

HYg`U`: UWg`@Uk gi]h`Cj Yf`8YUX`m
5i hcd]`ch`7fUg\`]b`: `cf]XU`5\YUX`cZ`Hf]U`

HYg`U`ZUWg`U`Uk gi]h]b`: `cf]XU`UZhYf`U`ZUhU`WfUg\`]bj`c`j`]b[
5i hcd]`chž`fU]g]b[`WcbWf`bg`UVci`h`gUZYhm`UbX`XYg][`b`ZUk`g"

?Ym`@Uf[`cž`: `cf]XUž`I`G5`!`H\Y`Y][` \hYbYX`gWfi`h]bmicZ`HYg`U`g
5i hcd]`ch`gmghYa` `Wcbh]bi`Yg`hc`g\U`_Y`h\Y`Ui`hca`ch]j`Y`k`cf`Xž`k`]h\
fYW`bh`XYj`Y`cda`Ybhg`ghYa`a`]b[`Zfca` `hfU[`]W]bW]XYbhg`]bj`c`j`]b[
]hg`j`Y\`]WYg``CbY`WUgY`h\Uh`fYW`bh`m[`UfbYfYX`UhYbh]cb`c`Ww`ffYX
]b`?Ym`@Uf[`cž`: `cf]XUž`k` \YfY`U`Uk gi]h`cj`Yf`U`ZUhU`WfUg\
]bj`c`j`]b[`U`A`cXY`G`k`]``a`cj`Y`Zcfk`UfX`UZhYf`U`ZYXYfU`↑`X[`Y
XYb]YX`HYg`U`g`a`ch]cb`hc`X]ga`]gg"

Cb`đ`bY`&+ž`&\$&) ž`fYdcf`hg`Zfca` **A`Uf`_`YhG`WfY`Yb`Yf`**fYj`YU`YX`h\Uh
I`"G``8`]ghf]W]h`đ`X[`Y`6Yh\`6`cca` ` \Ug`U`ck`YX`h\Y`YghUhY`cZ`B`U]VY`
6YbUj`]XYg`@Ycb`hc`dfc`WYX`k`]h\`WU]a`g`U[`U]bgh`HYg`U`fY[`UfX]b[
XYg][`b`XYZYW`hg`UbX`ZU]i`fY`hc`k`Ufb`UVci`h`h\Y`XUb[`Yfg`Uggc`W]UhYX
k`]h\`5i hcd]`ch`H\`]g`fi`]b[`ghYa`g`Zfca` `U`hfU[`]W]bW]XYbh`cb`5df]`
&) ž`&\$%-`ž`k` \Yb`;`Ycf[`Y`A`W`YY`k`Ug`Xf]j`]b[` \`]g`A`cXY`G`Uh
UddfcI`]a`UhY`m`%\$\$_a` #`"``<`Y`WfUg\`YX`]bh`c`U`dUf`_YX`7\Yj`fc`Yh
HU\`cYž`k` \`]W\`fYgi`hYX`]b`gYj`YfY`]b`↑`f]Yg`hc` \`]g`dUggYb[`Yf`8`]`cb
5b[`i`c`UbX`h\Y`XYUh`cZ`6YbUj`]XYg`@Ycb`ž`k` \`c`k`Ug`h\`fck`b`Ub
Ughcb]g\`]b[`&` `a`YhYfg`Zfca` `h\Y`]a`dUW`"

@Y[`U`Dfc`WYX]b[`g`UbX`5f[`i`a`Ybhg`

8Ygd]hY`A`W`YY`g`UXa`]gg]cb`cZi`bgUZY`Xf]j`]b[`ž`đ`X[`Y`6`cca
dc]bhYX`ci`h`h\Uh`h\`]g`UW`_bck` `YX[`a`Ybh`XcYg`bch`UVgc`j`Y`HYg`U`cZ
fYgdcbg]V`]h`mž`dUfh]W` `Uf`mig]bW`A`W`YY`YI`dYW`HYX`5i hcd]`ch`hc
dfYj`Ybh`gi`W\`U`Wc``]g]cb``H\Y`Yj`]XYbW`d`fYgYbhYX`Vmi`h\Y
d`U]bh]Zg`Ya`d\Ug]nYX`h\Uh`XYZYW`hg`]b`h\Y`5i hcd]`ch`gmghYa` `k`YfY

U`g][b]Z]WUbhZUW`cf`]b`h\Y`fYgi`h][b`f]Ygž`YUX]b[`h\Y`f`X[Y
hc`U`ck`WU]a`g`fY[UfX]b[`ZU]i`fY`hc`k`Ufb`hc`dfcW`YX`"<ck`Yj`Yfž
WU]a`g`UVci`h`a`Ubi`ZUW`hi`f]b[`XYZYW`hg`UbX`bY[`]Ybh
a`]gfYdfYgYbhUh]cb`k`YfY`X]ga`]ggYXž`bUffck`]b[`h\Y`ZcW`g`cZ`h\Y
hf]U`ž`k`\\W`]g`gYh`hc`ghUfh`c`b`ž``m`%("

H\YgY`Y[U`WUg\Yg`YW`c`U`VfcUXYf`hfYbX`W`bW`fb]b[`HYg`U`g
5i`hcd]`ch`hYW`bc`c[m`ž`gh`XUmg`VYZc`fY`h\Y`:``cf]XU`fi`]b[`ž`h`k`Ug
fYdc`fhYX`Vm`I`G5`HcXUm`h`Uh`HYg`U`k`Ug`ZUW]b[`Ubch`Yf`Uk`gi`]h
fY`UhYX`hc`U`W`Ug\`]bj`c`j`]b[`U`&\$&(`A`cXY`G`Yei`]ddYX`k`]h
5i`hcd]`ch`UbX`:`i``GY`Z8f]j`]b[`ZYUh`fYg`"H\]g`WUgYž`Z]YX`cb`ž`bY
&`ž`]bj`c`j`Yg`h\Y`hfU[`]WXYUh`g`cZ`8Uj`]X`8fm`Yfa`Ub`ž`\`]g`k`]ZY
A`]W`Y`Yž`UbX`h\Y]f`XUi`[`\\hYf`6fcc`_Yž`k`\\c``cgh`h\Y]f`]]Yg`]b`Ub
UW]XYbh`Uh`hf]Vi`hYX`hc`U`Y[YX`XYZYW`hg`]b`h\Y`j`Y\]WY`g`XYg][`b`
H\Y`W`a`d`U]bh`df]a`Uf]`mi`Uf[`i`Yg`h\Uh`h\Y`A`cXY`G`ghfUm`YX`Zfca`]hg
`UbY`UbX`ZU]YX`hc`Udd`m`Ya`Yf[YbWm`VfU_]b[`ž`\][`\\][`h]b[`h\Y
`Y[U`W`U`Yb[Yg`HYg`U`ZUW`g`]b`dfc`j`]b[`h\Y`gUZ`Yhm`UbX`fY`]UV`]hm
cZ]hg`gY`Z`Xf]j`]b[`hYW`bc`c[m`

6fcUXYf`=a`d`]WUh]cbg`Zcf`HYg`U

H\]g`ghf]b[`cZ]bW]XYbhg`UXXg`hc`gYj`YfU`W`U`Yb[Yg`HYg`U`ZUW`g
fY[UfX]b[`]hg`5i`hcd]`ch`gmghYa`"5bch`Yf`fYW`bh`WUgY`gYhhYX`ci`h
cZ`W`ci`fh]bj`c`j`Yg`U`&\$%,`W`Ug\`]b`GUb`:`fUbW]gW`ž`k`\\YfY`U`Xf]j`Yf
Vf]YZm`cgh`W`bhf`c`cZ`\]g`HYg`U`k`\\Y`d`Um]b[`k`]h`\\]g`]D\cbY`"H\Y
Xf]j`Yf`X]YXž`YUj`]b[`VY\]bX`U`k`]Xck`UbX`hk`c`W`]XfYbž`UbX`]h
fU]gYX`Zi`fh`Yf`ei`Ygh]cbg`UVci`h`ck`HYg`U`a`Uf`_Yhg`]hg`hYW`bc`c[m`
H\Y`gYhh`Ya`Ybhg`Ua`ci`bh`fYa`U]bg`i`bX]gWcgYXž`Vi`h`]h
i`bXYfgW`cfYg`cb[`c]b[`W`bW`fbg`fY[UfX]b[`h\Y`dc`fhfUm`U`cZ
5i`hcd]`ch`g`WUdUV`]h]Yg`W`a`dUfYX`hc`]hg`UW`hi`U`Zi`bW]cbU`]hm`
7f]h]Wg`Uf[`i`Y`h\Uh`HYg`U`\\Ug`c`j`YfghUhYX`h\Y`UV`]h]Yg`cZ]hg
5i`hcd]`ch`gmghYa`ž`U`gYbh]a`Ybh`fY]bZcfW`X`Vm`idUgh`ghUhYa`Ybhg
Zfca`79C`9`cb`A`i`g`_WU]a`]b[`]h]g`d`fcVUV`m`VYhhYf`h\Ub`\\i`a`Ub
Xf]j`Yfg`

⊕`][`h`cZ`h\YgY`Y[U`VUh`Ygž`h\Y`BUh]cbU`<][`k`Um`HfUZZ]W
GUZYhm`5Xa`]b]ghfUh]cb`fB`<HG5Ł`]g`UW]j`Y`m`]bj`Ygh][`Uh]b[`HYg`U
c`j`Yf`dchYbh]U`hfUZZ]Wj`]c`Uh]cbg`fY`UhYX`hc`]hg`fcVchUI`]d`fc[fUa`"

F Ydcfhg'cZ'YffUhjWVY\Uj]cf'Zfca 'h\YgY'j Y\]WYg'cb`m'UXX'hc'h\Y
WŁa dUbm g'k cYg'Ug'h'UhhYa dhg'hc'bUj][UhY'h\Y`Y[U``UbXgWUdY
gi ffc i bX]b['Ui hcbca ci g'Xf]j]b['hYWŁbc`c[m"

5g'HYg`U[YUfg'i d'Zcf'h\YgY'i dWŁa]b['WŁi fh'XUhYgž'h\Y'Ui hc
]bXi ghfm UbX'h\Y'di V`]W k UhWŁYg'WŁcgY`m`K]h\``]j Yg`cgh'UbX
g][b]Z]WŁbh'di V`]WgWfi h]bmž'h\Y'ci hWŁa Y'cZ'h\YgY'WŁgYg'WŁi `X'gYh
dfYWŁXYbhg'bch'cb`m'Zcf'HYg`U'Vi h'Zcf'h\Y'Ybh]fY'a Uf_Yh'cZ
Ui hcbca ci g'j Y\]WYg"K]``h\Y'WŁbh]bi]b['fYj Y`Uh]cbg'VY'Ybci [\
hc'U'hYf'h\Y'WŁa dUbm g'Zi hi fY'hfU'YWŁcfm3'C b`mh]a Y'k]``hY`"

8YhU]`g	
Cfh	?Ymi@Uf[cž: `cf]XUžI G5
E i Y`Yb	<ul style="list-style-type: none">• XY"a Uf_YhgWfYYbYf"WŁa• k k k "\Y]gY"XY• k k k "i gUhcXUm"WŁa

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh