

HfU[ ]W: ]fY ' ]b ' Dcfh'7\Uf`c hhY. '9`YWhf]WU`  
: Ui `h'7`U]a g`Hk c '@]j Yg

5`fYWb h`Y`YWhf]WU`ZU]i fY`WUi gYX`U`hfU[ ]WZ]fY` ]b`Dcfh  
7\Uf`c hhYž: `cf]XUž`fYgi `h]b[ ' ]b`hk c`ZUhU`h]Yg`UbX`gYj YfU`  
]b`† f]Yg"



Dcfh'7\Uf`c hhYž: `cf]XUž`I G5`!`5`hfU[ ]W]bW]XYbh'i bZc`XYX` ]b  
Dcfh'7\Uf`c hhYž: `cf]XUž`cb`A Um&\$ž`k \Yb`U`\ci gY`Z]fY`WU]a YX`h\Y  
`]j Yg`cZ`hk c`fYg]XYbhg`UbX`Y`Zh`h`fYY`c`h`Yfg`Wf]h]WU`m` ]b`† fYX"  
5Ww`cfX]b[ `hc` : **cl ( Bck ž** ]bj Ygh[ Uhcf`g`Zci bX`h`Uh`h`Y`Z]fY`k Ug  
][ b]hYX`Vm`Ub`Y`YWhf]WU`ZU]i fYž`gdYW]Z]WU`m` Y`YWhf]WU`UfW]b[  
cWw`ff]b[ ' ]b`h`Y`Uhh]W`5h`h`Y`h]a Y`cZ`h`Y`V`UnYž`Y][ \h` ]bX]j ]Xi U`g  
k YfY`fYg]X]b[ ' ]b`h`Y`\ca Yž`UbX`h`Y`UW`cZ`gUZY`Wc`bX]h]cbg`\Ug  
fU]gYX`gYf]ci g`ei Ygh]cbg`UVci h`h`Y`dfcdYfhmg`a UbU[ Ya Ybh  
\]ghcfm"

H\Y`XYW`UgYX`gi ZYfYX`gYj YfY`Vi fb`UbX`ga c\_Y` ]b`† f]Ygž`k ]h`c`bY  
]bX]j ]Xi U`U`gc`gi ghU]b]b[ `WYgh` ]b`† f]Yg`UbX`h`Y`c`h`Yf`\Uj ]b[  
]b`† f]Yg`gdYUX`UW`cgg`a i`h]d`Y`VcXmidUfhg`H\]g`\YUfhVfYU\_]b[

Yj Ybh'\[ \'][ \hg'h\Y'XUb[ Yfg'i f\_]b[ 'k ]h\]b'\ca YgžYgdYW]U``m  
h\cgY']b'dccf'WcbX]h]cb"

5 '< ]ghcfm'cZ'B Y[ 'YWh

H\]g'Dcfh'7\Uf'chH\'\ca Y'\UX'U'WcbWfb]b[ '\]ghcfm'cZ'WcXY  
YbZcfW\ a Ybh'Wca d'U]bhgž'gi [ [ Ygh]b[ 'h'a ][\h'\Uj Y'VYYb'U  
\cUfXYf g'fYg]XYbW\Z]'YX'k ]h\ 'g][ b]Z]WUbh'XYVf]g']bg]XY'UbX'ci h"  
=b'ZUWž'h\YfY'\Uj Y'VYYb'Zci f'UVUHya Ybh'UWh]cbg'hU\_Yb'g]bW  
&\$%- "'7i ffYbh'mž'h\Y'Wci bhm'\Ug']ggi YX'U' 7YUgY'UbX'8Yg]gh  
cfXYfž'k \]W\ 'U``ck g'Zcf'ghf]Wh']bgdYWh]cbg'UbX'WYUbi d'YZZcfhg'Vm  
WcXY'YbZcfW\ a Ybh'H\]g'cfXYfž'gh]'']b'YZZYWh'g]bW\ '&\$&&ž'k ]'  
fYa U]b'Zcf'Z]j Y'mYUfg"

@cWU``cZ]W]U'g'UfY'bck 'Wcbg]XYf]b[ 'XYa c`]g\]b[ 'h\Y'Z]fY!XUa U[ YX  
ghfi Whi fYž'Vi h'gi W\ 'UWh]cbg'k ]``cb'mdfcW\YX'cbW'h\Y'cb[ c]b[  
Z]fY']bj Ygh][ Uh]cb'WcbWi XYg"H\Y'X]fY'WcbgYei YbW\g'cZ'hYbUbh]b[  
\ca Yg'h\Uh'UW\_d'fcdYf'a U]bhYbUbW\g\ci 'X'bch'VY'cj Yf'cc\_YX/  
h\Ym'Wca Y'k ]h\ 'U'fYU'Wcgh'hc``]ZY'UbX'gUZYhm"

H\Y'6fcUXYf'D]Whi fY'cZ'9`YWhf]WU``: ]fYg

9`YWhf]WU``Z]fYg'dcgY'U'g][ b]Z]WUbh'f]g\_ 'UWfcgg'h\Y'Wci bhfmž'Ug  
Yj ]XYbW\X'Vm'ghUh]gh]Wg'Zfca 'h\Y'**I "G": ]fY'5Xa ]b]ghfUh]cb"**H\Y  
&\$&' 'bUh]cbU'Ygh]a UhYg'g\ck YX'&' ž+\$ \$'fYg]XYbh]U'Z]fYg'WUi gYX  
Vm'Y`YWhf]WU``a U'Zi bWh]cbgž`YUX]b[ 'hc' ' \$) 'XYUh\g'UbX', \$ \$  
]b'† f]Yg"H\Y'Wcgh'cZ'h\YgY'Y`YWhf]WU``ZU]'i fYg'UXXg'i d'hc'U  
ghU[ [ Yf]b[ ``%) 'V]``]cb' ]b'dfcdYfhm'XUa U[ Y'Ubbi U``m"

9`YWhf]WU``Z]fYg'UfY'cZhYb'hf][ [ YfYX'Vm']ggi Yg'gi W\ 'Ug'`ccgY'k ]fYgž  
cj Yf'cUXYX'W]fW ]hgž'cf'ZUi `hmici hYhg"H\Y'**H]a VYfg]**`fYdcfh  
fYj YU'g'h\Uh'UVci h'(\* ž+\$ \$'Y`YWhf]WU``Z]fYg'cW\ f'Yj YfmimYUfž  
fYgi `h]b[ ' ]b'Uddfc] ]a UhY'm' - \$'XYUh\g'UbX'%ž' '\$'Wj ]']Ub' ]b'† f]Yg"  
5`Ufa ]b[ `mž'U'a cgh%' ' 'cZ'U``\ca Y'Z]fYg'ghYa 'Zfca 'Y`YWhf]WU``  
a U'Zi bWh]cbgž'df]a Uf]'m']b\_YX'hc'gmghYa g``]\_Y'ci hYhg'UbX  
gk ]hW\Yg"

K \Yb`8c`9`YWhf]WU` : ]fYg`Ghf]\_Y3

hYfYgh]b[ `mž`h\Y`a U`c`f]hm`cZ`Y`YWhf]WU`Z]fYg`g\ck`U`ghf]\_]b[  
gYUgcbU`dUhhYfb``A`cgh]bW]XYbhg`cWw`f`Xi`f]b[ `h\Y`Wc`XYf`a`cbh\gž  
dUfh]W`Uf`m`Zfca`B`cj`Ya`VYf`hc` : YVfi`Ufmž`Xi`Y`hc`]bWfYUgYX  
\YUh]b[ `i`gY`UbX`\c`XUm`UWh]j`h]Yg``B`ch`c`b`m`Xc`h\Y`midcgY`f]g\_g  
h\fc`i`[`\ci`h`h\Y`mYUfž`Vi`h`Wfi`W]U`mž`h\Y`XUb[`Yf`d`YU\_g`VYhk`YYb`(  
DA`UbX`,`DA``M`hž`h\Y`\][\Ygh`ZUhU`h]Yg`hYbX`hc`cWw`f`]b`h\Y`Yj`Yb  
XUf\_Yf`\ci`fg`cZ`a`Xb][\h`hc`,`5A`"

5g`k`Y`fYZYWh`c`b`h\]g`fYW`b`h`hfU[`YXm`]b`Dc`fh`7\Uf`c`hhYž`]h`gYfj`Yg  
Ug`U`ghUf\_`fYa`]bXYf`cZ`h\Y`]a`dc`fhUbW`cZ`UX\Yf]b[ `hc`gUZY`hm  
ghUbXUfXg`]b`ci`f`\ca`Yg`` : ]fY`gUZY`hm]bgdYWh]cbg`UbX`fYa`YX]Uh]cb  
UfY`bch`a`YfY`m`U`Vi`fYUi`WfUh]WZcfa`U`]hm`h\Y`m`UfY`YggYbh]U`hc  
gUZY[`i`UfX]b[``]j`Yg``H\YfY`g`gca`Yh\]b[ `hc`VY`gU]X`Zc`f`h\Y`UXU[`Y  
h\Uh`d`fYj`Ybh]cb`]g`VYhhYf`h\Ub`W`fYž`UbX`Ybgi`f]b[ `ci`f  
Ybj`]fcba`Ybhg`UfY`gYW`fY`g\ci`X`bYj`Yf`VY`cj`Yf`cc\_YX"

8YhU]`g	
Cfh	Dcfh`7\Uf`c`hhYž`: `cf]XUž`I`G5
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "Zcl`(`bck`"Wca</li><li>• k k k "i`gZU"ZYa`U"[`cj</li><li>• h]a`VYfg]``"Wca</li></ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh