

HUm`c f`Gk ]Zh/ ı \$' - /g`< YUfhk Ufa ]b [  
< cgd]hU`J ]g]h. '6f]b[ ]b[ 'x m'hc`G]W\_ '? ]Xg  
]b ': `c f]XU

HUm`c f`Gk ]Zh' ]g]hYX`g]W\_`W\_]'XfYb`Uh`xY`8]A U[ [ ]c  
7\]'XfYb/ ı \$' - /g`< cgd]hU`]b': `c f]XU`c b' † bY`%' ž&\$&) ž  
Zc``ck ]b[ 'h\Y`GhUb`Ym'7i d': ]bU`g"



xY`8]A U[ [ ]c`7\]'XfYb/ ı \$' - /g`< cgd]hU`ž`< c``mk ccXž  
: `c f]XUž`I G5`!`C b' † bY`%' ž&\$&) žHUm`c f`Gk ]Zh`Vf][ \hYbYX`h\Y  
XUm`cZ`g]W\_`W\_]'XfYb`Uh`xY`8]A U[ [ ]c`7\]'XfYb`g`< cgd]hU`]b  
< c``mk ccXž: `c f]XU": c``ck ]b[ 'U`XUhY`b][ \h`k ]h\`Yf`Vcmžf]YbXž  
B: @ghUf`HfUj ]g`?Y`Wž`Uh`h\Y`GhUb`Ym'7i d': ]bU`gž`g\Y`a UXY`U  
gi fd f]gY`j ]g]hž`Ya VcXm]b[ 'h\Y`gd]f]h`cZ`\_]bXbYgg`UbX`gi ddc f`h`h\Uh  
fYgcbUhYg`k ]h\`Yf`ZUb g""8fYggYX`]b`U`gU[ Y`[ fYYb`XfYggž`Gk ]Zh  
gdYb`h`ja Y`Yb[ U[ ]b[ `k ]h\`h\Y`mci b[ `dUh]Yb`hgž`WfYUh]b[  
i bZcf[ YhhUV`Y`a ca Yb`hg`Z]'YX`k ]h\`Ui [ \hYf`UbX`\i [ g`"  
**Ghi hh[ UfhYf`B UWX f]W hYb`**fYdcfhg`h\Uh`c bY`dUfh]W`Uf`m  
Ya ch]cbU``\][ \`][ \h`k Ug`Yf`]bhYfUW]cb`k ]h\`U`VcmibUa YX` † XU\ž

k \c'k Ug'dfYdUf]b[ 'Zcf'U'V`ccX'hfUbgZi g]cb"

DUFYbhg'cZ'h\Y'W\j`XfYb'k YfY'ei ]W\_`hc'g\UfY'h\Y]f'[ fUh]hi XY'cb  
gcW]U`a YX]Už'dcgh]b[ 'd\chcg'UbX'j ]XYcg'Zfca 'h\Y'j ]g]h"8f"i`ž`  
K \]hY\ci gYž'h\Y'\cgd]hU` g'W\jYZ'gi f[ Ycbž'hcc`hc'`bghU[ fUa 'hc  
YI dfYgg'\Yf'UddfYW]Uh]cbž'WU`b[ 'Gk ]Zh' cbY'cZ'h\Y'\_]bXYgh  
dYcd'Y 'g\Y'\Ug'a Yh" H\]g\YUfhZY'h'UW\_bck `YX[ a Ybh  
i bXYfgWcfYg'h\Y'ja dUWh'cZ'Gk ]Zh'g'dfYgYbW'j]b'h\Y'\cgd]hU`ž  
dfcj ]X]b[ 'Wca Zcfh'UbX'`cm'hc'W\j`XfYb'ZUW]b[ 'g][ b]Z]WUbh'\YU'h  
WU`Yb[ Yg"

## A cfY'H\Ub'`i gh'U'J ]g]h

H\]g'j ]g]h'a Uf\_g'HYI Ug'bUh]j Y g'Wca a ]ha Ybh'hc'i d`]Zh]b[ 'gd]f]hg  
h\fc[i [ '\`Yf'W\Uf]hm'k cf\_`'Gk ]Zh'dfYj ]ci g'mia UXY'\YUX`bYg'j]b  
8YW'a VYf'&\$&('Zcf'\Yf'i bUbbci bW'X'hf]d'hc'7\]'XfYb g'A YfWm  
<cgd]hU`j]b'? UbgUg'7]hmž'k \YfY'g\Yž'hccž'a UXY'U`Ugh]b[  
ja dfYgg]cb'Vm]bhYfUWh]b[ 'k ]h\`dUh]Ybhg'UbX'[ ]Zh]b[ 'cbY'W\j`X'U  
a UhW\]b[ 'ci hZ]h'UZhYf'U'Wca d']a Ybh"G\Y'Yj Yb'gYbh'dYfgcbU`nYX  
[ ]Zhž'j]bWi X]b[ 'U` \* \$ \$'8mgcb'5]fk fUd'Zcf'U'mci b[ '[ ]f'bUa YX  
GWUf'Yhž'g\ck WUg]b[ '\Yf[ Ybi ]bY'WUfY'Zcf'\Yf'mci b[ 'ZUbg"**I G5**  
**HcXUm`**\[ \][ \hg'h\Y'YI hYbh'cZ'\Yf[ YbYfcg]hm'UbX'h\Y  
fY'Uh]cbg\]dg'g\Y'Vi ]Xg'h\fc[i [ '\h\YgY'j ]g]hg"

8i f]b[ '\Yf'fYW'bh'\cgd]hU`j ]g]hž'g\Y'k cfY'U'@cYk Y'Wchcb'V'YbX  
dcd`]b'XfYgg'UbX'VfU]XYX'dcbmU]ž'Ya VcXm]b[ 'U'fY'UI YX'mYh  
ghm]g\`XYa YUbcf"b'UXX]h]cb'hc'g\U\_]b[ '\UbXg'UbX'WUh]b[ 'k ]h\  
YUW'W\j`Xž'Gk ]Zh'Yj Yb'Wca d']a YbhYX'U'dUh]Ybh'cb'h\Y]f'\U]fghm'Y  
]b'U'j ]XYc'dcghYX'hc'gcW]U`a YX]U`"Gi W\j]bhYfUWh]cbg'UfY  
\YUfhk Ufa ]b[ 'UbX'\Y'd'VfYU\_'h\Y'a cbchcbm'cZ'\cgd]hU`fc[i h]bYg  
Zcf'h\Y'\_]Xg"

## 5 '@Y[ UWm'cZ'7ca dUgg]cb

Gk ]Zh'g'XYX]WUh]cb'hc'W\Uf]hUV`Y'WU] gYg'YI hYbXg'VYmcbX'WUgi U`  
\cgd]hU`j ]g]hg"<Yf'ja dfYgg]j Y'\]ghc'fm'cZ'W\Uf]hUV`Y'XcbUh]cbg  
]bWi XYg'U'g][ b]Z]WUbh`&) \$ž\$ \$ \$'Wcbhf]Vi h]cb'hc'CdYfUh]cb  
6fYU\_h\fc[i [ '\UbX'U` ( 'a ]`cb'XcbUh]cb'hc'h\Y'7ci bhfm'A i g]W

<U``cZ: Ua Y`hc`gi ddcfh`YXi WUh]cbU``a i g]Wdfc[ fUa g" <Yf  
d\]`Ubh\ fcd]WYZZcfhg`\\Uj Y`YUfbYX`\\Yf`U`fYdi hUh]cb`Ug`U  
Wca dUgg]cbUhY`Z][ i fY`Wca a ]hhYX`hc`a U\_]b[ `U`X]ZZYfYbW`"5g  
bchYX`Vm`GcUd`7YbhfU`ž`\\Yf`\_]bXbYgg`]b`i bYl dYWhYX`a ca Ybhg  
gYhg`\\Yf`UdUfh`Ug`Ub`Ufh]gh`k \\c`j U`i Yg`WcbbYWh]cb`UbX  
Wca dUgg]cb`cj Yf`ZUa Y"

l`h]a UhY`mž`HUm`cf`Gk ]Zh`g`j ]g]h`hc``æY`8]A U[ [ ]c`7\\`XfYb g  
<cgd]hU`gYfj Yg`bch`cb`m`hc`i d`]Zh`h`Y`gd]f]hg`cZ`mci b[ `dUh]Ybhg`Vi h  
U`gc`fYa ]bXg`i`g`U``cZ`h`Y`dfcZci bX`YZZYWhg`cZ`]bXbYgg""5g`h`Y  
k cf`X`Wcbh]bi Yg`hc`bUj ][ UhY`]hg`W`U`Yb[ Ygž`h`YfY g`gca Yh\\]b[ `hc  
VY`gU]X`Zcf`h`Y`\\YUfhk Ufa ]b[ `[ Yghi fY`cZ`U`VY`cj YX`ghUf`W`ccg]b[  
hc`g\\UfY`\\Yf`][ \\h`k ]h\\`h`cgY`]b`bYYX""<YfY g`hc`\\cd]b[ `Zcf`a cfY  
`cmž` ``j ]g]hg``]\_Y`h\\]gž`fYa ]bX]b[ `i g`h`Uhž`Ua ]Xgh`W`U`Yb[ Ygž`h`YfY  
WU`b`U`k Umg`VY`a ca Ybhg`cZ``cm"

8YhU]`g	
Cfh	æY`8]A U[ [ ]c`7\\`XfYb/ ı \$' - /g`<cgd]hU`ž <c``mk ccXž: `cf]XUž`l G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "ghi`hh[ UfhYf!b UW`f]W`hYb"XY</li><li>• k k k "i`gUhcXUm"Wca</li><li>• k k k "gcUdW`bhfU`"Wca</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh