

Gi dfYa Y`7ci fh'6`cW\_g': `cf]XU/ , \$' - /g  
7cbhfcj Yfg]U``a a ][ fUh]cb`@Uk

H\Y`I "G"Gi dfYa Y`7ci fh'V`cW\_g': `cf]XU/ , \$' - /g  
]a a ][ fUh]cb`Uk `h\Uh'Wf]a ]bU`nYg`YbhfmiZcf'i bXcW a YbhYX  
]a a ][ fUbhgž'] [ b]h]b [ `Wcbhfcj Yfgm"



: `cf]XUž`I G5`!H\Y`UbXgWUdY`cZ']a a ][ fUh]cb`Uk`]b': `cf]XU`\Ug  
gh]ffYX`ei ]hY`U`Vi nnžYgdYW]U`mZc`ck ]b [ `h\Y`fYWb`hXYW]g]cb  
Zfca `h\Y`I "G"Gi dfYa Y`7ci fh`C b`ž`m- ž&\$&) ž`h\Y`\][ \Ygh`Wci fh  
i d\Y`X`U`ck Yf`Wci fhg`fi` ]b [ `h\U`hdi hg`U`\U`h`c`dUfhg`cZU  
Wcbhfcj Yfg]U`: `cf]XU`Uk ž`k \]W\U]a YX`hc`Wf]a ]bU`nY`Ybhfmi]bhc  
h\Y`ghUhY`Zcf'i bXcW a YbhYX`]a a ][ fUbhg`H\Y`Uk ž`g][ bYX`]bhc  
YZZYWh`Vm'; cj Yfbcf`Fcb`8YGUbh]g`]b': YVfi Ufmž`]bWi XYX  
a UbXUhcfmidf]gcb`gYbhYbW]g`Zcf`h\cgY`WUi [ \h`Wfcgg]b [ `]bhc  
: `cf]XU"

**BDF** `fYdcfhg`h\Uh`h\]g`Uk` [ U]bYX`g][ b]Z]WUbh`UhhYbh]cb`k \Yb`ž`Ub  
7Uf`cg`@cdYn!; UfW]Už`Ub`5a Yf]WU b!Vcfb`W]h]nYbž`Zci bX`\]a gY`Z  
UffYghYX`k \]Y`Wfcgg]b [ `h\Y`VcfXYf`Zfca` ; Ycf [ ]U``8YhU]bYX`Zcf`&(

\ci fg'VYZcfY'\]g'fY'YUgYZ'@cdYn!; UfW]U g'WUgY'i bXYfgWcfYX'h\Y  
WcbhYbh]ci g'bUhi fY'cZ: `cf]XU g'`Y[ ]g`Uh]cb"

I bgi fdf]g]b[ `mž'h\Y'fYgdcbgY'Zfca `]a a ][ fUbh'f][ \hg  
cf[ Ub]nUh]cbg'k Ug'gk ]Zh" H\Ym'Z]'YX'U`Uk gi ]h'UggYfh]b[ `h\Uh'h\Y  
'Uk `WcbZ]'WhYX'k ]h\ 'ZYXYfU`']a a ][ fUh]cb'fi `Yg"'5g]'h'ghUbXgž'h\Y  
Gi dfYa Y'7ci fhg'fi `]b[ `a U]bhU]bg'h\Uh'ZYXYfU`'Uk `hfi a dg'ghUhY  
'Y[ ]g`Uh]cb `WcbWf]b[ `]a a ][ fUh]cb' ]ggi Yg" H\ ]g' ]gb h'† gh'Ub  
]gc`UhYX'WUgY `g]a ]`Uf`Uk g' ]b`ch\Yf'ghUhYgž' ]bWi X]b[ `C\_`U\ca U  
UbX`HYI Ugž`\Uj Y`U'gc`ZUWfX`ZYXYfU`Wci fh'WU`Yb[ Yg"

H\Y`6fcUXYf`=a d`]WUh]cbg

A UbmigYY'; cj Yfbcf'8YGUbh]g g'`Uk `Ug'dUfh'cZ'U`Uf[ Yf'ghfUhY[ m'hc  
Vc`ghYf'gi ddcfh'Zcf'\]g'ghUbWf'cb']a a ][ fUh]cbž'U`][ b]b[ `WcgY`m  
k ]h\ `Zcfa Yf'DfYg]XYbh'8cbU`X`Hfi a d g'dc`]W]Yg" H\Y': `cf]XU  
5h'cfbYm'; YbYfU`ž`Ja Yg'I h\ a Y]Yfž'XYZYbXYX'h\Y`Y[ ]g`Uh]cb`Ug`U  
bYWf'ggUfm'a YUgi fY'Zcf'dfchYWh]b[ `fYg]XYbhg'U[ U]bgh']`Y[ U`  
]a a ][ fUh]cb" F Ydcfhg'Zfca `I G5`HcXUm'bchY'h\Uh'I h\ a Y]Yf g  
XYZYbgY'fYWf' ]j YX'gi ddcfh'Zfca `%+`ch\Yf'ghUhYg'UbX'h\Y`Hfi a d  
UXa ]b]ghfUh]cb ]b'h\Y`Gi dfYa Y'7ci fh'WUgY"

H\Y`ghUhY`\Ug'hU\_Yb`Wcbg]XYfUV`Y`UWh]cbg'hc`YbZcfWf`]hg  
]a a ][ fUh]cb`Uk gž'k ]h\ `U`bchUV`Y`ghUhYk ]XY`cdYfUh]cb`]b`A Um  
'YUX]b[ `hc`cj Yf`%ž\$`\$`UffYghg'cZi bXcW`a YbhYX']a a ][ fUbhg  
k ]h\ ]b`U'g]b[ `Y`k YY\_"`Mhž'h\Y`dc`]h]WU`ZU`ci h'Zfca `h\ ]g`Uk  
Wcbh]bi Yg'hc`gdUf\_`XYVUhYg'UWf'cgg': `cf]XU"7f]h]Wg`ei Ygh]cb'h\Y  
fYUgcb]b[ `VY\ ]bX'h\Y`Uk `UbX`\][ \ ][ \ h'h\Y` ]bWcbg]ghYbWm'cZ  
YbZcfW]b[ `dYbU'h]Yg'h\Uh'WUbbch'VY'di fgi YX`Xi Y`hc`† X]W]U`  
fYghf]Wh]cbg"

‡ X]W]U`6UW\_`Ug\

‡b`‡ bYž'I "G"8]ghf]Wh`‡ X[ Y'?Uh\`YYb`K ]``]Ua g'Zci bX`I h\ a Y]Yf`]b  
W]j ]`WcbhYa dh'UZhYf`\Y`j ]c`UhYX`U`Wci fh'X]fYWh]j Y`fY[ UfX]b[  
YbZcfWf'a Ybh'cZ'h\ ]g`Uk `U`ghUf\_`fYa ]bXYf'cZ'h\Y`† X]W]Ufmg  
d]j chU`fc`Y`]b']a a ][ fUh]cb`a UhhYfg"7\U`Yb[ Yfg'cZ'h\Y`Uk  
fU]gYX`YmYVfck g'Uh'I h\ a Y]Yf g'UggYfh]cb'h\Uh'h\Y'fi `]b[ `Udd`]YX

cb`mihc`\\ja`UbX`gY`YWh`cWU`UhhcfbYmgž`Uf[ i ]b[ `h\\Uh`h`]g  
i bfYUgcbUV`Y`Zcf`Uk`YbZcfW`a`Ybh`hc`UffYgh`bX]j ]Xi`U`g`Zcf  
Wf]a`Yg`h\\Uh`\\Uj`Y`VYYb`YZZYWh]j`Y`m`]bj`U`]XUhYX`Vm`Wci`fh`cfXYf"

H\\Y`ja`d`]WUh]cbg`cZ`h\\Y`Gi`dfYa`Y`7ci`fhg`fi`\\b[ `Yl`hYbX`k`Y`  
VYmcbX`:`cf]XU`"`h`bch`cb`m`\\][ \\`][ \\hg`cb[ c]b[ `hYbg]cbg`Ufci`bX  
ghUhY`ja`a`][ fUh]cb`Uk`g`Vi`h`U`gc`fY]hYfUhYg`h\\Uh`ja`a`][ fUh]cb  
YbZcfW`a`Ybh`]g`U`ZYXYfU`fYgdcbg[V`]hm`DfYj`]ci`g`WUgYgž`gi`W`Ug  
h\\cgY`X]gW`ggYX`cb`> gh]Už`\\Uj`Y`fYUZZ]fa`YX`h\\]g`dc]bh`Vm  
Ya`d\\Ug]n]b[ `ZYXYfU`dfYW`XYbW`]b`ja`a`][ fUh]cb`]ggi`Yg"

5g`:`cf]XU`g`ja`a`][ fUh]cb`Uk`ghUbXg`cb`g\\U`m[ fci`bXž`h`]g`WYUf  
h\\Uh`h\\Y`VUh`Y`cj`Yf`\\ck`ghUhYg`WUb`bUj`][ UhY`UbX`Y[ ]g`UhY`cb  
ja`a`][ fUh]cb`k`]`Wcbh]bi`Y`"H\\Y`Wci`fhgž`di`V`]WgYbh]a`Ybhž`UbX  
UXj`cWUWm`YZZcfhg`k`]`U`d`Um]j`hU`fc`Yg`]b`g\\Ud]b[ `h\\Y`Zi`hi`fY`cZ  
ja`a`][ fUh]cb`dc`]Wm]b`h\\Y`Gi`bg\\]bY`GhUhY"

8YhU]`g	
Cfh	:`cf]XUž`l`G5
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "bdf"cf[</li><li>• k k k "i`gUhcXUm"Wca</li><li>• gi`dfYa`Y`^ gh]U"Wca</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh