

A YW_`YbVi f['7ci bhmA i [g\chg. '5
G\cW_]b['@cc_`Uh'@cWU`'7f)a Yg°

9I d`cfY`fYW`bh`Wf)a Y`ghUh]gh]Wg`UbX`Xca Ygh]Wj]c`YbW`
]bg][\hg`]b`7\Uf`chhY`7ci bhmž`\][\`][\h]b[`_Ym`]bW]XYbhg`UbX
Wca a i b]hm]a dUW`hg"



7\Uf`chhY`7ci bhmž`I G5`!`C b`ð bY`%(h\ž`A YW_`YbVi f['7ci bhm
gUk`U`hfc`i V`]b[`UffUmicZ`a i [g\chg`fY`YUgYXž`\][\`][\h]b[
]bW]XYbhg`h\Uh`fYZYWh`gca Y`[f)a`fYU`h]Yg`dYfj Ug]] Y`]b`ci f
Wca a i b]h]Yg"<][\`Ua`cb[`h\Y`W\Uf[Yg`k YfY`gYf]ci g`U`Y[Uh]cbg
cZ`Xca Ygh]Wj]c`YbW`ž`U`g][b]Z]WUbh`]ggi Y`h\Uh`gYYa g`hc`d`U[i Y
gcW]Yhm`Uh`Uf[Y`"GYj YfU`]bX]j]Xi U`g`k YfY`hU`Yb`]bhc`W`ghcXm`Zcf
cZYbgYg`fUb[]b[`Zfca`UggUi`h`cb`U`Z`a U`Y`hc`j]c`Uh]cbg`cZ
Xca Ygh]Wj]c`YbW`d`fchYWh]j Y`cfXYfg`"K 776`7\Uf`chhY`fYdcfhg
h\Uh`5fmU`5\`a UX]j Uf`j`ZUW`X`a i`h`d`Y`W\Uf[Yg`]bWi X]b[`UggUi`h
UbX`ZU`gY`]a d`f]gcba Ybhž`k`\]Y`5g\cbhY`5fbc`X`k Ug`UffYghYX`Zcf
UggUi`h`Vm`ghfUb[i`Uh]cb`Ub`U`Ufa]b[`fYa]bXYf`cZ`h\Y`gYj YfY
Zcfa g`cZ`]bh]a UhY`dUf`hbYf`j]c`YbW`f`ÐJ Ł`h\Uh`WU`b`c`W`W`f`VY`\]bX
WcgYX`Xccfg"

H\Y`]ghicZ'h\cgY`WUf[YX`]bWi XYg`Vch\`a Yb`UbX`k ca Ybž
fYZYWh]b[`U`VfcUX`gdYWhfi a `cZUVi g]j Y`VY\Uj]cfg": cf`]bghUbWž
A][i Y`7cbWdW]cb!5`j UfYn`k Ug`WUf[YX`k]h\`UggUi `h`cb`U
ZYa U`Yž`dUfhicZ'h\Y`X]ghi fV]b[`ghUh]gh]Wh\Uh`fYj YU`g`ÐJ`UZZYWhg
a]`]cbg`]b`h\Y`I "G"`Ubbi U``m`BYUf`m`%]b`(`k ca Yb`UbX`%`]b`-
a Yb`YI dYf]YbW`gYj YfY`]bh]a UhY`dUfhbYf`d\mg]WU`]j]c`YbW`YUW
mYUfž`UWŁcfX]b[`hc`h\Y`B Uh]cbU`7cU`]h]cb`5[U]bgh`8ca Ygh]W
J]c`YbW`"K]h\`cj Yf`%\$`a]`]cb`]bX]j]Xi U`g`gi ZYf]b[`Zfca`gi W
UVi gYž`]hg`Yj]XYbh`h\Uh`h\YgY`]bW]XYbh`g`cZUggUi `h`UfY`a cfY`h\Ub
↑ gh]gc`UhYX`WUgYg"

H\Y`7cbhYI h`cZ`8ca Ygh]WJ]c`YbW

Ðh]a UhY`dUfhbYf`]j]c`YbW`]jg`bch`a YfY`m`U`gYf]Yg`cZi bZcfhi bUhY
Yj Ybhg`/`h`]g`U`WŁfcb]WWf]g]g`h\Uh`UZZYWhg`Łca a i b]h]Yg`cb`j Uf]ci g
gWU`Yg`"5b`Ughci bX]b[`&(`dYcd`Y`YUW`a`]bi hY`UfY`]j]Wh]a g`cZ`ÐJ ž
`YUX]b[`hc`gi VghUbh]U`hfUi a U`UbX`X]gfi dh]cb`]b`ZUa`j`]Yg`": cf`hcc
`cb[ž`h\YgY`cWŁ ffYbW`g`\Uj Y`VYYb`hfYUhYX`Ug`dYfgcbU`]ggi Ygž
mYh`h\Ym`WŁffm`XYj UghUh]b[`ŁcbgYei YbW`g`h\Uh`f]dd`Y`ci hk UfX
]bh`ci f`Łca a i b]h]Yg"

H\Y`787`bchYg`h\Uh`ÐJ`WU`b`a Ub]ZYgh`]b`bi a Yfci g`Zcfa gž`Zfca
d\mg]WU`UVi gY`hc`dgmWŁc`c[]WU`U[[fYgg]cb`"9UW`hmdY`cZ
j]c`YbW`YUj Yg`]hg`a Uf`. `k`]\Y`d\mg]WU`]b`↑ f]Yg`a Um`\YU`ž`h\Y
Ya ch]cbU`gWŁfg`WU`b`]b[Yfž`UZZYWh]b[`j]Wh]a g`cb[`UZhYf`h\Y
]bW]XYbh`h\Ug`dUggYX`"A Ubmigi ZYf`Zfca`XYdfYgg]cbž`Ubl]Yhmž`UbX
DHG8ž`k`]\WŁ`cb`m`YI UWŁfVUhYg`h\Y]f`d`][`h"

6fYU_]b[`h\Y`7mWY

GhUh]gh]Wg`fYj YU`h\Uh]j]Wh]a g`cZhYb`ZY`h`fUddYXž`k]h\`cb`m`(`i`cZ
h\cgY`k`c`YI dYf]YbW`Xca Ygh]Wj]c`YbW`gYU_]b[`Y`d`Zfca`Uk
YbZcfW`a Ybh`H\]g`g]YbW`dYfdYhi UhYg`U`WmWY`cZZYUf`h\Uh
i`h]a UhY`migh]ZYg`fYŁcj Yfm`Cj Yf`&\$ž`\$`ch]bYg`WU`g`UfY`a UXY
XU]`mž`mY`h`a Ubm`WUgYg`fYa U]b`i bfYdcfhYX`Xi Y`hc`ZYUfg`cZ
fYhU`]Uh]cb`UbX`gh][`a`U"

5a cb[`h\Y`a i [g\chg`fY`YUgYXž`gca Y`cZ`h\Y`cZYZbgYg`h]YX`hc`ÐJ

i bXYfgWcfY`h\]g`XmbUa]W': cf`]bghUbWŹ`Ugcb`7Ughfc g`WUf[Yg
]bWi XY`Vch\`UggUi`h`VmighfUb[i`Uh]cb`UbX`]bhYfZYfYbW`k]h\
Ya Yf[YbWm`Wca a i b]WUh]cb""H\]g`VY\Uj]cf`]i ghfUhYg`h\Y`Yb[h\g
gca Y`k]``[c`hc`a U]bhU]b`Wcbhfc``cj Yf`h\Y]f`dUfhbYfg""H\Y
dfYgYbW`cZ`Z]fYUfa g`]b`gi W\`WUgYg`fU]gYg`h\Y`ghU_Yg`Yj Yb
\[\Yfž`Ug`UWWgg`hc`k YUdcbg`]bWfYUgYg`h\Y`f]g_`cZ`Yh\U`
ci hWca Yg`]b`Xca Ygh]Wg]hi Uh]cbg`Vm`U`ghU[[Yf]b[`(\$ \$i "

H\Y`fYdYfW`gg]cbg`cZ`Xca Ygh]Wj]c`YbW`YI hYbX`VYmcbX`h\Y
]a a YX]UhY`j]Wh]a g""7\`]XfYb`k \c`k]hbYgg`gi W\`j]c`YbW`UfY``]_Y`m
hc`ZUW`U`fUb[Y`cZ]ggi Yg`h\Ya gY`j Ygž`]bWi X]b[`Ya ch]cbU`UbX
VY\Uj]cfU`dfcV`Ya g""5W`cfX]b[`hc`ghUh]gh]Wgž`UVci h`%]b`%)
W\`]XfYb`UfY`YI dcgYX`hc`Xca Ygh]Wj]c`YbW`YUW`mYUfž`UbX`- \$i
cZ`h\YgY`W\`]XfYb`k]hbYgg`h\Y`j]c`YbW`cW`ff]b[" `đ`lca Yg`k \YfY
dUfhbYf`j]c`YbW`YI]ghgž`h\YfY g`U`(!* \$i `WU`bW`cZ`W\`]X`UVi gY
hU_]b[`d`UW`g]a i`hUbYci g`m"

5`7U```hc`5Wh]cb

7ca a i b]h]Yg`a i gh`f]gY`Wc``YWh]j Y`m`hc`UXXfYgg`h\Y`]bg]X]ci g
bUhi fY`cZ`]bh]a UhY`dUfhbYf`j]c`YbW`""DfYj Ybh]cb`]bWi XYg
dfca ch]b[`YU`h\]Yfž`bcb!]j]c`Ybh`fY`Uh]cbg\]dg`UbX`Ybgi f]b[
gi ddcfh`gmghYa g`UfY`]b`d`UW`Zcf`h\cgY`UZZYWHYX""K]h\
cf[Ub]nUh]cbg`W`ffYbh`mii h`]n]b[`hYW`bc`c[m`hc`Yb`UbW`
Wca a i b]WUh]cb`Xi f]b[`Ya Yf[YbW]Ygž`h\YfY g`U`dfYgg]b[`bY`YX`Zcf
VfcUXYf`Uk UfYbYgg`UbX`j]Wh]a `gi ddcfh`]b]h]Uh]j Yg"

đ`Wcg]b[ž`Ug`k Y`Wcbg]XYf`h\Y`a i [g\`chg`Zfca `A YW_`YbVi f[
7ci bhmž`Yhg`j]Yk`h\YgY`]bW]XYbhg`bch`↑ gh`Ug`dc`]W`fYdcfhg`Vi h
Ug`gYf]ci g`gcW]YhU``]ggi Yg`bY`YX]b[`ci f`i f[Ybh`UhYb]cb`UbX
UWh]cb""đ`h\Y`YbXž`WcbZfcbh]b[`h\Y`fYU`]h]Yg`cZ`Xca Ygh]Wj]c`YbW`
a YUbg`Yb[U[]b[`]b`UWh]j Y`dfYj Ybh]cb`UbX`gi ddcfh`hc`WfYUhY`gUZyf
Wca a i b]h]Yg`Zcf`Yj Yfmc`bY"

8YhU]`g	
Cfh	7\Uf`chY`7ci bhmž`l G5

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "k WwWw Uf`c hhY"W@a• k k k "fUj Ya cV]`YgUZYhm"W@a• k k k "WwW[cj

6Ygi WwYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh