

A c h\ Yf`UbX`6fc h\ Yf`5ffYghYX`]b`l ddYf
? Ymg`F]XYg\ UfY`F cVVYfm`7cj Yf!l d

5b`]bj Ygh][Uh]cb`]b`A cbfcY`7ci bhm`YUXg`hc`UffYghg`]b`U
f]XYg\ UfY`fcVVYfm`WUgYž`i bWcj Yf]b[`Yj]XYbW`hUa dYf]b[`Vm
gi gdYWhg"



GUb`FYa c`8f]j Yž`A cbfcY`7ci bhmž: `cf]XUž`l G5`!`đ`h\Y
d]Whi fYgei Y`l ddYf`?Ymgž`U`hfc`i V`]b[`hU`Y`\Ug`i bZc`XYX`h\Uh
g\]bYg`U`][\`h`cb`h\Y`XUf`_Yf`g]XY`cZ`Wf]a Y`UbX`Wca d`]W]hm`]b
: `cf]XU``5b`cb[c]b[`]bj Ygh][Uh]cb`]bh`c`U`f]XYg\ UfY`fcVVYfm`\Ug
`YX`Ui h\cf]h]Yg`hc`UffYgh`hk`c`]bX]j]Xi U`gž`Vf]b[]b[`hc`h\Y`ZcfYZfcbh
gYf]ci g`W\Uf[Yg`fY`UhYX`hc`h\Y`XYghfi Wh]cb`cZ`Yj]XYbW`UbX
Wca d`]W]hm`]b`Wf]a Y"

Cb`H\i fgXUmž`đ bY`&*ž`&\$&) ž`A Ufm`9`]nUVYh\`<ci ghcbž`(*ž`UbX
\Yf`gcb`đUWcV`đJa Yg`Hfi Yž`&%ž`k YfY`hU`_Yb`]bh`c`W`ghcXm`H\Ym`UfY
Vch`\UWW`gYX`cZ`hUa dYf]b[`k]h\`Yj]XYbW`UbX`VY]b[`UWW`ggcf]Yg
UZ`Yf`h\Y`ZUWh`]b`WcbbYWh]cb`k]h\`U`fcVVYfm`h\Uh`hcc`_d`UWW`YUf`]Yf
h\]g`a cbh\``5W`cfX]b[`hc`HUa dU: Dž`A Ufm`UbX`đUWcV`U`Y[YX`m

Ugg]ghYX`&&!mYUf!c`X`DUmhc b`F`J`Ym`F`ch\`]b`X]gdcg]b[`cZ`Wf]h]WU`
Yj`]XYbW`h]YX`hc`h\Y`fcVVYfm"

H\Y`gU[U`VY[Ub`cb`ž`bY`%ž`&\$&) ž`k` \Yb`F`ch\`fYdcfhYX`m` \Y`X`U
f]XYg\UfY`Xf]j`Yf`Uh`[i`bdc]bž`gbUhW\]b[`i`d`U`~` ` \$`\$`k`UhW\`k`]h\`U
- a`a` \UbX[i`b`"H\Y`g]hi`Uh]cb`YgWU`UhYX`ei`]W_`mž`Vi`h`h\Ub`_Zi` `mž
bc`gYf]ci`g`]b`↑`f]Yg`k`YfY`fYdcfhYX`Xi`f]b[`h\Y`]bW]XYb h`DUmhc b
F`J`Ym`F`ch\`fYa`U]bg`]bWUfW`fUhYX`ž`ZUW]b[` [fUj`Y`W\Uf[Ygž`]bWi`X]b[
fcVVYfm`k`]h\`U`Z]fYUfa`UbX`h\Y`Zh"

5`Y[Uh]cbg`cZ`9j`]XYbW`HUa`dYf]b[

H\]g`WUgY`hU`Yg`U`hk`]gh`k`]h\`h\Y`UWh]cbg`cZ`<ci`ghcb`UbX`Hfi`Yž
k` \c`UfY`VY`]Yj`YX`hc` \Uj`Y`U]XYX`F`ch\`Vm`h\`fck`]b[`h\Y` \UbX[i`b
UbX`]hg`cUXYX`a`U[Un]bY`]bhc`U`WU bU`cZZ`GUb`F`Ya`c`8f]j`Y`"Gi`W\
UWh]cbgž`]Z`dfcj`Yb`hfi`Yž`Wci` `X`YUX`hc`gi`VghUbh]U`Y[U`
WcbgYei`YbW`g`Zcf`Vch\`a`ch\Yf`UbX`gcb`"H\Y`A`cbfcY`7ci`bhm
G\Yf]ZZ` \Ug`VYYb`j`cWU`]b`WcbXYa`b]b[`h\Y]f`UWh]cbgž`Ya`d` \Ug]n]b[
h\Uh`h\Y`XYghfi`Wh]cb`cZ`Yj`]XYbW`g]a`d`m`WUbbch`VY`hc`YfUhYX`]b
Ubm`Wcb`hYI`h"

≡`Y[U`hYfa`gž`VY]b[`Ub`UWW`ggcfm`UZhYf`h\Y`ZUWh]g`U`gYf]ci`g
XYg][bUh]cb`"5W`WcfX]b[`hc`**gh**]Už`Ub`UWW`ggcfm`UZhYf`h\Y`ZUWh]g
gca`YcbY`k` \c`_bck`g`cf` \Ug`fYUgcbUV`Y`[fci`bXg`hc`VY`]Yj`Y`h\Uh`U
ZY`cbm` \Ug`VYYb`Wca`a`]hhYX`UbX`gi`VgYei`Yb`h`m`UWh`g`hc` \]bXYf`h\Y
cZZ`bXYf`g`UffYgh`cf`hf]U`"H\]g`]bWi`XYg` \UfVcf]b[`h\Y`cZZ`bXYfž
WcbWU`]b[`Yj`]XYbW`ž`cf` \Y`d]b[`h\Ya` `YgWUdY`"<ci`ghcb`UbX
Hfi`Y`g`U`Y[YX`UWh]cbg`Z]h`h\Y`Wf]hYf]U`k`Y`ž`Ug`h\Ym`fYdcfhYX`m
gci`[\h`hc`X]gdcgY`cZ`h\Y`Z]fYUfa`i`gYX`]b`h\Y`Wf]a`Y"

@Y[U`≡a`d`]WUh]cbg`UbX`7cbgYei`YbW`g

9b[U[]b[`]b`gi`W\`UWh]j`]h]Yg`]gb`h`a`YfY`m`Zfck`bYX`i`dcb`/]h`WU b`U`gc
`YUX`hc`gYf]ci`g`W\Uf[Yg`"5g`XYhU`]YX`Vm`**@Y[U`A`UhW\`ž`VY]b[`Ub**
UWW`ggcfm`UZhYf`h\Y`ZUWh`WU b`VY`WUgg]Z]YX`Ug`U`7`Ugg`9`ZY`cbm`"H\Y
`Y[U`fYdYfW`gg]cbg`]bWi`XY`g][b]Z]WU b`h`dYb`U`h]Ygž`dchYbh]U`m
fYgi`h]b[`]b`Z]bYgž`dfcVUh]cb`ž`cf`Yj`Yb`U`]h]a`Yž`dUfh]W`Uf`m`]Z`h\Y
]b]h]U`Wf]a`Y`]g`U`ZY`cbm"

H\Y`WŁa a i b]hm]g`YZh`hc`k cbXYf`UVci h`h\Y`cb[!hYfa
WŁbgYeI YbWg`cZgi W\`UWh]cbg"5`ZY`cbm`WŁbj]Wh]cb`WŁb`YUX`hc
h\Y`cg`cZ`Wj]`f][\hgž`X]ZZ]W`h]Yg`b`gYW`f]b[`Ya`d`cma`Ybhž`UbX`U
\cg`h`cZ`ch\Yf`W\U`Yb[Yg`h\Uh`WŁb`b[Yf`cb[`UZhYf`h\Y`Y[U`Xi gh
\Ug`gYhh`YX": cf<ci ghcb`UbX`Hfi Yž`h\Y`fUa]Z]WWh]cbg`cZ`h\Y]f
XYW]g]cbg`k]``_Y`mYI hYbX`ZUf`VYmcbX`h\]g`ja`a YX]UhY`WŁgY"

5g`h\]g`]bj Ygh[Uh]cb`WŁbh]bi Ygž`h`fU]gYg`Wfi W]U`ei Ygh]cbg`UVci h
h\Y`a`ch] Uh]cbg`VY\]bX`U]X]b[`U`ZY`cb`UbX`h\Y`ghUbXUfXg`cZ
UWŁci`bhUV`]hm`k`Y`i`d\c`X"ąg`Ub`]bhf]WWhY`k YV`h\Uh`fYj YU`g`↑gh
\ck`]bhYfhk]bYX`h\Y`ZUhYg`cZ`cZZYbXYfg`UbX`h\Y]f`UWŁa`d`]Wg`WŁb
VYWŁa`Y": cf`bck ž`fYg]XYbhg`cZ`h\Y`l ddYf`?Ymg`k]``VY`k UhW\]b[
WcgY`mUg`h\Y`Y[U`d`fcW`YX]b[gi`bZc`Xž`YU[Yf`hc`gYY`↑gh]W
gYfj YX`]b`h\]g`hfci`V`]b[`UZZU]f"

8YhU]`g	
Cfh	GUb`FYa`c`8f]j Yž`A`cbfcY`7ci`bhmž`:`cf]XUž l`G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "hUa`dUŽd"WŁa• `Uk "i gh]U"WŁa• k k k "Y[U`a UhW\ "WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh