## G]`jYf`5]fkUmg`G\ihg`8ckb.`DUggYb[Yfg GhfUbXYXž`:`][\hg`7UbWY`YX°

G]`jYf`5]fkUmg`\U`hg`cdYfUh]cbg`cb`≯bY`%%ž&\$&)ž'UZZYWh]b[ Z`][\hg`hc`?Ym`KYgh`UbX`ch\Yf`XYgh]bUh]cbg/`fYZibXg UXj]gYX"



?YmK Yghž: `cf]XUž'I G5 !! => `U`g\cW\_]b[ `hi fb`cZYj Ybhg`Zcf hfUj Y`Yfgž'G]`j Yf`5]fk Umg`Ubbci bVWX`cb`i bY`%%ž'&\$&) ž'h\Uh`]h`]g WYUg]b[ `U``Z][ \h`cdYfUh]cbg"`H\]g`XYW]g]cb`Wca Yg`]b`h\Y`k U\_Y`cZ U`VUb\_fi dhWmfYghfi Whi f]b[ `h\Uh`gUk `h\Y`U]f`]bY`gY```]hg`UggYhg`hc U`X]ZZYfYbh`U]f`]bY`\c`X]b[ `Wca dUbmž`k \]W\`\Ug`cdhYX`U[ U]bgh Wcbh]bi ]b[ `Z][ \hg`]b`: `cf]XUž'h\Y`6U\Ua Ugž`UbX`h\Y`7Uf]VVYUb" K ]h\`h\]g`gi XXYb`\U`hž`dUggYb[ Yfg`UfY`UXj ]gYX`bch`hc`\YUX`hc`h\Y U]fdcfh"

H\Y`i bYI dYWhYX`Ubbci bWYa Ybhžk \]WX`WUi [\h`a Ubm`cZZ`[i UfXž k Ug`Wca a i b]WUhYX`j ]U`gcW]U``a YX]U"`G]`j Yf`5]fk Umg`\UX dfYj ]ci g`m`VYYb`U`\_Ym`d`UmYf`]b`h\Y`fY[]cbU``U]f`]bY`a Uf\_Yhž cdYfUh]b[`hk c`XU]`m`Z`][\hg`VYhk YYb`DYbgUWc`U`UbX`HUa dUž WcbbYWh]b[`hc`dcdi`Uf`XYgh]bUh]cbg`]bWiX]b[`?Ym`KYghž:h" @UiXYfXU`Yž`h\Y`6U\UaUgž`UbX`jUf]cig`7Uf]VVYUb`]g`UbXg"

## =a dUWh'cb'9a d`cmYYg'UbX'DUggYb[Yfg

5g`XYhU]`YX`Vm`<mark>5D`BYk g</mark>žih\Y`U]f`]bY g`k cf\_ZcfWY`\Ug`gYYb`U XfUa Uh]WfYXi Wh]cbž`Zfca `\*\$, `Ya d`cmYYg`Xck b`hc`' (, "`H\]g g`Ug\]b[`cZ`cVg`UZZYWhg`d]`chgž`Z`][\h`UhhYbXUbhgž`UbX`[fci bX k cf\_Yfgž`a Ubm`cZ`k \ca`bck`ZUWY`Ub`i bWYfhU]b`Zi hi fY"`5b`Ya U]` Zfca`h\Y`79C`gi [[YghYX`h\Uh`a cgh`cVg`k]``VY`Y`]a]bUhYXž Ua d`]Zm]b[`h\Y`U`fYUXm`hfci V`]b[`bYkg`Zcf`h\cgY`Ya d`cmYX`Vm`h\Y Wca dUbm"

: cf'dUggYb[Yfg'k \c`\UX'Vcc\_YX'Z][ \hgž'h\]gʻg]hi Uh]cb`]gʻYei U``m X]ghfYgg]b["'H\Ym'UfY'YbWci fU[YX'hc`gYY\_'fYZi bXg'h\fci [\'h\Y]f WfYX]h'WUfX'Wca dUb]Ygʻcf'hfUj Y``U[YbW]Ygž'UgʻG]`j Yf`5]fk Umgʻk]`` bch'VY'dfcWYgg]b['h\YgY'fYei Yghg'X]fYWh`m"' HfUj Y`Yfgʻa Um'bYYX hc``cc\_'Zcf`a cfY'YI dYbg]j Y``Ugh!a ]bi hY'h]W\_YhgʻZfca 'ch\Yf U]f`]bYgž 'WUi h]cbYX'FcVYfh'K "'A Ubb`sf"ž'Ub'U]f`]bY'Wcbgi `hUbhž \][\`][\h]b['h\Y'd]bW\'a Ubm'k]``ZYY``Ug'h\Ym'gWfUa V`Y'hc'Z]bX U`hYfbUh]j Yg"

## 5'@cc\_'6UW\_

G]`jYf`5]fkUmgžk\]WX`VY[Ub`]hg`cdYfUh]cbg`VUW\_`]b`&\$%%ž`\UX YIdUbXYX`]hg`fcihY`bYhkcf\_`cjYf`h\Y`mYUfg`hc`gYfjY`Z]jY`:`cf]XU W]h]Yg`UbX`U`hchU``cZ`%%`]g`UbX`XYgh]bUh]cbg"`6YZcfY`]hg`XYW]bYž`h\Y U]f`]bY`cZZYfYX`gYfj]WYg`hc`U`k\cdd]b[`&,`XYgh]bUh]cbgžaU\_]b[`]h U`XYdYbXUV`Y`W\c]WY`Zcf`aUbm`W`ghcaYfg`gYY\_]b[`hc`hfUjY``hc UbX`Zfca`:`cf]XU`UbX`h\Y`7Uf]VVYUb"

5gʻfYdcfhYX`Vm`@cWU`%&ž'h\Y`WYggUh]cb`cZ`cdYfUh]cbg`Wca Yg`k]h\ `]hh`Y`kUfb]b[`Zcf`h\cgY``cc\_]b[`hc`hfUj Y`ž'h\fck]b[`aUbm`d`Ubg ]bhc`X]gUffUm"`DUggYb[Yfg`aigh`ei]W\_`m`UXUdh`hc`h\]gʻibYIdYWhYX Wcgi fYž`Ug`h\Y`bYk`\c`X]b[`WcadUbm`h\Uh`UWei]fYX`G]`jYfg UggYhg`\Ug`WcbZ]faYX`]h`k]``bch`VY`fYgia]b[`Ubm`Z][\h`fcihYg"

=b k \Uh`]g U`hci [ \`h]a Y Zcf Uj ]Uh]cb UbX hfUj Y`ž h\]g i bZc X]b[

ghcfm'gYfj Yg'Ug'U'ghUf\_'fYa ]bXYf'cZ'h\Y'ZfU[]`Y'bUhi fY'cZ'h\Y U]f`]bY']bXi ghfm"'5g': `cf]XU'cVgYfj Yg'h\Y'ZU``ci h'Zfca 'G]`j Yf 5]fk Umg 'UVfi dh'YI ]hž'a Ubm'UfY'`YZh'hc'dcbXYf.'k \Uh'k]```h\Y Zi hi fY'cZ'fY[]cbU``U]f'hfUj Y``\c`X3

8 Y hU]`g	
Cfh	?YmKYghž:`cf]XUžIG5
EiY``Yb	• k k k "bcfh\YgWUa V]U"Wca
	• UdbYk g"Wca
	• `c WU`%&"Wc a

## 6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k ]Yb"bYh