

B Ud`Yg': UWg'GYj YfY'xV'@cggYg'Ug
Hci f]ga 'HU_Yg'U'BcgYX]j Y

9I d`cfY'h\Y'cV'cggYg'UbX'YWcbca]WhfYbXg']a dUWh]b [
7\Uf`chhY'7ci bhmž'\][\'][\h]b['hci f]ga 'XYW]bYg'UbX'gYWhcf
[fck h\ 'b'&\$&) "



B Ud`Ygž': `cf]XUž'I G5 '!H\Y'hci f]ga ']bXi ghfm]b'B Ud`Yg'UbX': cfh
A mYfg']g'hU_]b['U'\]hž'k]h\ 'h\Y'`UhYgh'fYdcfhg'fYj YU`]b['U
g][b]Z]WUbh'cgg'cZ'cVg']b'h\Y'\cgd]hU']hm'gYWhcf"'5WWhcfX]b['hc'
B Ud`Yg'BYk gž'h\Y'B Ud`Yg'UfYU'g\YX'Ufci bX'&ž\$\$\$'cVg']b'A Um
U`cbYž\YUj]'m]bZi YbW'X'Vm'U'XYW]bY']b'hci f]ga 'h\Uh'\Ug'gYYb'U
Xk]bX`]b['bi a VYf'cZ'7UbUX]Ub'j]g]hcf'g"K \]Y'gca Y'ch\Yf
gYWhcf'gž`'_Y'YXi WWh]cb'UbX'\YU'h\ 'gYfj]Wgž'gUk 'a cXYgh'[fck h\ž
]h'k Ugb h'Ybci [\ 'hc'Wci bhYfVU'UbW'h\Y'cj YfU'`Xck bhi fb"'đ'ZUWhž
B Ud`Yg'ghUbXg'ci h'Ug'cbY'cZ'cb'm'Zci f'a Yhfcg']b': `cf]XU'h\Uh
X]Xb h'YI dYf]YbW'cV'[U]bg'Xi f]b['h\]g'hi a i 'hi ci g'dYf]cX"

H\Y'VfYU_Xck b'cZ'cV'cggYg'dU]bhg'U'a cfY'XYhU]'YX'd]Whi fY"'H\Y
'Y]gi fY'UbX'\cgd]hU']hm'gYWhcf'k Ug'\]h'h\Y'\UfXYghž'fY[]ghYf]b['U

Xfcd'cZ&ž\$ \$' 'cVg"; cj Yfba Ybhfc`Yg`U`gc`hcc`_`U`\\hž`cg]b[`) \$ \$
d cg]h]cbgž`k`\\`Y`d`fcZYgg]cbU`UbX`Vi`g]bYgg`gYfj`jW`g`gUk`U`
XYWfYUgY`cZ`&\$ \$' 'cVg" `b`ghUf`_`W`b`hfUghž`gYW`h`c`f`g`i` W`X`Ug
a`U`b`i`ZUW`h`f]b[`UbX`W`b`ghfi`W`h]cb`fYa`U]bYX`ghYUXmž`d`fcj`jX]b[`U
g]j`Yf`\\b]b[`Ua`jXgh`h`Y`Y`W`b`c`a`jWW`ci`Xg"

GhUhY!K`jXY`HfYbXg`=a`dUW`h]b[`@cWU`
9W`b`c`a`jYg`

@cc_]b[`Uh`h`Y`V][[Yf`d]W`h`fYž`K` ;`7I` `\\[`\\`hg`h`U`h`h`Y`V`f`c`U`X`Y`f`
: `c`f]XU`UbXgWUdY`\\Ug`gY`Y`b`U`a`c`f`Y`c`d`h]a`jgh]W`c`Vg[`f`c`k`h`h`f`Y`b`X`"
H`Y`Y`6`i`f`Y`U`i`c`Z`@UV`c`f`GhUh]gh]W`g]bX]WU`h`Y`g`U`a`c`f`Y`h`U`b`%
]bW`f`Y`U`gY`]b`b`c`b!ZUfa`c`c`Vg`h`f`c`i`[`\\`c`i`h`i`c`f]XU`UbX`h`Y`i`"G"Z`c`f`h`Y`
m`Y`U`f`Y`b`X]b[`]b`5`d`f]"`K`\\`j`Y`h`Y`7`U`d`Y`7`c`f`U`!`:`c`f`h`A`m`Y`f`g`U`f`Y`U`
a`U]b`h`U]b`Y`X`U`g`][`\\`h`\$`&`i`]bW`f`Y`U`gY`]b`b`c`b!ZUfa`c`c`Vgž`B`U`d`Y`g!
A`U`f`W`c`=g`U`b`X`ZUW`X`U`X`Y`W]b`Y`c`Z`\$`"*`i` ` "h`g`U`g`c`V`Y`f]b[`W`c`a`d`U`f]g`c`b`
h`U`h`f`Y`Z`Y`W`h`g`B`U`d`Y`g`g`h`f`i`[[`Y`h`c`_`Y`Y`d`d`U`W`k`j]h`\\]h`g`b`Y][`\\`V`c`f`g"

8][[]b[`X`Y`Y`d`Y`f`]b`h`c`\\`c`g`d]hU`]h`m`i`g`h`U`h]gh]W`gž`h`Y`B`U`d`Y`g!A`U`f`W`c`
=g`U`b`X`U`f`Y`U`W`c`b`Z`f`c`b`h`Y`X`U`g`h`Y`Y`d`X`Y`W]b`Y`c`Z`\$`"*`i` `]b`Y`j`g`i`f`Y`U`b`X`
\\`c`g`d]hU`]h`m`c`c`V`g" `H`\\]g`X`c`k`b`h`i`f`b`Y`W`X`c`Y`g`h`f`Y`b`X`g`g`Y`Y`b`]b`c`h`Y`f`
a`Y`h`f`c`U`f`Y`U`g`_`Y`7`U`d`Y`7`c`f`U`!`:`c`f`h`A`m`Y`f`gž`k`\\]W`X`U`g`c`Z`Y`h`U`g`h]b[
k`j]h`\\`U`*`"-`i` `f`Y`X`i`W`h]cb`"h`g`U`f`Ya`j]bX`Y`f`h`U`h`k`\\`j`Y`h`Y`g`h`U`h`Y`g`
h`c`i`f]g`a`]b`X`i`g`h`f`m`Z`c`i`f]g`\\`Y`X`]b`W`f`h`U]b`c`WU`Y`gž`B`U`d`Y`g`j`g`WU`i`[`\\`h`]b`
U`X`j`Z`Y`f`Y`b`h`h]X`Y"

7`c`b`g`h`f`i`W`h]cb``;`U]bg`5`a`jX`9W`b`c`a`jW`
I`b`W`f`h`U]b`h`m`

8`Y`g`d]h`Y`h`Y`g`Y`h`V`U`W`_`gž`g`c`a`Y`g`Y`W`h`c`f`g`U`f`Y`g`\\`c`k`j]b[`[`]a`a`Y`f`g`c`Z`
\\`c`d`Y" `F`Y`W`b`h`f`Y`d`c`f`h`g`Z`f`c`a`A`U`h`h`Y`k`g`i`bX`Y`f`g`W`c`f`Y`h`U`h`h`Y`
W`c`b`g`h`f`i`W`h]cb`g`Y`W`h`c`f`]g`V`c`c`a`j]b["`b`7`c`Y`f`7`c`i`b`h`mž`a`c`f`Y`\\`c`h`Y`
f`c`c`a`g`U`f`Y`W`c`a`j]b[`c`b`]b`Y`ž`U`b`X`\\`c`h`Y`g`h`U`h`k`Y`f`Y`X`U`a`U[`Y`X`]b`
<`i`f`f]WU`b`Y`=U`b`\\`U`j`Y`f`Y`c`d`Y`b`Y`X" `H`Y`U`f`Y`U`j]g`U`X`↑`g`h]b[`h`c`h`Y`
W`X`U`b[]b[`UbXgWUdYž`V`f]b[]b[`c`d`d`c`f`h`i`b]h]Y`g`k`\\`Y`f`Y`h`Y`m`a`j[`\\`h`
b`c`h`V`Y`Y`i`d`Y`W`h`Y`X`U`a`jX`g`h`c`V`c`g`g`Y`g"

ð'U'VfcUXYf'WcbhYI hž'h\Y'Gci h\k Ygh: `cf]XU'fY[]cb`cghUfci bX
) ž* \$\$`cVg']b'h\Y`Y]gi fY'UbX`cgd]hU`]hmigYWhcf'cj Yf'h\Y'dUgh
 mYUfž'Ug'fYdcfhYX'Vm'B Ud`Yg'BYk g"H\Y'UfYU g'cj YfU`
 i bYa d`cma Ybh'fUhY'WfYdh'i d'hc' " +i ']b'A Umž'Xf]j Yb'Vm'U
 XYWfYUgY']b'h\Y`UVcf'ZcfW`"GYj YfU`ZUWhcf'g'Wcbhf]Vi hY'hc'h\]g
 Xk]bX`]b['k cf_ZcfW`ž]bWi X]b['Ub'U[]b['dcdi `Uh]cb'UbX'g_]`
 a]ga UhWYgž'k \]W`a][\h'ž fh\Yf'Wca d`]WUhY'fYWcj Yfm'YZZcfhg"

5g'5a Yf]WUbgž'k Ufm'cZ'h\Y'W ffYbh'YWcbca]W'UbXgWUdYž'VY[]b'hc
 W h'VUW`cb'hfUj Y`ž'B Ud`Yg'UbX': cfh'A mYfg'a i gh'fYUggYgg
 ghfUhY[]Yg'hc'UhhfUWh'j]g]hcf'g'U[U]b"H\Y'a]l `cZ'fYWWh'cV`cggYgž
 U`cb[g]XY'ghfcb['dYfZcfa UbW'g'Zfca 'bY][\Vcf]b['UfYUgž'gYfj Yg
 Ug'Vch\ 'U'WU' h]cbUfm'hU'Y'UbX'U'WU`hc'UWh]cb'Zcf`cWU`YUXYfg"5g
 h\Y'd]Whi fY'Wcbh]bi Yg'hc'Yj c'j Yž'fYg]XYbhg'UbX'ghU_Y\c`XYfg'U`_Y
 UfY`YZh'k cbXYf]b[.k \UhighYdg'WUb'VY'hU_Yb'hc'fYghcfY'h\Y
 j]VfUbWm'cZ'h\]g'W`Yf]g\YX'WcfbYf'cZ: `cf]XU3

8YhU]`g	
Cfh	B Ud`Ygž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bUd`YgbYk g"Wca • k k k "k [W "cf[• k k k "a Uhh\Yk g"Wca

6Ygi W`Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh