

GhfUhZcfX`J Yh`F UW`g`Zcf`< cdY. `v +ž, %*
F U]gYX`Uh`@cbXcb`A UfUh\cb`°

GhfUhZcfX`j Yh`F UW`Y``:]Y`XYb`fU]gYX`v +ž, %* `Zcf`A UW`]``Ub`Vm
fi bb]b[`Yf`&\$h\`@cbXcb`A UfUh\cbž`cbcf]b[`Yf`UhY
a ch\Yf"



@cbXcbž`I b]hYX`?]b[Xca`!`b`U`fYa Uf_UV`Y`X]gd`Um`cZ
XYX]WU]cb`UbX`gd]f]hž`F UW`Y``:]Y`XYbž`U`j YhYf]bUf]Ub`Zfca`H\Y
5f_`J YhYf]bUfmiDfUW]W`]b`GhfUhZcfXž`\Ug`hU`Yb`\Yf`Wca`a`]ha`Ybh
hc`WUf]hm`hc`bYk`Y][`hg`Vmfi bb]b[`h\Y`@cbXcb`A UfUh\cb`UbX
fU]g]b[`Ub`]a`dfYgg]j Y`v +ž, %* `Zcf`A UW`]``Ub``H\]g`fi`b`a`Uf_g
F UW`Y`g`&\$h\`a`UfUh\cb`]b`h\Y`dUgh`hYb`mYUfgž`U`hYghUa`Ybh`hc
\Yf`YbXi`fUbW`UbX`dUgg]cb`Zcf`gi`ddcfh]b[`h\cgY`]b`bYYX"

H\Y`a`ch]j`Uh]cb`VY\]bX`F UW`Y`g`fi`b`]g`XYd`mdYfgcbU``G\Y`]g
fi bb]b[`]b`a`Ya`cfmicZ`Yf`a`ch\Yfž`k`c`dUggYX`Uk`Um`Zfca
hYfa`]bU`WU`Wf`hk`c`XYWUXYg`U[`c``H\]g`k`Ug`bch`cb`m`U`g][`b]Z]WUbh
a`]YghcbY`Zcf`\Yf`Ug`U`fi`bbYfž`Vi`h`U`gc`\Yf`Z]fgh`ha`Y`fU]g]b[
a`cbYm`h\fci`[`h\]g`a`UfUh\cb`Yj`Ybh`a`U_]b[`]h`Ub`Yj`Yb`a`cfY

\YUfhZY`h`YI dYf]YbW`"5g`F UWX`Y`VYUi h]Zi ``m`YI dfYggYXž` Fi bbb[
]b`a m`\ca Y`W]hmicZ`@cbXcb`]b`a Ya cfmicZ`a m`a ch\Yf`k Ug
gdYWU`" `<Yf`]b]h]U`Zi bXfU]g]b[` [cU`k Ug`v&ž) \$\$ž`Vi h`g\Y
gi fdUggYX`h\Uh`Vm`U`k]XY`a Uf[]b`h\Ub_g`hc`h\Y`]bWfYX]V`Y
gi ddcfh`Zfca ` \Yf`Wc``YU[i Yg`UbX`h\Y`Wc`a a i b]hm"

7ca a i b]hmGi ddcfh

H\Y`hYUa `Uh`H\Y`5f_`J YhYf]bUfm`DfUW]W`d`UmYX`U`d]j chU`fc`Y`]b
F UWX`Y`g`Zi bXfU]g]b[`YZZcfhg`"H\Ym`gYh`i d`U`XcbUh]cb`ghUh]cb`UbX
cf[Ub]nYX`cWU`Yj Ybhg`hc`fU`migi ddcfh`"H\fc i [\ci h`\Yf`hfU]b]b[
UbX`h\Y`fUW`]hgY`Z`F UWX`Y`fYW`]j YX`bi a Yfci g`YbWci fU[]b[
a YggU[Yg`Zfca ` \Yf`Wc``YU[i Ygž`a U_]b[`h\Y`a UfUh\cb``ci fbYm`U
Wc``YWh]j Y`YZZcfh`"H\Y`WUa UfUXYf]Y`UbX`gd]f]h`g\ck b`Vm`\Yf`hYUa
WYUf`m`Wcbhf]Vi hY`hc`U`gYbgY`c`Z`Wc`a a i b]hm`UbX`gi ddcfh`Ufci bX
gi W\`ja dcfhUbh`WUi gYg"

6YmcbX`h\Y`cWU`gi ddcfhž`F UWX`Y`dUfh]W]dUhYX`]b`U`hfU]b]b[
fY[]a Yb`h\Uh`U`][bg`k`j h\`ghUbXUfX`a UfUh\cb`d`fYdUfUh]cb
[i]XY`]bYg`": cf`fi bbYfg`]bhYfYghYX`]b[`Yhh]b[`]bhc`h\Y`gdcfhž
hfU]b]b[`hmd]WU`m]bj c`j Yg`U`dfc[fYgg]cb`Zfca `) _`fi bg`hc`%\$_
fi bgž`h\Yb`\U`Z`a UfUh\cbgž`UbX`Z]bU`m`hc`h\Y`a UfUh\cb`X]ghUbW`"
8YdYbX]b[`cb`h\Y`fi bbYf`g`YI dYf]YbW`Yj Y`ž`gca Y`a Um`fYei]fY
g]l`a cbh\gž`k` \]Y`a cfY`gYUgcbYX`Uh`\YhYg`WU`b`VY`fYUXm]b`Ug
`]hh`Y`Ug`%&`k YY_g`Zcf`gi W\`U`WU`Yb[Yž`Ug`bchYX`Vm`A UWa`]`Ubž
k` \]W\`dfcj]XYg`j U`i UV`Y`fYgci fW`g`Zcf`W\Uf]hm`fi bbYfg`h\fc i [\
h\Y]f`a **UfUh\cb`Zi bXfU]g]b[`dfc[fUa`** "

D]W_]b[`I d`h\Y`DUW`Zcf`U`7Ui gY

F UWX`Y`g`a UfUh\cb``ci fbYm`VY[Ub`cb[`VYZcfY`\Yf`ZYh`\]h`h\Y
dUj Ya Ybh`]b`@cbXcb`"Cj Yf`h\Y`mYUfgž`g\Y`\Ug`fi b`a UfUh\cbg`]b
X]j YfgY`cWUh]cbg`]bWi X]b[`BYk`Mcf_ž`8i V`]bž`@]gVcbž`Fca Yž`UbX
Yj Yb`Ub`YI hfUcfX]bUfm`fi b`Uh`h\Y`Bcfh\`Dc`Y`UbX`8]gbYm`K cf`Xž
X]gd`Um]b[` \Yf`UXj Ybhi`fci g`gd]f]h`UbX`c`j Y`Zcf`h\Y`gdcfh`"G\Y
dUfh]W`Uf`mYb`c`mg`h\Y`j]VfUbh`Wfck X`gi ddcfh`UbX`Y`YWf]Zm]b[
Uha`cgd\YfY`c`Z`Vch\`h\Y`@cbXcb`UbX`BYk`Mcf_`a UfUh\cbgž`k` \]W\
Yb\UbW`h\Y`Ybh]fY`fi bbb]b[`YI dYf]YbW`"

A UfUH\cb`Zi bXfU]g]b[`]g`bch`↑ gh`]a `]hYX`hc`]bX]j]Xi U`YZZcfhg"
Cf[Ub]nUh]cbg`_]Y`h\Y`5a Yf]WU**b`7UbWf`GcWjYhm g**
8YhYfa]B Uh]cb`dfc[fUa `]bgd]fY`UH\`YhYg`hc`Yb[U[Y`]b`] Uf]ci g
YbXi fUbW`Yj Ybhg`gi W\`Ug`fi bb]b[ž`WmW]b[ž`UbX`_]b[`hc`fU]gY
Zi bXg`Zcf`WU**bWf`fYgYUfW`"H\`g]b]h]Uh]j** Y`i b]hYg`Wċa a i b]h]Yg`]b
h\Y`Z[\`hU[U]bgh`WU**bWf`ž`cZZYf]b[`gi ddcfh`UbX`fYgci fW`g`Zcf**
]bX]j]Xi U`g`ZUW]b[`gi W\`W`U`Yb[]b[`VUh`Yg`"H\Y`YZZcfh`i bXYf`]bYg
h\Y`g[b]Z]WU**bW`cZ`Zi bXfU]g]b[`Yj Ybhgž`k \YfY`Yj Yfm`ghYd`hU`Yb`]g**
U`ghYd`hc`k UfXg`YfUX]WU]b[`h\]g`X]gYUgY"

F UWY`g`ghcfm`gYfj Yg`Ug`Ub`]bgd]fUh]cbU`fYa `]bXYf`cZ`\ck
dYfgcbU`ghfi [[`Yg`WU**b`hfUb`gW`bX`]bhc`Wċa a i b]hm`ghfYb[h\g`"6m**
hU_]b[`dUfh]b`h\Y`@cbXcb`A UfUH\cb`UbX`fU`m]b[`gi ddcfh`Zcf
A UWċa]`Ubž`g\Y`\Ug`bch`cb`m\cbcfYX`\Yf`a ch\Yf`g`Y[UWm`Vi h
U`gc`]`i a `]bUhYX`h\Y`dUh\`Zcf`ch\Yfg`hc`Wċbhf]Vi hY`hc`U`bcV`Y
WU`i`gY`"ċ`h\Y`ZUW`cZ`UXj Yfg]hmž`]hg`WYUf`h\Uh`hc[Yh\Yfž`k Y`WU**b**
a U`Y`g[b]Z]WU**b`h`ghf]XYg`hc`k UfX`dcg]h]j Y`W`Ub[Y"**

8YhU]`g	
Cfh	@cbXcbž`l b]hYX`?]b[Xca
EiY`Yb	<ul style="list-style-type: none">• k k k "ghfUhZcfX!\YfU`X"Wċa• k k k "a UWċa]`Ub"cf["i _• k k k "WUbWf`cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh