

@YY`7ci bhm'GW\cc`g`G\]bY`k ]h\`6` ; fUXYž  
A U]bhU]b]b[ `GhYUXm'Dfc[ fYgg°

7\Uf`chhY`7ci bhm'a U]bhU]bg`U`/ ei ch/6/ ei ch/[ fUXY`]b`h\Y  
&\$&) `gW\cc`dYfZcfa UbW`fYdcfhž`\][ \`][ \h]b[ `ghYUXm  
YXi WWh]cbU`dfc[ fYgg`Ua ]Xgh'ghUhYk ]XY`]a dfcj Ya Ybhg"



7\Uf`chhY`7ci bhmž`I G5`!`5g`k Y`XY`j Y`]bhc`h\Y`YXi WWh]cb  
`UbXgWUdY`cZ`@YY`7ci bhmž`YI WWh]b[ `bYk g`]g`i bZc`X]b[ `k ]h\`h\Y  
fY`YUgY`cZ`h\Y`&\$&) `gW\cc`[ fUXYg`K ]h\`U`ghfcb[ `6`fUh]b[  
a U]bhU]bYX`Zcf`h\Y`b]bh\`WcbgYW h]j Y`mYUf`YI Wi X]b[ `h\Y  
dUbXYa ]WUZZYW`YX`mYUf`cZ`&\$&\$!&%`h\Y`]bX]WWhc fg`g\ck`h\Uh  
@YY`7ci bhm'gW\cc`g`UfY`\c`X]b[ `h\Y]f`[ fci bX`XYgd]hY`h\Y  
W\U`Yb[ Yg`dcgYX`V`m`fYW`bh`X]gfi dh]cbg`H\Y`YXi WWh]cb`gmghYa  
\YfY`ghUbXg`Uh`U`fcVi gh`† bW`i fYž`VcUgh]b[ `bchUV`Y`UW\]Yj Ya Ybhg  
Ua ]Xgh`Ub`Yj`c`j ]b[ `ZfUa Yk cf`\_"

H\Y`fYW`bh`fYdcfhž`i bj Y`]YX`cb`ž`m`+ž`X]gWcgYg`h\Uh`&%`i`cZ  
gW\cc`g`]b`@YY`7ci bhm`YUfbYX`Ub`5ž`k`\]Y`" &i`UW\]Yj YX`U`6`  
5`gc`]X`((i`gWcfYX`7ž`UbXž`Zcf`h\Y`Z]fgh`h]a Y`]b`mYUfgž`bc

gW\cc`g`k YfY`a Uf\_YX`k ]h\`Ub` : " `Gi dYf]bhYbXYbh`8Yb]gY`7Uf`b  
Yl dFYggYX`cdh]a ]ga `UVci h`h\YgY`fYgi `hgZ`Ya d\Ug]n]b[ `U`g\UfYX  
Ua V]h]cb`hc`UgW\`bX`hc`h\Y`hcd`h]Yf`Ua`cb[ `: `cf]XU`g`gW\cc`  
X]ghf]W`hg" `7i ffYbh`mZ`@YY`7ci bhm`fUb`\_g`' +h\`ci`h`cZ`\*`+`X]ghf]W`hg  
UW`fcgg`h\Y`ghUhY`Z`dc]bh]b[ `hck UfX`Ua V]h]ci`g[ cU`g`UbX`fcca`Zcf  
[ fck h\`"

→a dfcj Ya Ybhg`5a ]Xgh`7\U``Yb[ Yg

Bc`cbY`W\`b`][ bcfY`h\Y`\UfX`k cf`\_`h\Uh`\Ug[ cbY`]bh`c`]a dfcj ]b[  
gW\cc`dYfZcfa UbW`": `]dd]b[ `h\Y`bUffUh] YZ`Zci f  
gW\cc`g` 5a UbYW`f`9`Ya YbhUfmZ`9X[ Yk`ccX`9`Ya YbhUfmZ`>`7c`]b  
9b[ `]g\`9`Ya YbhUfmZ`UbX`@Ya i Y`HYU`A ]XX`Y`GW\cc` `]a dfcj YX  
Zcfa` 8`hc` 7Z`]bX]W\h]b[ `YZZYWh]j Y`]bhYfj Ybh]cbg" `D]bY`-g`UbX  
9`Ya YbhUfm`\Ug`a UXY`ci hghUbX]b[ `ghf]XYgZ`YUdZfc[ [ ]b[ `Zcfa`U  
 7`hc`Ub` 5" `6YmcbX`h\UhZ`gW\cc`g`]\_Y`; i`Z`9`Ya YbhUfm`UbX  
Bcfh\`: cfh`A mYfg`<][ \`U`gc`fcgY`Zcfa` 6`hc` 5Z`XYa cbghfUh]b[  
h\Y]f`W`cbh]bi YX`W`ca`a ]ha Ybh`hc`Y`Yj Uh]b[ `YXi W\h]cbU`ghUbXUfXg"

<ck Yj YfZ`]h\`Ugb h`U``VYYb`ga`cch\`gU`]b[ ``Hcfhi [ U`DfYgYfj Y  
9`Ya YbhUfmZY``hc`U` 8`UbX`k ]``ZUW`h\Y`gWfi h]bm`cZ`ghUhY  
cj Yfg][ \`h`bYl h`mYUfZ`U`cb[ g]XY`: fUb`\_]b`DUf`\_`UbX`<Uf`Ya`<Y][ \hg  
9`Ya YbhUfmZ`k \]W\`fYa U]bYX`]b`h\Y` 8`hYff]hcfm``-b`Ub`Y`Zcfh`hc  
a ]h][ UhY`h\YgY`W\U``Yb[ YgZ`h\Y`X]ghf]W`h`d`Ubg`U`gYf]Yg`cZ`W\Ub[ Yg  
Zcf`h\Y`i dW`ca ]b[ `gW\cc`mYUf``5`ghfUhY[ ]W) i`Vi X[ Yh`W`h]b`h\Y  
W\bhU`cZZW`h\Ug`VYYb`YUfa Uf\_YX`hc`Vc`ghYf`X]fYWh`gi ddcfhi`hc  
gW\cc`gZ`k \]Y`U`fYcf[ Ub]nUh]cb`U]a g`hc`ghfYUa`]bY`Vi fYUi WfUh]W  
\i fX`Yg`h\Uh`a Um]a dYXY`dfc[ fYgg"

GhUhYk ]XY`HfYbXg`UbX`7ca dUf]gcbg

@YY`7ci bhm`g`fYgi `hg`a ]ffcf`U`VfcUXYf`ghUhYk ]XY`hfYbX`]b`: `cf]XU  
k \YfYZ`UW\cfX]b[ `hc`: `cf]XU`Dc`]h]WgZ`+%a`cZ[ fUXYX`gW\cc`g`\Uj Y  
Y]h\Yf`Ub` 5`cf` 6`fUh]b[ Z`U`YUd`Zcfa`\*` ( i`↑ ghicbY`mYUf`df]cf"  
Bch`hc`VY`ci hXcbY`Z`bY][ \Vcf]b[ `X]ghf]W`hg`UfY`U`gc`g\]b]b[ `Vf][ \h  
A ]Ua ]!8UXY`VcUghg`\*` i`cZ]hg`gW\cc`g`Uh` 5Z`6fck UfX`a U]bhU]bg  
]hg` 5`k ]h\`)' i`Z`UbX`DU`a`6YUW\`7ci bhm`Zc`ck`g`gi ]hZ`g\ck ]b[  
( +i`cZ`gW\cc`g`YUfb]b[ `hcd`a Uf`\_g`H\YgY`UW\]Yj Ya Ybhg

i bXYfgWcfY`U`Wc`YWhj Y`YXi WUh]cbU`fYVci bX`Zc`ck ]b[ `h\Y  
dUbXYa ]Wž`k \YfY`YXi WUh]cbU`fYZcfa g`UbX`dfc[ fYgg`a cb]hcf]b[  
\Uj Y`ZUWj]hUhYX`h\]g`hfYbX"

@YY`7ci bhm`g`gi WwYgg`ghcfm`WUbbch`VY`hc`X`k ]h\ci h  
UW\_bck `YX[ ]b[ `]hg`ghfUhY[ ]WZcW g`cb`ja dfcj ]b[ `UWUXYa ]W  
ci hWca Yg`h\fc i [ \ `]b]h]Uhj Yg`gi W\`Ug`Dfc`YWh`6Y`Yj Yž`U]a YX`Uh  
Ybgi f]b[ `\[ [ \!ei U`]hm`YXi WUhcf`UfY`dfYgYbh`b`Yj Yfm`WUggfcca "  
H\Y`GUZY`GhUfh`b]h]Uhj Y`gYY\_g`hc`ja dfcj Y`UhhYbXUbW\`Vm  
UX↑gh]b[ `gW\cc`ghUfh`h]a Ygž`g\ck WUg]b[ `UWh]cbUV`Y`ghYdg`U]a YX  
Uh\_YYd]b[ `ghi XYbhg`Yb[ U[ YX`UbX`dfYgYbh"

K ]h\`h\Y`gW\cc`X]ghf]Wh`g`YUXYfg\]d`Z]fa `m`ZcW`gYX`cb`WfYUh]b[ `U  
dUh\k Um`hc`h\Y`bi`a VYf`cbY`gdch]b`:`cf]XUž`h\Y`Wca`a`i`b]hm`WUb  
hU\_Y`df]XY`b`Vch\`W`ffYbh`UW\ca`d`]g\`a Ybhg`UbX`cb[ c]b[ `YZZcfhg  
hc`ZcghYf`U`a cfY`Yei ]hUV`Y`UbX`\[ \!dYfZcfa ]b[ `YXi WUh]cbU`  
Ybj ]fcba Ybh`H\Y`W]a V`hc`h\Y`hcd`a Um`VY`ghYYdž`Vi`h`Ug`\]ghcfm  
g\ck gž`k ]h\`h\Y`f][ \h`ZcW`g`UbX`XYhYfa ]bUh]cbž`@YY`7ci bhm  
gW\cc`g`UfY`k Y``cb`h\Y]f`k Um`hc`fYUW\]b[ `bYk`h\Y][ \hg"

: cf`Zi fh\Yf`XYhU]`g`cb`h\YgY`XYj Y`cda Ybhgž`W\YW`ci`h`h\Y  
Wca`d`YhY`fYdcfhg`Uh`B Ud`Yg`BYk gž`@YY`7ci bhm`GW\cc`gž`UbX`  
:`cf]XU`Dc`h]Wg"

8YhU]`g	
Cfh	7\Uf`chY`7ci bhmž`I G5
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "bUd`YgbYk g"Wca</li><li>• k k k "`YYgW\cc`g"bYh</li><li>• Zcf]XUdc`h]Wg"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh