`VfUbX`bYk`d`]ch`d`fc[`fUa`U]a`YX
Uh`Ybgi`f]b[`i`b]j`YfgU``ZfYY`i`bW`Yg``K`\Uh`g`a`cfYž`W`]XfYb

UhhYbX]b['%, \$'gW\cc`g'h\Uhei U`]Zmi bXYf'79D'k cb h'\Uj Y'hc
Udd`m (\$i 'cf'a cfY'cZ'h\Y]f'ghi XYbhg'U'fYUXmiei U`]Zm'Zcf
Ugg]ghUbW'`dfc[fUa g`_]Y'GB5D'cf'A YX]WU]X": cf'h\Y'fYa U]b]b[
(+'bcb!79D'gW\cc`gž'Yj YfmbY'WUb'gh]`VYbYZ]h'Zfca 'h\Y
I b]j YfgU`: fYY'@ bW\`Dfc[fUa 'd]`chž'k \]W\ '[i UfUbhYYg
fY]a Vi fgUV'Y'a YU'g'Zcf'U`'ghi XYbhgž'bc'ei U`]Z]WU]h]cbg'bYYXYX"
DUfYbhg'WUb'\Y'd'ci h'Vm'Wca d'Yh]b['h\Y'cb`]bY'A YU`6YbYZ]hg
Udd`]WU]h]cb'UbX'h\Y'`bWca Y'Gi fj Ym: cfa 'hc`_YYd'h\]g'\Y'dZ`
dfc[fUa 'fi bb]b["

A]Ua]!8UXY'7ci bhm'UbX'DU'a '6YUW\`7ci bhm

G\]Zh]b['ci f[UnY'hc'fA]Ua]!8UXY'7ci bhm'fž'ghi XYbhg'WUb`cc_
Zcfk UfX'hc'ZfYY'VfYU_ZUgh'UbX`i bW\`Ug'k Y`ž'UbX'\YfY g'h\Y
_]W_Yf`bc'Udd`]WU]h]cb`]g'fYei]fYX'hc'dUfh]W]dUhY""`h'g'f'gh`]Y
k U_]b[`]bhc'U'WUZ`UbX'Yb'cm]b['U'a YU`k]h\ci h'k cffm]b['UVci h
\ck 'hc'dUm"A YUbK \]Yž'fDU'a '6YUW\`7ci bhm'f`]g'a U_]b[
g]a]'Uf'ghf]XYg'k]h\`ZfYY'VfYU_ZUgh'UbX`i bW\Yg'[i UfUbhYYX'Zcf
h\Y'bYI h'h\fYY'mYUfgž'U'gc'k]h\ci h'h\Y'bYYX'Zcf'UbmiUdd`]WU]h]cb"

`b'fA cbfcY'7ci bhm'fž'h\Y'ZcW'g']g'cb'Ybgi f]b['ghi XYbhg'Y']]V'Y
Zcf'fYXi W\X!df]W'`a YU'g'WUb'YUhUh'bc'Wcgh'Zcf'h\Y'i dWca]b[
gW\cc`mYUf": Ua]]Yg'k \c'\Uj Yb h'Udd`]YX'mYh'WUb'Xc'gc'bck ž
Z fh\Yf'g]a d`]Zm]b['UW\gg'hc'a YU'g'Zcf'h\cgY'k \c'bYYX`]h"

9bWci fU[Ya Ybh'Zcf'DUfYbhg

H\]g']g'bc'ga U`h\]b['Zcf'dUfYbhgž'YgdYW]U`m'h\cgY'Z]bX]b['h
W\U`Yb[]b['hc'dfcj]XY`i bW\Yg'Uh'\ca Y"K]h\`gc'a UbmigW\cc`g
dUfh]W]dUh]b[ž]h'g'UVci h'h]a Y'k Y'W'YVfUhY'h\YgY']b]h]Uh]j Yg
U]a YX'Uh'Ybgi f]b['h\Uh'bc'W\]X'[cYg'\i b[fmXi f]b['h\Y'gW\cc`
XUm":]j]b['W\]XfYb'UW\gg'hc'\YU'h\m'UbX'bi hf]h]ci g'a YU'g'gYhg
h\Ya 'i d'Zcf'gi W\gg'UWUXYa]WU`m'UbX'gcW]U`m"

`h'g'U'gc'YI W]h]b['hc'gYY'a cbh\`m'h\Ya YX'dfca ch]cbg']b'6fck UfX
7ci bhm'g'gW\cc`a YU'gž'k \]W\`UXXg'U'gd`Ug\`cZ'Zi b'hc`i bW\h]a Y"
7cc`Hfcd]Wgž'U`cWU`dUfhbYfž'a UXY'k Uj Yg`Ugh'gW\cc`mYUf'k]h\
i b]ei Y'Wc'bhYghgž`]Y'U'gi fZVcUfX'XYg][b'Wca dYh]h]cb'h\Uh_Ydh

ghi XYbhg'Yb[U[YX'ci hg]XY'h\Y'WUggfcc a "

Ð'WċbWi g]cbž']Z'mci fY'U'dUfYbh']b'Gci h\':`cf]XUž'a U_Y'gi fY'hc
V\YW_`cb'mci f'X]ghf]Wĥg'gdYW]Z]Wdfc[fUa g'Ug'h\Y'bYk`gV\cc`
mYUf'UddfcUW\Yg"H\YfY g'gca Yh\]b['hc'VY'gU]X'Zcf'ghUfh]b['h\Y
gV\cc`XUmik]h\`U'[ccX'a YU`ž'UbX'h\]g'mYUfž'a Ubm'X]ghf]Wĥg'UfY
ghYdd]b['i d'hc'Ybgi fY'† gh'h\Uh"

8YhU]`g	
Cfh	AcbfcY'7ci bhmžl G5
EiY`Yb	<ul style="list-style-type: none">• k k k "bVWā]Ua]"Wċa• k gj b"Wċa• k k k "k UgX"cf[

6Ygi V\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh