

Hfi a d`Gi Yg`K U``GhfYYh`>ci fbU``Zcf`` %\$
6]``]cb`Cj Yf`9dghY]b`7`U]a g

8cbU`X`Hfi a d`gi Yg`h\Y`K U``GhfYYh`>ci fbU``Zcf`XYZUa Uh]cb
cj Yf`9dghY]b!fY`UhYX`WU]a gž`gYY_]b[`` %\$`V]``]cb`]b`XUa U[Yg
]b`:`cf]XU"



Gci h\Yfb`8]ghf]Wh`7ci fh`cZ`: `cf]XUž`I G5`!`DfYg]XYbh`8cbU`X
Hfi a d`]g`gYh`hc`W\U``Yb[Y`h\Y`WfYX]V]`]hm`cZ`U`fYW`bh`m`di V`]g`Y`X
fYdcfh]b`h\Y`K U``GhfYYh`>ci fbU``<Y`WU]a g`h\Y`Ufh]WYž`k \]W\
WcbbYWg`\]a`hc`>ZZfYm`9dghY]bž`]g`Vch`XYZUa Uhcfm`UbX
i bj Yf]Z]YX``Hfi a d`k Ubhg`hc`fYWc] Yf`Uh`YUgh`` %\$`V]``]cbž`U]a]b[
\]g`Uk gi]h`Uh`gYj YfU``_Ym`d`UmYfg`]bWi X]b[`Fi dYfh`A i fXcW\`UbX
h\Y`fYdcfhYfg`fYgdcbg]V`Y`Zcf`h\Y`Ufh]WY"

H\Y`Wfi I`cZ`h\Y`fYdcfh`fYj c`j Yg`Ufci bX`V]fh`XUm`Y`hYfg
UXXfYggYX`hc`9dghY]b`h\Uh`XUhY`VUW`_hc`&\$`\$`ž`k \]W\`Hfi a d
UXUa Ubh`m`XYb]Yg`\Uj]b[`Ui`h`cfYX``DUfh`cZ`h\Y
a]gi bXYfghUbX]b[`fY`UhYg`hc`WU]a g`h\Uh`cbY`Y`hYf`ZYUhi fYX`U
XfUk]b[`cZ`U`bU_YX`k ca Ub`UbX`U`k \]a g]WU``V]fh`XUm`a YggU[Y"

Hfi a d` \Ug`cdYb`m`Wf]h]W]nYX`h\Y`Ufh]WYž`Xi VV]b[`]h` ZU`gYž
a U`]W]ci gž`UbX`XYZUa Uhc fm `UbX` \Ug`ghUhYX`cb` \]g`d`UhZcfa `Hfi h\
GcW]U`h\Uh`h\Y`Z][\h`]g`Zcf`U``5a Yf]WUbg`U[U]bgh`k \Uh` \Y`hYfa g
: U_Y`BYk g`A YX]U"

@Y[U`8Yj Y`cda Ybhg

H\Y`Y[U`dfcW`YX]b[g`UfY`i bZc`X]b[`]b`h\Y`Gci h\Yfb`8]ghf]W`h
7ci fh`cZ: `cf]XU``Hfi a d` \Ug`a UXY`]h`WYUf`h\Uh` \Y`XYg]fYg`hc` \Uj Y
Fi dYfh`A i fXcW`hYgh]Zm`Xi f]b[`h\Y`hf]U``<]g`Y[U`WU]a `XYhU]`YX
]b` \]g`gi]h`ghUhYg`h\Uh` \Y`U`YfhYX`h\Y`æi fbU`UbX`A i fXcW`df]cf`hc
di V`]WU]h]cbž`k Ufb]b[`UVci h`dchYbh]U``Y[U`fUa]Z]WU]h]cbg`g\ci `X
h\Y`ghcfmidfcW`YX`i bU`hYfYXž`UW`WcfX]b[`hc`**B D F** "

DUFU``Y`hc`h\]gž: `cf]XU`g`5hcfbYm; YbYfU`DUa `6cbX`]g`a cj]b[
hc`fY`YUgY`gY`YW`YX`Z]`Yg`Zfca `9dghY]b g`Wf]a]bU`WUgY``H\]g
]bWi XYg`j]hU``; fUbX`ž fm`a UhYf]U`g`h\Uh`W`i `X`dchYbh]U`m`ig`YX
`][\h`cb`9dghY]b g`cdYfUh]cbg`UbX`fY`Uh]cbg\]dg`k]h\`dfca]bYbh
Z][i fYg``<ck Yj Yfž`XYhU]`g`fY[UfX]b[`k \Uh`h\YgY`XcW`a Ybhg
W`bhU]b`fYa U]b`i bWYUf``H\Y`]bj Ygh][Uh]cb`W`bh]bi Yg`hc`d]ei Y
di V`]W]bhYfYghž`YgdYW]U`m`Ug`Hfi a d`a U]bhU]bg`U`bUffUh]j Y`h\Uh
h\Y`]bhYfYgh]b`h\Y`Z]`Yg`]g`U`ZUVf]WU]h]cb`Vm`8Ya cW`Uhgž`U
W`bhYbh]cb` \Y`fY]hYfUhYX`cb`gcW]U``a YX]U"

E i Ygh]cbg`UbX`GdYW`Uh]cbg

K]h\`h\Y`YmYg`cZ`h\Y`bUh]cb`cb`h\Y`Yj c`j]b[`gU[U`gi ffc`i bX]b[
9dghY]b g`Y[UWm`UbX`]hg`fYdYfW`gg]cbg`Zcf`Hfi a dž`a Ubm`UfY`YZh
k cbXYf]b[`k \Uh`h\Y`UW`i U`W`bhYbhg`cZ`h\Y`Z]`Yg`a][\h`i bj Y]``
567`B Yk g`fYW`bh`m`X]gW`ggYX`Hfi a d g`U`Y[Uh]cbg`h\Uh`Zcfa Yf
6]XYb`cZ]W]U`g`hUa dYfYX`k]h\`fY`Yj Ubh`Z]`Yg`h`fci [\ci h`h\Y]f
UXa]b]ghfUh]cbž`U`h`ci [\`h\Ym`UW_YX`gi ddcfh]b[`Yj]XYbW`"
Hfi a d g`WU]a g`fYgcbUhY`k]h\`gi ddcfhYfg`k \c`gdYW`UhY`UVci h`U
`Uf[Yf`W`bgd]fUW`h`c`g\]Y`X`]bZi Ybh]U`]bX]j]Xi U`g`]b_YX`hc
9dghY]b"

8Ygd]hY`h\YgY`WU]a gž`XcW`a Ybhg`a Ybh]cb]b[`Hfi a d` \Uj Y
W]fW`UhYX`Zcf`mYUfgž`bchUV`m`Z][\h`c[g`W`bbYW`YX`hc`9dghY]b"

H\YgY`c[g`Xcb h`WcbhU]b`UbmiU`Y[Uh]cbg`cZ`k fcb[Xc]b[`U[U]bgh
 \]a žUg`UZZ]fa YX`Xi f]b[`; \]g`U]bY`A Ul k Y` g`hf]U`g" "b`ghUf_
WcbhfUghž`gdYW`Uh]cb`UVci bXg`fY[UfX]b[`bUa Yg``_]Y`6]``7`]bhc bž
k \c` \Ug`U`gc`VYYb`a Ybh]cbYX`Vi h`XYb]YX`Ubmi]bj c`j Ya Ybh`cf
k fcb[Xc]b[`fY[UfX]b[`9dghY]b g`W]a Yg"

H\Y`hYbg]cb`gi ffc`i bX]b[`h\YgY`fYW`bh`Y[U`UWh]cbg`UbX
ghUhYa Ybhg`dU]bhg`U`Wca d`Yl`d]Whi fY" `Hfi a d g`]bg]ghYbW`cb
XYZYbX]b[` \]g`bUa Y`U[U]bgh`h\Y`VUW_Xfcd`cZ`U`X]g[fUWX`Z][i fY
`]_Y`9dghY]b`gi [[Yghg`cb[c]b[`WcbZ]Whg`h\Uh`k]``Wcbh]bi Y`hc
i bfUj Y``]b`di V`]WX]gWci fgY"

5g`h\Y`Y[U`VUhh`Y`dfc[fYggYg`UbX`a c`fY`XcW`a Ybhg`gi fZUW`ž`h\Y
]a dUWh`cb`Hfi a d g`dc`]h]WU`Zi hi fY` UbX`]bXY`YX`h\Y`VfcUXYf
`UbXgWUdY` fYa U]bg`hc`VY`gYYb" : c`f`a Ubmž`h\Y`ci h`Wca Y`]g`bch
a YfY`m`U`ei Ygh]cb`cZ`Z]bUbW]U`fYgh]hi h]cb`Vi h`cbY`h\Uh`Wci `X
g\UdY`h\Y`bUffUh]j Y`gi ffc`i bX]b[`UWWci bhUV`]jhm`Zcf`dck YfZi`
]bX]j]Xi U`g`Wcb`bYWHYX`hc`9dghY]b"

8YhU]`g	
Cfh	Gci h\Yfb`8]ghf]Wh`7ci fh`cZ: `cf]XUž`l G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "hU[Yggd]Y[Y`"XY• k k k "bdf"cf[• UVWbYk g"[c"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh