

Hfi a d': UWg'6UW`Ug\`Ug'9dghY]b': ]`Yg  
GhUm'GYU`YX`Vm': `cf]XU'7ci fh

5': `cf]XU`Wci fh'XYb]Yg'Hfi a d/ , \$' - /g'fYei Ygh'hc'i bgYU`  
9dghY]b`XcW a Ybhgž'gdUf\_]b[ `dc`h]WU`VUW`Ug\`U\YUX`cZ  
h\Y`&\$&) `Y`YWh]cb"



K Ygh'DU`a `6YUW ž': `cf]XUž'I G5`!`b`U'g][ b]Z]Wb'h'fi`b[ `cb`ž`m  
&( ž&\$&) ž`U`X]ghf]Wh`† X[ Y`]b`K Ygh'DU`a `6YUW`XYb]YX`U`fYei Ygh  
Zfca`h\Y`Hfi a d`UXa`b]ghfUh]cb`hc`X]gWcgY`XcW a Ybhg`Zfca`U  
[ fUbX`† fm]bj Ygh][ Uh]cb`fY`UhYX`hc`ž`ZZfYm'9dghY]b`"H\]g`XYW]g]cb  
WJa`Y`Ug`bc`YI hfUcfX]bUfm'WfW a ghUbWg`k YfY`dfYgYbhYX`h\Uh  
† gh]ZYX`a U\_]b[ `h\Y`fYWcfXg`Zfca`&\$&) `hc`&\$&+`di V`]Wm  
Uj U]`UV`Y`"H\Y`XcW a Ybhg`]b`ei Ygh]cb`UfcgY`Zfca`9dghY]b`g  
Wf]a`]bU`dfcWYX]b[ g]b': `cf]XUž`k`YfY`Y`ZUWX`gYf]ci`g`WUf[ Yg  
VYZcfY`\]g`i bh]a`Y`m`XYUh\`bYUf`m]g]l`mYUfg`U[ c`]b`U`BYk`Mcf\_  
df]gcb`W`"i bXYf`Wcbhfcj Yfg]U`WfW a ghUbWg"

A Ubm'YmYVfck g`\Uj Y`VYYb`fU]gYX`Zc`ck`b[ `Zcfa`Yf`DfYg]XYbh  
Hfi a d`g`YUf`]Yf`Uggi fUbWg`Xi`f]b[`\]g`WJa`dU][ b`h\Uh`Y`k`ci`X

Ybgi fY`h\Y`fY`YUgY`cZ`h\YgY`XcW`a`Ybhg"<]g`gi`ddcfhYfg`UfY`  
j`c]W]b[`h\Y]f`Zfi`ghfUh]cbž`Uf[`i`]b[`h\Uh`h\Y`i`bgYU`]b[`cZgi`W`  
fYWcfXg`]g`Wfi`W]U`Zcf`UWWci`bhUV`]`hm`K`]h\`h\Y`fYWWb`hfi`]b[`gž`h\Y`  
ei`Ygh]cb`\Ug`bck`hi`fbYX`hc`Ub`Yj`Ybhi`U`fYei`Ygh`dYbX]b[`Zcf`  
fYWcfXg`fY`UhYX`hc`U`UhYf`BYk`Mcf\_`WUgY`U[`U]bgh`9dghY]b"

## H\Y`>i`gh]W`8YdUfha`Ybh`g`F`c`Y`

5XX]b[`hc`h\Y`]bhf][`i`Yž`h\Y`8YdUfha`Ybh`cZ`>gh]W`fBC`ž`\Ug`Z`YX`  
Wci`fh`dUdYfg`U]a`]b[`hc`i`bgYU`[`fUbX`↑`fm`fYWcfXg`UggcW]UhYX`k`]h\`  
9dghY]b`g`W]a`]bU`WUgY`]b`BYk`Mcf\_`H\]g`Z`]b[`ž`a`UXY`]b`U`  
A`Ub`\UhhUb`ZYXYfU`Wci`fhž`Ya`d`\Ug]nYg`h\Uh`9dghY]b`g`WUgYž`U`cb[`  
k`]h\`h\Uh`cZ`\]g`UggcW]UhY`;`\]g`U]bY`A`U`k`Y`ž`UfY`a`UhYfg`cZ`  
di`V`]W]bhYfYgh":`cfa`Yf`DfYg]XYbh`Hfi`a`d`\UX`dYj`]ci`g`m`WU`YX`cb`  
5hcfbYm;`YbYfU`DUa`6cbX]`hc`di`fgi`Y`h\]g[`fUbX`↑`fm`hYgh]a`cbmž`  
]bX]WUh]b[`h\Y`k`Y][`h`h\]g`a`UhYf`\c`Xg`]b`h\Y`di`V`]WUbX`dc`]h]WU`  
UfYbUg"

h`g`]a`dcfHUb`h`hc`bchY`h\Uh`h\Y`fY`YUgY`cZ`Ubmi[`fUbX`↑`fm`  
a`UhYf]U`g`k`]``\]b[`Y`cb``Y[`U`dfcW`ggYg`UbX`a`i`gh`fYW`]j`Y`  
Uddfcj`U`Zfca`U`↑`X[`Y`]b`h\Y`Gci`h\Yfb`8]ghf]Wh`cZ`BYk`Mcf\_`  
:`UW`hcf`g`gi`W`Ug`h\Y`dchYbh]U`]a`dUWh`cb`j`]Wh]a`g`UbX`h\Y`  
WcbZ]XYbh]U`]hm`fYei`Yghg`Zfca`]bj`c`j`YX`dUfh]Yg`k`]``VY`hU`Yb`]bh`  
Wcbg]XYfUh]cb"

## Dc`]h]WU`:`U`ci`h`

H\Y`ZU`ci`h`Zfca`h\YgY`XYj`Y`cda`Ybhg`\Ugb`h`↑`gh`VYYb``Y[`U`/]hg`  
WfYUhYX`ei`]hY`U`gh]f`Ua`cb[`Hfi`a`d`g`gi`ddcfhYfg"5b[`Yf`\Ug`  
Vi`VV`YX`cj`Yf`Ug`bYk`Wca`a`i`b]WUh]cbg`Zfca`h\Y`8C`>UbX`:`6`=\Uj`Y`  
]bX]WUhYX`h\Uh`bc`UXX]h]cbU`fYWcfXg`k`]``VY`X]gWcgYXž`XYgd]hY`  
YUf`]Yf`dfca`]gYg`hc`fY`YUgY`fYa`U]b]b[`a`UhYf]U`g`UZhYf`h`cfc`i[`\`  
fYj`]Yk`UbX`fYXUWh]cb" `Hfi`a`d`g`f`Y`hcf]W\Ug`U`gc`g\]ZhYX`  
XfUa`Uh]WU`mž`UVY`]b[`h\Y`cb[`c]b[`g]hi`Uh]cb`U`G75A`UbX`  
dfYj`]ci`g`m`VfUbX]b[`h\Y`9dghY]b`Z]Yg`Ug`U`\cU`"

H\]g`Wcb`hfcj`Yfgmi]g`cb`m`Zi`Y`YX`Zi`fh\Yf`Vm`WU]a`g`Zfca`f][`\h`k`]b[`  
]bZi`YbW`fg`UbX`Wcbgd]fUWh`h\Y`cf]ghg`k`\c`X]gdi`hY`h\Y`cZ]W]U`

bUffUHj] Y`gi ffc i bX]b[ `9dghY]b g`XYUh\ž`U`Y[ ]b[ `h\Uh`\]g`XYa ]gY  
k Ug`cfW\YghfUhYX`hc`Wċj Yf`i d`h\Y`UWh]j ]h]Yg`cZ`]VYfU`Y`]hYg`H\Y  
VY`]YZ`Ua cb[ `gca Y`ZUWh]cbg`]g`h\Uh`9dghY]b`k Ug`bch`U`j ]Wh]a `cZ  
gi ]W]XY`Vi h`fUh\Yf`U`hUf[ Yh`hc`g]`YbW` \]a "

7 U`g`Zc f`HfUb gd UfY b Wm

H\Y`X]gW gg]cbg`Ufci bX`9dghY]b`\Uj Y`][ b]hYX`U`d`Yh\cfU`cZ`WU`g  
Zcf`hfUb gd UfY b Wmž`k ]h\`gYj YfU`FYdi V`]WUbgž`]bWi X]b[ `Zcfa Yf  
J ]W`DfYg]XYbh`A ]\_Y`DYbW`ž`UXj cWUh]b[ `Zcf`h\Y`fY`YUgY`cZ`a cfY  
]bZcfa`Uh]cb`fY[ UfX]b[ `h\YgY`gWUbXU`g`A YUb k \]`Yž`K \]hY`<ci`gY  
dfYgg`gYWfYhUfm`? Ufc`]bY`@YUj ]hh`WUf]Z]YX`h\Uh`h\Y`XYW]g]cb`cb  
Zi fh\Yf`X]gWcgi fYg`fYghg`bch`k ]h\`h\Y`dfYg]XYbh`Vi h`fUh\Yf`k ]h\  
h\Y`8C >UbX`6cbX]"

⊖`h\Y`a ]Xgh`cZ`h\]g`hYbg]cbž`a Ubm`UfY`YZh`k cbXYf]b[ ` \ck`h\]g  
gU[ U`k ]`i bZc`X`"K ]h\`h\Y`di V`]WWfUj ]b[ `Ubgk Yfg`UbX`h\Y  
dc`]h]WU`]a d`]WUh]cbg`gk ]f`]b[ ž`]h`gYYa g`]\_Y`m`h\Uh`h\]g`Wċa dY`]b[  
W\UdhYf`]b`h\Y`9dghY]b`gU[ U`]g`ZUf`Zfca`cj Yf`H\Y`ZcW`g`cb  
UWċi b`hUV`]hm`UbX`hfUb gd UfY b Wm`fYa U]bg`U`dc][ bUb`h`h\Ya Y`Ug  
h\Y`UbX`gWUdY`Wċbh]bi Yg`hc`g\]Zh"

8 YhU]`g	
C fh	K Ygh`DU`a `6YUW\ž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "XYi hgW\`UbXZi b_"XY</li><li>• UVWbYk g"[ c"Wċa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh