

DI 689H'&\$&) '5bgk Yf'? Ym'F Y`YUgYX.
7\U`Yb[Y'Mci fg'Vm>i `m'°&°

H\Y'DI 689H'&\$&) `Ub gk Yf`_Ym`\Ug`VYYb`fY`YUgYX`Vm
K 6>996/'WU bX]XU hYg`WU b`WU U`Yb[`Y`]h i b h`] `> `m %&Ž`&\$&) "
J]q]h k V`Y YV`b]W]b"

?Ym'K Yghž'I G5 '!H\Y'YI WjhYa Ybh']g'dU`dUV`Y`Zcf'WUbx]XUhYg
Uk U]hj['h\Y]f'fYgi `hg'Zfca 'h\Y'DI 689H'&\$&) ž'Ug'h\Y'K Ygh
6Yb[U`x]bh'9bhfUbWV'9I Ua]bUh]cbg'6cUfX'fK 6>996Ł'\Ug'† gh
fY`YUgYX'h\Y'dfcj]g]cbU`Ubgbk Yf`_Ym'cb'ž`m%\$ž'&\$&) "'H\]g
d]j chU`ghYd`YbUV`Yg'ghi XYbhg'hc`UggYgg'h\Y]f'dYfZcfa UbWV`UbX
UXXfYgg'UbmiX]qWfYdUbW]Yq'k]h\`h\Y'dfcj]XYX`Ubgbk Yfq"

7UbX]XUhYg`WUb`Xck b`cUX`h\Y`cZZ]W]U`UbGk Yf`_Ym`UbX`gi Va]h`Ubm
cV`YWh]cbg`i bh]`đ `m`%&ž&\$&) "`H\Y`Ybh]fY`dfcW]ggž`]bWi X]b[`h\Y
cV`YWh]cb`gi Va]gg]cbž`WUb`VY`XcbY`h\fcI [\`h\Y`cZZ]W]U`K 6>99
k YVg]hY. `k V`Y`YV`"b"]W]b": cf`Ubm`W\U`Yb[Y`U[U]bgh`h\Y`UbGk Yf
_Ymž`U`ZY`cZ`F`g") \$\$`\$]g`Udd`]WUV`Yžk \]W\`WUb`VY`dU]X`h\fcI [\
j Uf]ci`q`cb`]bY`a`Yh\cXg``_Y`bYh`VUb`_]b[`UbX`I`D=

GhY d g`Zc f`5 VWW gg]b[`h\ Y`5 b gk Yf`? Ym

5VWYgg]b['h\Y'DI 689H'&\$&) 'dfcj]g]cbU``Ubgk Yf'_Ym]g
ghfU]] \hZcfk UfX''<YfY g'\ck 'WUbX]XUhYg'WUb'Xc'h.

- J [g]h`h\Y`cZZ[W]U`K 6>99`k YVg]hY"
- B Uj][UhY`hc`h\Y`YI Ua]bUh]cb`gYW[h]cb`UbX`gY`YW[h]DI 68 9H"
- 7`[W_`cb`h\Y`^]b_`hc`j]Yk`UbX`W\U`Yb[Y`h\Y`Ub gk Yf`_Ym"
- @c[`]b`i`g]b[`mci`f`Udd`]W[h]cb`bi`a VYfž`dUggk`cfXž`UbX`gYW`f]hm`d]b"
- 8ck`b`cUX`h\Y`Ub gk Yf`_Ym`Zcf`mci`f`fYZYfYbW"

F U]g]b['C V^YWh]c b g

: c f'h\cgY`cc_]b['hc'fU]gY'c V^YWh]c b gž'h\Y'dfcW\Xi fY`]g'Ug'Zc`ck g.

- @c[']b'hc'h\Y'DI 689H'&\$&) 'Ub gk Yf'_Ym\W U`Yb[Y`]b_'c b h\Y'K 6>99'k YVg]hY"
- GY^YWh'h\Y'ei Ygh]c b'bi a VYf'UbX'h\Y'Ub gk Yf'mci 'k]g\ 'hc W U`Yb[Y"
- Gi Va]h'Ubmigi ddcfh]b['XcW a Ybhg'Zcf'mci f'WUgY"
- 7ca d`YhY'h\Y'dUma Ybh'cZ'h\Y'W U`Yb[Y'ZY Y'UbX'gi Va]h mci f'c V^YWh]c b"

≠g'fYUggi f]b['hc'bc hY'h\Uh'Ubmic V^YWh]c b g'fU]gYX'k]`VY Wc b g]XYfYX'k \Yb'dfYdUf]b['h\Y'Z]bU`'Ub gk Yf'_Ymž'k \]W\ 'UXXg'U `UmYf'cZ'hfUb gdUfYbWm'hc'h\Y'Yj U'i Uh]c b'dfcW\gg"

I bXYfghUbX]b['DI 689H

H\Y'DI 689Hž'cf'DfYg]XYbWmI b]j Yfg]hm'6UW\Y`cf'8Y[fYY'9bhfUbW\ HYghž']g'U'Wf]h]WU`YI Ua 'Zcf'Ugd]f]b['ghi XYbhg'U]a]b['Zcf i bXYf[fUXi UhY'Wci fgYg'Uh'DfYg]XYbWmI b]j Yfg]hmž'?c`_UhU" 7cbXi W\YX'Zfca 'ž bY'&% 'hc'&&ž'&\$&) ž'h\]g'cZZ]bY'YI Ua ``Ughg' - \$ a]bi hYg'UbX'd`Umg'Ub'YggYbh]U`dUfh]b'XYhYfa]b]b['WUbX]XUhYg UXa]gg]c b g'VUgYX'cb'h\Y]f'a Yf]h"

@cc_]b['Zcf'Wca dfY\Ybg]j Y'a UhYf]U`g3'7UbX]XUhYg'WUb'U`gc'Z]bX h\Y'DI 689H'&\$&) 'E i Ygh]c b'DUdYfž'U`cb['k]h\ 'i bcZZ]W]U`'Ub gk Yf _Ymg'hmd]WU`m'g\UfYX'Vm'WcUW\]b[']bgh]hi hYg'f][\h'UZhYf'h\Y'YI Ua " Gi W\ 'fYgci fW\g'UfY']bj U'i UV`Y'Zcf'Wfcgg!W\YW_]b['h\Y]f'fYgdc b gYg UbX'Yj U'i Uh]b['h\Y]f'dYfZcfa UbW\ 'U\YUX'cZ'h\Y'cZZ]W]U`fYgi `hg"

I dWca]b['F Ygi `hg

5g'WUbX]XUhYg'YU[Yf'm'Uk U]h'h\Y'fYgi `hgž']hg']a dcfhUbh'hc'_YYd Ub'YmY'cb'h\Y'K 6>996'k YVg]hY'Zcf'i dXUhYg'"H\Y'Z]bU`fYgi `hg'k]` VY'Ub bci bW\X'g\cfh'm'UZhYf'h\Y']ggi UbW\ 'cZ'h\Y'XYZ]b]h]j Y'Ub gk Yf _Ym"

ð'h\]g'WŁa dYh]hj Y'UWUXYa]W'UbXgWUdYž\Uj]b['h\Y'f][\h'hc`g
 UbX']bZcfa Uh]cb'WUbb'a U_Y'U``h\Y'X]ZZYfYbWŦ"Gcž\YfY g'k]g\]b[
 U``WUbbX]XUhYg'h\Y'VYgh'cZ'i W_Ug'h\Ym'bUj][UhY'h\]g']a dcfhUbh
 d\UgY'cZ'h\Y]f'YXi WUh]cbU``ĉi fbYm"

8YhU]`g	
Cfh	?Ym'K Yghž'l G5
EiY``Yb	<ul style="list-style-type: none"> • k k k "ˆU[fUb ĉg\ "WŁa • UXa]gg]cb"U[`UgYa "WŁa • i b]j Yfg]hm"WUfYYfg' * \$"WŁa

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh