H\]fX`8Yb[iY`:YjYf`7UgY`7cbZ]faYX`]b 6fYjUfX/<YU`h\`5`Yfhg`=ggiYX°

:`cf]XU`fYdcfhg`h\]fX``cWU``XYb[iY`ZYjYf`WUgY`]b`6fYjUfX 7cibhmž`dfcadh]b[`\YU`h\`UXj]gcf]Yg`UbX`acgei]hc`Wcbhfc` aYUgifYg"`GhUm`]bZcfaYX"



6fYj UfX '7ci b hmž': `cf]XUž'I G5 '!`: `cf]XU']g'W ffYbh`m'ZUW]b['Ub cb[c]b['WkU``Yb[Y'k]h\ 'XYb[iY'ZYj Yfž'Ug'Ui h\cf]h]Yg'\Uj Y WcbZ]fa YX'U'h\]fX `cWU``m'UWei]fYX'WUgY']b'6fYj UfX '7ci b hm''H\]g U`Ufa]b['i dXUhY'Wca Yg'Ug'h\Y': `cf]XU'8YdUfha Ybh'cZ'<YU`h\ ']b 6fYj UfX'7ci b hm'fBC<!6fYj UfXŁ']ggi YX'U'A cgei]hc!6cfbY'=`bYgg 5Xj]gcfmž'gYh'hc'fYa U]b']b'YZZYWh'i bh]`'a]X!GYdhYa VYf'&\$&) ''K]h\ a cgei]hcYg'Vi nn]b['UVci hž']hg'WYUf'h\Uh'di V`]W\YU`h\ 'a YUgi fYg UfY'a cfY'Wfi W]U`'h\Ub'Yj Yf"

5gʻdUfhʻcZʻh\YʻYZzcfhgʻhcʻWifhU]``h\Yʻa cgei]hcʻdcdi`Uh]cbžʻ8C<! 6fYjUfXʻ]gʻkcf_]b[ʻU`cb[g]XYʻ6fYjUfXʻ7cibhmʻA cgei]hcʻ7cbhfc` Zcf`\Y][\hYbYXʻgifjY]``UbWYʻUbXʻdfYjYbh]cbʻghfUhY[]Yg"ʻH\]g]bWiXYgʻ[fcibXʻUbX`UYf]U``gdfUm]b[ʻcZʻh\YʻUfYUžg\ckWJg]b[ʻU dfcUWh]jY`UddfcUW\`hc`XYU`]b[`k]h\`h\Y`acgei]hc`h\fYUh`h\Uh gdfYUXg`XYb[iY`ZYjYf"

5b[.]Cb[c]b[[.]7cbWfb

A]Ua]!8UXY'7ci bhm'\Ugʻbch'VYYbʻgdUfYX'Y]h\YfžfYdcfh]b['hk c WUgYgʻcZXYb[iY'U`fYUXm'h\]gʻmYUf"'FYZYWh]b['VUW_'hc'&\$&(ž'U hchU``cZ'-%``cWU``m'UWei]fYX'XYb[iY'WUgYgʻkYfY'fYdcfhYX'UWfcgg hYb`:`cf]XU'Wci bh]Ygž'k]h\`A]Ua]!8UXY'VYUf]b['h\Y'Vfi bhž'Ug WcbZ]fa YX'Vm'JUI '6YZcfY'HfUjY`"'=hgʻUddUfYbh'h\Uh'h\YgY a cgei]hc!VcfbY']``bYggYgʻUfY'[U]b]b['[fci bX']b'h\Y'Gi bg\]bY GhUhY"

8Yb[iYžk\]W.`]g`hfUbga]hhYX`Vm`]bZYWhYX`5YXYg`acgei]hcYgž fYaU]bg`U`WcbWYfb`bch`^igh`]b`:`cf]XU`Vih`kcf`Xk]XY"`5WWcfX]b[`hc h\Y`787ž`cihVfYU_g`kYfY`XYWUfYX`]b`fY[]cbg``]_Y`DiYfhc`F]Wc UbX`h\Y`IG`J]f[]b`=g`UbXgž`UbX`:`cf]XUg``cWU``hfUbga]gg]cb`]g`dUfh cZ`U``Uf[Yf`bUffUh]jY`]bjc`j]b[`jUf]cig`ghUhYgž`]bWiX]b[`7U`]Zcfb]U UbX`HYIUg"

; `cVU``DYfgdYWh]jY

Cb'U'[`cVU`'gWU`Yž'h\Y'g]hi Uh]cb']g'X]fY"'5g'K < C'fYdcfhgžcjYf'+"* a]``]cb'XYb[iY'WUgYg'\UjY'VYYb'XcWiaYbhYX'k cf`Xk]XY']b fYWYbh'h]aYg"'H\Y'FY[]cb'cZ'h\Y'5aYf]WUg'U`cbY'\Ug'fYdcfhYX cjYf'+'a]``]cb'WUgYgž'k]h\'aUbm'UZZYWhYX'Wcibhf]Yg'ghfi[[``]b[k]h\']bgiZZ]W]Ybh'XYhYWh]cb'UbX'fYdcfh]b['gmghYag"'H\]g']bWfYUgY g][b]Z]Yg'bch'f gh'U'`cWU`'W&U``Yb[Y'Vih'U'[`cVU`'diV`]W\YU`h\ h\fYUh'Ug'kY'[fUdd`Y'k]h\'f]g]b['biaVYfg'ghYaa]b['Zfca ai`h]d`Y'fY[]cbg"

H\Y`WcbX]h]cbg`WcbXi W]jY`hc`XYb[iYg`gdfYUX]bWiX]b[`W]aUhY W\Ub[Y`UbX`]bWfYUgYX`\iaUb`acjYaYbh UfY`WcbWffb]b["`H\Y 5YXYg`acgei]hcYg`h\Uh`VfYYX`]b`:`cf]XUg`kUfa`kYUh\Yf`gYfjY`Ug dYfZYWh`jYWhcfgž`YIdcg]b[`Vch\`fYg]XYbhg`UbX`j]g]hcfg`hc`h\Y j]fig"`DiV`]W\YU`h\`U[YbW]Yg`Wcbh]biY`hc`Yad\Ug]nY`h\Y`bYYX`Zcf fcVigh`acgei]hc`Wcbhfc``aYUgifYg`UbX`Wcaaib]hm`Yb[U[YaYbh hc`Z][\h`h\]g`aYbUWY"

DfYjYbh]cb'UbX'FYgdcbgY

7iffYbh`mž'h\YfY`UfY`bc`jUVW]bUh]cb`fYei]fYaYbhg`Zcf`j]g]hcfg`hc :`cf]XU`Zfca`h\Y`I"G"`7YbhYfg`Zcf`8]gYUgY`7cbhfc``UbX`DfYjYbh]cbž 7UbUXUžcf`h\Y`Ib]hYX`?]b[Xca"`F][\h`bckž'h\Y`cb`m`d`UVY`]b`h\Y I"G"`cZZYf]b[`XYb[iY`jUVW]bUh]cbg`]g`DiYfhc`F]Vcž`ibXYf`]b]b[`h\Y if[Ybh`bYYX`Zcf`dfYjYbh]jY`ghfUhY[]Yg`]b`:`cf]XU`]hgY`Z'

K]h\`XYb[iY`ci hVfYU_g`]b`YbXYa]WfY[]cbg`Wcbh]bicig`m UZZYWh]b[`hfUjY`Yfgž'h\Y`W\UbWYg`Zcf`ga U```W\U]bg`cZ`hfUbga]gg]cb UbX`Wcaaib]hm`ci hVfYU_g`]b`h\Y`I"G"`UfY`[fck]b["`5g`a]``]cbg ZU```j]Wh]a`hc`XYb[iY`V]hYg`YUW\`mYUfž'h\Y`fYWcaaYbXUh]cb`Zcf diV`]W\YU`h\`aYUgifYg`VYWcaYg`]bWfYUg]b[`m`Wf]h]WU`"

: cf`fYg]XYbhg`UbX`j]g]hcfg`U`]_Yž`ghUm]b[`]bZcfa YX`UbX`j][]`Ubh U[U]bgh`h\YgY`dYg_m`a cgei]hcYg`]g`_Ym"`: `cf]XU g`\YU`h\ XYdUfha Ybhg`UfY`cb`\][\`U`Yfhž`fYa]bX]b[`Yj YfmcbY`h\Uh`bYk WUgY`fYdcfh]b[`UbX`a cgei]hc`Wcbhfc``[c`\UbX!]b!\UbX`]b dfchYWh]b[`ci f`VY`cj YX`Wca a i b]h]Yg"

8YhU]`g	
Cfh	6fYjUfX'7cibhmž': `cf]XUž'IG5
EiY``Yb	• k k k "j UI !VYZcfY!hfUj Y`"Wća
	• k k k "WXW[cj
	• k k k "k ∖c"]bh

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh