

∞]b`h\Y`Gci h\Yfba cgh<cbcf':`][\h.
7Y`YVfUhY`Ci f`@cWU``<YfcYg°

∞]b`h\Y`†`m`&*`_]W!cZZ`Yj Ybh`Zcf`h\Y`Gci h\Yfba cgh<cbcf
:`][\hž`cbcf]b[`cWU`j YhYfUbg`k]h\`U`hf]d`hc`8`7`"cb
GYdhYa VYf`*`"



HUj Yfb]Yfž':`cf]XUž`I G5`!`H\]g`GYdhYa VYfž`A cbfcY`7ci bhmik]`
k]hbYgg`U`\YUfhZY`h`hf]Vi hY`hc`]hg`Yfc]Wj YhYfUbg`k]h\`h\Y
]bUi [i fU` Gci h\Yfba cgh<cbcf':`][\h" `H\Y`Z][\hž`cf[Ub]nYX`Vm
<cbcf':`][\h`Gci h\`:`cf]XUž`]g[YUf]b[`i d`hc`cbcf`cWU`j YhYfUbg
Zfca `K cf`X`K Uf`⇒ž`h\Y`?cfYUb`K Ufž`UbX`h\Y`J]YhbUa `K Uf`"Cb
GYdhYa VYf`*`ž`h\YgY`VfUj Y`a Yb`UbX`k ca Yb`k]``Ya VUf`_`cb`U
`ci fbYm`hc`K Ug\]b[hc b`8`7`"hc`j]g]h`a Ya cf]U`g`XYX]WU`hYX`hc`h\Y]f
j U`cfž`U`W`UbW`a Ubm`\Uj Y`cb[`Uk U]hYX"

8ci [`Ug`<i fhi V]gYž`U`fYa Uf`UV`Y`- %!mYUf!c`X`?cfYUb`K Uf
j YhYfUbž`]g`Ua cb[`h\Y`dfca]bYbh`Z[i fYg`dUfh]W]dUh]b[`]b`h\]g
i d`]Zh]b[`]b]h]Uh]j Y`"5g`?Ymg`K YY`_`m`fYdcfhgž`UW`cfX]b[`hc`FmUb
DU`hc bž`h\Y`W`!Zci bXYf`UbX`X]fYW`cf`cZ`cdYfUh]cbg`Zcf`<cbcf':`][\h

Gci h\': `cf]XUž'h\]g'a Uf_g'U'g][b]Z]WUbh'a ca Ybh'Zcf'A cbfcY
7ci bhm'j YhYfUbg" ħg'Ub'cddcfhi b]hm'bchi'† gh'Zcf'fYWč[b]h]cb'Vi h
U'gc'hc'WV'YVfUHy'h\Y]f'gYfj]WV'k \]Y'h\Ym'UfY'gh]``d\mg]WU``m'UV`Y
hc'a U_Y'h\Y'hf]d"

5`7ca a i b]hm'9ZZcfh

H\Y`ĉi fbYm]g'a UXY'dcgg]V`Y'h\Ub_g'hc'h\Y'h]fY`Ygg`YZZcfhg'cZ
j c'i bhYf'cf[Ub]nUh]cbgž'k]h\`<cbcf': `][\h'Gci h\': `cf]XU`YUX]b[
h\Y`W\Uf[Y"G]bWV`]hg`]bWVdh]cb`]b`&\$%&ž'h\]g'cf[Ub]nUh]cb`\Ug
dfcj]XYX'j]hU`gYfj]WVg'hc'j YhYfUbgž']bWi X]b[`hfUbgdcfhUh]cb`UbX
dc`]WV`YgWčfhg']b`8"7"5`j YhYfUbg'k]``Zm'ZfY`cZ'W\Uf[Yž
Ya d\Ug]n]b[`h\Y`Wča a i b]hm'g'Wča a]ha Ybh'hc'WUfY'Zcf'h\cgY
k \c'gYfj YXž'Ug'ci h]bYX`Vm'<cbcf': `][\h'Gci h\': `cf]XU"

5'a]]hUfmh\Ya YX`_]W`!cZZ'dUfhmk]``hU_Y'd`UWV`Uh'8]``cb g'Di V`]b
HUj Yfb]Yf'cb`†`m`&*ž'YbWči fU[]b[`h\Y`Wča a i b]hm'hc'Wča Y
hc[Yh\Yf'hc'gi ddcfh'h\]g'bcV`Y`WU'gi gY"G`H\Y`Yj Ybh'dfca]gYg'U
XY`][\hZ`Yj Yb]b[žZYUhi f]b[`Wča d`]a YbhUfm'Z]b[Yf'ZccXg'UbX
VYj YfU[Yg'Wči fhYgm'cZ: `cf]XU'?Ymg'6fYk]b[`7ca dUbm"
5hhYbXYYg'UfY`YbWči fU[YX'hc'Uff]j Y`]b'dUh]ch]WUhh]fY`UbX
Wčbhf]Vi hY`U`XcbUh]cb'cZ`&\$"

- K \Yb. †`m`&*ž'&\$&)
- K \YfY. '8]``cb g'Di Vž'HUj Yfb]Yf
- 7cgh`~&\$'hc'gi ddcfh]j YhYfUbg

H\Y`YI W]hYa Ybh'XcYgb h'YbX'h\YfY""5ZhYf'h\Y`ZYgh]j]h]Yg'Uh'8]``cb g
Di Vž'h\Y`WV'YVfUh]cb'k]``Wčbh]bi Y`Uh'D]bZ]g\`9bhYfhU]ba Ybhž
a U_]b[`]h'U'dYfZYWh'cWUg]cb'Zcf'Wča a i b]hm'WUa UfUXYf]Y""@cWU`
cf[Ub]nUh]cbgž']bWi X]b[`h\Y`9`_g'@cX[Y`UbX`A cbfcY`7ci bhm
G\Yf]ZZ g'CZZ]WVž'UfY`UWh]j Y`m'VUW_]b[`h\Y`ĉi fbYmž']`i ghfUh]b[`h\Y
Wč`YWh]j Y'gd]f]h'h\Uh'a U_Yg'gi W\Yj Ybhg'gi WVVggZ`"

5`∞i fbYm'cZ`<cbcf

Cb`GYdhYa VYf`) ž'U'gYbX!cZZ'k]``VY`\Y`X`Uh'j Uf]ci g`cWUh]cbg
UWfcgg'A cbfcY`7ci bhm": c`ck]b[`h\Uhž'h\Y`[fci d'k]``fYWV]] Y

WŁa d`ja YbhUfmcj Yfb][\h'UWŁa a cXUh]cbg`]b` : cfh@Ui XYfXU`Yž
WŁi fhYgmicZ`5Yfc`9b[]bY`Gc`i h]cbgž`VYZcfY`\\YUX]b[`ci h'cb`h\Y]f
UXj Ybhi fY`h\Y`bYI h`XUm"

<cbcf`:`][\h'Gci h\`:`cf]XU`Ybgi fYg`h\Uh`Yj Yfm`XYhU]``]g`hU_Yb
WŁfY`cZ` Zfca`fci bX!hf]d`U]fZUfY`hc`XY`i I Y`Vi g`hfUbgdcfhUh]cb`UbX
a YU`g`"GdYW]U`UffUb[Ya Ybhg`UfY`a UXY`Zcf`X]gUV`YX`j YhYfUbgž
Ybgi f]b[`h\Y]f`WŁa Zcfh`Xi f]b[`h\Y``ci fbYmž`U`hYghUa Ybh`hc`h\Y
cf[Ub]nUh]cb g`WŁa a]ha Ybh`hc`\\cbcf]b[`YUW\`j YhYfUb g`bYYXg"

H\]g`]b]h]Uh]j Y`]g`a cfY`h\Ub`↑ gh`U`Z][\h`']hg`U`XYYd`m`Ya ch]cbU`
hf]Vi hY`hc`h\Y`gUWf]Z]WŁg`a UXY`Vmci f`j YhYfUbg`"H\Y`\\YfcYg
hfUj Y`]b[`hc`8`7`"\\Uj Y`dUj YX`h\Y`k UmZcf`ZfYXXca`UbX
XYa cWfUWmž`UbX`bck`h\Y`WŁa a i b]hm]g`fYUXm`hc`g\ck`]hg
[fUh]hi XY`": cf`Ubmc`bY``cc_]b[`hc`YUfb`a cfY`UVci h`h\]g
\\YUfhk Ufa]b[`cWUg]cb`cf`hc`gi Va]h`U`j YhYfUb`Zcf`WŁbg]XYfUh]cbž
Zi fh\Yf`]bZcfa Uh]cb`WŁb`VY`Zci bX`Uh`

\cbcfZ`][\hgci h\Z`cf]XU`cf["

8YhU]`g	
Cfh	HUj Yfb]Yfž`:`cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• _Ymgk YY_`m`WŁa• k k k "\cbcfZ`][\hgci h\Z`cf]XU`cf["

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh