

A]Ua] 'A Ub ž '%- ž'5 ffYghYX 'Zc f 'H\ fYUhYb]b [
HYYb 'k]h\ 'Ghc `Yb ' < Ub X[i b °

5 'A]Ua] 'a Ub ž'8 Ua UfW' g'6i h'Yfž'k Ug'UffYghYX ']b 'A UfUh\cb
cb ' ħ bY '%, ž'&\$&) ž'Zc f 'h\ fYUhYb]b ['U'j]Wh]a 'k]h\ 'U'ghc `Yb
\UbX[i b "



A UfUh\cb ž': `c f]XUž'I b]hYX 'GhUhYg'! ' ħ 'U'hfci V`]b [']bW]XYbh
h\Uh'\] [\] [\ hg'cb [c]b ['Wc bWfbg'UVci h'Z]fYUfa 'j]c`YbWž'U
%- !mYUf!c`X'A]Ua] 'a Ub 'bUa YX'8Ua UfW' g'5a Uf]'6i h'Yf'k Ug
UffYghYX ']b 'A UfUh\cb ž'A cbfcY'7ci bhmž': `c f]XU" 'H\Y'UffYgh'hcc_
d`UW' `cb 'Hi YgXUm'UZhYfbccb'Ufci bX" ' d"a " 'k \Yb'6i h'Yf'U`Y [YX`m
h\ fYUhYbYX'Ub'%, !mYUf!c`X'a Ub'k]h\ 'U'ghc `Yb \UbX[i b " 'K \] 'Y'h\Y
g]hi Uh]cb 'YgWU`UhYXž'h\Ub_Zi `mž']h'fYgi 'hYX']b 'bc'gYf]ci g']b' f]Yg"

6i h'Yf'bck 'ZUW'g'U'g`Yk 'cZ'WUf[Ygž']bWi X]b ['U [[fUj UhYX'UggUi `h
k]h\ 'U'XYUX`mik YUdcbž'dcggYgg]cb'cZ'U'ghc `Yb'Z]fYUfa ž' [fUbX
h\Yž'icZ'U'Z]fYUfa ž'i b`Uk Ži `dcggYgg]cb'cZ'U'Z]fYUfa ž'UbX
X]gd`Um]b ['U'Z]fYUfa 'k \] 'Y']b 'Wc a a]gg]cb'cZ'U'ZY`cbm" '5WwcfX]b [
hc'fYdcfhgž'h\Y'j]Wh]a 'fYj YU`YX'h\Uh'6i h'Yfž'U`cb ['k]h\ 'ch\Yfgž

\UX`d\mg]WU`mUggUi`hYX`\"ja`VYZcfY`dc]bh]b[`U`Z]fYUfa`Uh`\]g
\YUX""H\Y`Ui`h\cf]h]Yg`k`UghYX`bc`h]a`Y`]b`]XYbh]Zm]b[`6i`hYf`Ug`U
gi`gdYWh`UbX`UddfY\YbX]b[`\]a`g\cfh`m`UZhYf`h\Y`]bW]XYbh""8i`f]b[
h\Y`UffYghž`]bj`Ygh[`Uhc`fg`fYW`j`YfYX`U`"(\$!WU`]VYf`;`cW`_\UbX[`i`bž
fYdc`fhYX`ghc`Yb`]b`:`c`f]XU`7]hmž`UbX`6i`hYf`k`Ug`hU`Yb`]bhc`W`ghc`Xm
VYZcfY`VY]b[`hfUb`gd`cfhYX`hc`h\Y`A`cbfcY`7ci`bhm`đJ]""H\]g
hfci`V`]b[`Yd]gcXY`fU]gYg`ei`Ygh]cbg`UVci`h\Y`d`fYj`U`YbW`cZ[`i`b!
fY`UhYX`]bW]XYbhg`]b`h\Y`W`ca`a`i`b]hm"

I`bXYfghUbX]b[`h\Y`@UbXgWUdY`cZ:~]fYUfa
J`]c`YbW`

:~]fYUfa`!fY`UhYX`]bW]XYbhg`~]_Y`h\]g`c`bY`UfY`bch]gc`UhYX""5`XYdYf
X]j`Y`]bhc`h\Y`ghU]gh]Wg`gi`ffci`bX]b[`[`i`b`j`]c`YbW`_\][`\][`\hg
U`Ufa`]b[`hfYbXg""H\Y`6i`fYUi`cZ`đ`gh]W`GhU]gh]Wg`_\Ug`VYYb
hfUW_]b[`dUhYfbg`cZ]fYUfa`~]j`]c`YbW`Zfca`%`-`-`h`c`&\$&`""H\Y]f
Z]bX]b[`g`fYj`YU`U`W`ca`d`fY\Ybg]j`Y`j`Yk`cZ]fYUfa`~]bW]XYbhgž
]bWi`X]b[`h\Y`hmdYg`cZ]fYUfa`g`]bj`c`j`YXž`k`YfY`h\Y`m`cW`fž`UbX
h\Y`XYa`c[`fUd\]W`UfUW`hYf]gh]Wg`cZ`Vch\`j`]Wh]a`g`UbX`cZ`YbXYfg
f**b**>GŁ"

5W`cfX]b[`hc`h\Y`XUhUž`h\Y`fY`Uh]cbg\]d`VYhk`YYb`j`]Wh]a`g`UbX
cZ`YbXYfg`WU`b`j`Ufm`g][`b]Z]WU`bh`mž`W`ca`d`]WU]b[`h\Y`bUffUh]j`Y
Ufci`bX`YUW`~]bW]XYbh""A`Ubm[`i`b!fY`UhYX`]bghUbW`g`UfY`cZhYb`h]YX
hc`dYfgcbU`X]gdi`hYgž`a`U_]b[`W`ca`a`i`b]hm`Uk`UfYbYgg`UbX
d`fYj`YbhUh]j`Y`a`YUgi`fYg`]bW`fYUg]b[`m`W`f]h]WU`"

7\U`Yb[`Yg`cZ`F`YW`j`Yf]b[`Ghc`Yb`~]fYUfa`g`

H\Y`]ggi`Y`cZ`ghc`Yb`Z]fYUfa`g`g][`b]Z]WU`bh`m`W`cbhf]Vi`hYg`hc`j`]c`Ybh
W`f]a`Yg""H\Y`6i`fYUi`cZ`5`W`c`c`ž`HcVUW`W`ž:~]fYUfa`g`UbX`9I`d`cg]j`Yg
f5H:Ł`d`fcj`]XYg`YI`hYbg]j`Y`XUhU`cb`Z]fYUfa`gž`]bWi`X]b[`\`ck`ghc`Yb
k`YUdc`bg`WU`b`Z]bX`h\Y]f`k`Um]bhc`W`f]a`]bU`_\UbXg""đ`ZUW`ž`U
W`ca`d`fY\Ybg]j`Y`W`c`YWh]cb`cZ`XUhU`V`m`h\Y`5H:~]ci`h`]bYg`W`f]h]WU`
ghU]gh]Wgž`gi`W`Ug`~]W`bgY`ghU]gh]Wg`UbX`Z]fYUfa`g`hfUW`XUhU
f**5**H:Ł":YXYfU":~]fYUfa`g`@]W`bgYYg`\Uj`Y`U`ghf]b[`Ybh`fYei`]fYa`Ybh
hc`fYdc`fh`Ubm`ia`]gg]b[`ž`c`ghž`c`f`ghc`Yb`Z]fYUfa`g`k`]h\]b`ť`gh`(`,

\ci fgž'i bXYfgWcf]b['h\Y'i f[YbWmcZ'UXXfYgg]b['h\]g'W\U''Yb[Y"
H\]g']bW]XYbh']b'A UfUh\cb'gYfj Yg'Ug'U'ghUf_'fYa]bXYf'cZ'h\Y
i f[YbWmcZ'UXXfYgg]b['Z]fYUfa 'j]c`YbW']b'ci f'Wca a i b]h]Yg'UbX
h\Y'fYgdcbg]V]'h]Yg'h\Uh'Wca Y'k]h\ '[i b'ck bYfg\]d''K]h\ `cWU`
Ui h\cf]h]Yg'UbX'cf[Ub]nUh]cbg'di g\]b['Zcf'a cfY'dfYj YbhUh]j Y
a YUgi fYgž'h'VYWca Yg']a dYfUh]j Y'Zcf'fYg]XYbhg'hc'fYa U]b'j][]'Ubh
UbX'dfcUWh]j Y']b'X]gW'gg]cbg'gi ffc i bX]b['[i b'gUZYhm'UbX
Wca a i b]hm'k Y`ZUfY"

5g'h\Y'ghUhY'Wcbh]bi Yg'hc'[fUdd`Y'k]h\ 'gi W\']ggi Ygž'Wca a i b]hm
X]U`c[i Y'UbX'Uk UfYbYgg'UfY'dUfUa ci bh''<ck 'WU' b'k Y'gi ddcfh
]b]h]Uh]j Yg'h\Uh`'a]h'UWW'gg'hc'ghc`Yb'Z]fYUfa g3'K \Uh'fc`Y'Xc
mci b['dYcd`Y'd`Um]b'X]gW'gg]cbg'UVci h'[i b'j]c`YbW'3'H\YgY
dfYgg]b['ei Ygh]cbg'XYa UbX'UhhYbh]cb'Ug'k Y'a cj Y'Zcfk UfX"

| 8YhU]'g | |
|----------|--|
| Cfh | A UfUh\cbž: `cf]XUž'I b]hYX'GhUhYg |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "hUa dUZd"Wca• k k k "UhZ"[cj• V'g"c'đ"[cj |

6Ygi W\Yb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh