

B MŹ ĸ \$' - /g`9`YWhf]W@Uk b`9ei]da Ybh
F YVUhY.`5` ; fYYb`G\]Zh`]b`@UbXgWUd]b[°

8]gWċj Yf`A cbfcY`7ci bhmŹ ĸ \$' - /g`YZZcfhg`hc`dfca chY
Y`YWhf]W`Uk b`Yei]da Ybh`h\ fci [\`dfcdcgYX`fYVUhYgž
hUW`_]b[`dc``i h]cb`Zfca `[Ug!dck YfYX`hcc`g"

A cbfcY`7ci bhmž`B Yk`Mcf_ž`I b]hYX`GhUhYg`!`ċ`U`k cf`X
]bWfYUg]b[`m`WċbWfbYX`UVci h`gi ghU]bUV`_]hm`UbX`U]f`ei U`]hmž
Y`YWhf]W`Uk b`Yei]da Ybh`]g`hi fb]b[`gca Y`\YUXg"`5h`U`fYWbh`79G
hfUXY`g\ck ž`ċ\ b`8YfY`i bj Y`YX`W`h]b[!YX[Y`Ui hcbca ci g
hfUW`hcf`g`UbX`Ub`Y`YWhf]WWċa a YfW]U``Uk ba ck Yfž`g][bU`]b[`U`g\]Zh
hck UfX`[fYYbYf`hcc`g`]b`h`Y`[UfXYb]b[`gdUW`"A cbfcY`7ci bhm
ghUbXg`Uh`h`Y`ZcfYZfcbh`cZ`h\]g`a`cj Ya Ybh`]hfUb_g`Zci fh\`]b`B Yk
Mcf_`Zcf`WUfVcb`X]cl]XY`Ya]gg]cbg`Zfca ``Uk b`UbX`[UfXYb
Yei]da Ybh`"5`bYk ``Y`[]g`Uh]j Y`]b]h]Uh]j Y`U]a g`hc`WX`Ub[Y`h`Uh`Vm
dfcdcg]b[`fYVUhYg`Zcf`h`Y`di fWX`Ug`Y`cZ`Y`YWhf]W`Uk b`hcc`g`Zcf
Wċa a YfW]U``UbX`a i b]W]dU``i gYž`Ug`fYdcfhYX`Vm8Ya cWfUh`UbX
7\fc b]WY"

Bch`cb`m`XcYg`h\]g`Vi f[Ycb]b[`hfYbX`Ya VfUW`hYWX`bc`c[]WU`
]bbcj Uh]cbž`Vi h`]h`U`gc`gYY_g`hc`UXXfYgg`U`dfYgg]b[
Ybj]fcba YbhU``]ggi Y``; Ug!dck YfYX``YUZV`ck Yfg`UbX`a ck Yfg
Wċbhf]Vi hY`g][b]Z]WUbh`m`hc`U]f`dc``i h]cbž`k]h\`U`g]b[`Y`[Ug`a`ck Yf
dfcXi W]b[`Ug`a`i WX`dc``i h]cb`]b`Ub`\ci f`Ug`%%`WUfgž`UWċfX]b[`hc
h`Y`9D5`"H`YgY`XYj]W`g`fY`YUgY`\Ufa Z` ``dc``i hUbhg``_]Y`WUfVcb
X]cl]XY`UbX`b]hfci g`cl]XYgž`Ug`\][\`][\hYX`]b`U`fYdcfh`Zfca `; f]gh"
ċ`&\$&\$`U`cbYž`Uk b`Yei]da Ybh`Ya]hYX`cj Yf` \$`a`]]cb`hcbg`cZ
WUfVcb`X]cl]XYž`ci hdUW]b[`Yj Yb`h`Y`Ya]gg]cbg`cZ`@cg`5b[Y`Yg"

K \m; c`9`YWhf]WĬ

H\Y`a`ch]j Uh]cb`hc`gk`j]hW\`hc`Y`YWhf]W`Uk`b`Yei`]da`Ybh]gb`h`↑`gh`
UVci`h`Ybj`]fcb`a`YbhU`W`cbgW]ci`gbYgg/h\YfY`g`U`gc`U`W`gh`
UXj`UbhU[`Y`hc`W`cbg]XYf"9`YWhf]Whc`c`g`hmd]WU`m`\Uj`Y`ck`Yf`
`]ZYh]a`Y`W`ghg`Xi`Y`hc`fYXi`W`X`a`U]bhYbUbW`b`Y`YXg"K`Y]XYf`g`
<UfXk`UfY`]b`:`U]fdbc`fh`Ug`fYdc`fhYX`U`gi`f[`Y`]b`XYa`UbX`Zcf`VUhYfm`
dck`YfYX`Yei`]da`Ybhž`k`]h\`a`cfY`h\Ub`\U`ZcZ`h`Y`hcc`g`gc`X`bck`
Y`YWhf]W`K`]h\`h\Y`VfYU_!Yj`Yb`dc]bhZcf`Y`YWhf]Wa`ck`Yfg`
W`a`dUfYX`hc`[`Ug`a`cXY`g`↑`gh`&"*`mYUfg`Zcf`Ub`Uj`YfU[`Y`Uk`bž]hg`
WYUf`h\Uh`h\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`[`c]b[`Y`YWhf]W`

:`i`fh\Yfa`cfYž`a`i`b]W]dU`h]Yg`gi`W\`Ug`7\`]ž;`fYYW`ž`F`cW\YghYfž`
UbX`F][`U`\Uj`Y`Yj`Yb`YI`Ya`dhYX`UbXgWUd]b[`UWh]j`h]Yg`Zfca`bc]gY`
cfX]bUbW`g" H\Uh`g`g][`b]Z]WUbhž`W`cbg]XYf]b[`[`Ug!dck`YfYX`
Yei`]da`Ybh`WU`b`fYUW`gci`bX`Yj`Y`g`WcgY`hc`%\$\$`XYW]VY`gž`bch`hc`
a`Ybh]cb`h\Y]f`bchcf]ci`g`dc`i`h]cb`ci`hdi`h"5g`h\Y`9`YWhf]WA`ck`Yf`
F`Y`dc`fh`bchYgž`Y`YWhf]Wa`ck`Yfg`cdYfUhY`Uh`U`W`cbg]XYfUV`m`ck`Yf`
bc]gY`Yj`Y`cZ`+)`XYW]VY`gž`a`U_]b[`h\Ya`]XYU`Zcf`bc]gY!gYbg]h]j`Y`
UfYUg`_]Y`cZZ]W`dUf_g"

H\Y`6][`[`Yf`D]Whi`fY`

K`\]Y`Y`YWhf]W`Uk`b`Yei`]da`Ybh]g[`U]b]b[`hfUWh]cbž`h\YfY`g`gh]`
k`cf_`hc`VY`XcbY`]b`h\Y`W`a`a`YfW]U`gYWhcfž`k`\]W\`ZUW`gi`b]ei`Y`
W\U`Yb[`Yg`k`\Yb`]h`W`a`Yg`hc`Y`YWhf]Z]WUh]cb""7`YUb`5]f`@Uk`b`7UfYž`
Zci`bXYX`]b`&\$*\$`žYd]hca`]nYg`\ck`U`W`a`dUbmiWU`b`UXUdh`hc`h\]g`
[`fck]b[`hfYbX""`h`W`ffYbh`migYfj`Yg`Ufci`bX`%\$ž\$`\$`W`ghca`Yfg`
UWfcgg`%`ghUhYgž`Vi`h`Ug`Y`YWhf]WhYW`bc`c[`m`W`cbh]bi`Yg`hc`
]a`dfcj`Yž`h\Y`\cdY`]g`h\Uh`a`cfY`W`a`a`YfW]U`cdYfUhc`fg`k`]`a`U_Y`
h\Y`gk`]hW`"

H\Y`fcUXa`Ud`Zcf`W\Ub[`Y`]g`VY]b[``U]X`ci`hž`UbX`]h`ghUfhg`f][`h`Uh`
\ca`Y`k`]h\`]b]h]Uh]j`Yg`]b`A`cbfcY`7ci`bhm""Z`h\Y`dfcdc`gYX`fYVUhYg`
dUgg`h\fc[`\`h\Y`BYk`Mcf`_`GhUhY`@Y[`]g`Uhi`fY`YZZYWh]j`Y`mž`k`Y`
a`][`h`↑`gh`gY`Y`U`g\]Zh]b`h\Y`U]f`ei`U`]hm]bXYI`]b`a`cfY`k`Umg`h\Ub`
cbY""K`]h\`YbW`ci`fU[`Ya`YbhZfca`U`W`fbYfgž`Zfca`\UfXk`UfY`
ghcfYg`hc`c`WU`Y`Y[`]g`Uh]cbž`h\Y`UXcdh]cb`cZY`YWhf]W`Uk`b`
Yei`]da`Ybh]g`gYh`hc`[`fck`ž`dcg]h]cb]b[`fYg]XYbhg`UbX`Vi`g]bYggYg`
U`]Y`hc`Xc`h\Y]f`dUfhZcf`U`WYUbYfž[`fYYbYf`Z`hi`fY"

8YhU]`g	
Cfh	AcbfcY`7ci bhmžBYk`Mcf_žI b]hYX`GhUhYg
EiY`Yb	<ul style="list-style-type: none">• k k k "XYa cWfUhUbXWfcb]WY"Wca• [f]gh"cf[• k k k "Y`YWhf]Wā ck YffYdcfh"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh