

8]gWŁj Yf`DUfUX]gY. `HfUbei]`]hm'6Um
6YUWŁ Zfc b h'F Ygc fh'5k U]hg`Mci °

9l d`cfY`?Ym'K Ygh' , \$' - /g`hfUbei]`fYgc fhgž'k]`X`ZY
YbWŁi bhYfgž`UbX`cWU`UhhfUW]cbg`Zcf`U`gYfYbY`VYUWŁ Zfc b h
[YhUk Um"



&* \$\$`Cj YfgYUg`<][\k Umž`A UfUh\cbž': `cf]XU'' '\$) \$`!`b`h\Y
\YUfh'cZ'h\Y': `cf]XU`?Ymgž'k \YfY`h\Y`hi fei c]gY`k Uj Yg`_]gg'h\Y
g\cfY`UbX`h\Y`gi b`U`k Umg`g\]bYgž'cbY`WU b`Z]bX`U`g`]WŁ`cZ`dUfUX]gY
Uh`HfUbei]`]hm'6Um'6YUWŁ Zfc b h'F Ygc fh']b`A UfUh\cb" `@cWU hYX`'† gh
- \$`a]`Yg`gci h\`cZ`A]Ua]`UbX`(`) `a]`Yg`bcfh\`cZ`?Ym'K Yghž'h\]g
fYgc fh`\ Ug`fYWŁb h'm[UfbYfYX`UhhYbh]cb`Zcf`]hg`gYfYbY`Uha`cg d\YfY
UbX`ZUa]`m'Zf]YbX`m'ZUW`]h]Yg" `5g`bchYX`Vm'@i I i fm'@]ZYghm`Y
A U[Un]bYž'[i Yghg`UfY`hfYUhYX`hc`h\Y`g][\h'cZ`d`Umž` ``Xc`d\]bgž
Y`Y[Ubh'dY`]WUbgž`UbX`Yj Yb`h\Y`cWUWg]cbU`a UbUhYY`Zfc`]W_]b[
bYUfVm"

H\Y`U`i fY`cZ`HfUbei]`]hm'6Um]gb`h`† gh]b`]hg`f]WŁ`k]`X`]ZY`/`]hg`h\Y
dfca]gY`cZ`U`ei]Yh'j UWU]cb`h\Uh`UddYU`g`hc`a Ubm" `5k UfXYX`h\Y

7cbXY`B UghF YUXYfg `7\c]W`5k UfXž`h\Y`fYgcfhg`Ua Yb]h]Yg
]bWi XY`h\fYY`]bj]h]b[`dcc`g`UbX`U`gdfUk `]b[`&") !UWfY`df]j UhY
VYUW`": Ua `]`Yg`k]``dUfh]W`Uf`mUddfYW]UhY`h\Y`W`X!Zf]YbX`m
`U[ccb`dcc`ž`k \`Y`UXi`hg`WUb`Z]bX`fY`UI Uh]cb`Uh`h\Y`XYX]WWhYX
UXi`h\cb`midcc`hi W_YX`Uk Um]b`U`gYWi XYX`hfc d]WU``[UfXYb"

5`J Uf]YhmicZ`5Wh]j]h]Yg

: cf`h\Y`UXj Ybhi fci`g`Uh`\YUfhž`h\Y`fYgcfhcZYZfg`Ub`UffUmicZ`k UhYf
gdcfhg": fca`Yh`g_]b[`hc`df]j UhY`VcUh`fYbhU`gž`h\YfY`g`bc
g\cfhU[Y`cZYI W]h]b[`UWh]j]h]Yg`Uj U]`UV`Y`f][\h`cb!g]hY""`b`UXX]h]cbž
h\Y`UW`ca a cXUh]cbgž`XYg][bYX`k]h\`W`nm`VYUW`g]XY`X`Å`cfž
a U_Y`ghUm]b[`\YfY`ZY`_]Y`\ca Y`]Z`\ca Y`k YfY`U`ghi`bb]b[`j]`U
cj Yf`cc_]b[`h\Y`cW`Ub"

8]b]b[`Uh`HfUbei `]`hm`6Um]g`Ub`YI`dYf]YbW`]b`]hgY`Z`H\Y`6i hhYfZm
7UZ`gYfj Yg`Ub`UffUmicZ`ZFYg\`dfcXi W`UbX`VYUW`g]XY`WUgg]Wgž
]bWi X]b[`XY`YWhUV`Y`a U\]!a U\]`UbX`gYUZccX``]b[`i]bY": cf`U`a cfY
WUgi U`a YU`ž`h\Y`H_]`6Uf`cZYZfg`U`j Uf]YhmicZ`hUghm]gUbXk]W`Ygž
hUW`gž`UbX`h\Y`Yj Yf!dcdi`Uf`_Ym`]a Y`d]Y"

H\Y`GUf[Uggi a`G]hi Uh]cb

5g`k]h\`a Ubm`VYUW`XYgh]bUh]cbgž`HfUbei `]`hm`6Um]g`bch`k]h\ci`h
]hg`W`U`Yb[Yg``8i`f]b[`h\Y`k Ufa Yf`a cbh\gž`gUf[Uggi a` U`hmdY`cZ
Vfck`b`gYUk`YYX` WUb`k Ug\`Ug\cfY""K` \]Y`h\]g`bUhi`fU`
d\Ybca Ybcb`WUb`UZZYWh`h\Y`VYUW`YI`dYf]YbW`ž`h`]g`]a`dcfhUb`h`c
bchY`h\Uh`UW`cfX]b[`hc`HfUbei `]`hm`6Umž`gUf[Uggi a`]g`bch
\Ufa`Z` `hc`\i`a Ub`g`UbX`UWhi`U`mid`Umg`U`Wfi`W]U`fc`Y`]b`h\Y
a Uf]bY`YW`gmghY`a`ž`dfcj`X]b[`\UV]hUh`UbX`dfchYWh]cb`Zcf`j`Uf]ci`g
a Uf]bY`gdYW]Yg`]bWi`X]b[`[Ua`YZ]g\`gi`W`Ug`a U\]!a U\]"

9Zcfhg`hc`a UbU[Y`gUf[Uggi a`UfY`gi`ddcfhYX`Vm`A`cbfcY`7ci`bhm
UbX`h\Y`7]hmicZ`?Ym`K`Yghž`k`c`\Uj`Y`]a`d`Ya`YbhYX`XU`]m`VYUW`
WYUb]b[`dfc[fUa`g``Df]j UhY`fYgcfhgž`]Y`HfUbei `]`hm`6Umž`U`gc
Yb[U[Y`]b`fY[i`Uf`WYUbi`dg`hc`_YYd`h\Y]f`g\cfYg`df]gh]bYž`ghf]j]b[
hc`Ybgi`fY`h\Uh`UbmgUf[Uggi a`UW`a`i`Uh]cb`]g`fYa`cj`YX`gk`]ž`m"

K \]Y`gca Y`j]g]hcfg`a UmZ]bX`h\Y`ga Y``Zfca `XYWUm]b[
gUf[Uggi a `i bd`YUgUbh `fYa]b]gWb`h`cZfchhYb`Y[[g `]hg
YggYbh]U`hc`i bXYfghUbX`h\Uh`]hXcYg`bch`gh]b[`cf`WUi gY`fUg\Yg"
<ck Yj Yfž`]bX]j]Xi U`g`k]h\`W\fc b]WfYgd]fUhc`fm`dfcV`Ya g`a Um`VY
UXj]gYX`hc`hU_Y`d`fYWUi h]cbgž`Ug`h\Y`XYWUm]b[`U`[UY`WUb`dfcXi W
\mXfc[Yb`gi `Z]XY`[Ugž`dchYbh]U``m`YUX]b[`hc`\YUXUW\Yg`]b
gYbg]hj Y`]bX]j]Xi U`g"

:]bU`H\ci [\hg

8Ygd]hY`h\Y`cWWUg]cbU`W\U`Yb[Yg`dcgYX`VmibUhi fYž`HfUbei]`]hm
6Um`6YUW\Zfcb`hFYgc`f`ghUbXg`Ug`U`k Y`W`a]b[`fYhfYUh`Zcf`ZUa]`]Yg
UbX`W`i d`Yg`U`_]Y``K]h\`]hg`df]a Y`cWUh]cbž`VYUi h]Z`
UW`W`a a cXUh]cbgž`UbX`U`W`a a]ha Yb`h`hc`Vch\`fY`Ui Uh]cb`UbX
UXj Yb`hi fYž`]hg`YUgm`hc`gYY`k \m`h\]g`fYgc`f`\Ug`WUd`hi fYX`h\Y
\YUfhg`cZ`a Ubm`hfUj Y`Yfg`gYY_]b[`gc`UW``]b`h\Y`VfYUh`hU_]b[
: `cf]XU`?Ymg``K \Yh\Yf`mci fY`gk]a a]b[`k]h\`Xc`d\]bg`cf
Yb`m]b[`U`gi bgYh`W`W`hU`]`Uh`h\Y`H_]`6Ufž`h\]g`fYgc`f`XcYg`U`[ccX
XYU`hc`Ybgi fY`U`a Ya cfUV`Y`YgWUdY"

: cf`a cfY`]bZcfa Uh]cb`cf`hc`d`Ub`mci f`j]g]hž`W\YW`_ci h`h\Y]f`
cZZ]W]U`k YVg]hY`cf`[]j Y`h\Ya `U`WU``Uhž`% , ((!&\$- !*+) , "

8YhU]`g	
Cfh	&* \$\$`Cj YfgYUg`<][\k Umž`A UfUh\cbž: `cf]XU `` \$) \$
Ei Y``Yb	<ul style="list-style-type: none">• k k k ``i l i fm`]ZYghm`Ya U["W`"i _• k k k "hfUbei]`]hmVUm"W`a• Z`U!_Ymg"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh