

9| d`cfY`h\Y`cb[c]b[::`cf]XU`Dmh\cb`7\U``Yb[Y`]b`7\Uf`chhY 7ci bhmž'U]a YX`Uh`Wcbhfc``]b[`]bj Ug]j Y`dmh\cbg`h\fYUhYb]b[h\Y`YWcqmqhYa"



7\Uf`chhY`7cibhmž:`cf]XUžIG5!:H\Y`]bj Ug]j Y`6i fa YgY
dmh\cb`Wcbh]bi Yg`hc`dcgY`U`g][b]Z]WUbh`h\fYUh`hc`h\Y`XY`]WUhY
YWcgmghYa `cZ`Gci h\:`cf]XU"`5g`h\YgY`gYfdYbhg`[fck `]b`Vch\
dcdi`Uh]cb`UbX`fUb[Yž'h\Y:`cf]XU`Dmh\cb`7\U``Yb[Y`ibZc`Xg`Ug`U
Wfi W]U``]b]h]Uh]j Y`U]a YX`Uh`hUW_`]b[`h\]g`cb[c]b[`dfcV`Ya "`H\Y
W\U``Yb[Yž'k\]W\`Wca a YbWX`Uh`%&.\$%`U"a "`cb`¬i\m`%%`UbX`fi bg
h\fci[\`hc')`d"a "`cb`¬i\m`&\$ž`]bj]hYg`\ibhYfg`hc`Yb[U[Y`UWh]jY`m
]b`a]h][Uh]b[`h\Y`dmh\cb`dcdi`Uh]cb`]b`XYg][bUhYX`VfYYX]b[
[fci bXg`Ufci bX`h\Y`9j Yf[`UXYg"`5`h\ci [\`h\ci gUbXg`UfY
fYa cj YX`mYUf`mž`WUdhi f]b[`a cfY`fYa U]bg`U`W\U``Yb[Yž`Ug`bchYX
Vm`BUd`Yg`BYk g"

 $K]h\ 'h\ Y 'Ya Yf[YbWY 'cZ'\ UhW `]b[g'Wc]bW]X]b['k]h\ 'h\]g'dYf]cX\check{z}$

h\Yiif[YbWm]gdUdUVY"H\Y: `cf]XU:]g\'UbX'K]`X`]ZY

7 cbgYfj Uh]cb'7ca a]gg]cb'fl K 7Ł'\Ug'XYg][bUhYX'_Ym'`cWUh]cbg
k\YfY'h\YgY'VfYYX]b['UWh]j]h]Yg'hU_Y'd`UWYž'i bXYf`]b]b['h\Y
Wc``UVcfUh]j Y'YZZcfh'fYei]fYX'hc'Wcbhfc`'h\Y'dmh\cb'a YbUWY''
K\]`Y'h\Y'W\U``Yb[Y'cZZYfg'df]nY']bWYbh]j Yg'Zcf'dUfh]W]dUh]b[\ibhYfgž'h\Y'hfi Y'j]Whcfm'`]Yg']b'dfchYWh]b['h\Y'YWcgmghYa'Zfca
h\YgY'UdYl'dfYXUhcfg'h\Uh'Wcbgi a Y'U'fUb[Y'cZ'`Uf[Y'a Ua a U`g
UbX'V]fXgž']bWi X]b['YbXUb[YfYX'gdYW]Yg'`]_Y'h\Y'?Ym'@Uf[c
k ccXfUh'UbX'k ccX'qhcf_ž'Ug'\][\`][\hYX'Vm'l G; G''

$HY7VU^Yb[Yg^cZ=bjUg]jY^GdYW]Yg$

:]bX]b['UbX'Wcbhfc``]b['6i fa YgY'dmh\cbg']g'bc'ga U```ZYUh''H\Y]f Y`i g]j Y'bUhi fY'a U_Yg'XYhYWh]cb'X]ZZ]W' `hž'UbX'j Ugh'ghfYhW\Yg'cZh\Y'9j Yf[`UXYg'fYa U]b'`Uf[Y`m']bUWWygg]V`Y''F YgYUfW\'WcbXi WhYXVm'I G; G']bX]WUhYg'h\Uh'h\Y'dmh\cbg 'YI dUbg]cb']g'fUd]X'UbXhfci V`]b["'G]bW'h\Y]f']bhfcXi Wh]cbž'h\Ym'\Uj Y'h\f]j YX']b': `cf]XU g k Ufa 'W]a UhYž'XYj Y`cd]b[']bhc'gY`Z!gi ghU]b]b['dcdi `Uh]cbg'h\Uh WUb'X]gfi dh'`cWU`'YWcgmghYa g"

7ca a i b]hm'=bj c`j Ya Ybh

Hc 'Wca VUh'h\Y'[fck]b['dcdi `Uh]cb'cZ'h\YgY']bj Ug]j Y'gbU_Ygž'h\Y
: K 7 '\Ug'hi fbYX'hc'di V`]W]bj c`j Ya Ybhž'YbWci fU[]b[': `cf]X]Ubg'hc
fYdcfh'g][\h]b[g'h\fci [\'Ub'9|ch]WGdYW]Yg'\ch']bY'cf'Vm
dUfh]W]dUh]b[']b'YXi WUh]cbU`'dfc[fUa g'`]_Y'h\Y'Dmh\cb'DUhfc`ž
k\]W\'hfU]bg'fYg]XYbhg'hc']XYbh]Zm'UbX'fYdcfh'dmh\cbg''K]h\'bc
bUhi fU`'dfYXUhcfgž\i bhYfg'\Uj Y'VYWca Y'h\Y'df]a Ufm'a YUbg'cZ
dcdi `Uh]cb'Wcbhfc`'Zcf'h\]g']bj Ug]j Y'gdYW]Yg''

Cb'U'VfcUXYf'gWU'Yž'h\Y'BUh]cbU`'DUf_'GYfj]WY'fBDGŁ'\Ug'VYYb
Wc``UVcfUh]b['k]h\'jUf]ci g'cf[Ub]nUh]cbg'Zcf'cj Yf'U'XYWUXY'hc
YghUV`]g\'U'a UbU[Ya Ybh'd`Ub'h\Uh'WccfX]bUhYg'YZZcfhg'hc'UXXfYgg
h\Y'6i fa YgY'dmh\cb'dfcV`Ya "'H\Y]f'ghfUhY[]Yg']bWi XY'i h]`]n]b[
UXj UbWX'hYW\bc`c[]Ygž'gi W\'Ug'; DG'UbX'UWWY`Yfca YhYfgž'hc
VYhhYf'i bXYfghUbX'dmh\cb'VY\Uj]cf'UbX'\UV]hUh'i gYž'Ug'ci h`]bYX
Vm'h\Y'BDG']b'h\Y]f'cb[c]b['ghi X]Yg"

8 YhU]`g	
Cfh	7\Uf`chhY'7cibhmž:`cf]XUžIG5
EiY``Yb	• k k k "bUd`YgbYk g"Wca
	• k k k "i g[g"[cj
	• k k k "bdg"[cj

6 Ygi W Yb 'G]Y 'i bg 'Ui Z 'a Y]b!k]Yb "b Yh