

? Ym'K Ygh'7UdhU]b'5ffYghYX'Zcf'G\Uf_
GhUVV]b[']b'G\cW_]b['GbUdWUUh'J]XYc

5'Ym'K Ygh'Z]g\Yfa Ub'ZUW'g'Ub]a U'Wfi Y'hmiWUf[Yg'Zcf
ghUVV]b['U'g\Uf_]b'U'j]fU'GbUdWUUh'j]XYc"5i h\cf]h]Yg'i f[Y
fYdcfh]b['cZ'k]'X']ZY'j]c'Uh]cbg"



? Ym'K Yghž': `cf]XUž'I G5 '!`b'h\Y`YUfh'cZ': `cf]XUž'U`X]ghi fV]b[
hfYbX']g'Ya Yf[]b[']bj c'j]b['h\Y'hfYUha Ybh'cZ'a Uf]bY'k]'X']ZY"
FYW'bh']bW]XYbhg'\Uj Y'di h'U'gdch][\h'cb'h\Y'UW]cbg'cZ'gYj YfU`
]bX]j]Xi U'g'UbX'h\Y'gYf]ci g'Y[U'W'cbgYei YbW'g'h\Ym'ZUW"
5a cb['h\Y'a cgh'bc hUV`Y']g'NUbY'; UffYhž'U`&*!mYUf!c`X`WUfhYf
VcUh'WUdhU]b'Zfca '? Ym'K Yghž'k \c'\Ug'fYW'bh'm'VYYb'WUf[YX'Zcf
\]g'g\cW_]b['UW]cbg'WUdhi fYX']b'U'j]fU'GbUdWUUh'j]XYc"

Cb'A Um&&ž'h\Y'j]XYc'h]hYX' 6i X'6fc_Y'A mF'cX' `g\ck YX'; UffYh
fYdYUHYX'mighUVV]b['U'Vi ``g\Uf_]bYUf'U'k fYW_]g]hY'cZ'? Ym'K Ygh"
5g'fYdcfhYX'Vm'GW'`mk U['UbX'J U[UV'cbX'ž'\Y'k Ug'UhYf
UffYghYX'Zcf'U[[fUj UhYX'Ub]a U'Wfi Y'hmiUZhYf'Ub'Ubc bma ci g
h]dghYf'U'YfhYX'h\Y': `cf]XU':]g\`UbX'K]'X']ZY'7cbgYfj Uh]cb

7ca a]gg]cb`fl K 7Ł`hc`h\Y`[f]g`m'gWbY" H\Y`h]dghYf`Yl dfYggYX
WŁbWfbg`UVci`h'bc'h`ł gh'h\Y`j]c`YbW`h'ck UfXg`h\Y`g\Uf`_`Vi`h`U`gc
h\Y`h'fci`V`]b[`h'fYbX`cZ`g\ck WUg]b[`gi`W\`VY\Uj]cf`cb`gcWjU`
a`YX]U"

5Wh]cbg`UbX`F`YdYfW`gg]cbg

8i`f]b[``\]g`ei`Ygh]cb]b[ž; UffYhh`WU]a`YX`\]g`ghUVV]b[`k`Ug`U
WŁa`a`cb`d'fUWh]W`h'c`XYhYf`g\Uf`_g`Zfca`ghYU`]b[``\]g`WWhWYgž
XYgWf]V]b[`h\Y`Ub]a`U`Ug`b'ch\]b[`a`cfY`h\Ub`U`bi`]gUbW`"
<ck`Yj`Yfž`\]g`a`Yh\cXg`]bj`c`j`YX`i`bbYW`ggUfm`\Ufa`ž`Ug`h\Y`j`]XYc
XYd]W`hYX`h\Y`g\Uf`_`V`YYX]b[`d'fcZ`gY`m`VYZcfY`VY]b[`fY`YUgYX"
5i`h\cf]h]Yg`ei`]W`_m`WŁbXYa`bYX; UffYhh`g`UWh]cbgž`fYUZZ]fa`]b[`h\Y
VY`]YZ`h\Uh`gi`W\`Wfi`Y`hm`\Ug`b'c`d`UW`]b`h'cXUm`g`gcWjYhm"

; UffYhh`g`UWh]cbg`UfY`ł`gh'h\Y`h]d`c`Z`h\Y`]W`VYf[``5b'ch\Yf`]bWjXYbh
]bj`c`j`YX`h'fYY`:`c`f]XU`a`Ybž`]bWi`X]b[`ł`G]YghU`?`Ymł`fYU`]hm'ghUf
A`]W\UY`K`YbnY`ž`k`\c`ZUW`X`g]a`]Uf`W\Uf[`Yg`Zcf`Ub]a`U`Wfi`Y`hm
fY`UhYX`h'c`Ub`ł`ghU[`fUa`j`]XYc`g\ck`]b[`U`g\Uf`_`VY]b[`XfU[[`YX
VY\]bX`U`VcUh`H\Y`ZU`ci`h`Zfca`h\]g`]bWjXYbh`gdUf`_YX
]bhYfbUh]cbU`ci`hfU[`Y`UbX`]b]hYX`XYVUhYg`WŁbWfb]b[`h\Y`Yh\]Wg
cZ`k`]X`]ZY`h'fYUha`Yb`hž`k`]h\`a`UbmiWU`]b[`Zcf`U`VcmWŁh'c`Z`h\Y`g\ck
ZYUhi`f]b[`K`YbnY``H\Y`:`K`7`WŁbXi`W`hYX`U`Zci`f!a`cbh\
]bj`Ygh[`Uh]cb`]b'hc`h\]g`X]g\YUfhYb]b[`Yj`Yb`hž`YUX]b[`h'c`W\Uf[`Yg
Zcf`YUW\`c`Z`h\Y`a`Yb`]bj`c`j`YX"

5a`cb[`h\Y`gi`gdYW`gž`K`YbnY`UbX`F`cVYfh`@Y`6YbUWZfca
6fUXYbhc`bž`Ug`k`Y``Ug`GdYbW`f`<Y]bhm`Zfca`DU`a`Yh'c`ž`fYW`j]YX
a`i`h]d`Y`ZY`cbmiWŁi`bhg`cZ`U[[`fUj`UhYX`Ub]a`U`Wfi`Y`hm`9UW\`cZ
h\Y]f`UWh]cbg`\Ug`gdi`ffYX`Ub[`Yf`UbX`\Ug`YX`h'c`Ub`YggYbh]U`
WŁbj`YfgUh]cb`UVci`h'a`Uf]bY`]ZY`WŁbgYfj`Uh]cb`]b`:`c`f]XU"
5WŁcfX]b[`h'c`DUggU[YA`U`Yfž`:`K`7`7\U]fa`Ub`6c`F]j`UfX
Ya`d\Ug]nYX`h\Uh`gi`W\`VY\Uj]cf`i`bXYfa`]bYg`h\Y`YZZcfhg`h'c
WŁbgYfj`Y`h\Y`ghUhY`g`f]W\`bUh`fU`fYgci`fW`g"

H\Y`@Y[`U`:`fUa`Yk`cf`_

H\Y``Y[`U`fUa`]Z]WWh]cbg`c`Z`h\YgY`UWh]cbg`UfY`gYj`YfY``:`c`f]XU`\Ug

ghf]b[Ybh`Uk g`j]b`d`UW`XYg][bYX`hc`dfchYWh`k]`X`]ZY`Zfca`Wfi Y`hmž
k]h`dYbU`h]Yg`h`Uh`j Ufm`XYdYbX]b[`cb`h`Y`bUhi fY`cZ`h`Y`j]c`Uh]cb
UbX`h`Y`gdYW]Yg`j]b`j`YX`"J]c`Uh]cbg`WUb`fUb[Y`Zfca`Z]bYg`i`d`hc
`) \$\$`Zc`f`a`]gXYa`YUbcfg`hc`\\YZhmidf]gcb`gYbhYbW`g`Zc`f`gYf]ci`g
cZYbgYg`": cf`YI`Ua`d`Yž`i`b`Uk`Z` `hfUZZ]W_]b[`cZdfchYWhYX`gdYW]Yg
WUb`W`ci`bh`Ug`U`h`]fX!XY[fYY`ZY`cbmž`dchYbh]U`m`YUX]b[`hc`Z]j`Y
mYUfg`j]b`df]gcb`UbX`Z]bYg`cZ`i`d`hc`~) ž\$ \$ž`Ug`ci`h`j]bYX`Vm`@Y[U`
7`Uf]hm"

⊖X]j]Xi`U`g`W`Uf[YX`k]h`h`YgY`cZYbgYg`bch`cb`m`ZUW`Z]bUbW]U`
dYbU`h]Yg`Vi`h`a`Um`U`gc`YbW`ci`bhYf`fYghf]Wh]cbg`cb`\\i`bh]b[
df]j]Y[Yg`UbX`dchYbh]U` `cgg`cZ`k]`X`]ZY!fY`UhYX`dYfa`]hg"
: i`fh`Yfa`cfYž`di`V`]WUk`UfYbYgg`UbX`j][]`UbW`d`Um`U`g][b]Z]WUbh
fc`Y`]b`UXXfYgg]b[`gi`W`j]c`Uh]cbg`"H`Y`: K`7`YbW`ci`fU[Yg
fYg]XYbhg`hc`fYdcfh`gi`gdYWhYX`k]`X`]ZY`W`f]a`Yg`h`fci`[`\\h`Y]f
K]`X`]ZY`5`Yfh`<ch]bY`Uh`,``,``,`!(\$(!: K`7`7"

5g`:`cf]XU`g`k`UhYfg`W`cbh]bi`Y`hc`VY`U`ZcWU`dc]bh`Zc`f`W`cbgYfj`Uh]cb
YZc`fhgž`]hg`VYW`ca`]b[`UVi`bXUbh`m`WYUf`h`Uh`h`YfY`]g`a`i`W`k`cf`_
hc`VY`XcbY`"5g`h`YgY`WUgYg`XYa`cbghfUhYž`dfchYWh]b[`ci`f`k]`X`]ZY
]g`Ub`cb[c]b[`VUhh`Y`"H`Y`ci`hfU[Y`gdi`ffYX`Vmigi`W`UW`hg`cZ`Wfi`Y`hm
]g`bch`↑`gh`Ub`YI`dfYgg]cb`cZ`Ub[Yf`Vi`h`U`fU`m]b[`Wfm`Zc`f`h`Y
dfYgYfj`Uh]cb`cZ`h`YgY`a`U[b]Z]W`bh`WfYUhi`fYg`h`Uh`d`Um`U`j]hU`fc`Y
]b`ci`f`YW`cgmghYa`"

8YhU]`g	
Cfh	?YmiK Yghž: `cf]XUžI G5
Ei Y`Yb	<ul style="list-style-type: none">• gWU`mk U[UbXj U[UVcbX"W`ca• k k k "dUggU[Ya U_Yf"W`ca• `Y[U`WUf]hm"cf[

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k]Yb`bYh