

I b`cW_`Mci f`DF. `8]gWcj Yf`h\Y`Hcd`%&
: UghYgh: `Uh`< U`Z`A UfUh\cbg°

9I d`cfY`h\Y`VYgh`ZUh`\U`Z`a UfUh\cbg]b`h\Y`I "G"Zcf`&\$&) ž
ZYUhi f]b[`]XYU`Wci fgYg`Zcf`UW\Yj]b[`dYfgcbU`fYWcfXg`UbX
gWb]Wfci hYg"



? YmiK Yghž: `cf]XU`!`<U`Z`a UfUh\cbg`Wcbh]bi Y`hc`WUdhi fY`h\Y
\YUfhg`cZ`a Ubmifi bbYfg`UWfcgg`h\Y`I b]hYX`GhUhYgž`UbX`Zcf[`ccX
fYUgcb" `H\Y`% " %a]Y`fUW`ghf[_Yg`U`cj Y`m`VU`UbW`VYhk YYb
V\U`Yb[`Y`UbX`UW\gg]V`]hm" `K]h\`j Ufm]b[`hYffU]bg`UbX`X]ZZ]W`h]Ygž
Yj Yfmifi bbYf`WU`b`Z]bX`U`fUW`h\Uh`Z]hg`h\Y]f`dYfYZfYbW`g" `đ
dUfh]W`Ufž`ZUh`\U`Z`a UfUh\cbg`UfY`[U]b]b[`hfUW]cb`Zcf`h\Y]f`YUgY
cZ`hfU]b]b[`UbX`dchYbh]U`Zcf`dYfgcbU`fYWcfXg`fDF`gŁ" `K]h\`h\]g`]b
a]bXž]hg`k]gY`hc`hU`_Y`U`WcgYf`cc`_Uhigca Y`cZ`h\Y`Wci bhfm`g
ZUhYgh`UbXž`Uf[i UV`mž`ZUghYgh`\U`Z`a UfUh\cbgž`YgdYW]U`m`Ug
fi bbYfg[`YUf`i d`Zcf`i dWca]b[`Yj Ybhg"

5g`fYdcfhYX`Vm`Fi bbYf`g`K cf`Xž`ZUh`Wci fgYg`UfY`bch`cb`m`YUg]Yf
cb`h\Y`Y`[g`Vi h`U`gc`WcbXi Wj Y`Zcf`h\cgY`cc_]b[`hc`gYh`dYfgcbU`

VYbW\ a Uf_g" K]h\]b`h\Y]f`]ghž`hk Y`j Y`Yj Ybhg`ghUbX`ci h`Ug`df]a Y
cddcfhi b]h]Yg`Zcf`Ua V]h]ci g`fi bbYfg.

: YUhi fYX` : `Uh` < U`Z`A UfUh\ cbg

- < ci ghcb` < U`Z`A UfUh\ cb`f\Ubi Ufm`%ž`&\$&* ě` : < ci ghcbž
HYI Ug. `H\]g`fUW`]g`_bck b`Zcf`I "G" `U`Z`a UfUh\ cb`fYWcfXg"
- ? Ym`K Ygh` < U`Z`A UfUh\ cb`f\Ubi Ufm`%+ž`&\$&* ě` : ? Ym
K Yghž: `cf]XU. `9b`ĉm`h\Y`gWb]WWĉUghU``fci hY"
- Gi fZ`7]hm` < U`Z`A UfUh\ cb`fi YVfi Ufm`%ž`&\$&* ě`
< i bh]b[ĥcb`6YUW\ž`7U`]Zcfb]U. `A cgh`m`U`cb[`h\Y`DUW]Z]W
7cUgh` <][\k Um"
- 6fYk`7]hm` < U`Z`A UfUh\ cb`f\df]`% ž`&\$&* ě` : `A]`k Ui _YYž
K]gWcbg]b. `5b`ci h!UbX!VUW`Wĉi fgY`U`cb[`h\Y`A]`k Ui _YY
F]j Yf"
- : Uf[c` < U`Z`A UfUh\ cb`fA Um` \$ž`&\$&* ě` : Uf[cž`Bcfh\
8U_chU. `@ccd`ghUfh]b[`bYUf`h\Y : Uf[cXca Y"
- DUW]Z]W7cUgh`Fi b b]b[: Ygh]j U` < U`Z`A UfUh\ cb`f\ bYž
&\$&* ě` : @cb[`6YUW\`DYb]bgi `Už`K Ug\]b[ĥcb. `5`ZUh`fci hY
U`cb[`U`dUj YX`V]_Y`dUh"
- BYVfUg_U`GhUhY : U]f` < U`Z`A UfUh\ cb`f\i [i gh`&`ž
&\$&) ě` : fUbX`g`UbXž`BYVfUg_U. `K]h\ `cb`m`% , `ZYh`cZ
Y`Yj Uh]cb`[U]bž`]hg`U`VfYYnY"
- 6UmghUhY` < U`Z`A UfUh\ cb`fC`WĉVYf`%- ž`&\$&) ě` : @ck Y`ž
A UggUW\i gYhhg. `9b`ĉm`U`ccd`Wĉi fgY`U`cb[`h\Y`gWb]W
A Yff]a UW`F]j Yf"
- 5h`Ubh]W7]hm` < U`Z`A UfUh\ cb`fC`WĉVYf`%- ž`&\$&) ě`
5h`Ubh]W7]hmž`BYk`>fgYm`5`\]ghcf]Whci f`cZ`h\]g`]Wĉb]W
gYUg]XY`ĥck b"
- ðX]UbUdc`]g`A cbi a YbhU` < U`Z`A UfUh\ cb`fBcj Ya VYf
, ž`&\$&) ě` : ðX]UbUdc`]gž`ðX]UbU. `5`gWb]W`cc`_`Uh`h\Y
Xck bhck b`bY][\Vcf\ccXg"
- Fci hY`*`*` < U`Z`A UfUh\ cb`fBcj Ya VYf`&`ž`&\$&) ě` : Hi`gUž
C`_U\ca U. `5`ZUh`fci hY`U`cb[`h\Y`ZJa ci g`fcUX"
- A]gg]gg]dd] ; i`Z`7cUgh` < U`Z`A UfUh\ cb`fBYW`a VYf`%(ž
&\$&) ě` : 6`cl]ž`A]gg]gg]dd]. `5`ZUh`Wĉi fgY`f][\h`U`cb[`h\Y
; i`Z`cZ`A YI]Wĉ"

F UW`c j Yfg`k]`Z]bX`h\ Uh`h\YgY`Yj Ybhg`bch`cb`mc ZYf`U`ZUh
fi bb]b[`gi fZUW`Vi h`U`gc`dfca]gY`j Ufm]b[`gWbYfmUbX`Wci fgY
gi ddcfh`za U_]b[`h\Ya `\\[\`mUddYU`]b[``5WwcfX]b[`hc`< U`Z
A UfUh`c bgž ZUh`UbX`ZUgh`fUW`g`UfY`c ZhYb`fYWca a YbXYX`Zcf`Vch\
gYUgcbYX`Uh`YhYg`UbX`VY[]bbYfg`H\YmU`ck`Zcf`Ygg`YI Yfh]cb
UbX`ghfU][\hZcfk UfX`dUW]b[`ghfUhY[]Ygž`a U_]b[`h\Ya `U`dYfZYWh
d]W_`Zcf`h\cgY`cc_]b[`hc`\]h`h\Uh`Y`i g]j Y`DF "

K \m': `Uh`A UhhYfg

K]h\`U`Z`a UfUh`cbg`VY]b[`h\Y`a cgh`dcdi `Uf`fcUX`fUW`X]ghUbW
]b`5a Yf]WUž`h\Y`YUgY`cZ`ZUh`Wci fgYg`a U_Yg`h\Ya `U`ZU] cf]hY`Zcf
fi bbYfg`WU`Yb[]b[`h\Ya gY`j Yg`cf`gYY_]b[`fYWcfXgž`Ug`g\UfYX
Vm`**Ui fU`B cff]g`F i bb]b[``7ci fgYg`h\Uh`ZYUhi fY`a]`X`k YUh`Yf**
UbX`Ua d`Y`gi ddcfh`cb`mUXX`hc`h\Y`U`i fYž`Ua d`]Zm]b[`h\Y
YI dYf]YbW`cb`fUW`XUm"

Fi bbYfg`ZfYei Ybh`mYI dYgg`]bhYfYgh`]b`fUW`g`h\Uh`WcbhU]b
Y`Ya Ybhg`YUX]b[`hc`VYhYf`dYfZcfa UbW`ci hWca Yg`H\YgY`U`Z
a UfUh`cbg`c ZYf`f gh`h\Uh`k]h\`a Ubm`Wcbg]ghYbh`m`fUb_]b[`Ua`cb[
gca Y`cZ`h\Y`VYgh`UW`cgg`j Uf]ci g`fY[]cbg`H`g`Wfi W]U`hc`_YYd`Ub
YmY`cb`i dWca]b[`Yj Ybhg`Ug`h\YmicZhYb`ZYUhi fY`g][\h`Wci fgY
a cX]Z]WU]cbg`cf`WUUb[Yg`]b`cWU`fY[i`Uh]cbg"

Gcž`k \Yh`Yf`mci fY`U]a]b[`hc`Wcbei Yf`mci f`Z]fgh`U`Z`a UfUh`cb`cf
UfY`U`gYUgcbYX`dfc`cc_]b[`hc`g`Uj Y`a]bi hYg`cZ`mci f`h]a Yž
h\YgY`ZUh`Wci fgYg`UfY`k cfh`Wcbg]XYf]b[`Zcf`mci f`fUW]b[
WU`YbXUf``9UW`c ZYfg`Ub`]bj]hU]cb`hc`UW`i d`mci f`g`cYgž
YI dYf]YbW`h\Y`h\f]]`cZ`fUW]b[ž`UbX`dYf`Udgž`WUdhi fY`h\Uh
dYfgcbU`fYWcfX`mci j Y`VYYb`WUg]b[°

8YhU]`g	
Cfh	?YmK Yghž: `cf]XU
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fi bbYfgk cf`X"Wca • k k k "\U`Za UfUh`cbg"bYh • `Ui fUbcff]gfi bb]b["Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh