

6f]h]g\`< UW\_Yf``đbhY`6fc\_Yf``đbX]WhYX`Zcf  
 ~ &) A `7mVYfWf]a Y`GdfYY

6f]h]g\`bUh]cbU``? U]'K Ygh]'bX]WhYX`]b`I "G"Zcf`~ &) A  
 WmVYfUhhUW\_gž`]b\_YX`hc`a Učf`VfYUW\Yg`]b`hY`YWča `UbX  
 \YU`h\WUfY`gYWčfg"



? Ym`K Yghž': `cf]XUž`I G5`!`đ`U`k cf`X`]bWfYUg]b[ `m`ZfUi [ \h`k ]h\  
 WmVYf`h\fyUhgž`U`g][ b]Z]Wb`h`WUgY`\\Ug`Ya Yf[ YX`h\Uh`i bXYfgWčfyg  
 h\Y`i f[ YbWm`cZ`UXXfygg]b[ `h\YgY`XUb[ Yfg"?' U]'K Yghž`U`&) !mYUf!  
 c`X`6f]h]g\`bUh]cbU`ž`\\Ug`VYYb`]bX]WhYX`]b`h\Y`I "G"Zcf  
 WmVYfUhhUW\_g`h\Uh`\\Uj Y`fydcfhYX`m`WUi gYX`cj Yf`~ &) `a ]``cb`]b  
 XUa U[ Yg" `CdYfUh]b[ `i bXYf`h\Y`dgYi Xcbma` `đbhY`6fc\_Yfž` `K Ygh  
 k Ug`UddfY`YbXYX`]b`: fUbW`]b`: YVfi Ufm`&\$&) ž`UbX`h\Y`I "G"  
 8YdUfha Ybh`cZ`đ gh]W`fB`cđ`\\Ug`i bgYU`YX`U`Zci f!Wči bh`Wf]a ]bU`  
 ]bX]Wha Ybh`U[ U]bgh`\\a ž`Wča df]g]b[ `W\Uf[ Yg`cZ`Wča di hYf  
 ]bhfi g]cb`UbX`k ]fy`ZfUi Xž`k \]W\`Wči `X`YUX`hc`gYbhYbW`g`cZi d`hc  
 &\$`mYUfg`]b`df]gcb"

K \Uh`a U\_Yg`h\]g`WUgY`dUfh]W`Uf`mighf]\_]b[ `]g`h\Y`gWU`Y`cZ`K Yghg

U`Y[ YX`UWhj] ]h]Yg" 5WwcfX]b[ `hc`GYW`f]hm`5ZZU]fgž`\\Y`a UbU[ YX  
hc`VfYUW`c] Yf`(\$`cf[ Ub]nUh]cbgž`ZcW`g]b[ `cb`l "G" `hY`YWca`UbX  
\\YU`h\\WUfY`gYW`hcf`"8Ygd]hY`\\]g`WU]a g`cZVY]b[ `Zfca`Fi gg]U`cf  
9UghYfb`9i fcdYž`]bj Ygh[ Uhcfg`]]b\_YX`\\]g`cdYfUh]cbg`hc`Wfmdhc  
dUma Ybhg`UbX`]XYbh]Z]UV`Y`Đ`UXXfYggYgž`fYj YU`]b[ `h\\Uh`\\Y`YX`U  
[ fci d`\_bck b`Ug` 7mVYfBO Q`Zfca`&\$&`hc`&\$&) ""H\\Y  
]bj Ygh[ Uh]cb`]bj c`j YX`a i`h]d`Y`U[ YbW]Ygž`]bWi`X]b[ `h\\Y` 6=UbX  
]bhYfbUh]cbU`dUfhbYfgž`\\][`\\][`\\h]b[ `h\\Y`Wc`UVcfUh]j Y`YZcfh  
fYei ]fYX`hc`hUW`Y`gi W`k ]XYgdFYUX`W]a ]bU`]hm"

H\\Y`6][ [ Yf`D]Whi`fY

H\\]g`\\][`\\!dfcZ]Y`]bX]Wha Ybh]g`cb`mU`ga U`dUfhcZ`U`a i W`Uf[ Yf  
bUffUh]j Y`i bZc`X]b[ `]b`h\\Y`fYU`a`cZ`WmVYfgYW`f]hm"8UhU`VfYUW  
ghUh]gh]Wg`]bX]WUhY`Ub`U`Ufa`]b[ `hfYbX.`Vm`&\$&) ž[ `cVU`Wcghg  
Uhhf]Vi hYX`hc`WmVYfW]a Y`UfY`YI dYWhYX`hc`fYUW`U`ghU[ [ Yf]b[  
`%\$")`hf]`]cbž`a U\_]b[ `]h`h\\Y`h\\]fX!`Uf[ Ygh`YWc`bca`m]b`h\\Y`k`cf`X"  
5g`fYdcfhYX`Vm`GYW`fYZfUa`Yž`h\\Y`Uj YfU[ Y`WcghcZ`U`XUhU`VfYUW  
fcgY`hc`(" , ,`a`]]cb`]b`&\$&(`ž`U`%\$!`]]bWfYUgY`Zfca`&\$&`ž`k`]h`U  
g][`b]Z]Wbhdcfh]cb`cZVfYUW`Yg`]bj c`j ]b[ `W`ghca`Yf`dYfgcbU`  
]XYbh]Z]UV`Y`]bZcfa`Uh]cb"

Hc`di`h`h\\]g`]b`dYfgdYWh]j Yž`(\*!`cZVfYUW`Yg`UfY`]]b\_YX`X]fYWh`m`hc  
gi W`gYbg]h]j Y`XUhUž`YUj ]b[ `cf[ Ub]nUh]cbg`j i`bYfUV`Y`UbX  
W`ghca`Yfg`X]ghfi`ghž`""5`Ufa`]b[ `mž`+(!`cZVfYUW`Yg`]bj c`j Y`gca`Y  
\\i`a`Ub`Y`Ya`Ybhž`UbX`U`Wc`bg]XYfUV`Y`%&!`cZ`Ya`d`cmY`Yg`\\Uj`Y  
VYYb`Zci`bX`hc`hU`Y`gYbg]h]j Y`]bZcfa`Uh]cb`k`\\Yb`YUj ]b[ `h\\Y]f`cVg"  
H\\]g`\\][`\\][`\\hg`bch`↑`gh`h\\Y`hYW`bc`c[ ]WU`j i`bYfUV`]h]Yg`Vi`h`U`gc  
h\\Y`\\i`a`Ub`ZUW`hcf`h\\Uh`bYYXg`UXXfYgg]b[ "

F ]g]b[ `7mVYfWf]a`Y`5Wh]j ]h]Yg

H\\Y`XUhU`Zi`fh\\Yf`Ya`d\\Ug]nYg`h\\Uh`Ug`k`Y`dfc[ fYgg`]bhc`&\$&) ž`h\\Y  
l "G" `\\Ug`gYyb`U`a`Uf\_YX`]bWfYUgY`]b`WmVYfW]a`]bU`UWh]j ]hm`K`]h\\  
c] Yf`(`ž`\$,`XUhU`VfYUW`Yg`fYdcfhYX`]b`↑`ghc`bY`mYUf`Zfca  
GYdhYa`VYf`&\$&`hc`GYdhYa`VYf`&\$&`]]a`dUWh]b[ `a`cfY`h\\Ub`Z]j`Y  
V`]`]cb`fYWc`fXgž`h\\Y`UbXgWUdY`]g`VYWca`]b[ `]bWfYUg]b[ `m  
hfYUW`Yfci`g""68`9a`Yfgcb`fYj YU`g`h\\Uh`a`cfY`h\\Ub`&ž`& ,

WmVYfUhhUW\_g'cVW f'XU]mž'Ua ci bh]b[ 'hc'bYUf`m', ) \$ž\$ \$'Ubbi U``m"  
Gi W\`Z][ i fYg'gYfj Y'Ug'U'ghUf\_`fYa ]bXYf'cZ'h\Y'i f[ Ybh'bYYX'Zcf  
fcVi gh'WmVYfgYW f]hm'a YUgi fYg"

: fUi X'fYa U]bg'U'dfca ]bYbh]ggi Yž'k ]h\`WfYX]h'WUfX'ZfUi X'a U\_]b[  
i d'(' "- i 'cZ]XYbh]hm'ZfUi X'WUgYg'fYdcfhYX'hc'h\Y': YXYfU`HfUXY  
7ca a ]gg]cbž'k \]W\`fYWW]j YX'U'k \cdd]b[ '\*"( +`a ]``cb'WmVYfWf]a Y  
fYdcfhg']b'&\$&(" ðhYfYgh]b[ `mž'7U`]Zcfb]Už'HYI Ugž'UbX': `cf]XU`YUX  
h\Y'k Umik ]h\`h\Y`\][ \Ygh'bi a VYf'cZ'fYdcfhYX'j ]W]a gž'`i ghfUh]b[  
h\Uh'bc'ghUHY']g']a a i bY'hc'h\Y'dYfj Ug]j Y'h\fYUh'cZ'WmVYf  
UggUi `hg"

: UW]b[ 'h\Y'7\U`Yb[ Yg'5\YUX

5g'h\Y'h\fYUhg'Yj c`j Yž'cf[ Ub]nUh]cbg'UfY'VY]b[ 'i f[ YX'hc'XYj Y`cd  
Wca dfY\Ybg]j Y']bW]XYbh'fYgdcbgY'd`Ubg"H\Ym'UfY'U`gc'UXj ]gYX  
hc'Vc'ghYf'gYW f]hm'a YUgi fYgž'Ug'ghUh]gh]Wg'g\ck 'h\Uh'Wca dUb]Yg  
hmd]WU`m'hU\_Y'&\$('XUmg'hc'fYWc[ b]nY'U'VfYUW\`UbX'Ubch\Yf'+'  
XUmg'hc'WcbhU]b']h"H\Y'Z]bUbW]U`]a d`]WUh]cbg'WUb'VY'Wf]dd`]b[ /  
cf[ Ub]nUh]cbg'h\Uh'hU\_Y`cb[ Yf'h\Ub'&\$ \$'XUmg'hc']XYbh]Zm'U  
VfYUW\`WUb']bW f`cggYg'i dk UfXg'cZ` (" - ) `a ]``cbž'UWwcfX]b[ 'hc'  
**GYW fYZfUa Y"**

ðXYXXž'Ug'k Y'YI Ua ]bY'?U]'K Yghg'WUgY'U[ U]bgh'h\]g'VUW\_Xfcdž']h  
VYWca Yg'WYUf'h\Uh'WmVYfWf]a ]bU`UW]j ]h]Ygž`\_]Y'h\cgY'\Y']g  
UWw gYX'cŽ'UfY'dUfh'cZ'U`Uf[ Yf'YWcgmghYa 'h\Uh'UZZYWh'g'i g'U``"  
K ]h\']bWfYUgYX']bj Ygha Ybh']b'WmVYfgYW f]hm'hfU]b]b[ 'UbX  
]b]h]Uh]j Ygž'cf[ Ub]nUh]cbg'UfY'VfUW]b[ 'Zcf'k \Uh`]Yg'U\YUXž  
\_bck ]b[ 'h\Uh'h\Y'UV`]hm'hc'UXUdh]g'\_Ym]b'h\]g'Yj Yf!Yj c`j ]b[  
'UbXgWUdY"

8YhU]`g	
Cfh	?Ym'K Yghž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• gYW f]hmUZZU]fg"Wca</li><li>• gYW fYZfUa Y"Wca</li><li>• k k k "VXYa Yfgcb"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh