

: Ua]'Yg':]'Y '@Uk gi]h'5 [U]bgh'C f`UbXc
5 ZhYf'< U``ck YYb`HfU[YXm

: Ua]'Yg'cZ'C f`UbXc`g\cch]b['j]Wh]a g'gi Y`h\Y`W]hmž`W]h]b[
bY[`][YbW`'b`gYW`f]hmXi`f]b['U'< U``ck YYb`Yj Ybh'h\Uh`YZh
hk c`XYUX"



C f`UbXcž': `cf]XUž'I b]hYX`GhUhYg'!`b`h\Y`UZhYfa Uh`cZ`U`hfU[]W
a Ugg'g\cch]b['Xi`f]b['U'< U``ck YYb`ghfYYhdUfhm]b`Xck bhck b
C f`UbXcž`ZUa]'Yg'\Uj Y`VUbXYX`hc[Yh\Yf`hc`XYa UbX
UWŁi bhUV]'hm`G\cfh`mUZhYf`%U"a "`cb`Bcj Ya VYf`%ž`&\$&(ž
%+!mYUf!c`X`>UmYb`8k UmbY`9X[Uf`U`Y[YX`micdYbYX`Z]fY`]bhc`U
Wfck X`cZ`UVci h`+) ž\$\$\$`UhhYbXYygž`fYgi`h]b['j]b`h\Y`XYUh\g`cZ
H]a ch\mGWŁa]Xh`f`UbX`HmfY_`<]'ž`U`cb['k]h\`]b`f]Yg`hc`gYj Yb
ch\Yfg`UbX`cbY`]bX]j]Xi U`VY]b['hfUa d`YX`]b`h\Y`WŁUcg`H\Y
ZUa]'Ygž`fYdfYgYbh]b['h\Y`j]Wh]a gž`\Uj Y`Z`YX`U`Uk gi]h`U[U]bgh
h\Y`W]hm`cZ`C f`UbXcž`]hg`dc`]W`XYdUfha Ybhž`UbX`j Uf]ci g`Yj Ybh
cf[Ub]nYfgž`W]h]b[`bY[`][YbW`'b`Wfck X`WŁbhfc`UbX`gYW`f]hm
d`Ubb]b[ž`UWŁfX]b['hc': `cf]XU`8 U]'m"

H\Y`Uk gi]hž`Z`YX`Vm`h\Y`<U[[UfX`@Uk`:]fa`ž`fU]gYg`gYf]ci`g
WŁbWfbg`UVci`h`h\Y`UXYe`i`UWm`cZ`gUZ`Yh`m`a`YUgi`fYg`]b`d`UW`X`i`f]b[
h\Y`Yj`Ybh`5`hŁcfbYm`A`]W\UY`<U[[UfX`Y`a`d\Ug]nYX`h\Y
XYj`UghU]b[`]`ja`d`UW`h`cZ`h\]g`hfU[`YXm`icb`h\Y`ZUa`]]Yg`UbX
ei`Ygh]cbYX`k`\\Yh\Yf`h\Y`W]hm`UbX`]hg`d`c`]W`ZcfW`k`YfY`dfcdYf`m
Ye`i`jddYX`hc`\\UbX`Y`gi`W\`U`Uf[`Y`[`Uh\Yf]b[`"K`Y`bY`YX`hc`_bck
k`\\Uh`\\UddYbYX`UbX`k`\\mž`\\Y`gi`[`[`YghYXž`WU`]b[`Zcf`U`h\cfc`i`[`\\
YI`Ua`]bUh]cb`cZ`h\Y`gYW`f]hm`d`Ubb]b[`YUX]b[`i`d`hc`h\Uh`ZUhY`Z`
b][`\\h"

5`8`YYd`GYbgY`cZ`@cgg

H]a`ch\m`GWŁa`]Xh`Gf`ž`a`ci`fb]b[`h\Y`cgg`cZ`\\]g`gcbž`g\UfYX`\\ck
g\UhhYfYX`]]Yg`WŁbh]bi`Y`hc`fYj`YfVYfUhY`h\fc`i`[`\\h\Y]f`ZUa`]m`"Łg
\\UfX`hc`di`h`]bhc`k`cfXg`h\Y`a`]YghcbYg`\\Y`k`cb`h`fYUWŁž`gU]X
GWŁa`]Xh`G]a`]`Uf`mž`HmfY`_`<`]]`g`a`ch\Yfž`HYfYgU`7`]bhc`bž
YI`dfYggYX`\\Yf`XY`Yd`Ub[`i`]g\`UbX`Wf]h]W]nYX`k`\\Uh`g\Y`dYfW]]j`Yg
Ug`bY[`]`[`YbW`h\Uh`WŁbhf]Vi`hYX`hc`\\Yf`gcb`g`i`bh]a`Y`m`XYa`]gY"

K`\\]Y`UVci`h`%\$`\$`cZ]Wf`g`k`YfY`d`fYgYb`h`Uh`h\Y`Yj`Yb`hž`UWŁcfX]b[`hc
C`f`UbXc`Dc`]W`7`\\Y`Z`9f]WGa`]h\ž`h\YfY`UfY`]]b[`Yf]b[`ei`Ygh]cbg
UVci`h`gYW`f]hm`Y`ZY`W]]j`YbYgg`H\Y`bYk`:]`cf]XU`Uk`dYfa`]hh]b[
WŁbWU`YX`WUffm`k`]h\ci`h`U`dYfa`]hž`d`fcj`]X]b[`ghUhY`!k`]XY`ZYI`]V`]]hm
Zcf`[`i`b`ck`bYfgž`\\Ug`U`gc`WŁa`d`]WUhYX`Uk`YbZcfWŁa`Ybh`g`UV`]]hm
hc`WŁbXi`W`h`Y`ZY`W]]j`Y`k`YUdcb`W\YW`g`K`]h\`h\YgY`ZUWŁcf`g
WŁa`V]bYXž`]hg`bc`k`cbXYf`h\Uh`h\YfY`UfY`WU`g`Zcf`U
fYYI`Ua`]bUh]cb`cZ`fY[`i`Uh]cbg[`cj`Yfb]b[`di`V`]WgUZ`Yh`m`a`YUgi`fYg
Xi`f]b[`Uf[`Y`[`Uh\Yf]b[`g"

6fcUXYf`7`cbhYI`h`cZ`A`Ugg`G\cch]b[`g

H\]g`hfU[`YXm`]b`C`f`UbXc`]g`bch`Ub`]gc`UhYX`]bW]XYb`h`Vi`h`fUh\Yf
dUf`h`cZ`U`VfcUXYf`hfYbX`]b`h\Y`I`b]hYX`GhUhYg`fY[`UfX]b[`a`Ugg
g\cch]b[`g`5`XUhUVUgY`WŁa`d`]YX`Vm`h\Y`B`Uh]cbU`"Łgh]hi`hY`cZ
Łgh]W`fYj`YU`g`h\Uh`a`Ubmg\cchYfg`\\Uj`Y`YI`dYf]YbW`X`dYfgcbU`
hfUi`a`Ug`UbX`Wf]gYg`YUX]b[`hc`h\Y]f`UW]cbg`"A`cgh`a`Ugg`g\cchYfgž
]bWi`X]b[`h\c`gY`]b`di`V`]Wj`Ybi`Yg`]Y`h\Y`C`f`UbXc`]bW]XYb`hž`c`ZhYb
i`gY`Y[`U`m`icVhU]bYX`Z]fYUfa`gž`\\[`\\[`\\h]b[`h\Y`d`fYgg]b[`bY`YX`Zcf`

WŁbj YfgUh]cb`UVci h[i b`gUZYhm`UbX`fY[i `Uh]cbg`a cj]b[`Zcfk UfX"
BchUV`mž`- +"+i `cZg\cchYfg`UfY`a U`Yž`k]h\`a Ubmighfi [[`]b[`k]h\
gYj YfY`]ggi Yg`Zfca `WŁ.]X\ccX`UbX`UXi `h`]ZYž`Ug`bchYX`]b`fYgYUfWŁ
Zfca `B =>"

Cf`UbXc`]g`dUfh]W`Uf`m`Uk UfY`cZ`h\]g`WmWY`cZ`]c`YbWŁž`\Uj]b[
ZUWŁX`g]a]`Uf`WŁU`Yb[Yg`]b`h\Y`dUghž`]bWi X]b[`Ubch\Yf`g\cch]b[
]bW]XYbhi]b`ž`m`&\$&&"H\Y`W]hmg`cZZ]W]U`g`UfY`bck`ZcfWŁX`hc
UXXfYgg`gUZYhm]b`U`a cfY`gYf]ci g`][\hž`fYj]g]b[`ghfUHy[]Yg`hc
a UbU[Y`Wfck X`XmbUa]Wg`UbX`]a dfcj Y`i dcb`gYW f]hmidfchcWŁ`g"
FYWŁbh`WŁUb[Yg`]b`Xck bhck b`Cf`UbXc`]bWi XY`fYcdYb]b[`ghfYYhg
hc`j Y\]W`Uf`hfUZ]WXi f]b[``UhY!b][\h\ci fg`UbX`]a d`Ya Ybh]b[
bYk`Wfck X`WŁbhfc``a YUgi fYg"

Cj YfU``ž`ZUa]`]Yg`UZZYWŁYX`Vmih\]g`hfU[YXm`UfY`gYY_]b[`a cfY`h\Ub
↑ gh`↑ gh]WŁ/h\Ymik Ubh`Ubgk Yfg"H\Y`fYWŁbh`Z`]b[`U[U]bgh`h\Y`7]hm
cZ`Cf`UbXc`bch`cb`migma Vc`]nYg`h\Y]f[f]YZ`Vi h`U`gc`XYa UbXg`U
WŁUb[Y`]b`\ck ``Uf[Y`di V`]WYj Ybhg`UfY`a UbU[YX``K]h\ci h`UWŁ]cb
UbX`UWŁci bhUV`]hmž`h\YgY`ZUa]`]Yg`ZYUf`h\Uh`h\Y]f`cggYg`a Um
VYWŁa Y`↑ gh`Ubch\Yf`ghUh]gh]W]b`h\Y`cb[c]b[`gU[U`cZ`a Ugg
g\cch]b[g`V`Ua YX`cb`]bUXYei UhY`dfYdUfUh]cb`UbX`a YUgi fYg"

| 8YhU]`g | |
|---------|---|
| Cfh | Cf`UbXcž: `cf]XUž`l b]hYX`GhUhYg |
| Ei Y`Yb | <ul style="list-style-type: none">• Zcf]XUXU]`m"WŁa• k k k "W]W_cf`UbXc"WŁa• b]`^c`d"[cj |

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh