

7 \ Y Y f g ' h c ' 7] h f i g ° ' ; f c j Y ' F c c h g ' 6 f Y k] b [7 Y ` Y V f U h Y g : ` c f] X U g ' 7] h f i g ' @ Y [U W m

9 l d ` c f Y ' 7] h f i g ' 7 c i b h m ' , \$ ' - / g ' j] V f U b h ' W] h f i g '] b X i g h f m ` Y [U W m h \ f c i [\ ` x g Y d \ ` 8 i b \ U a / , \$ ' - / g ' ; f c j Y ' F c c h g 6 f Y k] b [ž ` W ` Y V f U h] b [` c W ` ` Z U j c f g ` U b X ` \ Y f] h U [Y "



K] b h Y f ' < U j Y b ž : ` c f] X U ž ' l G 5 ' ! † b ' h \ Y ` \ Y U f h ' c Z K] b h Y f ' < U j Y b ž : ` c f] X U ž ' h \ Y ` Y W c Y g ' c Z U ' c b W ! h \ f j] b [` W] h f i g '] b X i g h f m ` V ` Y b X \ U f a c b] c i g ` m i k] h \ ' h \ Y ' j] V f U b h ' W f U Z h ` V f Y k] b [' g W b Y " ` x g Y d \ 8 i b \ U a ž ` U ` h \] f X ! [Y b Y f U h] c b : ` c f] X U b ` U b X ` Z c i b X Y f ' c Z ; f c j Y F c c h g ' 6 f Y k] b [' 7 c a d U b m ž '] g ` c b ` U ` a] g g] c b ` h c ` d f Y g Y f j Y ` h \] g ` ` Y [U W m k \] ` Y ` Y ` Y j U h] b [` c W ` ` Z U j c f g ` h \ f c i [\ ` \] g ` U f h] g U b ` V Y Y f g " ` 8 i b \ U a ž k \ c ` ` U i b W X X ` h \ Y ` V f Y k Y f m] b ' & \$ % * ` U Z h Y f ` Y h i f b] b [` \ c a Y ž V f] b [g U ` X Y W X Y ` c Z \ c a Y ` V f Y k] b [` Y l d Y f] Y b W ` h c ` h \ Y ` h U V ` Y ž Y l d Y f h ` m] b W c f d c f U h] b [` W] h f i g ` U b X ` c h \ Y f : ` c f] X U ` U [f] W ` h i f U ` d f c X i W h g '] b h c \] g ` W f Y U h] c b g "

C d Y f U h] b [` c i h ` c Z U ` W X U f a] b [' % - (\$ g ` W] h f i g ` h f U] ` Y f ž ; f c j Y ` F c c h g 6 f Y k] b [` f Y Z Y W h g ` U ` d] Y W ` ` c Z ` c W ` ` \] g h c f m i k \] ` Y ` Y a d ` c m] b [` U V c i h

hYb`dUgg]cbUhY`]bX]j]Xi U`g" H\Y`VfYk YfmdfcXi W`g`fci [\`m`%ž\$\$\$
VUffY`g`cZVYYf`Ubbi U``mž`cZk \]W\`&\$!`ZYUhi fYg`fYfYg\]b[`W]hfi g
]b[fYX]Ybhg" Gca Y`cZ`8i b\Ua` g`bchUV`Y`VfYk g`]bWi XY`h\Y`Zfi]hm
F]bX`UbX`G\]bYž`U`[fUdYZfi]h`UbX`hUb[Yf]bY`k \YUh`VYYfž`UbX
h\Y`nYghm` GYYX`Gd]hhYfž`a UXY`k]h\`J U`YbW]U`cfUb[Yg" C h\Yf
Wfck X!d`YUgYfg`]bWi XY`h\Y` DYUW`6`cbX`5`Yž`WfUZhYX`Zfca
dYUWYg`gci fW\X`Zfca`7Ua Y``U`; fcj Ygž`UbX`h\Y`Yi ch]W
<UVUbYfc`Đ5`k]h\`U`gd]Wmhk]ghZfca`:`cf]XU`\UVUbYfcg"

7]hfi g`F Yj]j U`

8i b\Ua` g`Wca`a]ha Ybh`hc`\cbcf]b[`h\Y`W]hfi g`]bXi ghfm`]b`7YbhfU`
:`cf]XU`]g`Yj Yb`a`cfY`g][b]Z]WUbh`U[U]bgh`h\Y`VUW_Xfcd`cZ`fYW`bh
ghUh]gh]Wg" H\Y`:`cf]XU`8YdUfha Ybh`cZ`5[f]W`hi fY`UbX`7cbgi`a Yf
GYfj]W`g`fYW`bh`m`fYdcfhYX`h\Uh`W]hfi g`dfcXi W]cb`]b`h\Y`ghUhY`Zcf
h\Y`&\$&' !&(`gYUgcb`fYUW`YX`&\$`&a`j``cb`Vcl Ygž`a Uf_]b[`U`%&!
]bWfYUgY`Zfca`h\Y`dfYj]ci g`mYUfž`k \Yb`]h\UX`hc`hU`YX`%, "%a`j``cb
Vcl Yg" H\Y`Z[i fYg`]bX]WUhY`fYg`]YbW`ž`YgdYW]U``m`]b`cfUb[Y
dfcXi W]cbž`k \]W\`UW`ci bhg`Zcf`U`k \cdd]b[`, - i`cZ`h\Y`hc`hU`
W]hfi g`ci hdi h"

ĐhYfYgh]b[`mž`k \]Y`cfUb[Yg`g\ck YX`U`Wca`a YbXUV`Y`]bWfYUgY`cZ
%(i ž`ch\Yf`WUhY[cf]Yg``]_Y`[fUdYZfi]h`UbX`hUb[Yf]bYg`ZUW`X`g][\h
XYW]bYg" ; fUdYZfi]h`dfcXi W]cb`k Ug`bchYX`Uh`%+-`a`j``cb`Vcl Ygž
Xck b`% ž`UbX`hUb[Yf]bYg`ZY``Vm`* i` " H\YgY`ghUh]gh]Wg`Zfca`
7]hfi g`ĐbXi ghfm`ghfYgg`:`cf]XU`g`fc`Y`Ug`h\Y`gYW`bX!`Uf[Ygh
W]hfi g`dfcXi W`f`]b`h\Y`I "G"ž`W`bhf]Vi h]b[`%+ i`hc`bUh]cbU`ci hdi hž
k]h\`7U`]Zcfb]U``YUX]b[`h\Y`dUW`

H\Y`hd!dYfZcfa`]b[`W]hfi g!dfcXi W]b[`W`ci bh]Yg`fYZYWh`U`X]j YfgY
U[f]W`hi fU``UbXgWUdY" Dc`_`7ci bhm`hcdg`h\Y``]gh`k]h\`" , *`a`j``cb
Vcl Ygž`Zc`ck YX`WcgY`m`Vm`8YGchc`UbX`<][\`UbXgž`k]h\
gi VghUbh]U`W`bhf]Vi h]cbg`Zfca`<YbXfm`UbX`<UfXYY`W`ci bh]Yg"
Hc[Yh\Yfž`h\YgY`Z]j Y`W`ci bh]Yg`UW`ci bh`Zcf`U`ghU[[Yf]b[`+`% i`cZ
:`cf]XU`g`hc`hU`W]hfi g`dfcXi W]cbž`U`ZUhY`h\Uh`8i b\Ua`U]a`g`hc
\cbcf`h`fci [\`\]g`VfYk Yfm"

7fUZh]b[`7ca`a`i`b]hm`7cbbYWh]cbg

K \Uh'gYhg'; fcj Y'F cch'g'UdUfh'jg'8i b\Ua g'dYbW\Ub'hZcf
Wca a i b]hm'Wc``UVcfUh]cb"6m'dUfhbYf]b['k]h\ ``cWU``[fck Yfgž\Y
Ybgi fYg'h\Uh'h\Y`b[fYX]Ybhg'UfY`Ug'ZfYg\`UbX``cWU``mgci fW'X`Ug
dcgg]V`Y""H\Y`VfYk Yfm'Wc``UVcfUhYg'k]h\': `cf]XU`7\Ya]WU``7c""hc
i gY`W]hfi g'nYgh]b`Yb\UbW]b[`ZUj cfg'k \]`Y`fYa U]b]b[`Wca a]hhYX
hc'gci fW]b[`Yj Yb`a c fY``cWU``b[fYX]Ybhg'j]b`h\Y`Zi hi fY""H\Y
YggYbW`cZ'8i b\Ua g`VfYk]b[`d\]`cgcd\mfYj c`j Yg`Ufci bX
Wca a i b]hmdf]XYž\Yf]hU[Yž`UbX`h\Y`Ufh`cZ`WfUZh]b[`VYYfg'h\Uh
W`YVfUhY': `cf]XU g`U[f]W`hi fU``Vci bhm"

A cfYcj Yfž'h\Y`VfcUXYf`W]hfi g'a Uf_Yh\`Ug'gYYb`U`g`][\h'Xfcd`]b
ZfYg\`Zfi]h'YI dcfhgž`k \]W\`hc hU`YX`' -) ž\$ \$\$`WUfhc bgž`Xck b`Zfca
(* +ž\$ \$\$`b`h\Y`dfYj]ci g`gYUgcb"6Y`[]i a `fYa U]bg'h\Y`YUX]b[
XYgh]bUh]cb`Zcf[fUdYZfi]h'YI dcfhgž`k \]`Y`7UbUXU`hU`Yg'h\Y`Wfck b
Zcf`cfUb[Yg`UbX`hUb[Yf]bYg"" ð `UXX]h]cbž`U`bchUV`Y`%"+) `a]``cb
[U``cbg`cZ`ZfcnYb`WcbW`bhfUhYX`cfUb[Y`†]W`k Ybh`UVfcUX`]b`h\Y
gUa Y`dYf]cXž`XYa cbghfUh]b[`h\Uh': `cf]XU g`dfcXi W`hg'gh]``fYUW\
ZUf`UbX`k]XY"

ð`8i b\Ua g`YmYgž`Yj Yfmid]bh'dci fYX`Uh'; fcj Y'F cch'g'6fYk]b[
W\UbbY`g'h\Y`YggYbW`cZ: `cf]XU g`U[f]W`hi fU``fcch'gž`YW\c]b[`h\Y
hU`Yg`cZ`h\Y`dUgh'k \]`Y`Zcf[]b[`U`dUh\`Zcf`h\Y`Zi hi fY""5g`\Y`gUmgž
H\YfY g`gca Yh\]b[`hc`VY`gU]X`Zcf'gi ddcfh]b[``cWU`ž`UbX`h\fcI [\
\]g`YZZcfhgž`\Y g`bch`† gh`VfYk]b[`VYYf/\Y g`dfYgYfj]b[`U`dUfh`cZ
: `cf]XU g`\]ghcfm"

8YhU]`g	
C fh	K]bhYf`<Uj Ybž': `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• W`bhfU`Z`cf]XUU[bYk g"Wca• W]hfi g]bXi ghfm"bYh

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh