

5':`cf]XU`Wci fh'XYb]Yg'Hfi a d g'fYei Ygh'hc'i bgYU`9dghY]b  
XcW a Ybhgž'fU]g]b[ 'ei Ygh]cbg'Ua ]X'cb[ c]b[ 'dc`)h]WU`  
Wc b h f c j Y f g]Y g"



K Ygh'DU`a `6YUW\ ž: `c f]XUž! G5`!`b`U`bchUV`Y`XYW]g]cb`h\Uh  
fYgcbUhYg`XYYd`m`k`h\]b`h\Y`cb[`c]b[`>YZZfYm`9dghY]b`gU[`Už`U  
X]ghf]W`h`↑X[`Y`]b`K`Ygh'DU`a`6YUW\`Ug`fi`YX`h\Uh`bc  
YI`hfUc`fX]bUfm`W]fW`a`ghUb`W`g`YI`]gh`hc`k`UffUb`h`h\Y`fY`YUgY`cZ  
XcW`a`Yb`hg`Zfca`U`[`fUbX`↑fm]bj`Ygh[`Uh]cb`]bhc`9dghY]b`g  
UW`h]j`h]Yg`Wc`bXi`W`hYX`VYhk`YYb`&\$\$)`UbX`&\$\$+`"5g`fYdc`fhYX`Vm`  
**8Yi`hgW\`UbXZi`b\_ž`h\]g`fi`]b[`Wc`a`Yg`Ua`]Xgh`U`dc`]h]WU`**  
a`UY`ghfca`]bj`c`j`]b[`Zcfa`Yf`DfYg]XYbh`Hfi`a`dž`k`\c`\UX`dfca`]gYX  
Xi`f]b[`\]g`WUa`dU[`b`hc`di`g`\Zcf`h\Y`fY`YUgY`cZ`h\YgY`XcW`a`Yb`hg`  
H\Y`Wc`i`fhg`XYW]g]cb`i`bXYf`]bYg`h\Y`Wc`a`d`YI`Y`Y[`U`]bhf]WUW]Yg  
gi`ffci`bX]b[`h\Y`9dghY]b`WUgYž`k`\]W\`Ug`hfci`V`YX`a`Ubmig]bW`  
h\Y`Z]bUbW]Yf`g`Wc`bhfcj`Yfg]U`XYUh\`]b`U`BYk`Mcf`\_`U`]`bYUf`mig]I  
mYUfg`U[`c`k`\]Y`ZUW]b[`gYf]ci`g`U`Y`Y[`Uh]cbg`cZ`gYI`W]a`Yg`U[`U]bqh

a ]bcfg"

H\Y`↑ X[ Y g`XYW]g]cb`\\Ug`gdUf\_YX`ci hfU[ Y`Ua cb[ `Hfi a d g  
gi ddcfhYfgž`k \c`Z]bX`h\Ya gY`j Yg`WU[ [ \h]b`Ub`i bYI dYWHYX`hk ]gh  
cZ`Yj Ybhg`"A Ubm`UfY`dFYgg]b[ `Zcf`h\Y`hfUbgdUfYbWm`h\Uh`h\Y  
Zcfa Yf`dFYg]XYbhg`WUa dU][ b`ja d`]YX`\Y`k ci `X`W\Ua d]cb`"5g  
bchYX`Vm`567`BYk gž`Hfi a d`fYW`bh`m`WU`YX`cb`5hcfbYm; YbYfU`  
DUa `6cbX]`hc`di fgi Y`UbmfY`Yj Ubh[ fUbX`↑ fm`hYgh]a cbmž  
g\ck WUg]b[ `\\g`g\]Zh]b[ `ghUbW`Ug`\Y`d]j chg`fYgdcbg]V`]h]Yg`cbhc  
ZYXYfU`cZ]W]U`g` `XYgd]hY`dFYj ]ci g`mXYbci bW]b[ `fY`UhYX`YZZcfhg  
Ug`U` G75A " `

