

K Ygh'>X]Yg'7f]W\_Yh'G\cW\_.'B]Wkc`Ug  
DccfUb`F Yh]fYg`Uh'> gh'&- °

B]Wkc`Ug`DccfUb`fYh]fYg`Zfca` ]bhYfbUh]cbU`Wf]W\_Yh'Uh'&- ž  
`YUj ]b[ `U`Y[ UWmUg`K Ygh'>X]Yg/ . '\$' - /hcd`H&\$=fi b!gWcfYf"

? Ym`K Yghž`I b]hYX`GhUhYg`!`B]Wkc`Ug`DccfUbž`h`Y`K Ygh'>X]Yg  
Wf]W\_Yh'gYbgUh]cbž`WU`i gYX`ei ]hY`U`gh]f` ]b`h`Y`Wf]W\_Yh]b[ `k`cf`X`k` ]h`  
` ]g`Ubbci bW`a Ybh'cb`> bY`%\$ž&\$&) ž`h`Uh`Y` ]g`fYh]f]b[ `Zfca  
 ]bhYfbUh]cbU`Wf]W\_Yh'Uh'h`Y`mci b[ `U[ Y`cZ`&- "'`DccfUb`g`UfYX`h` ]g  
gi`fd]g]b[ `bY`k`g`j ]U`>ghU[ fUa ž`bch]b[ `h`Uh`Y`fYUW`YX`h` ]g  
XYW]g]cb`UZhYf`Wcbg]XYfUV`Y` a`i W`h`ci [ `h`UbX`fYZYWh]cb` `Vi`h  
X]X`bch'dfcj ]XY`gdYW]Z]WfYUgcbg`Zcf` ]g`XYdUfhi`fY`Zfca` `h`Y  
 ]bhYfbUh]cbU`ghU[ Y`H` ]g`Ubbci bW`a Ybh`WUa Y`WcgY`micb`h`Y  
`YY`g`cZ` ]g`Wc]W`hc`cdh'ci`h`cZ`h`Y`gY`YWh]cb`Zcf`h`Y`i`dWca` ]b[  
H&\$=gYf]Yg`U[ U]bgh`9b[ `UbXž`fU]g]b[ `YmYVfck`g`UVci`h` ]g`Z`hi`fY` ]b  
h`Y`gdcfh`"

<Uj ]b[ `a`UXY` ]g` ]bhYfbUh]cbU`XYVi`h` ]b`&\$%\*` ]b`H&\$`Wf]W\_Yhž  
DccfUb`ei ]W\_`mfcgY`hc`dfca` ]bYbW`ž`YghUV` ]g` ]b[ ` ]a`gY`Z`Ug`U  
hfi`Y`dck`Yf`ci`gY` ]b`h`Y`Zcfa`Uh`K` ]h`%\$\*`H&\$=a`UhW`Ygi`bXYf` ]g  
VY`hž`Y` ]g`h`Y`a`cgh`WUddYX`d`UmYf` ]b`K`Ygh'>X]Yg` ]g`hcfm`UbX  
`c`Xg`h`Y`fYWcfX`Ug`h`Y`YUX]b[ `fi`b!gWcfYf`Zcf`h`Y`h`YUa`ž`k` ]h`Ub  
 ]a`dfYgg]j`Y`&ž&+)`fi`bg`Uh`Ub`Uj`YfU[ Y`cZ`&\*`%(`UbX`U`fYa`Uf`UV`Y  
ghf]\_Y`fUhY`cZ`%'`\*` - "'`< ]g`C`8`=ghUhg`UfY`Yei`U`m` ]a`dfYgg]j`Yž`k` ]h`  
%ž- , ' `fi`bg` ]b`\*`%`a`UhW`Ygž`dcgh]b[ `Ub`Uj`YfU[ Y`cZ` - "'\*`ž`a`U\_]b[  
` ]a`U`d`j`chU`Z][`i`fY` ]b`K`Ygh'>X]Yg`Wf]W\_Yh`"

F YZ`YWh]cbg`cb`< ]g`7UfYYf

H\fc`i [ `ci`h` ]g`hYbi`fYž`DccfUb`g`ck`WUgYX`bch`↑`gh`g\_]``Vi`h`U`gc  
`YUXYfg` ]d`ei`U` ]h]Ygž`Uj ]b[ `gYfj`YX`Ug`h`Y`WUdhU]b`cZ`h`Y`K`Ygh`"

⌘X]Yg'k \]hY!VU``hYUa "BchUV`mž`Y`YX`h`Y`gei UX`Xi f]b[ `U  
WU`Yb[ ]b[ `dYf]cXž'ghYdd]b[ `]bhc`h`Y`fc`Y`k`Yb`?`Yfcb`Dc``UfX  
k Ug'i bUj U]`UV`Y``<]g`hYbi fY`]bWi XYX`U`a Ya cfUV`Y`(!%gYf]Yg'k ]b  
cj Yf'5i ghfU`]Už`U`h`ci [ \`Y`UhYf`ZUW`X`WU`Yb[ Ygž`]bWi X]b[ `U  
Z]fghfci bX`Yi ]h`]b`h`Y`H&\$`K`cf`X`7i`d`]b`5i ghfU`]U`h`Y`dfYW`X]b[  
mYUfž`k \]W`dfca`dhYX`\]g`fYg][`bUh]cb`Ug`WUdhU]b"

8Ygd]hY`h`YgY`WU`Yb[ Ygž`DccfUb`g`]bX]j ]Xi U`UW`]Yj Ya Ybhg  
cZhYb`g`cbY`h`fci [ \`C`bY`gdYW`UW`Uf`\][ \`][ \`h`k Ug`\]g`\_bUW\_  
Zcf`WYUf]b[ `h`Y`Vci bXUfm`]b`h`Y`⌘@`U`cbYž`Y`ga Ug`YX`%+\$  
g][ Yg`]b`h`Y`&\$&(`gYUgcbž'ghUbX]b[ `ci`h`k ]h`) &(`fi bg`Uh`Ub  
Ughc`b]g\]b[ `ghf]\_Y`fUhY`cZ`%-`\*`&) `Xi f]b[ `⌘@`&\$&) ``7f]W`Yh`K Ygh  
⌘X]Yg`dfU]gYX`\]g`W`bhf]Vi`h]cbgž`fYW`[`b]n]b[ \]g`]bZi YbW`cb`h`Y  
[ Ua`Y`]b`h`Y`7Uf]VVYUb`UbX`bch]b[ `h`Uh`\]g`dYfZcfa`UbW`g`\Uj`Y  
`YZh`U`Ugh]b[ `]a`dUW`cb`K`Ygh`⌘X]Yg`W]W`Yhž`U`gYbh]a`Ybh  
WUdh`fYX`Vm`7f]W`Yh`K`cf`Xž`k \]W`W`YVfUhYX`\]g`ghUh`g`Ug`U  
k`cf`X!WUgg`d`UmYf`UbX`[ Ua`Y`W`Ub[ Yf"

H`Y`:`i`hi`fY`5`YUX

K`\]Y`\]g`]bhYfbUh]cbU``ēi fbYm`W`a`Yg`hc`Ub`YbXž`DccfUb`d`Ub`g`hc  
W`b]bi`Y`\]g`WUfYf`]b`ZfUbW`]gY`W]W`Yhž`YmY]b[ `cddcfhi`b]h]Yg`]b  
A`U`ēf`@YU[ i`Y`7f]W`Yh`fA`@7`U`bX`H`Y`<i`bXfYX``<]g`XYW]g]cb`hc  
ghYd`Uk`Um`Zfca`]bhYfbUh]cbU`d`Um`a`Um`YUj`Y`ZUbg`k`cbXYf]b[  
k`Uh`]g`bYi`h`Zcf`h`Y`hU`YbhYX`d`UmYfž`k`cgY`Y[ UW`m`Ug`K`Ygh  
⌘X]Yg`H&\$`fYW`fX!\c`XYf`Zcf`fi`bg`UbX`UddYUfUbW`g`fYa`U]bg  
]bhUW``<Y`Yi`dfYggYX`\YUfhZY`h[ fUh]hi`XY`hc`\]g`ZUbgž`ZUa`]mž  
Zf]YbXgž`UbX`hYUa`a`UhYgž`UW`bck`YX[ ]b[ `h`Y`gi`ddcfh`Y`Ug  
fYW`]j`YX`h`fci [ \ci`h`\]g`WUfYf"

5g`k`Y`V]X`ZUfYk`Y``hc`B]W`c`Ug`DccfUb`Zfca`h`Y`]bhYfbUh]cbU`  
W]W]W`Yh`UfYbUž`\]g`fYa`Uf`UV`Y`UW`]Yj`Ya`Ybhg`gYfj`Y`Ug`U  
hYghUa`Ybh`hc`\]g`g\_]``UbX`XYhYfa`]bUh]cb`]b`Vf]b[ ]b[ `ē`m`UbX`\cdY  
hc`\]g`ZUbg`UbX`h`Y`Zi`hi`fY`cZ`K`Ygh`⌘X]Yg`W]W`Yh`H`Y`W]W]W]b[  
W`a`a`i`b]hmYU[ Yf`m`Uk`U]hg`hc`gYf`\ck`\Y`k`]`W`b]bi`Y`hc`g\]bY  
cb`h`Y`ZfUbW`]gY`W]fW`]h"

8YhU]`g	
Cfh	?Ym`K Yghž`l b]hYX`GhUhYg
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "Wb VWj %, "WŁa</li><li>• k k k "Wf]W_Yhk cf`X"WŁa</li><li>• k k k "h\ Y\ ]bXi "WŁa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh