

GYbUhc f'Di g\Yg'hc'< c b c f': U`Yb'8Ydi hm  
k ]h\ 'A !' ( 'A Ya c f]U`< ][ \k Um

GYb""6Y`]bc/ , \$' - /g`V]`hc'fYbUa Y`U'gYWh]cb'cZ'A !' ( 'Ug  
/ ei ch/8Ydi hmG\Yf]ZZ'K ]`]Ua '6i hYf'đ"A Ya c f]U`  
< ][ \k Um ei ch'\c b c f g'U`ZU`Yb'cZ]Wf"



A !' ( ž< ]`gXU`Y`7ci bhmž'A ]W ][ Ub ž'I G5 !'đ Ub'YZZcfh'hc'\c b c f  
ZU`Yb`Uk`YbZcfW'a Ybhž'A ]W ][ Ub'GhUhY'GYbUhc f'đgYd\`6Y`]bc'fF!  
A c b f c Y Ł' ]g'di g\ ]b[ 'Zcf'h\Y'fYbUa ]b[ 'cZ'U'gYWh]cb'cZ'A !' ( 'UZhYf  
'UhY'< ]`gXU`Y`7ci bhmG\Yf]ZZ'g'8Ydi hm'K ]`]Ua '<""6i hYf'đ"H\Y  
V]`ž' ]bhfcXi W'X`VUW`\_cb': YVfi Ufm') ž&\$&) žfYWbhm'WYUfYX  
W'a a ]hhY'cb'đ bY`%%'UbX' ]g'bck 'gYh'Zcf'Zi fh\Yf'X ]gW gg]cb' ]b  
h\Y'A ]W ][ Ub'GYbUhY""ž' ]h'dUggYgž'h\Y'ghfYhW'cZ'\ ][ \k Umž'fca  
D]cbYf'F cUX'hc'Gci h\ 'D]hrgZcfX'F cUX'k ]`VY'XYg ][ bUhYX'Ug'h\Y  
8Ydi hmG\Yf]ZZ'K ]`]Ua '6i hYf'đ"A Ya c f]U`< ][ \k Umž 'U`Z]hh]b[  
hf]Vi hY'Zcf'U`Yfc'k \c'a UXY'h\Y'i 'h]a UhY'gUWf]Z]W' ]b'h\Y` ]bY'cZ  
Xi hm"< ]`gXU`Y`"bYh'fYd c fhg'h\Uh'8Ydi hm'6i hYf'k Ug'hfU[ ]WU`m  
\_]`YX'Xi f]b[ 'U'hfUZZ]Wghcd' ]b'đ bY`&\$&( 'k \Yb'9f]WA ]W UY`  
: ]XX`Yfž'U'dUggYb[ Yf' ]b'h\Y'j Y\ ]WY`Y'k Ug' ]bj Ygh[ ]h]b[ ž'g\ch

\ja`k]h\`U`Wc`bWU`YX`d]ghc`"

H\ci`gUbXg`UhhYbXYX`6i`h`Yf`g`Zi`bYfU`Zi`U`hYghUa`Ybh`hc`h\Y`ja`dUWh  
\\Y`\\UX`cb`h\Y`Wc`a`a`i`b]hm`UbX`h\Y`fYgdYWh`\\Y`[`UfbYfYX`Ua`cb[  
ZY`ck`Uk`YbZcfW`a`Ybh`cZZ]Wfg`"<]g`XYUh\`\\Ug`YZh`U`dfcZci`bX  
j`c]XZi`bXYfgWcf]b[`h\Y`XUb[`Yfg`h\Uh`cZZ]Wfg`ZUW`XU]`m`6m  
di`g\]b[`Zcfk`UfX`h\]g`bUa`]b[`]b]h]Uhj`YZ`GYbUhcf`6Y`]bc`bch`cb`m  
Uja`g`hc`Wc`a`a`Ya`cfUhY`6i`h`Yf`g`a`Ya`cfm`Vi`h`U`gc`Ya`d\\Ug]nYg`h\Y  
ja`dcfhUbW`cZ`\\cbcf]b[`h\Y`gUWf]Z]Wg`a`UXY`Vm`U`U`Uk  
YbZcfW`a`Ybh`dfcZYgg]cbU`g`6Y`]bc`dfYj`]ci`g`m]bhfcXi`W`X`U  
gja`j`Uf`V]`hc`a`Ya`cf]U`nY`Ubch\Yf`ZU`Yb`cZZ]WfZ`8Ydi`hm`8Uff]Ub  
Mci`b[`Zfca`A`cbfcY`7ci`bhmZ`XYa`cbghfUh]b[`\]g`Wc`a`a`]ha`Ybh`hc  
UW`bck`YX[`]b[`h\Y`f]g\_g`ZUW`X`Vm`h\cgY`gk`cfb`hc`dfchYWh`UbX  
gYfj`Y"

G][`b]Z]WU`bW`cZ`h\Y`6]`"

H\Y`Y[`]g`Uhj`Y`dfcdcgU`]g`dUfh`cZ`U`VfcUXYf`YZZcfh`h\Uh`XUhYg  
VUW`hc`k`\\Yb`];`cj`Yfbcf`;`fYhW`Yb`K`\\]ha`Yf`g][`bYX`Zci`f`V]`g`cb  
`m%-`Z`&\$&&Z`hc`fYbUa`Y`dcfh]cbg`cZ`A`]W][`Ub`\\][`\\k`Umg`hc`\\cbcf  
a`]hUfm`UbX`dc`]W`dYfgcbbY`k`\\c`cgh`h\Y]f`j]Yg`]b`gYfj`]W`"5g  
\\[`\\][`\\hYX`Vm`A`]W][`Ub`"[`cj`Zgi`W`XYg][`bUh]cbg`U]a`hc`\_YYd  
U`j]Y`h\Y`Y[`UW]Yg`cZ`h\cgY`Y`YfcYgZ`Ybgi`f]b[`h\Ym`UfY`bYj`Yf  
Zcf[`chhYb`k]h\]b`h\Y]f`Wc`a`a`i`b]h]Yg"

H\Y`gYWh]cb`XYg][`bUhYX`Ug`h\Y`8Ydi`hm`G\Yf]ZZ`K`j`]Ua`6i`h`Yf`f`  
A`Ya`cf]U`<][`\\k`Um`i]g`dUfh`cZ`Ub`Ua`YbXa`Ybh`hc`h\Y`A`]W][`Ub  
A`Ya`cf]U`<][`\\k`Um`5Wh`YghUV`]g\YX`]b`&\$\$\$`"H\Y`dfcdcgYX  
W`Ub[`Yg`hc`h\]g`UWh`UXX`U`bYk`gYWh]cb`%%)`gdYW]Z]WU`m`hc  
fYa`Ya`VYf`6i`h`Yf`g`XYX]WUhYX`gYfj`]W`"A`Ya`cf]U`\\[`\\k`Umg`UfY  
cZhYb`i`gYX`hc`fYWc[`b]nY`cWU`\\YfcYgZ`dUfh]W`Uf`m`h\cgY`]b`Uk  
YbZcfW`a`YbhZ`gYfj`]b[`Ug`U`gci`fW`cZ`df]XY`Zcf`h\Y`Wc`a`a`i`b]hm  
UbX`U`fYa`]bXYf`cZ`h\Y`gUWf]Z]Wg`a`UXY`Vm`h\cgY`k`\\c`dfchYWh  
h\Ya`"

C`h\Yf`<][`\\k`Um`8Yg][`bUh]cbg

6i`h`Yf`g`XYg][`bUh]cb`c`]bg`U`]gh`cZ`ch\Yf`a`Ya`cf]U`\\[`\\k`Umg

UWfcgg'A ]W][ Ubž']bWi X]b[ .

- 7cfdcfU`8Y5b[ Y`c`Gbck `A Ya cf]U`<][ \k Um<cbcfcg`Ub`5fa mGdYWU`]gh`\_]`YX`]b`5Z[ \Ub]ghUb"
- GYf[ YUbh`7fU][ `G": fUb\_`A Ya cf]U`<][ \k Um7ca a Ya cfUhYg`Ub`5fa mGdYWU`]ghk \c`X]YX`]b`≠Ue"
- GYf[ YUbh`F mUb`>`Dfcl a ]fY`A Ya cf]U`<][ \k Um<cbcfcg`U`g\Yf]ZZ`g`gYf[ YUbh`\_]`YX`Xi f]b[ `U`\][ \!gdYXXWUgY"
- CZZ]Wf`>Ygg]WU`B U[ `Y!K ]`gcb`A Ya cf]U`<][ \k Um<cbcfcg`U`dc`]W`cZZ]Wf`k \c`X]YX`fYgdcbX]b[ `hc`U`WU`"

K ]h\`YUW\`XYg][ bUh]cbž`A ]W][ Ub`ghfYb[ h\Ybg`]hg`WŁa a ]ha Ybh`hc fYWŁ[ b]n]b[ `h\Y`j U`cf`UbX`gUWf]Z]W`cZ]hg`ZU`Yb`\YfcYg"`5g`h\]g`V]`a cj Yg`h\fc i [ \`h\Y`Y[ ]g`Uh]j Y`dfcWggž`]hg`U`a ca Ybh`h\Uh`bch cb`m\cbcf`8Ydi hm6i hYf`Vi hU`gc`gYfj Yg`Ug`U`dc][ bUbh fYa ]bXYf`cZ`h\Y`f]g\_g`hU\_Yb`Vm`Uk`YbZcfWŁa Ybh`Yj YfmXUm"

: cf`bck ž`h\Y`XYg]fY`hc`\cbcf`8Ydi hm6i hYf`g`gUWf]Z]W`[ fck`g`Ug h\Y`GYbUhY`dfYdUfYg`Zcf`X]gW`gg]cbg`cb`h\]g`Wfi WU`Y`Y[ ]g`Uh]cb" A ]W][ Ub`ghUbXg`fYUXmhc`fYa Ya VYf`U`XYdi hmik \c`k Ug`hU\_Yb`hcc gccb"

8YhU]`g	
Cfh	A !' ( ž<]`gXU`Y`7ci bhmž`A ]W][ Ubž`! G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "\]`gXU`Y"bYh</li><li>• k k k "V]`hfUW_) \$"WŁa</li><li>• k k k "a ]W][ Ub"[ cj</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z. `a Y]b!k ]Yb"bYh