Dc`]h]WU``=a d`]WU]h]cbg`UbX`F YUWh]cbg

≠`h\]g`WcbhYI hž`h\Y`8YdUfha Ybh`cZ`ž gh]W`\\Ug`Z]`YX`]hg`ck b  
dUdYfg`fYei Ygh]b[ `h\Y`i bgYU`]b[ `cZ[ fUbX`↑ fm`fYWcfXg`]b\_YX`hc  
9dghY]b g`BYk `Mcf`\_`Wf]a ]bU`WUgY`"H\]g`Z]b[ `k Ug`gi Va ]hYX`]b  
A Ub\UhhUb`ZYXYfU`Wci fh`UbX`Ya d\Ug]nYg`h\Uh`h\Y`di V`]W]bhYfYgh  
↑ gh]ZYg`U`WcgYf`cc`\_`Uh`h\Y`Yj ]XYbW`gi ffc`i bX]b[ `9dghY]b`UbX  
\]g`UggcW]UhY`; \]g`U]bY`A UI k Y`""<ck Yj Yfž`Y[ U`VUff]Yfg`fYa U]bž  
Ug`UbmfY`YUgY`k ci `X`bYYX`Uddfcj U`Zfca `U`ZYXYfU`↑ X[ Y`k \c  
a i gh`U`gc`k Y][ \`h\Y`]a d`]WU]h]cbg`Zcf`j ]Wh]a g`UbX`ch\Yf`dUfh]Yg  
]bj c`j YX"

7cbhfcj Yfg]Yg`gi ffc`i bX]b[ `9dghY]b g`XYUh\`\\Uj Y`gdi ffYX  
Wcbgd]fUWm`h\Ycf]Ygž`k ]h\`gca Y`f][ \h`k ]b[ `]bZi YbWf`g`gi [ [ Ygh]b[  
h\Uh`\Y`k Ug`a i fXYfYX`hc`Wcj Yf`i d`h\Y`a UW\]bUh]cbg`cZ`U  
gi ddcgYX`"]VYfU`Y`]hY`"H\]g`Uha cgd\YfY`cZ`gi gd]W]cb`UbX  
i bWf`hU]bhm`\Ug`cb`m`\Y][ \hYbYX`WU`g`Zfca `j Uf]ci g`FYdi V`]WUb  
Z][ i fYgž`]bWi X]b[ `Zcfa Yf`J ]W`DfYg]XYbh`A ]\_Y`DYbW`ž`Zcf`a cfY  
hfUbgdUfYbWm]b`h\Y`WUgY`"≠g`U`WUgg]WWUgY`cZ` hcch]b[ `cbY g  
ck b`\cfbž`Ug`dFYggi fYg`a ci bh`Zcf`UW`Wci bhUV`]`hm"

A cj ]b[ `: cfk UfX

6YmcbX`h\Y`Y[ U`h\YUhf]Wgž`h\YfY g`U`dU`dUV`Y`gYbgY`cZ  
Zfi ghfUh]cb`Ua cb[ `h\cgY`k \c`gYY`\_`↑ gh]W`UbX`WUf]hm]b`h\Y  
9dghY]b`gU[ U`"H\Y`8C>\Ug`VYYb`Wf]h]W]nYX`Zcf`bch`d`fcj ]X]b[

UWŲgg'hc'a cfY'XcW a Ybhg'fY`UhYX'hc'h\Y'WUgYž'k ]h\`WŁbWŲfbg  
`]b[ Yf]b[ `UVci h'i bWUgg]Z]YX`fYWŁfXg'h\Uh'a ][ \h'bYj Yf'gYY'h\Y  
`][ \h'cZ'XUm"A YUbk \]`Yž'Hfi a d g'f\Yhcf]W\Ug'g\]ZhYX Zfca  
]b]h]U`mYa d\Ug]n]b[ `h\Y`ja dcfhUbWŲ'cZhfUbgdUfYbWnhc'fYWŲbh`m  
X]ga ]gg]b[ `]bei ]f]Yg`]bh'c'h\Y'9dghY]b`Z`Yg'Ug'dc`h]WU``[ Ua Yg"

5g'h\]g'XfUa U`i bZc`Xgž'ei Ygh]cbg'fYa U]b.`K \Uh'k ]``VYWŁa Y`cZ  
h\Y'XcW a Ybhg'gh]``i bXYf'k fUdg3'K ]``h\Y'di V`]WYj Yf'fYWŲ]j Y'h\Y  
Zi ``bUffUh]j Y3'5bX`\ck`k ]``h\YgY'i bZc`X]b[ `Yj Ybhg'UZZYWh  
i dWŁa ]b[ `Y`YWh]cbg3': cf'bck ž'h\Y'k cf`X'k UhWYg'UbX'k U]hgž  
\cd]b[ `h\Uh'Ubgk Yfg'k ]``Ya Yf[ Y`Zfca `h\Y'g\UXck g'h\Uh'\Uj Y  
`cb[ `gi ffc i bXYX`>ZZfYm'9dghY]b g'WŁa d`]WUhYX`Y[ UWŲh"

8YhU]`g	
Cfh	K Ygh'DU`a `6YUWŁž: `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "XYi hgWŁ`UbXZi b_"XY</li><li>• UVWbYk g"[ c"WŁa</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh