

A YW_`YbVi f['7ci bhm'A i [g\chg. '5 '@cc_
Uh'ð bY/ ı \$' - /g'A cgh'B chcf]ci g': UWg°

9I d`cfY`h\Y`UhYgh'bYk g'UbX`Wf]a Y`ghUh]gh]Wg`]b`7\Uf`chhY
7ci bhmž`]bWi X]b['fYWbh'UffYghg'UbX`Wca a i b]hm'gUZYhm
]b]h]Uh]j Yg"



7\Uf`chhYž`Bcfh\`7Ufc`]bUž`I G5`!`C b`ð bY`%&h\ž`h\Y
A YW_`YbVi f['7ci bhm`G\Yf]ZZg`C ZZ]W`fY`YUgYX`U`gYf]Yg`cZ
a i [g\chg`Zfca `fYWbh'UffYghg`h\Uh`\][\`][\h'cb[c]b[``Y[U`
V\U``Yb[Yg`ZUW`X`Vm`cWU`fYg]XYbhg" `BchUV`Y`Ua`cb[`h\cgY
V\Uf[YX`]g`C bY]^`Ghfci Xž`k \c`]g`ZUW]b[`U``Y[Uh]cbg`cZ`dfcVUh]cb
j]c`Uh]cbž`U`cb[`k`]h\`U`g`Yk`cZ`ch\Yfg`V\Uf[YX`k`]h\`j`Ufm]b[
Wf]a Ygž`fYZYWh]b[`U`X]j YfgY`fUb[Y`cZ`cZYbgYg`]b`h\Y`UfYU``H\]g
fY`YUgY`WJa Y`Zfca `K 776`7\Uf`chhYž`Um]b[`VUfY`h\Y`fYU`]hm'cZ
Wf]a Y`]b`h\]g`Vi`gh]b[`Bcfh\`7Ufc`]bU`Wci bhm"

5a cb[`h\Y`]bX]j]Xi U`g``]ghYX`UfY`ðmXYb`Gh]bgcbž`V\Uf[YX`k`]h\
g][b]Z]WUbh`Z]fYUfa`cZYbgYg`/UbX`BU_]U`F]j Yfgž`k \c`ghUbXg
UWV`gYX`cZ`a i`h]d`Y`Xca Ygh]Wj]c`YbW!fY`UhYX`V\Uf[Yg``H\Y``]gh

YI hYbXg'hc'cZZYbgYg']bWi X]b['h\YZhžUggUi 'hž'UbX'j Uf]ci g'Xfi [!
fY`UhYX`Wf]a Ygž'XYa cbghfUh]b['U'hfci V`]b['gdYWhfi a 'cZ'di V`]W
gUZYhm]ggi Yg'h\Uh'Wcbh]bi Y'hc'UZZYWh'h\Y'Wca a i b]hm"

7ca a i b]hm'8mbUa]Wg`]b`A YW_`YbVi f[
7ci bhm

A YW_`YbVi f['7ci bhmž'f]W\`]b`]\ghcfm'UbX'fUd]X'[fck h\ž']g`cWWhYX
]b'h\Y'gci h\k YghYfb'fY[]cb'cZ'Bcfh\`7Ufc`]bU""5g'h\Y'WbhfU``\i V
cZW]h]Yg`']_Y`7\Uf`chhY'UbX'<i bhYfgj]`Yž']hVcUghg'U'dcdi `Uh]cb
h\Uh'gcUfYX'hc'cj Yf'%"%a]`]cb'Vm&\$%- ž'a U_]b[']'h\Y'gYWcbX!
a cgh'dcdi `ci g'Wci bhm]b'h\Y'ghUhY""Cf][]bU``mbUa YX'UZhYf
7\Uf`chhY'cZ'A YW_`YbVi f[!GhfY']hmž'E i YYb'cZ'h\Y'I b]hYX'?]b[Xca ž
h\Y'Wci bhm'Wca V]bYg'Ub'UffUmicZj]VfUbh'Wca a i b]h]Yg`']_Y
7cfbY`]i gž'8Uj]Xgcbž'UbX'A]bh'<]`` a U_]b[']'h'U'a]WfcWcga 'cZ
W`hi fU`X]j Yfg]hm'UbX'YWcbca]Whi fVi `YbW"

5a Un]b[`mž'h\Y'Wci bhm'k Ug'h\Y'Z]fgh]b'h\Y'7Ufc`]bUg'hc'YI WYX'U
a]`]cb'fYg]XYbHg'VUW_`]b'&\$% '""žg'[fck h\`Vf]b[g'Vch\
cddcfhi b]hm'UbX'W\U``Yb[Yž'dUfh]W`Uf`m]b'fY`Uh]cb'hc'Wf]a Y`fUhYg
UbX'di V`]WgUZYhm""5g'bchYX'Vm'7\Uf`chhY'B 7ž'k \]Y'cj YfU``
Wf]a Y`]b'h\Y'W]hm'XYWfYUgYX'Vm' i]b'&\$&(&ž'h\YfY g'U'bi UbW\X
VUW_Xfcd'k]h\`j]c`Ybh'Wf]a Y`YI dYf]YbW]b['U' i `i dh]W_ž'df]a Uf`m
Xf]j Yb'Vm'U[[fUj UhYX'UggUi `hg']bj c'j]b[`Z]fYUfa g"

H\Y`C b[c]b[`7f]a Y`@UbXgWUdY

ž'h\Y'a cgh'fYWbhighUh]gh]Wg'Zfca 'h\Y'7\Uf`chhY!A YW_`YbVi f[
Dc`]W`8YdUfha Ybh'f7A D8ž'h\Y'Wca a i b]hm'g\ck g'U'a]I YX'VU[
k \Yb']h'Wca Yg'hc'Wf]a Y'hfYbXg""5'h\ci [\`dfcdYfhm'Wf]a Y`ZY``Vm
(i ž'j]c`Ybh'Wf]a Y`j]W]a]nUh]cb'gUk 'Ub`]bWfYUgYž'Ya d\Ug]n]b[
cb[c]b[`WcbWfbg'UVci h'di V`]WgUZYhm'UbX'Wca a i b]hm'k Y``VY]b["
H\Y'f]gY']b'U[[fUj UhYX'UggUi `hg']g'dUfh]W`Uf`m'U`Ufa]b[""K]h\`h\Y
]bWfYUgY']b'dcdi `Uh]cbž']h'gYYa g'h\YfY g'a cfY'hc'VY'XcbY'hc
Ybgi fY'h\Y'gUZYhmicZ'fYg]XYbHg']b`][\h'cZ'h\YgY'ghUh]gh]Wg"

H\]g'XmbUa]WWU``g'Zcf'fYgdcbg]j Y'a YUgi fYg'Zfca ``Uk

YbZcfWā Ybh'UbX'Wā a i b]hmicf[Ub]nUh]cbg'U']_Y''BchYk cfh\m]g
h\Y'7A D8 g']a d'Ya YbhUh]cb'cZ'bYk 'dfc[fUa g'hUf[YhYX'Uh
Yb\UbW]b['di V`]WgUZYhmž]bWi X]b['b]h]Uh]j Yg'U]a YX'Uh'† j Yb]`Y
UWāi bhUV`]hm'UbX'Ub'U[[fYgg]j Y'fYgdcbgY'hc'Z]fYUfa !fY'UhYX
Wf]a Y"

5`fYg]XYbhg`]ghYX`]b'h\Y'a i [g\chg'UfY'dfYgi a YX`]bbcwBh'i bh]
dfcj Yb[' i]hmž'Vi h'h\Y]f'UffYghg'gYfj Y'Ug'U'fYa]bXYf'cZ'h\Y
WāU`Yb[Yg'ZUW'X'k]h\]b'h\Y'Wāi bhm'H\Y'Wā d'YI]h]Yg'cZ
VU'UbW]b['U'Vi f[Ycb]b['dcdi `Uh]cb g'bYYXg'U[U]bgh'Wf]a Y
ghUh]gh]Wg`]i ghfUhYg'h\Y'Yj Yf!Yj c`]b['ghcfmicZ'A YW_YbVi f[
7ci bhmž'U'd`UW'YI \]V]h]b['Vch\`dfca]gY'UbX'WābWf"b"

5g'h\Y'Wā a i b]hmik UhWāYg'UbX'Yb[U[Yg'k]h\`h\YgY'cb[c]b[
]ggi Ygž'hg'WYUf'h\Uh'UXXfYgg]b['Wf]a Y'UbX'gUZYhm'k]`fYa U]b
dfca]bYbh']b'A YW_YbVi f['7ci bhm'g'bUffUh]j Y''5g'h\Ym'gUmž
H\YfY g'gca Yh\]b['hc'VY'gU]X'Zcf'j][]'UbWž 'UbX'a U]bhU]b]b[
di V`]WgUZYhmik]`Wf]hU]b`m'fYei]fY'† gh'h\Uh"

8YhU]`g	
Cfh	7\Uf`chYžBcfh\`7Ufc`]bUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "k WWW Wā Uf`chY"Wāa• fYWb h`mVcc_YX"Wāa• k k k "Wā Uf`chYbW[c]j

6Ygi WāYb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh