

Di V`]W=bj]hYX`hc`GdYU_`I`d`c`b`@cWU`
B Y][\Vcf\ccX`Dfc`YWhg°

8]gWcj Yf`h\Y`U`hYgh`Wca`a`i`b]hmYb[U[Ya Ybh`cddcfhi`b]h]Yg
]b`7\Uf`chhY`7ci`bhmUg`di`V`]W\YUf]b[g`cb`bY][\Vcf\ccX
dfc`YWhg`i`bZc`X"



7\Uf`chhY`7ci`bhmž`I`G5`!`9I`W]h]b[`X]gW`gg]cbg`UfY`i`bZc`X]b[`]b
7\Uf`chhY`7ci`bhmUg`fYg]XYbhg`UfY`]bj`]hYX`hc`k`Y][\`]b`cb`cWU`
bY][\Vcf\ccX`dfc`YWhg`Xi`f]b[`U`gYf]Yg`cZA`i`b]W]dU`GYfj`]Wg
6YbYZ]h`i`b]h`fA`G6I`Ł`YUf]b[g`H\Y`i`dWca`]b[`gYgg]cbgž`gYh`Zcf
h\]g`gi`a`a`Yfž`dfca`]gY`hc`VY`g][b]Z]WUbh`Zcf`Wca`a`i`b]hm
]bj`c`j`Ya`Ybhž`U`ck`]b[`cWU`g`hc`YI`dfYgg`h\Y]f`j`]Yk`g`cb`\ck
A`G6I`g`WU`b`Yb`\UbW`YggYbh]U`gYfj`]Wg`]b`h\Y]f`bY][\Vcf\ccXg"
Omci`fGi`bQfYdcfhg`h\Uh`h\Y`gW\YXi`YX`a`YYh]b[g`UfY`U`[fYUh
cddcfhi`b]hmZcf`W]h]nYbg`hc`Wcbhf]Vi`hY`hc`XYW]g]cbg`h\Uh`X]fYWhm
UZZYWh`h\Y]f`j`]b[`Ybj`]fcb`a`Ybhž`dUj`]b[`h\Y`k`UmZcf`dfc`YWhg`h\Uh
WU`b`hfUb`gZcf`a`Yj`YfmXUm`jZY"

A`Ubm`bY][\Vcf\ccXg`UfY`VYbYZ]h]b[`Zfca`h\]g`]b]h]Uh]j`Yž`Ug`h\Y

A G6I g`\\Uj Y`h\\Y`dchYbh]U`hc`UXXfYgg`U`fUb[Y`cZYggYbh]U`
gYfj]Wgž`bWi X]b[`]a dfcj Ya Ybhg`hc`dUf_gž`fcUXgž`UbX`XfU]bU[Y
gmghYa g``K]h\\`h\\Y`f]g]b[`XYa UbX`Zcf`Wča a i b]hm!ZcW`gYX
gc`i h]cbgž`h\\Y`di V`]Wg`]bdi h`]g`bch`↑ gh`k Y`Wča YX`Vi h`YggYbh]U`"
5g`dYcd`Y`[U\\h`Yf`hc`g`\\UfY`h\\Y`f`]bg][\\hgž`h\\Y`gYgg]cbg`UfY
YI dYWhYX`hc`ZcghYf`U`gYbgY`cZ`Wča a i b]hmick bYfg\\`d`UbX`a i hi U`
fYgdcbg]V`]`]hm"

I bXYfghUbX]b[`h\\Y`6YbYZ]hg`cZ`A G6I g

H\\Y`WčbWdh`cZ`A G6I g`k cf_g`k]h\\]b`U`VfcUXYf`WčbhYI h`cZ`cWU`
[cj YfbUbW`U]a YX`Uh`Yb\\UbW]b[`gi ghU]bUV`]`]hm`UbX`gYfj]W`
XY`]j Yfm``5WčfX]b[`hc`**Di V`]W5Xa]b]ghfUh]cb**ž`cWU``[cj YfbUbW`
d`Umg`U`Wfi W]U`fc`Y`]b`a YYh]b[`h\\Y`Gi ghU]bUV`Y`8Yj Y`cda Ybh
; cU`g`fG8; gč`UbX`WUb`g][b]Z]WUbh`m]a dUWh`ck`k Y``Wča a i b]h]Yg
]bhYfUWh`UbX`h\\f]j Y``H\\Y`Ya d\\Ug]g`cb`di V`]WdUfh]W]dUh]cb
YbWči fU[Yg`fYg]XYbhg`hc`Yb[U[Y`k]h\\`cWU`cZZ]W]U`gž`ZcghYf]b[`U
gd]f]h`cZ`Wč``UVcfUh]cb`UbX`]bbcj Uh]cb"

H\\]g`]b]h]Uh]j Y`U`][bg`k]h\\`h\\Y`I b]hYX`B Uh]cbg`j]g]cb`cZ`YZZYWh]j Y
`cWU``[cj YfbUbW`UbX`Yb[U[Ya Ybhž`k \\]W`]g`YggYbh]U`Zcf
UW`]Yj]b[`h\\Y`&\$' \$`5[YbXU`Zcf`Gi ghU]bUV`Y`8Yj Y`cda Ybh`6m
XYj Y`cd]b[`bYk`WUdUW]h]Yg`UbX`ZfUa Yk cf_gž`cWU``[cj Yfba Ybhg
WUb`WfYUhY`Ybj]fcb`a Ybhg`k \\YfY`W]h]nYbg`ZY`Y`Ya dck YfYX`hc
j c]W`h\\Y`f`WčbWfbg`UbX`Wčbhf]Vi hY`hc`XYW]g]cb!a U_]b[
dfcW`ggYg"

5`;;`cVU``DYfgdYWh]j Y

GdYU_]b[`a cfY`VfcUX`mž`i bXYfghUbX]b[``cWU``[cj YfbUbW`]g`bch
↑ gh`Ub`]gc`UhYX`]ggi Y`Zcf`Wča a i b]h]Yg`]Y`ci fg`]b`:`cf]XU``H\\Y
ZfUa Yk cf_`Zcf`gi W`X]gW`gg]cbg`]g`[i]XYX`Vm]bhYfbUh]cbU`
ghUbXUfXgž`gi W`Ug`h\\cgY`ci h]bYX`Vm`h\\Y`**I b]hYX`B Uh]cbg
GhUh]gh]Wg`8]j]g]cb**``H\\Ymidfcj]XY`Ub`YI hYbg]j Y``]gh`cZ`Wči bhf]Yg
UbX`fY[]cbgž`i dXUh]b[`[Yc[fUd\\]WWUgg]Z]WUh]cbgž`k \\]W`
ZUW`]hUhYg`VYhhYf`[`cVU``WčcdYfUh]cb`cb``cWU``[cj YfbUbW`UbX
XYj Y`cda Ybh]ggi Yg``H\\]g[`cVU``dYfgdYWh]j Y`i bXYfgWčfYg`ck
`cWU``UWh]cbg`fYgcbUhY`cb`Ub`]bhYfbUh]cbU`gWU`Yž`ZcghYf]b[

]bbcj Uh]j Y`gc`i h]cbg`h\Uh`WUbi`d`]Zh`WŁa`a`i`b]h]Yg`Ufci`bX`h\Y`
k`cf`X"

5g`fYg]XYbhg`d`fYd`UfY`Zcf`h\Y`i`d`WŁa`]b[`A`G6I` `\\YUf]b[`gž`h\Y`
YI`W]hYa`Ybh`]g`d`U`d`UV`Y``H\YfY`g`gca`Yh\]b[`hc`VY`gU]X`Zcf`h\cgY`
`j]Y`m`XYVUhYg`h\Uh`\\Y`d`g\UdY`ci`f`bY][`\\Vcf\\ccXgž`di`hh]b[`h\Y`
\\Ua`a`Yf`]b`h\Y`\\UbXg`cZ`h\Y`j`YfmidYcd`Y`k`\\c``j]Y`h\YfY``Z`mci`fY`
dUgg]cbUhY`UVci`h`a`U_]b[`mci`f`WŁa`a`i`b]hm`VYhhYf`ghYd`i`d`UbX`
gdYU_`ci`h``Mci`f`j`c]WŁ`WŁi`bhg°`

8YhU]`g	
C`fh`	7\\Uf`c`hhY`7ci`bhmž`I`G5`
E`i`Y``Yb`	<div><div>•`k`k`k`"mci`fgi`b"WŁa`</div><div>•`i`bghUhg"i`b"cf[`</div><div>•`di`V`]WUXa`]b]ghfUh]cb"XYgU"i`b"cf` [`</div></div>

6Ygi`WŁ`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh`