

J chY`Bck .`K \c`K ]``8ca ]bUhY`Ug: `cf]XU  
DUb\UbX`Y/ . \$' - /g`Hcd`F 6`Zcf`&\$&) 3

9I d`cfY: `cf]XU/ . \$' - /g`i dWca ]b[ `\[ \`gW\cc`ZcchVU`  
gYUgcb`Ug`ZUbg`j chY`Zcf`hcd`fYhi fb]b[ `fi bb]b[ `VUW\_g`]b`h\Y  
DUb\UbX`Y`Vm`5i [ i gh' ž`&\$&) "



: `cf]XUž`I G5`!`H\Y`YI WjhYa Ybh]g`Vi ]`X]b[ `Ug`h\Y`\][ \`gW\cc`  
ZcchVU`gYUgcb`]b: `cf]XU`dfYdUfYg`hc`\_]W`cZZ`]b`i bXYf`hk c  
a cbh\g"K ]h\`hYUa g[ YUf]b[ `i d`Zcf`Wca dYh]h]cbž`ZUbg`UfY`YU[ Yf  
hc`\_bck`k \]W\`d`UmYfg`k ]``YUX`h\Y]f`gei UXgž`dUfh]W`Uf`mi]b`h\Y  
fi bb]b[ `VUW`dcg]h]cb" `H\Y`gdch`][ \h`]g`cb`h\Y`hcd`fYhi fb]b[  
fi bb]b[ `VUW\_g`]b`h\Y: `cf]XU`DUb\UbX`Yž`k ]h\`5a Uf]`H\ca Ug  
Ya Yf[ ]b[ `Ug`U`ghUbXci h"5g`ZUbg[ YUf`i d`Zcf`U`gYUgcb`Z]`YX`k ]h\  
hU`Ybh`UbX`Ua V]h]cbž`h\Ym`\Uj Y`h\Y`cddcfhi b]hm`hc`j chY`Zcf`h\Y]f  
ZUj cf]hY`d`UmYfg`]b`h\Y`i dWca ]b[ `dc`ž`k \]W\`WcgYg`cb`5i [ i gh'  
Uh`%%.) - `d"a " `DH" **G]** **Wca** ]bj ]hYg`Yj Yfmc`bY`hc``c]b`h\Y`Zi b`UbX  
g\ck`h\Y]f`gi ddcfh`Zcf`h\YgY`mci b[ `Uh\`YhYg"

5a Uf]`H\ca Ug`\c`Xg`U`gdYWU`d`UW\`]b`h\]g`Wca dYh]h]j Y`gW`bY"

H\Y`WŁa dċg]hY`Zci f!ghUf`dfcġdYWh`\Ug`WŁa a ]hhYX`hc`:`cf]XU`GhUHy  
UbX`VcUghg`]a dfYgg]j Y`ghUhg`Zfca`h\Y`dfYj`]ci g`gYUgcb.`%ž , \$  
fi g\]b[ `mUfXg`k`jh\`Ub`Ughcb]g\]b[ `` ( `hci W\Xck bg`cb`f gh%)`  
WUff]Ygž`WŁa d`Ya YbhYX`Vm%( `fYWdh]cbg`Zcf`&(+`mUfXg`UbX``  
hci W\Xck bg``C h\Yf`bchUV`Y`VUW`g`df]a YX`Zcf`h\Y`gYUgcb`]bWi XY  
A U\_UY``K`j``]Ua gž`k`c`a UXY`ei`j]hY`U`bUa Y`Zcf`\]a gY`Zk`j h\`%ž&%  
fi g\]b[ `mUfXg`UbX`%( `hci W\Xck bg`k`\]`Y`Uj YfU[ ]b[ ` , `mUfXg`dYf  
WUffm`<]g`ghUbXci h`a`ca Ybh`WŁa Y`]b`U`&\*(`!mUfX`[ Ua Y`U[ U]bgh  
7fYghj`]Yk`"

## F ]g]b[ `GhUfg`UbX`9ghUV`]g\YX`HU`Ybh

5g`h\Y`gYUgcb`UddfcUW\Ygž`ZUbg`g\ci`X`U`gc`\_YYd`Ub`YmY`cb  
J`cb`HUj`]i`g`?Y``Yfž`k`c`fi`g\YX`Zcf`%ž++(`mUfXg`UbX`gWŁfYX`&%  
hci W\Xck bg``Ugh`gYUgcb``K`j h\`cj`Yf`%\$\$\$fi`g\]b[ `mUfXg`]b`%\$  
[ Ua Ygž`\Y`UXXg`XYdh\`hc`Ub`U`fYUXm`]a dfYgg]j Y``]bYi`d`  
5XX]h]cbU``mž`A U\_UY``K`j``]Ua`g`UbX`MŁi`b[ V`ccXž`k`j h\`%ž%&-  
fi`g\]b[ `mUfXg`UbX`%-`hci W\Xck bgž`k`j``gi`fY`m`W\U``Yb[ Y`Zcf`h\Y  
gdch][`h`H\Y]f`ghUhg`cj`Yf`%\$\$\$mUfXg`]b`)`[ Ua Yg`Zcf`K`j``]Ua`g  
UbX`+`[ Ua Yg`Zcf`MŁi`b[ V`ccX`g\`ck`h\Y]f`WŁdUV`]h`m`hc`VY`[ Ua`Y!  
W\Ub[ Yfg`h\]g`i`dWŁa`]b[ `gYUgcb`"

6i`h`h\Y``]gh`XcYgb`h`ghcd`h\YfY``K`j`\_gž`k`j h\`%ž` , -`fi`g\]b[ `mUfXg  
UbX`-`hci W\Xck bg`cb`%+,`WUff]Ygž`dfca`]gYg`hc`\_YYd`h\Y  
a`ca`Ybhi`a`[ c]b[ `Zcf`\]g`hYUa`ž`k`\]`Y`@ci`h\U]b`]g`Yi`dYWHYX`hc  
hU`Y`cb`U``Uf[ Yf`fc`Y`UZhYf`WŁbhf]Vi`h]b[ `)`+(`fi`g\]b[ `mUfXg`UbX`+  
hci W\Xck bg`cb`++`WUff]Yg``Ugh`gYUgcb``7\]gc`a`UbX`<Uff]g`U`gc  
`cc`\_`hc`a`U`Y`Ub`]a`dUWŁž`\Uj`]b[ `hU``]YX`+%\*`fi`g\]b[ `mUfXg`UbX  
,`&\*`fi`g\]b[ `mUfXg`fYgdYWh]j`Y`m`Ugh`gYUgcb`"

## 6][`D]Whi`fY`UbX`F`Ub\_]b[`g

5g`h\Y`Ubh]W]dUh]cb`Vi`]Xg`Zcf`h\Y`&\$&(`gYUgcbž`]h`g`k`cfh\`bch]b[  
h\Uh`d`UmYfg``]\_Y`h\YgY`UfY`dUfh`cZ`U`k`]XYf``UbXgWŁdY`cZ`hU`Ybh`]b  
:`cf]XU`\][`gW\cc``ZcchVU``H\Y`XYdh\`cZ`g\_]``YX`Uh\`YhYg`]g  
fYZYWHYX`]b`fUb\_]b[`g`Ufci`bX`h\Y`ghUhyž`Ug`bchYX`Vm`  
**DfYdFYXncbY"WŁa`**`H\Y`fUb\_]b[`g`ZYUhi`fY`ghUbXci`h`Uh\`YhYg  
UWfcgg`a`i`h]d`Y`dċg]h]cbgž`]bX]WŁh]b[`U`f]W\`dcc``cZ`hU`Ybh`YU[ Yf`hc

g\ck WUgY`h\Y]f`g\_]`g"

⊖XYXž`h\YfY g`gca Yh\]b[ `hc`VY`gU]X`Zcf`h\Y`YI W]hYa Ybh`UbX  
WJa UfUXYf]Y`h\Uh\`][ \`gW\cc``ZcchVU``Vf]b[ g`hc`Wċa a i b]h]Yg  
UWfcgg: `cf]XU"5g`h\Y`gi a a Yf`XUmg`Xk ]bX`Y`UbX`h\Y`Wf]gd`ZU``U]f  
UddfcUW\Ygž`d`UmYfgž`WċUW\Ygž`UbX`ZUbg`dfYdUfY`Zcf`Ub  
YI \`]UfUh]b[ `gYUgcb`U\YUX"K ]h\`cddcfhi b]h]Yg`hc`j chY`UbX`W\YYf  
cb`h\Y]f`ZUj cf]hY`Uh\`YhYgž`Yj Yfmc`bY`WU`b`d`Um`U`dUfh]b`h\]g  
i bZc`X]b[ `gdcfhg`XfUa U"

Gcž`a Uf`mci f`WU`YbXUfg`UbX`ċ]b`h\Y`Zi b`Ug`h\Y`fUW`hc`j chY`Zcf  
h\Y`hcd`fYhi fb]b[ `fi bb]b[ `VUW`YUhg`i d`H\Y: `cf]XU`DUb\UbX`Y  
k ]``bc`Xci Vh`VY`UV`UnY`k ]h\`YbYf[ m`UbX`Wċa dYh]h]cb`Ug`h\YgY  
mci b[ `hU`Ybhg`hU`Y`h\Y`Z]Y`X`hc`a U`Y`h\Y]f`a Uf`"@Yhg`gYY`k \c  
Ya Yf[ Yg`Ug`h\Y`ZUb`ZUj cf]hY`]b`h\]g`h\f]``b[ `\[ \`gW\cc``ZcchVU``  
gU[ U"

8YhU]`g	
Cfh	: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "g]"Wċa</li><li>• dfYdfYXnc`bY"Wċa</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh