

@Y[ U`G\ck Xck b.`>UbY`6i ZZYhh': ][ \hg`Zc f  
7cbhfc`cZ`~ &+) A `9ghUhY`°

H\Y`Y[ U`VUhY`cj Yf`>a a mi6i ZZYhh' , \$' - /g`~ &+) A `YghUhY  
i bZc`Xgž`k ]h\`\" ]g`k ]Xck `>UbY`UbX`UXj ]gYf`F ]W\UfX`A cnYbhYf  
Uh`cXXg`]b': `cf]XU"



K Ygh`DU`a `6YUW\ž': `cf]XUž`I G5`!`>U`XfUa Uh]Whk ]gh  
i bZc`X]b[ `]b': `cf]XU g`k ]bX]b[ ``Y[ U``UbXgW\dyž`>UbY`6i ZZYhhž`h\Y  
k ]Xck `cZ`h\Y`]Wcb]Wa i g]W]Ub`>a a mi6i ZZYhhž`\Ug`h\fc k b`Xck b  
h\Y`[ Ui bh`Yh`U[ U]bgh`Z]bUbW]U`UXj ]gYf`F ]W\UfX`A cnYbhYf`cj Yf  
Wcbhfc`cZ`\Yf`UhY`\i gVUbX g`gi VghUbh]U``~ &+) `a ]``]cb`YghUhY"  
H\Y`ZYi X`W\bhYfg`cb`U``Y[ Uh]cbg`h\Uh`A cnYbhYf`\Ug`ZU]`YX`hc  
a UbU[ Y`h\Y`hfi gh`k ]h\`[ ccX`ZU]h\ž`gh]ff]b[ `U``Y[ U`hYa dYgh`h\Uh g  
W\dhif]b[ `h\Y`UhYbh]cb`cZ`YghUhY`k UhW\Yfg`UWfcgg`h\Y`ghUhY"

: c`ck ]b[ `>a a mi6i ZZYhh g`dUgg]b[ `cb`GYdhYa VYf`%ž`&\$&' žUh`h\Y  
U[ Y`cZ`+\*ž`h\Y`VY`cj YX`WfYUhc`f`cZ` A Uf[ Uf]hUj ]`Y `\" Ug`YZh`VY\]bX  
bch`cb`m`U``Y[ UWmicZ`a i g]WVi h`U`gc`U`Wca d`YI`k YV`cZ`Z]bUbW]U`  
fYgdcbg]V`]h]Yg" >UbY`6i ZZYhh`\Ug`Z]YX`U`fYei Ygh]b`K Ygh`DU`a

6YUW\`hc`dFYj YbhA cnYbhYf`Zfca`fYa`cj]b[`\Yf`Ug`U`hfi ghYY`UbX  
gYY\_g`\]g`fYa`cj U`Zfca``cj YfgYY]b[`h\Y`YghUhY`U`hc[`Yh\Yf`"H\Y  
\YUfh`cZ`h\Y`a`UhhYf3`5W\`gUh]cbg`UfY`Zm]b[``\_]Y`W`bZYhh]`Uh`U  
DUffch\YUX`dUfhm`Vch\`dUfh]Yg`UfY`UW\`g]b[`YUW\`ch\Yf`cZ  
a`]g\UbX`]b[`Z`bXgž`k`]h\`Uk`gi`]hg`gd`]`b[`]bhc`W`ci fhfcc`a`g`]b`Vch\`  
7U`]Zcfb]U`UbX`:`cf]XU"

## 5``Y[ Uh]cbg`UbX`7ci`bhYfU``Y[ Uh]cbg

ΔbY`g``Y[ U`Z`]b[`g`fYj YU``\Yf`XYd`Zfi ghfUh]cbgž`W]h]b[`h\Uh  
A cnYbhYf`VfYUW\YX`\]g`ZXi`W]UfmiXi`hm`Vm`k`]h\`c`X]b[`]bZcf`a`Uh]cb  
UVci`h`h\Y`hfi`gh`g`UggYhg`UbX`dcgg[V`mi`W`Uf[`]b[`]YI`W`gg]j`Y`ZYg"  
C`b`Δ`bY`"Ž`]b`U`W`ca`d`U]bh`Z]`YX`]b`@cg`5b[`Y`Ygž`g\Y`bchYX  
A cnYbhYf`g`UW]cbg`Ug`fYhU`]Uhcfm`UbX`i`hhYf`mi`VUgY`Ygg"  
A YUbK`\]YŽ`A cnYbhYf`]g`Xci`V`]b[`]Xck`b`cb`\]g`WU]a`gž`UggYfh]b[  
h\Uh`h\Y`hfi`gh`k`Ug`gYhi`d`k`]h\`a`Ug`Ub`]bXYdYbXYbh`hfi`ghYY  
gdYW]Z]WU``m`VYW]i`gY`cZ`W`bW`fbg`Δa`a`m`\UX`UVci`h`ΔbY`g  
Z]bUbW]U`ghYk`UfXg\]d``Δhg`WYUf`h\Uh`h\Y`[`]cj`Yg`UfY`cZ"

H\Y`U`hY`a`i`g]W]Ub`g`k`]`ž`k`\]W\`k`Ug`Ua`YbXYX`↑gh`a`cbh\g`VYZcfY  
\]g`XYUh\`ž`YghUV`]g\Yg`U`a`Uf]hU`hfi`gh`]bhYbXYX`hc`VYbYZ]h`ΔbY  
h\fc`i`[`\ci`h\Yf`]Z]h]a`Y`"M`hž`↑gh`XUmg`UZhYf`ΔbY`g`\]bhg`cZ  
]a`dYbX]b[``]h[`]Uh]cb`]b`A`Umž`A`cnYbhYf`Z]`YX`U`dYh]h]cb`cZ`\]g`ck`b  
hc`\Uj`Y`\Yf`fYa`cj`YX`Ug`W`!hfi`ghYY`"H\Y`cj`Yf`Udd]b[`]↑f]gX]W]h]cbg  
W`ca`d`]W]hY`a`UhhYfg`g][`b]Z]W]b`h`mž`Ug`Y[`U`dfcW`YX]b[`g`UfY`bck  
hUb[`]YX`UW`cgg`X]ZZYfYbh`ghUhYgž`fU]g]b[`]ei`Ygh]cbg`UVci`h`k`\]W\`  
W`ci`fh`g\ci`X`hU`Y`dfYW`XYbW`]b`XYW]X]b[`]h\]g`\][`\!ghU`Yg  
XfUa`U`"fK`YU`h\A`UbU[`Ya`YbhŁ"

: ]bUbW]U``Δa`d`]W]h]cbg`UbX`: i`fh\Yf

8Yj`Y`c`da`Ybhg

H\Y`Z]bUbW]U`ghU`Yg`UfY`]bW`fYX]V`m`\][`\`"5g`Vch\`g]XYg`Yb[`U[`Y`]b  
h\]g`Y[`U`hi`[`]cZ`k`Ufž`h\Y`f]g`\_`cZ`XYd`Yh]b[`]h\Y`hfi`gh`g`UggYhg`Xi`Y  
hc`a`ci`bh]b[``Y[`U`ZYg`c`ca`g`Uf[`Y`"9j`Yfm`Xc``Uf`gdYbh`cb  
`]h[`]Uh]cb`W`ci`X`a`YUb`Ygg`hc`VYbYZ]h`ΔbY`cf`hc`dFYgYfj`Y`h\Y`gd]f]h  
cZ`6i`ZZYhh`g`Y[`UWm`"ΔbhYfYgh]b[`]mž`k`\]Y`W\U`Yb[`Yg`cj`Yf`hfi`ghYY

ZYg'cZhYb'Uf]gYž'h\Y'Włi fh'a Umj ]Yk 'A cnYbhYf g'ZYg'Ug'† gh]Z]YX  
[ ]j Yb'h\Y'YghUhY g'Wł a d'YI ]hm'UbX'Włbg]XYfUV'Y'g]nY"" ħg'U  
WUgg]WWUgY'k \YfY'h\Y'Uk mYfg'Włi 'X'YbX'i d'hU\_]b[ 'U'Uf[ Yf'g']Wł  
cZ'h\Y'd]Y'h\Ub']bhYbXYX"

Hc'UXX'Ubch\Yf'UmYf'cZ'Wł a d'YI ]hmž'UbY'6i ZZYhh'\Ug'Yj Yb  
dfcdcgYX'8Ub]Y'B Y]X]Wł'Ug'U'fYd'UWł a Ybh'Wł!hfi ghYY'Zcf  
A cnYbhYf"" ħg'mYh'Ubch\Yf'a UbYi j Yf']b'U[ Ua Y'cZ'WłYgg'h\Uh  
Włi 'X'XYhYfa ]bY'bh'cb'm'h\Y'Z]bUbWłU'Zi hi fY'cZ'h\Y'YghUhY'Vi h  
U'gc'h\Y'YggYbWł'cZk \Uh'ja a m'6i ZZYhh'ghccX'Zcf Ub'YbXi f]b[  
gd]f]h'cZ'Zi b'UbX'ZfYYXca ž'XYgd]hY'h\Y'Wł ffYbh'hi fa c]'  
gi ffc i bX]b[ ']h"A cnYbhYf'\Ug'fYa U]bYX'h][ \h' ddYX'h\i g'Zufž'bch  
fYgdc bX]b[ 'hc'fYei Yghg'Zcf'Wł a a Ybh"

5g'h\]g''Y[ U'gU[ U'Włbh]bi Ygž'cbY'Włb h'\Y'd'Vi h'k cbXYf.'k ]''h\Y  
'cj Y'Zcf'\]g'a i g]WVf]b[ 'UVci h'U'dYUWł'Zi 'fYgc'i h]cbž'cf'k ]''h  
gd]fU'']bh'Zi fh\Yf'WłUcg3'K ]h\gc'a i Wł'UhighU\_Yž'U''YmYg'k ]''  
gi fY'mighUmihfU]bYX'cb': 'cf]XU g'Włi fhfcc a g'Ug'h\]g']Włb]WYghUhY  
VUhh'Y'i bZc'Xg"

8YhU]'g	
Cfh	K Ygh'DU'a '6YUWłž': 'cf]XUž'I G5
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "g[ j hf]Vi bY"Wł a</li><li>• k k k "k YU'h\ a UbU[ Ya Ybh"Wł a</li></ul>

6Ygi WłYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh