

I b'ĭ gh': c fWŲ. 'ŲUW_gc b j]`Y`C ZZ]WŲ f
Gi gdYbXYX`5 ZhYf`Di bWŲ]b[`8 f]j Yf`8 i f]b[
Ghc d

5`ŲUW_gc b j]`Y`c ZZ]WŲ f`k Ug`gi gdYbXYX`U ZhYf`j]XYc`g\ck g`\]a
di bWŲ]b[`U`6`UW`_a Ub`Xi f]b[`U`hfUZZ]Wghcdž`fU]g]b[
WŁbWŲfbg`UVci h`dc`]WŲ`WŁbXi`WŲ"



ŲUW_gc b j]`Yž': `cf]XUž`I G5`!`5`fYWŲbh`]bW]XYbh`]b j c`j]b[
ŲUW_gc b j]`Y`dc`]WŲ`c ZZ]WŲ fg`\ Ug`gdUf_YX`fYbYk YX`X]gW`gg]cbg
UVci h`gmghYa]W]ggi Yg`]b`Uk`YbZcfWŲa`Ybhž`dUfh]WŲ`Uf`m`fY[`UfX]b[
fUW]U`V]Ug``C b': YVfi Ufm`%- ž`&\$&) ž`Xi f]b[`U`fci h]bY`hfUZZ]Wghcdž
&&!mYUf!c`X`K]`j]Ua`A WBY]``f``Zci bX`\]a gY`ZUh`h`Y`WŲbhYf`cZU
WŁbhfcj`Yfg]U`U`hYfWŲh]cb``H`Y`ghcdž`]b]h]UhYX`Zcf`U`Y[`YX`m`Xf]j]b[
k]h\ci h`\YUX`] [\hg`Xi f]b[`XUm][`hž`YgWŲ`UhYX`XfUa`Uh]WŲ`m"
A WBY]`Ug_YX`h`Y`c ZZ]WŲ fg`Zcf`WUf]Z]WŲh]cb`cb`h`Y`Y[`U`]hmicZ`h`Y
ghcdž`ei`Ygh]cb]b[`h`Y]f`fYUgcb]b[``Ų`fYgdcbgYž`c ZZ]WŲ fg`Vfc_Y`\]g
WŲf`k]bXck`UbX`j]c`Ybh`m`UffYghYX`\]a ž`Ug`WŲdhi`fYX`cb`j]XYc
fYWŁfXYX`Vm`A WBY]`\]a gY`Z`H`Y`**B 6 7`B Y k`g`fYdcfh`]bX]WŲhYg**

h\Uh'h\Y'j]XYc g'di V`]WfYWdh]cb`\'Ug`VYYb`g][b]Z]WUbhž'k]h\`cj Yf
&+ž\$`\$`\$`Wc`a`a`Ybhg`UbX`%\$`\$`\$`\$`g\UfYg`cb`gcW]U`a`YX]U`"H\]g
]bW]XYbh'bh'cb'cb'm'fU]gYg`YmYVfck g`Vi`h`U`gc`\][\`][\hg`cb[c]b[
Wc`bWf`bg`fY[UfX]b[`dc`]W`Wc`bXi`Wh`UbX`UWWc`i`bhUV`]`]hm"

≠`h\Y`W\Uch]Wa`ca`Ybhg`h\Uh`Zc`ck`YX`A`WB`Y`]`g`]b]h]U`"]bei`]fmž
a`i`h]d`Y`c`Z]Wf`g`ghfi`W`_\]a`VYZc`fY`hU_]b[`\]a`hc`h\Y`[fci`bX`"
A`WB`Y`]ž`k`\c`\Ug`g]bW`Y`b[U[YX`Wj`]`f][\hg`Uh`hcfbYmg`<Uffm`A`"
8`Ub]Y`g`UbX`6`Yb`7`fi`a`dž`k`Ug`UffYghYX`i`bXYf`W\Uf[Yg`h\Uh
]bWi`XYX`Xf]j]b[`cb`U`gi`gdYbXYX`]W`bgY`UbX`fYg]gh]b[`UffYgh
k]h\ci`hij]c`YbW`"<]g`Uh`hcfbYmUf[i`Yg`h\Uh`A`WB`Y`]`k`Ug`a`YfY`m
YI`YfW]g]b[\]g`f][\hg`WU`a`m`ik`\Yb`h\Y`UggUi`h`c`WW`ffYX`"H\Y`5`6`7
5`Wh]cb`B`Y`k`g`Wc`j`YfU[Y`Ya`d\Ug]nYg`h\Uh`A`WB`Y`]`g`YI`dYf]YbW`Y`g
bch`Ub`]gc`UhYX`]bW]XYbhž`hm]b[`]h`hc`Vfc`UXYf`gmghYa`]W]ggi`Yg
k]h\]b`Uk`YbZcfW`a`Ybhž`i`bXYfgWcfYX`Vm`h\Y`]cWU`fYUWh]cbg
Zfca`Wj`]`f][\hg`UXj`cWUhYg`UbX`Uk`a`U`Yfg`U`_Y`"

J`c]W`g`c`Z`8]ggYb`h`

H\Y`ZU`ci`h`Zfca`h\Y`]bW]XYbh`\Ug`XfUk`b`gk`]Zh`Wc`bXYa`bUh]cb`Zfca
Wc`a`a`i`b]hm`Y`UXYfg`"GhUhY`GYbUhcf`G\Yj`f]b`æ`bYg`fB`!"(Ě\Ug
W\UfUWhYf]nYX`A`WB`Y`]`g`hfYUha`Ybh`Ug`Ya`V`Ya`Uh]Wc`Z`YbhYbW\YX
dfcV`Ya`g`k]h\]b`dc`]W`d`fUWh]W`gž`WU`]b[`Zcf`Vch`\`UWWc`i`bhUV`]`]hm
UbX`fYZcfa`"A`Y`Ub`k`\]Yž`GhUhY`F`YdfYgYbhUh]j`Y`5`b[]Y`B]I`cb`fB`!
⋈W_gcbj`]Y`Ě\Ug`Zcfa`U`m`XYa`UbXYX`]a`a`YX]UhY`hfUb`gdUfYbW`h
Zfca`h\Y`⋈W_gcbj`]Y`G\Yf]ZZ`g`C`Z]W`f`G`C`Ě`fY[UfX]b[`h\Y
]bW]XYbhž`gdch][\h]b[`dYfg]ghYbh]ggi`Yg`gi`ffci`bX]b[`di`V`]W
fYWcfXg`fYei`Yghg`UbX`fYgdc`bgYg`hc`Wc`a`a`i`b]hm`Wc`a`d`U]bhg`UVci`h
c`Z]W`f`VY\Uj]cf`"H\Y`5`6`7`5`Wh]cb`B`Y`k`g`fYdc`fhg`h\Uh`G\Yf]ZZ`H`"?`"
K`UhYfg`\Ug`UW_bck`YX[YX`h\Y`[fUj]hm`c`Z`h\Y`g]hi`Uh]cbž
Wc`bZ]fa`]b[`Ub`]bhYfbU`]bj`Ygh][Uh]cb`k`\]Y`YI`dfYgg]b[`h\Uh`\Y
k`ci`X`bch`XYZYbX`h\Y`UWh]cbg`c`Z`h\Y`]bj`c`j`YX`c`Z]W`fg"

H\]g`]bW]XYbh`Zc`ck`g`U`h`fci`V`]b[`dUhYfb`c`Z`dc`]W`Y`b`Wc`i`bhYfg
k]h\`6`UW_]bX]j]Xi`U`g`]b`⋈W_gcbj`]Y`"<]ghcf]WU`XUhU`dc]bhg`hc`U
Wc`bWf`b]b[`hfYbX.`U`DA`7`8`ghi`Xm`fYj]Yk`YX`h\Uh`\][\`][\hYX
6`UW_]a`Yb`Ug`h\Y`a`cgh`ZfYei`Ybh`hUf[Yhg`c`Z`dc`]W`ghc`dg`UbX`h\Y
c`ZhYb!bY[Uh]j`Y`YI`dYf]YbW`g`fYdc`fhYX`Vm]bX]j]Xi`U`g`]bj`c`j`YX`]b

gi W\`YbWci bhYfg"\"H\]g'dUhhYfb`]g'bchi b]ei Y`hc':`cf]XU/'ghi X]Yg
fYj YU`h\Uh'fUWU`V]Ug`b'dc`]Wb[`]g`U`gmghYa]W]ggi Y`UWfcgg'h\Y
I b]hYX`GhUhYg`UbX`VYmc bX"

H\Y`gmghYa Uh]WfYj]Yk`bchYX`h\Uh'hfUZZ]Wghcdg`UfY`Ybj]fcb a Ybhg
k \YfY`fUWU`V]UgYg`cZhYb`a Ub]ZYgh"6`UW`Xf]j Yfg`ZfYei Ybh`m
fYW]j Y`a cfY`h]W`Yhg`UbX`UfY`gi V`YWHYX`hc`YI W]gg]j Y`ZcfW`Uh
X]gd fcdcfh]cbUhY`m`\][`fUhYg`Wca dUfYX`hc`h\Y]f`K` \]hY
Wci bhYfdUfhg"\"H\Y`ghi Xm`Ya d\Ug]nYg`h\Y`i f[Ybh`bYYX`Zcf
]bhYfj Ybh]cbg`U]a YX`Uh`Wca VUh]b[`h\YgY`V]UgYg`k]h\]b'dc`]W
ZcfW]g"5g`Wca a i b]h]Yg`fYUWh`hc`h\Y`bW]XYbh]bj`c`j]b[`A WB Y]`ž]h
gYfj Yg`Ug`U`fU`m]b[`Wfm`Zcf`VfcUXYf`X]U`c[i Yg`UVci h'dc`]W
dfUWh]W]gž`fUWU`↑ gh]W]ž`UbX`h\Y`fYZcfa g`h\Uh`a Ubm`UXj cWUhY`Zcf
a c]]b[`Zcfk UfX"

5g`dW_gcbj]`Y`k UhW\Yg`h\Y`UZhYfa Uh\`i bZc`Xž`h\Y`\cdY`fYa U]bg
h\Uh`h\]g`bW]XYbh`k]``YUX`hc`a YUb]b[ž`W\Ub[Yg`b'dc`]Wb[
dc`]W]Ygž`ZcghYf]b[`Ub`Ybj]fcb a Ybh`k \YfY`U``]bX]j]Xi U`gž
fY[UfX`Ygg`cZ`fUW]ž`UfY`hfYUhYX`k]h\`X][b]hm`UbX`fYgdYWh`Xi f]b[
]bhYfUWh]cbg`k]h\`Uk`YbZcfW`a Ybh"

8YhU]`g	
Cfh	dW_gcbj]`Yž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "bVWbYk g"Wca• k k k "UVWUWh]cbbYk g"Wca• da WbW]"b`a "b]\"[cj

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh